

Canon Missioner for Latino/Hispanic Ministries

The Episcopal Diocese of North Carolina

Who We Are

The Episcopal Diocese of North Carolina is committed to sharing the Gospel of Jesus Christ and forming healthy, growing congregations. Together, we are living into God's vision of the beloved community.

Position Summary

The Canon Missioner for Latino/Hispanic Ministries leads the Diocese's work of evangelism, church growth, and leadership development among Latino/Hispanic communities.

This role helps the Church grow by:

- Starting new ministries and worshiping communities
- Strengthening existing Latino congregations
- Equipping clergy and lay leaders for evangelism and leadership

The Canon Missioner works as a pastor, strategist, and coach, partnering with congregations and diocesan leaders to build a sustainable and integrated network of Latino/Hispanic ministry across the Diocese.

Primary Responsibilities

1. Evangelism & New Ministries

- Develop and lead a diocesan strategy for Latino/Hispanic evangelism
- Identify new mission opportunities and regions for growth
- Support the launch of new worshiping communities
- Train leaders in relational evangelism and discipleship
- Track growth in participation, baptisms, and confirmations

2. Strategic Parish Partnerships

- Partner with congregations that have strong leadership and resources
- Help these churches expand Latino outreach beyond their walls
- Build multi-parish strategies for shared ministry and growth
- Encourage collaboration between established churches and new ministries
- Support vestries and clergy in developing sustainable Latino ministry

3. Congregational Vitality

- Strengthen existing Spanish-speaking and bilingual congregations
- Support leadership development, planning, and financial sustainability
- Encourage connection and shared learning across Latino ministries

4. Leadership Formation & Education

- Equip lay and clergy leaders across the Diocese
- Develop training programs for ministry and leadership development
- Support vestry leadership and ministry discernment
- Build and sustain strong volunteer networks
- Raise up local leaders (catechists, evangelists, ministry leaders)

5. Pastoral & Sacramental Leadership

- Provide sacramental support as requested by the Bishops
- Offer pastoral presence through regular visits
- Serve congregations in times of transition when needed

6. Diocesan Leadership

- Participate in diocesan staff life and meetings
- Collaborate with bishops, clergy, and diocesan leaders
- Contribute to diocesan mission strategy and initiatives

7. Administration & Accountability

- Develop and implement an annual ministry plan
- Maintain clear records of ministry activity and progress
- Provide regular reports to the Canon to the Bishop
- Track measurable outcomes and ministry impact
- This role reports to the Canon to the Bishop and will work on a team focused on congregational support and vitality.

Goals & Measures of Success

- New worshipping communities launched
- Growth in Latino/Hispanic participation and leadership
- Number of leaders trained annually
- Strategic parish partnerships developed
- Strength and sustainability of existing congregations
- Engagement and growth of volunteer networks

Qualifications

Required

- Ordained Episcopal priest in good standing
- Fluent in Spanish and English
- Experience in evangelism, church development, or church planting
- Strong knowledge of Episcopal Church structure and leadership
- Ability to lead, organize, and manage multiple priorities

Preferred

- Experience in congregational revitalization
- Experience working with immigrant or farmworker communities
- Bilingual preaching and teaching
- Experience in stewardship development or grant writing

Spiritual Expectations

- Proclaim the Gospel with clarity and joy
- Lead with courage and missionary vision
- Build trust across cultures and communities
- Model accountability, integrity, and pastoral care

Work Context

- Regular travel across the Diocese
- Evening and weekend commitments
- Collaboration with diverse congregations and leaders

Employment Details

- Status: Full-time, salaried
- Compensation: \$95,000 annually plus health insurance and pension benefits through the Church Insurance and Pension Group
- Schedule: Flexible, with required availability for evenings and weekends; frequent regional travel expected
- Requirements: Valid driver's license, access to a reliable vehicle, and insurance compliant with state law

Application Process

Interested candidates may send a cover letter and résumé addressed to The Rt. Rev. Samuel Rodman via Canon Catherine Massey at:

Catherine.massey@episdionc.org

Commitment to Inclusion

The Diocese of North Carolina welcomes applicants of every race, age, gender, religion, ethnic background, and sexual orientation. Leadership is a gift from God and can be expressed by all people, regardless of gender identity or expression. We discern candidates based solely on how their experience and gifts align with the needs of the Church and its mission.