



Missioner for Adult Discipleship

Reports to Canon Missioner for Discipleship

Job Overview

The Missioner for Adult Discipleship accompanies congregations, including clergy and lay leaders, as they deepen their journeys of discipleship and vocational discernment. The Missioner for Adult Discipleship collaborates closely with the discipleship team, under the direction of the Assistant Bishop, to amplify and implement the diocesan vision for equipping and empowering adult disciples to live out their vocations in the world.

Responsibilities and Duties

In close collaboration with the Canon Missioner for Discipleship and other members of the discipleship team, the Missioner for Adult Discipleship will:

- Walk alongside clergy and lay leaders in congregations to equip and empower their ministry with adults.
- Use the diocese's discipleship benchmarks to model for congregations how to cast a vision for discipleship, align their programs with clear goals and evaluate their progress.
- Work collaboratively with members of the discipleship team on the activities that are part of the diocese's intergenerational worship project.
- Develop close relationships with discipleship (formation) leaders who work with adults to provide coaching, leadership development and resources. Share insights, themes and trends with the discipleship team for mutual learning and program development.
- In response to hopes and needs of adult ministers and the people they serve, research, develop and curate resources to support congregational-based adult discipling. Share resources in an accessible format and seek feedback to adjust curation strategy accordingly.

- Build a community (or communities) of practice among adult discipleship (formation) leaders using diocesan strategies encouraging resource sharing, problem solving and mutual learning.
- Support discipleship (formation) leaders who work with adults in developing an imagination for intergenerational ministry and experimenting with intentionally intergenerational formation alongside peer learning.
- Support the diocese's topical mission strategy goals – racial reckoning, justice and healing; congregational vitality; collaborations; and creation care – through identifying, analyzing and curating resources to facilitate congregational-based programming.
- Assist the Assistant Bishop with diaconal discernment and formation.
- In close collaboration with the Assistant Bishop, develop an integrated process to equip laity to serve as Lector, Eucharistic Minister, Eucharistic Visitor, Worship Leader, Preacher, Evangelist, Catechist, and Pastoral Leader.
- Work in partnership with diocesan committees as requested by the Assistant Bishop, including racial justice, to implement and evaluate diocesan-wide programming, such as Dismantling Racism and Sacred Ground.
- Oversee the diocese's Education for Ministry and Cursillo programs, working closely with partners and congregational leaders to support and track effectiveness.
- Work collaboratively with the discipleship team to produce a monthly newsletter for discipleship leaders.
- Identify, research, write and share stories about adult discipling throughout the diocese as a way to encourage ongoing learning, experimenting and reflection.
- Develop annual performance goals with the Canon Missioner for Discipleship and recommend opportunities for professional development.
- Commit to continuing education and professional development.

Desired Characteristics and Skills

- Work requires leadership, program design and implementation and relational skills generally acquired through completion of a bachelor's degree program as well as at least five years of experience in adult ministry.
- Demonstration of theological education, either through a master's degree or non-degree formation programs, is strongly preferred.
- A person of prayer, biblical study, discipleship and mature spirituality, deeply formed in the Anglican tradition.
- May be an ordained minister in The Episcopal Church or a denomination in full communion or a confirmed communicant in good standing active in an Episcopal congregation.

- Commitment to and experience in diversity, equity and inclusion work, including regular training, practices and self-reflection and ongoing learning in cultural competencies to effectively serve all of our congregations.
- Experience and training in adult ministry and spiritual formation, including direct ministry with adults as well as congregational change and disciple-making strategy.
- Experience developing curricula, and adapting established curricula, for discipleship formation across all ages and contexts.
- Posture of accompaniment and coaching with congregational leaders rather than expert and directive.
- Experience designing and facilitating communities of learning and practice.
- Skilled at deep listening and integrative thinking, able to help clergy and lay leaders discern their gifts and yearnings and imagine something new.
- Capacity to equip and empower others for ministry success.
- Ability to manage projects, including skills to build, maintain and use structures to track and learn from data.
- Strong written and verbal communications skills, including in social media, diocesan newsletters, preaching and teaching.
- Proven successful work experience with multi-discipline teams.
- Self-directed and able to work independently while also possessing relationship skills to work in a team.

Employment Details

- Status: Full-time, salaried
- Compensation: \$85,000 annually plus health insurance and pension benefits through the Church Insurance and Pension Group
- Schedule: Flexible, with required availability for evenings and weekends; frequent travel around the Diocese of North Carolina expected
- Requirements: Valid driver's license, access to a reliable vehicle, and insurance compliant with state law

Application Process

Interested candidates may send a cover letter, list of three references and resumé addressed to the Rt. Rev. Jennifer Brooke-Davidson via the Rev. Kelly Ryan, canon missionary for discipleship, at kelly.ryan@episditionc.org.

The Diocese of North Carolina welcomes and invites applicants of every race, age, gender, religion, ethnic background and sexual orientation. The Diocese does not discriminate for any reason based on what creates a person's identity, and discerns its candidates only on how a person's experience and gifts relate to the needs of the open position. We have a legacy of inclusion, aspiring to tell and exemplify God's love for every human being. Leadership is a gift from God and can be expressed by all people in our church, regardless of gender, sexual orientation, or gender identity or expression.