



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Mar 12, 2026)*

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

Weekly Average Sunday Attendance (ASA) <b>155</b>	Number of Weekend Worship Services <b>3</b>	Number of Weekday Worship Services	Number of Other per Month Worship Services <b>1</b>
Current Annual Compensation <b>\$85319</b>	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position <b>\$110000</b>	Housing Available for	Pension Plan <b>We're in compliance with CPF requirements.</b>
Healthcare Options <b>Full family</b>	Dental <b>Yes</b>	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks <b>One month, including 5 Sundays (standard)</b>	Vacation Weeks Details	Continuing Education Weeks <b>2 (standard)</b>	Continuing Education Weeks Details
Continuing Education Funding in budget <b>\$1001-\$2000/year</b>	Sabbatical Provision <b>Yes</b>	Travel/Auto Account <b>Yes</b>	Other Professional Account <b>Yes</b>

---

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

---

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

One powerful moment of fulfillment was how we responded during and after the COVID-19 pandemic. Initially, we stayed connected through outdoor worship services and then began to stream the services when the weather prevented outside services. When the Diocese allowed resumption of services, we upgraded our ventilation system, spread ourselves out in the nave and returned to in-person gatherings. As a result of new technology, we have been able to continue to stream our services through YouTube and Zoom for parishioners who are homebound or otherwise unable to join us in person. We were fortunate to grow our membership during the COVID years. In addition to modifying our worship practices during COVID, we adapted our feeding ministry to continue serving the wider community safely by providing food-to-go rather than hosting together.

---

How are you preparing yourselves for the Church of the future?

We are listening, learning, and leaning into the future with hope. With the assistance of Ministry Architects, we created a three-year plan (2022-24) which is periodically reviewed and updated as needed. We have great interest from our congregation in expanding our children's programs to attract younger families. We are interested in expanding our physical plant to enable larger numbers of the congregation to gather in the parish hall, and have embraced digital outreach as a means to connect with not only our current parishioners but also those who are searching for spiritual fulfillment and/or a new church home. There is a strong desire to be inclusive and adaptable, from worship experimentation to environmental stewardship. We are nurturing leadership across generations and encouraging courageous conversations about justice, theology, and care for creation. We value our young people and invite them to join in leading St. John's and participate in the various ministries, including on our Vestry and Search Committee.

---

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

strategic thinking and spiritual groundedness

---

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

---

Describe your liturgical style and practice for all types of worship services provided by your community.

St. John's currently offers three services on Sunday mornings: a spoken Eucharist at 7:45, a Rite II Eucharist at 9:30, with music, vergers, acolytes, lay Eucharistic ministers, lay readers, and ushers. The third Sunday service is an innovative interactive Eucharist at 11:15 that is designed to be intergenerational and often includes a creative element for all participants. Finally, we offer a healing Eucharist on certain Wednesdays each month.

---

How do you practice incorporating others in ministry?

We implemented a parish-wide electronic questionnaire to assess parishioners' interests and talents and match them with various ministries. All newcomers are encouraged to engage with the survey, and there is follow-up from the Ministry Engagement Team to introduce them to various ministries that align with their interests. We emphasize and encourage a wide array of ministries, both in church and outside in the community. We value everyone's voice, whether they are organizing an event, praying with someone, or assisting in a worship service. New opportunities are also routinely highlighted in our parish e-news.

---

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We nurture well-being through strong pastoral care, healing ministries, community outreach, and emotional support during life's transitions. Whether visiting someone in the hospital, organizing support after a loss, or showing up with meals and prayer, we embody Christ's compassion. We also offer space for discussion, spiritual formation, exercise activities, and creativity with an understanding that wholeness includes the mind, body, and spirit. Lay visitation ministries support homebound and vulnerable parishioners through regular connection, prayer, and encouragement, with Eucharist offered when appropriate. We also foster many smaller communities within our larger parish, including small groups designed to utilize the gifts and talents of the congregation to support and care for one another. Spiritual formation is an active and growing part of parish life, supported through studies and small-group learning opportunities.

---

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

---

How do you engage in pastoral care for those beyond your worshipping community?

St. John's is actively engaged in pastoral care for individuals not in our worshipping community. We have provided long-term support for non-members experiencing crises, such as helping a family navigate homelessness and threat of foster care. We stood with and advocated for residents of a local mobile home park who were threatened with eviction as the property owner sold the land for development. Ultimately, the residents had to relocate and members of St. John's continued to walk alongside and provide emotional and financial support to those families that struggled after their displacement. Additional examples of our outreach include involvement with Wake Forest Pride, as well as ongoing support for Ukrainian families who have relocated to Wake Forest. Members of the parish have provided practical assistance such as transportation, weekly groceries, and help navigating access to social services.

---

Describe your worshipping community's involvement in either the wider Church or geographical region.

St. John's is an active community in social issues and has participated in the wider church and our geographical area to bring change and contribute to our community. Some of the activities that we have been involved in include: • Providing a preschool program for the WF community • Actively working to eliminate cash bail • Advocating and helping families facing eviction • Participating in a faith-based social action group focused on voter enrollment, fair housing, etc. • Creating a feeding ministry in Wake Forest • Participating in a Presbyterian church-led community garden that distributes food through the feeding ministry and other programs • Collaborating with Olive Branch Baptist Church (historically Black church in Wake Forest) for book study, joint community outreach and discussion groups on various topics • Participating in LYNC (Learning about Your Neighboring Congregations) a multichurch endeavor created to assist congregations on their road to racial reconciliation by providing forums for discussions support and recommendations on how to move forward. • Participating in the Town of Wake Forest Black History Month fest • Partnership with Habitat for Humanity

---

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

We have several examples of ministries that St. John's created in recent years. We supported our outreach coordinator in helping to initiate the Wake Forest Community Table, a ministry that brings together members and residents of the NE area of Wake Forest, a traditionally black and under served area, to share meals and build relationships. In fall 2023, St. John's introduced Tapestry with two goals. We needed a 3rd service to accommodate the growing numbers in our pews, and we wanted to increase the number of children in our parish. We created this with the blessing of Bp Rodman as an experiment in how worship can be geared to young people while still offering the Eucharist, though with less formality. The 45-minute services are truly intergenerational with opportunities for everyone to participate. Messages from the leaders are often conversations with the participants about the lessons of the day, followed by the Eucharist. Recently, St. we have developed new intergenerational initiatives such as the Awesome Arts Camp, supported in part by a grant fostering creativity, connection, and shared spiritual growth across all ages. Camille Stell

---

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

---

What is your practice of stewardship and how does it shape the life of your worshipping community?

Our stewardship is ongoing throughout the year and every congregant is encouraged to participate in stewardship with their time, talent and/or treasure. Whether it is fundraising for operations, facility updates, sustaining outreach ministries, or offering music and teaching gifts, we treat stewardship as a joyful practice of communitybuilding and service, while challenging us to meet our goals. We believe each member has a gift to share and we actively foster gift-sharing and development.

---

What is your worshipping community's experience of conflict? And how have you addressed it?

Fortunately, we have had very few instances of disagreement. Our approach has been to lean into honesty, prayer, and respectful open dialogue. Transparency from clergy and vestry has helped build trust and moments of shared vulnerability have created space for healing. One recent example is the introduction of Tapestry in lieu of a traditional Sunday School. Traditionalists in our congregation were initially resistant to the idea of introducing an experiential and different service, while also suspending Godly Play; however, the service has proved to serve a particular niche of families and typically between 20-30 people attend each week.

---

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change has gone well when we have communicated clearly, honored our traditions while embracing the new, and stayed focused on our mission. For example, the introduction of a third service meant that the morning service times needed to be shifted slightly; there was an opportunity for discussion and ultimately the adjustments were made with minimal complaints and impact. It has gone less smoothly when people felt unheard or overwhelmed by the pace of transition. Most importantly, we have incorporated prayer as an integral part of managing change. We have learned to pace change thoughtfully, involve the community early, and let the Spirit guide—not rush—the process.



# Ministry Portfolio

Full Portfolio  
(last updated Mar 12, 2026)

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Name	Position Title	Date Begun	Date Ended
Name	Position Title	Date Begun	Date Ended

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School
Day School	Number of Students for Day School	Number of Teachers for Day School
Pre-K	66	13



# Ministry Portfolio

Full Portfolio  
(last updated Mar 12, 2026)

---

## St. John's, North Carolina

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 04/12/26.

---

Worshipping Community Web site: [www.stjohnswf.org](http://www.stjohnswf.org)

Media Links:

Online References:

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

---

### References

Bishop:

**Samuel Rodman**

Diocesan Transition Minister

**Marion Sprott**

[marion.sprott@episdionc.org](mailto:marion.sprott@episdionc.org) 919-600-5319

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader