# JOURNAL

OF THE

## TWO HUNDRED AND NINTH ANNUAL CONVENTION

OF THE

## DIOCESE OF NORTH CAROLINA

IN

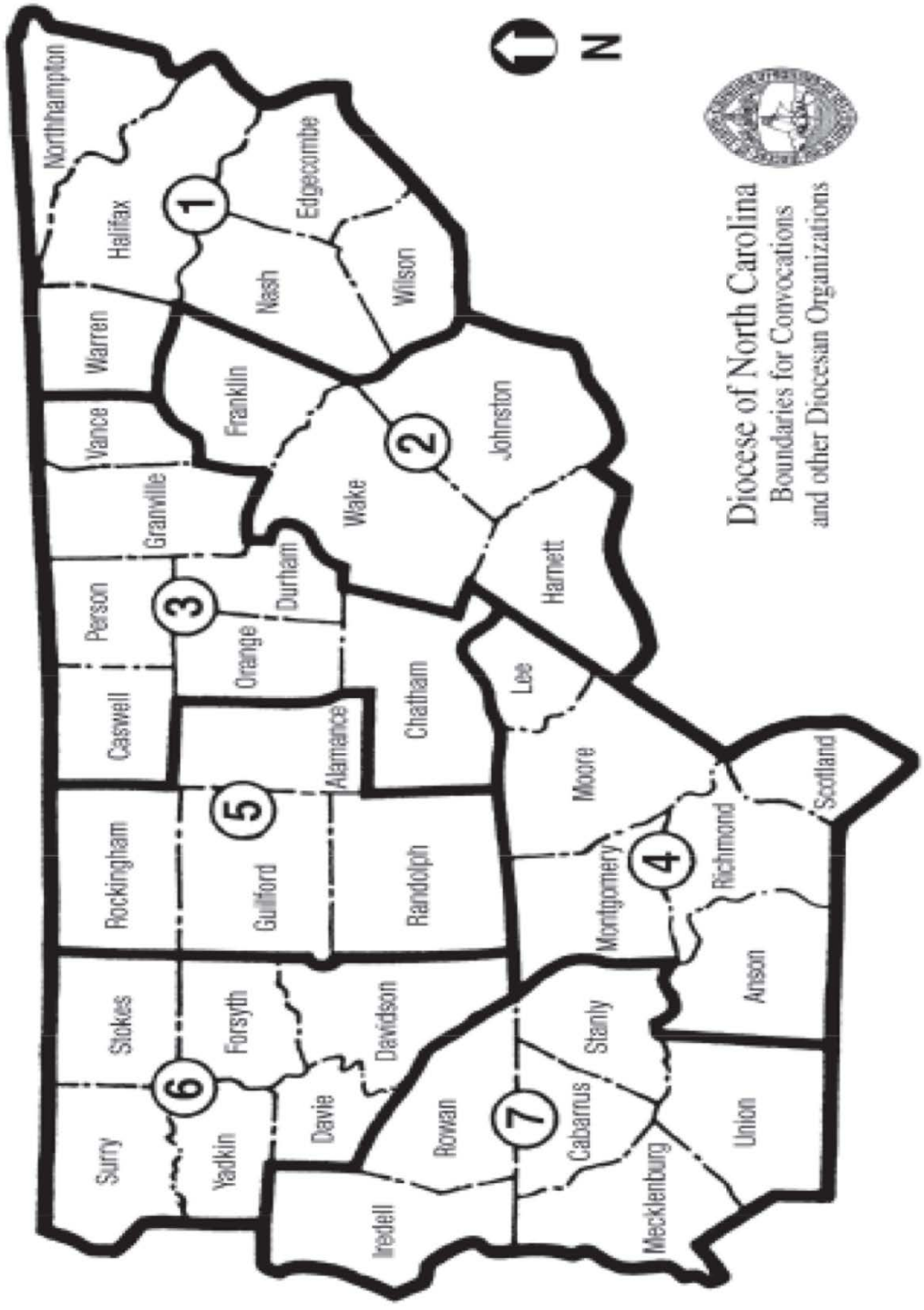
## THE EPISCOPAL CHURCH

Winston-Salem
North Carolina
November 22-23, 2024

# DIOCESAN OFFICE

**Diocesan House**
4800 Six Forks Road, Suite 300
Raleigh, NC 27609
919-834-7474 | 1-800-448-8775
www.episdionc.org

# DIOCESAN MAP



# CONVOCATIONS OF THE DIOCESE OF NORTH CAROLINA

Convocation boundaries are shown in the map opposite. Below is a list of convocations by towns and cities.

**1. Rocky Mount**
- Battleboro
- Jackson
- Littleton
- Ridgeway
- Roanoke Rapids
- Rocky Mount
- Scotland Neck
- Speed
- Tarboro
- Warrenton
- Wilson

**2. Raleigh**
- Cary
- Clayton
- Erwin
- Fuquay-Varina
- Louisburg
- Raleigh
- Smithfield
- Wake Forest

**3. Durham**
- Chapel Hill
- Durham
- Henderson
- Hillsborough
- Oxford
- Pittsboro
- Roxboro

**4. Sandhills**
- Ansonville
- Hamlet
- Laurinburg
- Rockingham
- Sanford
- Seven Lakes
- Southern Pines
- Wadesboro

**5. Greensboro**
- Asheboro
- Burlington
- Eden
- Greensboro
- Haw River
- High Point
- Mayodan
- Reidsville

**6. Winston-Salem**
- Advance
- Clemmons
- Cooleemee
- Elkin
- Fork
- Kernersville
- Lexington
- Mount Airy
- Walnut Cove
- Winston-Salem

**7. Charlotte**
- Albemarle
- Charlotte
- Cleveland
- Concord
- Davidson
- Huntersville
- Monroe
- Mooresville
- Salisbury
- Statesville
- Waxhaw

# OFFICERS AND STAFF

*(As of September 2025)*

## Bishops and Assistants

The Rt. Rev. Samuel Rodman, *Bishop Diocesan*

The Rt. Rev. Jennifer Brooke-Davidson, *Assistant Bishop*

Elizabeth Dawkins, *Executive Assistant to the Bishop*

Patricia Sarazen, *Executive Assistant to the Assistant Bishop*

## Officers of the Diocese

Martin H. Brinkley, *Chancellor*

Henry C. "Chip" Howes Jr., *Vice-chancellor*

Marks Arnold, *Vice-chancellor*

Charles L. Till, *Secretary of the Convention*

Gilbert V. Small, *Treasurer of the Diocese*

The Rev. N. Brooks Graebner, PhD, *Historiographer of the Diocese*

## Canons and Canon Missioners for Congregational Vitality

Canon Catherine Massey, *Canon to the Bishop*

The Rev. Canon Lindsey Ardrey,
*Canon Missioner for Diocesan Restitution and Reparations Ministry*

Canon Lynn Buggage, *Canon Missioner for Congregational Vitality, East Region*

The Rev. Canon Earnest Graham, *Canon Missioner*

The Rev. Canon Franklin Morales, *Canon Missioner for Latino/Hispanic Ministry*

The Rev. Canon Kathy Walker, *Canon Missioner for Back Ministries*

## Mission Strategy

Joy Shillingsburg, *Mission Strategy Coordinator*

**Transition Ministry**

The Rev. Canon Marion Sprott, *Transition Ministry Officer*

**Discipleship**

Lisa Aycock, *Lead Youth Missioner*

Jenny Beaumont, *Missioner for Adult and Lifelong Formation*

Leah Dail, *Assistant Youth Missioner*

The Rev. Kelly Ryan, *Missioner for Discipleship*

**Campus and Young Adult Ministries**

The Rev. Steve Cheyney, *Campus Minister, UNC-Charlotte Campus Ministry*

The Rev. James Franklin III, *Young Adult Missioner for Winston-Salem*

Dr. Sam Laurent, *Campus Minister, The Episcopal Center at Duke University*

The Rev. Kevin Lloyd, *Campus Minister, Davidson College*

The Rev. Hershey Mallette Stephens,
*Dean of the Chapel and Spiritual Life, Saint Augustine's University*

The Rev. Caleb Tabor, *Young Adult Missioner, Episcopal Campus Ministry-Raleigh*

Julie Tonneson, *Campus Minister, LEAF*

The Rev. Mary Cat Young, *Campus Minister, UNC-Chapel Hill*

**Finance and Insurance**

Maria Gillespie, *Chief Financial Officer*

Erin Sweeney, *Benefits and Finance Coordinator*

Becky Poynter, *Accountant*

**Communications**

Christine McTaggart, *Communications Director*

Summerlee Walter, *Communications Coordinator*

**Archives**

Lynn Hoke, *Archivist*

**The New Hope Collaborative**

Lesley Peace, *Founding Director*

**The Diaconate**

The Ven. Scott Balderson, *Archdeacon*

The Ven. Sarah Woodard, *Archdeacon*

The Rev. Beth McKee-Huger, *Regional Deacon (Northwest)*

**The Jesse Ball Dupont Grants Coordinator**

The Rev. Rebecca Yarbrough

**Ecumenical and Interfaith Relations Officer**

The Rev. Jill Beimdiek

**Liturgical Officers**

The Rev. Jacob Pierce

The Rev. Gus Chrysson

**Liaison to the North Carolina Council of Churches**

The Rev. Jill Beimdiek

# CANONICAL COMMISSIONS AND COMMITTEES

*(As of the adjournment of the 209th Annual Convention)*

## STANDING COMMITTEE

*(Constitution, Article VIII, Canon 9)*
*Elected by Convention*

| 2025 | 2026 | 2027 |
|---|---|---|
| The Rev. Kristin Edrington | Gertrude Murchison | Joanne Jenkins |
| Mary Wellman | The Rev. Linda Nye | The Rev. Brad Smith |
| The Rev. David Umphlett | David Tamer | The Rev. Rebecca Yarbrough |

## DIOCESAN COUNCIL

*(Canon 15)*
*Elected by Convention*

| 2025 | 2026 | 2027 |
|---|---|---|
| The Rev. Valerie Davis | Jerry Garrett | David Bland |
| Pam Harvey | The Rev. Michelle Roach | Alice Freeman |
| Sherry Owens | Claude Snow | Jeff Pitts |
| Al Ragland | Jane Thorne | The Rev. Imogen Rhodenhiser |
| The Rev. Ginny Wilder | The Rev. Maryann Younger | The Rev. Amanda Stephenson |

## TRUSTEES OF THE DIOCESE

*(Canon 10)*
*Elected by Convention on the nomination of the Bishop*

The Bishop Diocesan, *ex officio*
The Treasurer of the Diocese, *ex officio*
The Chancellor of the Diocese, *ex officio*

| 2025 | 2026 | 2027 |
|---|---|---|
| The Rev. Chip Edens | Paula McClain | The Rev. Jemonde Taylor |
| Steve Mason, *secretary* | The Rev. Milton Williams | |

## INVESTMENT COMMITTEE

W. Robert Newell, *chair*
Brick Brown
Summer Finch
Larry Maddison
Bailey Vaughan

## DISCIPLINARY BOARD

*(Canon 31)*
*Elected by Convention on nomination of the Bishop*

| 2025 | 2026 | 2027 |
|---|---|---|
| Laurie Austin | The Rev. Joyce Corbin Allen | The Rev. Gregory Jacob |
| The Rev. Darby Everhard | The Rev. Todd Dill | |
| Tom Fennimore | The Rev. Sanford Key | |

## CONVOCATION DEANS AND WARDENS

*(Canon 19)*

| Convocation | Dean | Warden |
|---|---|---|
| Charlotte | The Rev. Amanda Stephenson | Alf Badgett |
| Durham | The Rev. Sandy Keys | Martina Gardener Woods |
| Greensboro | The Rev. Wheigar Bright | Vacant |
| Raleigh | The Rev. Bob Thomas | Vacant |
| Rocky Mount | The Rev. Sonny Browne | Carol Putney |
| Sandhills | The Rev. Morris Thompson | Vacant |
| Winston-Salem | The Rev Sarah Morris | Brenda Goings |

## COMMISSION ON MINISTRY

*(Canon 32)*
*Appointed by the Bishop*

### PRIESTHOOD

| 2025 | 2026 | 2027 |
|---|---|---|
| The Rev. Garry Edwards | The Rev. Karen Connor McGugan, *co-chair* | The Rev. Sturart Hoke |
| Dolores Faison | The Rev. James Franklin | The Rev. Gabe Lamazares |
| Phyllis Pickett | Lois Sauer, *co-chair* | |
| | The Rev. Canon Marion Sprott | |
| | Martina Gardner Wood | |

## DIACONATE

| 2025 | 2026 | 2027 |
|---|---|---|
| Mike Pratt | The Rev. Emily Parker | The Rev. Pamela Haynes |
| The Rev. Robin Sands, *chair* | Kaitlin Smith | |
| Steve White | The Rev. Caleb Tabor | |

## TRUSTEES OF THE FRANCIS J. MURDOCH MEMORIAL SOCIETY

*(Canon 37)*

*Nominated by the Bishop, confirmed by Convention*

| 2025 | 2026 | 2027 |
|---|---|---|
| Yolanda Anderson | Alexander Motten | The Rev. Liam Barr |
| The Rev. Canon Marion Sprott, *chair* | The Rev. Mawethu Ncaca | |

## COMMISSION ON CONSTITUTION AND CANONS

*(Canon 12)*

*Appointed by the Bishop*

Martin Brinkley, Chancellor, *ex officio*
Chuck Till, Secretary of the Diocese, *ex officio*

| 2025 | 2026 | 2027 |
|---|---|---|
| Joe Ferrell | The Rev. Cat Connolly | The Rev. John Talk, *chair* |
| The Rev. Julie Murdock | Susan Hargove | |

## COMMISSION ON HISTORIC PROPERTIES

*(Canon 45)*

*Appointed by the Bishop*

Claude H. Snow, *chair*
The Rev. N. Brooks Graebner, Historiographer, *ex officio*
Lynn Hoke, Archivist, *ex officio*
Chuck Till, Diocesan Council Liaison

2025
Michael Brewer, member-at-large
Tom Church, member-at-large
Olivia Taylor Feduccia, Holy Trinity, Townsville
Open, St. Luke's, Northampton County

2026
The Rev. Lindsey Ardrey, representative-at-large
The Rev. Daniel Cenci, Grace Church, Lawrence
Willa Dickens, Church of the Advent, Enfield
Elizabeth Matheson, St. Mary's Chapel, Hillsborough (Orange County)
The Rev. Hershey Malette Stephens, representative-at-large

2027
Betsy E. Brown, St. Andrew's & St. George's, Woodleaf
Nicholas Long, St. John's, Williamsboro
Claude H. Snow, *chair*
The Rev. Brian Benton, St. Anna's, Littleton
Charles Tillery, St. Mark's, Halifax
Open, St. James, Kittrell, clergy representative

## HISTORIC CHURCH COMMITTEES

*Appointed by the Bishop*

**St. Andrew's & St. George's, Woodleaf**
Betsy E. Brown, *chair*
Robert Bailey
Linda Bailey
Fraley Bost
Marilyn Bost
Patricia Duff
Suzanne Goodson
Grady Hall
Molly Kennerly
Bob Kennerly
Susan Thomas
Jane Watson
Judy Wood
Larry Wood
The Rev. Sarah Blaies

**St. James', Kittrell**
Open appointment, *clergy representative*

**St. Luke's, Northampton County**
The Rev. Sonny Browne, *clergy representative*

**Church of the Advent, Enfield**
Ann Newbern, *chair*
Suzann Anderson
Willa Dickens
Charles Harris
Linda Jobe
Gayle Locke
The Rev. E. T. Malone, Jr.
Elton Newbern
Joyce Ross
Ernie Ross
Celia Strickland
Andrew Wirtz

**Holy Trinity, Townsville**
Olivia Taylor Feduccia, *chair*
Richard Davis IV
Alan Feduccia
Nancy Tarry Gray
The Rev. E. T. Malone, Jr.
Allene Taylor Morton

**St. Anna's, Littleton**
The Rev. Brian Klawiter-Benton, *chair*
B. T. Brown
Samuel Darden
Bambi Edwards
The Rev. Brooks Graebner
Bill Heflin
Blair Henry
The Rev. James Johnson
Hope Neuer
Moira Vaderwood
Dru York

**St. Mary's Chapel, Orange County**
Elizabeth W. Matheson, *co-chair*
Larry Roberts, *co-chair*
Peggy Bianco Baucom
Ann Hollowell
Nathan Isley
Sally Jackson
Polly Roberts
The Rev. Miriam Saxon
Cynthia Walker
Iva Walker
JoAnna Walker
Wayne Walker

**St. John's, Williamsboro**
Open appointment, *chair*
Anne Almand
Nicholas Andrews
Richard Davis IV
Mary Ann Evans
Alan Feduccia
Olivia Taylor Feduccia
Lucy G. Gray
Evelyn Harris
Marcia Hartness
Scott Hartness
The Rev. John Heinemeier
Clarence Lemons
Nicholas Long, Jr.
Ronnie Perkinson
Al Stainback
Greg Taylor
Kathy Taylor
Leon Terry
Ida Yancey

**Grace Church, Lawrence**
The Rev. Daniel Cenci, *chair*
Yvonne Ellis, *vice-chair*
Karen M. Johnson, *treasurer*
Linda Flanary, *secretary*
Jackie Andrews
Shawna Andrews
Phyliss Mueller
E. Ray Rogister
Carolyn Walston

## MISSION ENDOWMENT BOARD

*(Canon 18.1)*
*Nominated by the Bishop, confirmed by Convention*

Open, *chair*
Representative, *Standing Committee representative*
Representative, *Diocesan Council, Dept. Congregational Development*
The Rev. Garry Edwards, *member-at-large*
Gwendolyn High, *member-at-large*
Lew Myers, *member-at-large*
Gilbert Small, *Diocesan Council, Dept. Finance*
The Rev. Milton Williams, *Trustees of the Diocese representative*

## FAIR SHARE APPEALS BOARD

| 2025 | 2026 | 2027 |
|---|---|---|
| Jim Curtis | David Broughton | Alice Robbins |
| The Rev. Linda Nye | Vickie Hammie | |
| Nancy Young | The Rev. Nick VanHorn | |

# COMMITTEES OF THE 209TH ANNUAL CONVENTION

**Dispatch of Business**
Martha B. Alexander, *chair*
Chuck Till, *Secretary of Convention*
The Rt. Rev. Samuel S. Rodman
The Rt. Rev. Jennifer Brooke-Davidson
Megan Carlson, *Constitution and Canons*
The Rev. Sarah Carver, *Elections and Credentials*
The Rev. Robert Black, *Administration of the Diocese*
The Rev. Kevin Matthews, *Faith and Morals*
The Rev. Rebecca Yarbrough, *National and International Concerns*
The Rev. Joan Kilian, *Social Concerns*

**Administration of the Diocese**
The Rev. Robert Black, *chair*
Patricia Barnes
The Rev. Chip Edens
Jerry Garrett
The Rev. Hershey Mallette Stephens

**Elections and Credentials**
The Rev. Sarah Carver, *chair*
Greg Shields

**Constitution and Canons**

The Rev. John Talk, *chair*
Alf Badgett
David Bland
Megan Carlson
The Rev. Bruce Heyvaert
The Rev. Greg Jones

**National and International Concerns**

The Rev. Rebecca Yarbrough, *chair*
The Rev. Garry Edwards
The Rev. Maureen Flak
Gaynell Jennings
Jerry Landry
Stan Meiburg
Julius Nimmons

**Social Concerns**

The Rev. Joan Kilian, *chair*
Tim Knapp
The Rev. Emily Parker
The Rev. Caleb Tabor

**Faith and Morals**

The Rev. Kevin Matthews, *chair*
Carolyn Beranek
Jane Breaux
Jeremy Clos
Septina Florimonte
The Rev. Ryan Parker

## BOARDS OF DIOCESAN INSTITUTIONS

### TRUSTEES OF THE UNIVERSITY OF THE SOUTH

*Elected by Convention*

| 2026 | 2027 | 2028 |
|---|---|---|
| Robert Husted | The Rev. Carmen Germino | Edward Dennis |

### TRUSTEE OF ST. MARY'S SCHOOL

*Appointed by the Bishop*

Daniel Walker

## DIRECTORS OF THE NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

*Appointed by the Bishop*

The Rev. Bradley Mullis, *chair*
The Rev. Sealy Cross
The Rev. Ginny Inman
Bill Lorenz
Lewis Moore
Frank Muir
Elizabeth Pope
The Rev. Paula Rachal
The Rev. Michelle Roach
Jason Schindler
Tom Wellman
Maria Gillespie, *staff liaison*

# CHARTERED COMMITTEES

## DEPARTMENT OF BUSINESS AFFAIRS AND ADMINISTRATION

### Chartered Committee on Grants

Alf Badgett, *chair*
Martina Gardner-Woods
Brenda Goings
Marshall Harvey
Carol Putney
Charles Wray, Jr

## DEPARTMENT OF CHRISTIAN FORMATION

### Chartered Committee on Lifelong Learning

The committee was abolished by an act of Diocesan Council in December 2024.

## DEPARTMENT OF OUTREACH

### Chartered Committee on Environmental Ministry

| 2025 | 2026 | 2027 |
|---|---|---|
| David Tamar | The Rev. Jill Bullard | Henry Kennelly |
| Norm Wood | Barbara Halbert | Joseph Rabenstine |
| | Stan Meiburg | Caroline Stephenson |
| | Neil Pedersen | Scott Evans Hughes, *emeritud* |
| | | Carl Sigel, *emeritus* |

### Chartered Committee on Global Mission

| 2025 | 2026 | 2027 |
|---|---|---|
| The Rev. Matt Addington, *Costa Rica Committee chair* | The Rev. Mawethu Ncaca | John McHenry |
| Jill Conrad | Johanna Tatlow | Dora Mbuwayesango, *chair* |
| Faith Hamilton | | The Rev. Miriam Saxon, *Botswana Committee chair* |
| The Rev. Rob Travis | | |

**Chartered Committee on Global Mission – Costa Rica Companion Diocese Subcommittee**

| 2025 | 2026 | 2027 |
|---|---|---|
| John Frederick | The Rev. Matt Addington, *chair* | The Rev. Louise Anderson |
| Lyn Holt | Barbara Duffy | The Rev. Liam Barr |
| Bruce Jenkins | Shelly Kappauf | Mav Hankey |
| Laura Konitzer | The Rt. Rev. William Gregg | Allie Norman |
| The Rev. Rebecca Yarbrough | | |

**Chartered Committee on Global Mission – Botswana Companion Diocese Subcommittee**

The Rev. Miriam Saxon, *chair*
Martha B. Alexander
The Rev. Jamie L'Enfant Edwards
Alice Freeman
The Rev. Fred Horton
Laura Konitzer
Lewis Myers
The Rev. Warren Pittman
The Rev. Dr. Leon Spencer
Diane Steinhaus
The Rev. Stephanie Yancy
Leah Dail, *ex officio*

## DEPARTMENT OF YOUTH AND YOUNG ADULTS

**Chartered Committee on Youth**

Cait Belingon
Ben Bergen
Colton Giltzow
Alexandra Gonzalez
Tripp Graves
Lithemba Ncaca
Rebecca O'Donnell
Mary Taylor
Antonia Vital
Elizabeth Kane, *young adult advisor*
Kristoff Strachan, *young adult advisor*
The Rev. Canon Lindsey Ardrey, *spiritual advisor*
Lisa Aycock, *staff liaison*
Leah Dail, *staff liaison*

**Chartered Committee on Campus and Young Adult Ministry**

The Rev. Virginia Wilder, *Diocesan Council rep*
The Rev. Kevin Lloyd, *Davidson College*
Jerry Landry, *Davidson College*
Sam Laurent, *Duke University*
Laura Nichols, *Duke University*
Julie Tonnesen, *Elon/LEAF*
The Rev. Caleb Tabor, *NCSU*
Paul Flanagan, *NCSU*
The Rev. Steve Cheyney, *UNC-C*
Calilee Franklin, *UNC-C*
Mike Hoffman, *UNC-C, chair*
The Rev. Mary Cat Young, *UNC-CH*

Margo MacIntyre, *UNC-CH*
The Rev. Katy Campbell, *UNC-G*
The Rev. Rick Signler, *UNC-G*
Noel Melton, *UNC-G*
The Rev. James Franklin, *Winston-Salem*
Elizbeth Mabry, *Winston-Salem*
The Rev. Sarah Woodard, *NCCU*
The Rev. Hershey Mallette Stephens, *Saint Augustine's University*
Joyce Bannerman, *Saint Augustine's University*
Julia Tyler, *Johnson Service Corps*

## DEPARTMENT OF BUSINESS AND ADMINISTRATION

### Chartered Committee on History and Archives

The Rev. N. Brooks Graebner, *chair*
Margo Acomb
George Brine
Albert Cadogan
Allen Cronenberg
Duke Fentress
The Rev. Gregory Jacobs
Araminta Johnson
Lynn Hoke, *diocesan archivist, ex officio*
Chuck Till, *secretary of the Diocese, ex officio*

### Chartered Committee on Remuneration and Insurance

Sammy Anderson, *chair*
The Rev. Robert Black
Al Ragland
William Urquhart

## DEPARTMENT OF CONGREGATIONAL SUPPORT AND DEVELOPMENT

### Missionary Resource Support Team

The Rev. Ginny Wilder, *chair*
Chuck Collier
The Rev. Keith Esposito
The Rev. Pamela Haynes
Simon Palmore
Wilhelmina Ratliff
Joel Stultz
Robin Williams

### Chartered Committee on Hispanic Ministry

The committee was abolished by an act of Diocesan Council in December 2024.

# BISHOP'S COMMITTEES

## BISHOP'S COMMITTEE ON THE DIACONATE

The Rev. Beth McKee-Huger, *ex officio*
The Rev. Jan Lamb, *ex officio*

The Rev. Katy Campbell
Chip Carter, *chair*
Dale Finocci
Cathy Green
The Rev. Wendy Merrill
The Rev. Sallie Simpson
The Rev. Kristin Whittaker
The Rev. Sarah Woodard

## EPISCOPAL FARMWORKER MINISTRY

The Rev. Stephanie Allen, *bishop's rep., Diocese of East Carolina*
Nanci Atkinson, *secretary*
Jennifer Cardenas-Monroy
Geraldine Hegeman
The Rev. Suzanne Hood, *personnel committee*
The Rev. Franklin Morales
Cuyler O'Connor, *bishop's rep., Diocese of North Carolina*
Nancy Reed, *treasurer*
Meg Smith, *sustainability committee*
Diana Stoy

## BISHOP'S COMMITTEE ON LITURGY

The Rev. Gus Chrysson, *co-chair*
The Rev. Jacob Pierce, *co-chair*
The Rev. Canon Lindsey Ardrey
The Rev. Cat Connelly
John Cummins
The Rev. Darby Everhard
The Rev. Lisa Fischbeck
Lewis Moore
The Rev. Imogen Rhodenhiser

## BISHOP'S COMMITTEE FOR RACIAL JUSTICE AND RECONCILIATION

Lew Myers, *co-chair*
Cathy Rimer-Surles, *co-chair*
Althea Alton
Allison Elsee
Maurice Holland
Jenny Mable
Harry Mills
Jack Payden-Travers
Donnie Simmons

**BISHOP'S COMMITTEEE ON AFFORDABLE HOUSING**

The Rev. Beth McKee-Huger, *co-chair*
Mary Reca Todd, *co-chair*
Al Benshoff
David Coxson
Bill Drake
Tony Hawkins
The Rev. Pamela Haynes
The Rev. Chipper Long
Bo Proctor
The Rev. Paula Rachal
The Rev. Sallie Simpson
The Rev. Rebecca Yarbrough

**BISHOP'S COMMITTEE: EXAMINING CHAPLAINS**

The Rev. Lisa Fischbeck, *chair*
The Rev. N. Brooks Graebner, PhD
Ken Hoglund, PhD
The Rev. Fred Horton, PhD
Araminta Johnson, PhD
Sam Laurent, PhD
The Rev. Marion Thullbery, PhD
The Rev. John Wall, Jr.

**BISHOP'S COMMITTEE: PASTORAL RESPONSE**

The Rev. Robert Freuhwirth, *chair*
The Rev. Philip Bass
Jan Freeman
The Rev. Gabe Lamazares
Ken Marsh
The Rev. Julie Murdoch
The Rev. Warren Pittman
The Rev. James T. Prevatt
Tom Robins
Robert Rubin
The Rev. Amanda Stephenson
The Rev. Nancy Titus
Ruth Wiley
The Rev. Stephanie Yancy

**BISHOP'S COMMITTEE: THE SWINDELL SPEAKERS FUND**

The Rev. Matt Addington, *co-chair*
The Rev. Lisa Fischbeck, *co-chair*
Jenny Beaumont
Jeremy Clos
Laurie Holden
The Rev. Gabriel Lamazares
Priscilla Swindell, *ex officio*

**BISHOP'S COMMITTEE: PRISON MINISTRY**

The Rev. David Stanford, *chair*
David Bland
The Rev. Mark Davidson
The Rev. Jamie Edwards
Martin Fowler
The Rev. Chipper Long
Vivian Rogers-Cannon
The Rev. Miriam Saxon

## BISHOP'S COMMITTEE: CHAPLAINS TO THE RETIRED CLERGY

Connie Johnson, *co-chair and convener*
The Rev. Robert Cook, Greensboro, *co-chair*
Sandra Cook, Greensboro, *co-chair*
Connie Johnson, Durham, *co-chair*
The Rev. Colette Bachand, Sandhills
The Rev. Barbara Cooke, Winston-Salem
The Rev. George Greer, Rocky Mount
The Rev. Stuart Hoke, Charlotte
The Rev. Mary Reese, Charlotte
The Rev. Marion Thullbery, Durham
Open, Raleigh

## BISHOP'S COMMITTEE: THE GOOD SAMARITAN FUND

| 2025 | 2026 | 2027 |
|---|---|---|
| Flo Sessoms, *chair* | John Frederick | Open appointment |
| Kimberly Rockas | Lois Johnson | Open appointment |

# DIRECTORY OF CHURCHES

(As of August 2025)

**ADVANCE**
**Ascension**
183 Fork-Bixby Rd 336-998-0857
27006-7217
ascension-fork.org

**ALBEMARLE**
**Christ Church**
428 Pee Dee Ave 704-982-1428
28001-4934
P.O. Box 657
28002-0657
christchurchalb.org

**ANSONVILLE**
**All Souls'**
Hwy 52 704-694-4672
28007
207 White Store Ave
28170

**ASHEBORO**
**Good Shepherd**
505 Mountain Rd 336-625-5234
27205-4219
goodshepherdasheboro.org

**BATTLEBORO**
**St. John's**
211 E Main St
Battleboro, NC 27809
P.O. Box 557
Battleboro, NC 27809-0557

**BURLINGTON**

**Holy Comforter**
320 E Davis St 336-227-4251
27215-5821
P.O. Box 1336
27216-1336
hc-b.org

**CARY**

**St. Paul's**
221 Union St 919-467-1477
27511-3763
stpaulscary.org

**CHAPEL HILL**

**Advocate**
8800 Seawell School Rd 919-219-4437
27516-9251
8410 Merin Rd
27516
theadvocatechurch.org

**Chapel of the Cross**
304 E Franklin St 919-929-2193
27514-3619
thechapelofthecross.org

**Holy Family**
200 Hayes Rd 919-942-3108
27517-5633
chfepiscopal.org

**CHARLOTTE**

**Christ Church**
1412 Providence Rd 704-333-0378
28207-2543
christchurchcharlotte.org

**Chapel of Christ the King**
425 E 17th St 704-334-3097
28206-3407
christthekingcharlotte.org

**CHARLOTTE**

**Holy Comforter** 704-332-4171
2701 Park Rd
28209-1311
holycomforter-clt.org

**St. John's**
1623 Carmel Rd 704-366-3034
28226-5015
saintjohns-charlotte.org

**St. Martin's**
1510 E Seventh St 704-376-8441
28204-2410
stmartins-charlotte.org

**St. Michael & All Angels**
4228 Hovis Rd 704-399-3151
28208
PO Box 11318
28220-1318
smaaec.org

**St. Peter's**
115 W 7th St 704-332-7746
28202-2127
st-peters.org

**CLAYTON**

**Grace**
111 Lee Ct 919-553-2810
27520
P.O. Box 752
27528-0752
graceclayton.org

**CLEMMONS**

**St. Clement's**
3600 Harper Rd 336-766-4323
27012-8681
P.O. Box 1547
27012-1547
stclementsepiscopal.com

**CLEVELAND**
**Christ Church**
Old Highway 70 704-278-4652
27013
P.O. Box 37
27013-0037
christchurchcleveland.org

**CONCORD**
**All Saints'**
525 Lake Concord Rd Ne 704-782-2024
28025-2925
allsaintsconcord.org

**COOLEEMEE**
**Good Shepherd**
141 Church St 336-284-4500
27014
P.O. Box 1047
27014-1047

**DAVIDSON**
**St. Alban's**
301 Caldwell Lane 704-892-0173
28036
saintalbans-davidson.org

**DURHAM**
**Iglesia El Buen Pastor** 919-682-3301
1852 Liberty St
27703-2271
elbuenpastordedurham.com

**St. Joseph's** 919-286-1064
1902 W Main St
27705-4838
saintjosephsdurham.org

**St. Luke's**
1737 Hillandale Rd 919-286-2273
27705-3045
stlukesdurham.org

**DURHAM**

**St. Philip's**
403 E Main St
27701-3719
stphilipsdurham.org
919-682-5708

**St. Stephen's**
82 Kimberly Dr
27707-5446
ssecdurham.org
919-493-5451

**St. Titus'**
400 Moline St
27707-2348
sttitusdurham.org
919-682-5504

**EDEN**

**Epiphany**
538 Henry St
27288-6103
epiphanyeden.org
336-623-9410

**St. Luke's**
600 Morgan Rd
27288-2526
stlukeseden.com
336-627-4668

**ELKIN**

**Galloway Memorial**
312 W Main St
28621-3314
P.O. Box 747
28621-0747
336-526-2172

**ERWIN**

**St. Stephen's**
201 Denim Dr
28339-2125
ststephenserwin.org
910-897-5291

**FUQUAY-VARINA**

**Trinity**
1128 S Main St 919-552-1056
27526-9700
P.O. Box 821
27526-0821
trinityfuquay.org

**GREENSBORO**

**All Saints'**
4211 Wayne Rd 336-299-0705
27407-7314
allsaintsgreensboro.org

**Holy Spirit**
3910 Yanceyville St 336-358-1706
27405-3350
holyspiritgreensboro.org

**Holy Trinity**
607 N Greene St 336-272-6149
27401-2023
holy-trinity.com

**Redeemer**
901 E Friendly Ave 336-275-0033
27401-3103
redeemerepiscopalgso.org

**St. Andrew's**
2105 W Market St 336-275-1651
27403-1718
standrewsgso.org

**St. Barnabas**
1300 Jefferson Rd 336-294-1282
27410-3529
stbarnabasgreensboro.net

**St. Francis**
3506 Lawndale Dr 336-288-4721
27408-2804
stfrancisgreensboro.org

**HAMLET**
**All Saints'**
217 Henderson St 910-582-0861
28345-3311
P.O. Box 687
28345-0687

**HAW RIVER**
**St. Andrew's**
US 70 336-578-3623
27258
P.O. Box 1088
27258-1088
saintandrewshawriver.org

**HENDERSON**
**Holy Innocents**
210 S Chestnut St 252-492-0904
27536-4223
churchoftheholyinnocents.org

**St. John's**
Main Street 252-492-0082
27536
P.O. Box 974
27536-0974

**HIGH POINT**
**St. Christopher's**
303 Eastchester Dr 336-869-5311
27262-7628
st-christopher.org

**St. Mary's** 336-886-4756
108 W Farriss Ave
27262-3008
stmarysepisc.org

**HILLSBOROUGH**
**St. Matthew's**
210 Saint Marys Rd 919-732-9308
27278-2518
P.O. Box 628
27278-0628
stmatthewshillsborough.org

**HUNTERSVILLE**
**St. Mark's**
8600 Mount Holly Huntersville Rd 704-399-5193
28078-8475
stmarksnc.com

**JACKSON**
**Saviour**
Calhoun And Church Street
27845
P.O. Box 613
27845-0613

**KERNERSVILLE**
**St. Matthew's**
1110 Salisbury St 336-996-4422
27284-3302
P.O. Box 1173
27285-1173
stmattskville.org

**LAURINBURG**
**St. David's**
506 Azure Ct 910-276-1757
28352
P.O. Box 334
28353-0334
stdavidslaurinburgnc.org

**LEXINGTON**

**Grace**

419 S Main St 336-249-7211
27292-3234
gracechurchlexington.org

**LITTLETON**

**St. Alban's**

300 Mosby Ave 252-586-4700
27850-7813
P.O. Box 955
27850-0955
stalbanslittleton.org

**LOUISBURG**

**St. Matthias'** 919-853-2278
Street:
340 South Main St.
27816
Mailing:
245 Laurel Mill Rd
27549-7946
stmatthiaslouisburg.org

**St. Paul's**

305 N Church St 919-496-4180
27549-2417
P.O. Box 247
27549-0247
stpaulsepiscopal.org

**MAYODAN**

**Messiah**

114 S 2nd Ave 336-548-2801
27027-2712
mayodanepiscopalchurch.com

**MONROE**
**St. Paul's**
116 S Church St 704-289-8434
28112-5605
P.O. Box 293
28111-0293
spechurch.org

**MOORESVILLE**
**St. James'**
851 Shinnville Rd 704-664-7115
28115-7111

**St. Patrick's**
201 Fairview Rd 704-663-5659
28117-9512
welcomestpat.org

**MOUNT AIRY**
**Trinity**
172 N Main St 336-786-6067
27030-3808
P.O. Box 1043
27030-1043
trinitymtairy.com

**OXFORD**
**St. Cyprian's**
408 Granville St 919-693-6463
27565-3673
stcypriansoxford.org

**St. Stephen's**
140 College St 919-693-9740
27565
ststephensoxford.org
The Rev. Vincent Kopp – Rector

**PITTSBORO**

**St. Bartholomew's**
204 W Salisbury St 919-542-5679
27312-9483
saint-barts.org

**RALEIGH**

**Christ Church**
120 E Edenton St 919-834-6259
27601-1014
P.O. Box 25759
27611
christchurchraleigh.org

**Good Shepherd**
121 Hillsborough St 919-831-2000
27603
cgs-raleigh.org

**Nativity**
8849 Ray Rd 919-846-8338
27613-1232
nativityonline.org

**St. Ambrose**
813 Darby St 919-833-8055
27610-4017
stambroseraleigh.org

**St. Michael's**
1520 Canterbury Rd 919-782-0731
27608-1106
holymichael.org

**St. Timothy's**
4523 Six Forks Rd 919-787-7590
27609-5709
sttimothys.org

**REIDSVILLE**
**St. Thomas'**
315 Lindsey St 336-349-3511
27320-3649
P.O. Box 72
27323-0072
stthomasreidsville.org

**RIDGEWAY**
**Good Shepherd**
Ridgeway Rd & Warrenton St
27589
P.O. Box 70
27570-0070
goodshepherdridgeway.org

**ROANOKE RAPIDS**
**All Saints'**
700 Roanoke Ave 252-537-3610
27870
635 Hamilton St
27870-2703
allsaintsrr.org

**ROCKINGHAM**
**Messiah**
202 N Lawrence St 910-895-4739
28379-3668
P.O. Box 1313
28380-1313

**ROCKY MOUNT**
**Good Shepherd**
231 N Church St 252-442-1134
27804-5404
goodshepherdrmt.org

**St. Andrew's**
301 S Circle Dr 252-443-2070
27804-3613
saint-andrews-church.org

**ROXBORO**

**St. Mark's**
422 N Main St 336-597-2171
27573-5037
P.O. Box 1071
27573-1071
stmarksroxboro.org

**SALISBURY**

**San Mateo**
4401 Statesville Blvd 704-636-0821
28147-7463

**St. Luke's**
131 W Council St 704-633-3221
28144-4320
stlukessalisbury.net

**St. Matthew's**
4401 Statesville Blvd 704-636-0821
28147-7463
stmatthewsepch.com

**St. Paul's**
930 S Main St 704-637-9404
28144-6453
P.O. Box 1852
28145-1852
stpaulssalisburync.org

**SANFORD**

**St. Thomas'**
312 N Steele St 919-774-8644
27330
stthomassanford.org

**SCOTLAND NECK**
**Trinity**
1305 Main St 252-826-4616
27874-1346
P.O. Box 372
27874-0372

**SEVEN LAKES**
**St. Mary Magdalene**
1143 Seven Lakes N 910-673-3838
27376-9757
P.O. Box 456
27376
stmmsevenlakes.org

**SMITHFIELD**
**St. Paul's** 919-934-2675
218 S 2nd St
27577-4532
stpaulssmithfieldnc.org

**SOUTHERN PINES**
**Emmanuel**
340 S Ridge St 910-692-3171
28387-6036
emmanuel-parish.org

**SPEED**
**St. Mary's**
169 Kilquick Rd
27886

**STATESVILLE**
**Trinity**
801 Henkel Rd 704-872-6314
28677-3215
P.O. Box 1103
28687-1103
trinitysvl.org

**TARBORO**

**Calvary**
411 E Church St 252-823-8192
27886-4403
P.O. Box 1245
27886-1245
calvarytarboro.org

**St. Luke's**
301 Panola St
27886-4551
P.O. Box 64
27886-0064

**St. Michael's**
3204 Western Blvd
27886-1828 252-823-4926
P.O. Box 331
27886-0331
stmichaelstarboro.org

**WADESBORO**

**Calvary**
308 E Wade St 704-693-3223
28170-2231
P.O. Box 942
28170-0942
calvarywadesboro.org

**WAKE FOREST**

**St. John's**
834 Durham Rd 919-556-3656
27587-8792
stjohnswf.com

**WALNUT COVE**

**Christ Church**
Summit Avenue 336-591-7727
27052
P.O. Box 476
27052-0476
christchurchwalnutcove.org

**WARRENTON**
**Emmanuel**
127 N Main St 252-257-2557
27589
P.O. Box 704
27589-0704

**WAXHAW**
**St. Margaret's**
8515 Rea Rd 704-243-3523
28173-6801
saintmargarets.net

**WILSON**
**Iglesia de la Guadalupana**
106 Reid St SE 252-206-9996
27893
PO Box 4032
27893

**St. Mark's**
106 Reid St SE 252-206-9996
27893
PO Box 4405
27893-0405
https://stmarkswilsonnc.org/

**St. Timothy's**
202 North Goldsboro Street 252-291-8220
27894
P.O. Box 1527
27894-1527
sttimothyswilson.org
The Rev. Paul H. Castelli - Rector

**WINSTON-SALEM**

**Christ's Beloved Community/Comunidad Amada de Cristo**
3205 S. Main St.
Winston-Salem, NC 27127
www.belovedws.org

**St. Anne's**
2690 Fairlawn Dr
27106-3802
P.O. Box 11437 336-768-0174
27116-1437
stannes-ws.org

**St. Paul's**
520 Summit St 336-723-4391
27101-1115
stpauls-ws.org

**St. Stephen's**
810 Highland Ave 336-724-2614
27101-4209
ststephensepiscopal-nc.org

**St. Timothy's**
2575 Parkway Dr 336-765-0294
27103-3522
sttimothysws.org

# PRESERVED HISTORIC CHURCHES

Historic Properties Commission, Episcopal Diocese of North Carolina
*(As of August 2025)*

*Note: The Historic Churches Committee was established in 1989 by diocesan convention. With the 1997 restructuring of the Diocese, this committee became the Historic Properties Commission.*

CHURCH OF THE ADVENT, ENFIELD
Organized 1874 – Built 1880
Designated 2015

ST. MARK'S CHURCH, HALIFAX
Organized & Built 1855
Designated 2024

ST. JAMES'S CHURCH, KITTRELL
Organized 1860 – Built 1861
Designated 1990; became active mission for a time,
then returned to Preserved Historic Church status

GRACE CHURCH, LAWRENCE
Organized 1891 – Built 1894
Designated 1991

ST. ANNA'S CHURCH, LITTLETON
Organized 1893 – Built c. 1896
Designated 2011

ST. LUKE'S CHURCH, NORTHAMPTON COUNTY
Organized & Built c. 1859
Designated 2007

ST. MARY'S CHAPEL, ORANGE COUNTY
Organized 1759 – Built 1859
Active committee prior to Historic Properties Commission

ST. JOHN'S CHURCH, WILLIAMSBORO
Organized 1771 – Built 1773
Active committee prior to Historic Properties Commission

ST. ANDREW'S CHURCH, WOODLEAF
Organized & Built 1840
Active committee prior to Historic Properties Commission

ST. GEORGE'S CHURCH, WOODLEAF
Organized & Built 1893
Designated 2007

# LIVING HISTORIC CHURCHES

Historic Properties Commission, Episcopal Diocese of North Carolina

*(As of August 2025)*

*This list includes churches that have received Living Historic Church status by application to the Historic Properties Commission and those currently listed on the National Register of Historic Places (in italics). The churches are listed alphabetically, by name of the town in which they are currently located.*

| CHURCH NAME & LOCATION | CONSECRATED |
|---|---|
| Church of the Ascension, Advance | 1909 |
| *St. John's Church, Battleboro* | *1896* |
| *St. Athanasius Church & Church of the Holy Comforter, Burlington* | *1880*<br>*1912* |
| *Church of the Advocate, Chapel Hill* (originally as *St. Philip's*, *Germanton*) | *1894* |
| *Chapel of the Cross, Chapel Hill* | *1848*<br>*1925* |
| *St. Luke's Church, Eden* | *1907* |
| St. Martin's, Charlotte | 1937 |
| *Christ Church, Cleveland* | *1827* |
| St. Philip's, Durham | 1912 |
| St. Stephen's, Erwin | 1923 |
| St. Mary's, High Point | 1947 |
| St. Matthew's, Hillsborough | 1826 |
| *St. Mark's Church, Huntersville* | *1896* |
| Church of Our Saviour, Jackson | 1851 |
| *Grace Church, Lexington (now a Chapel)* | *1903* |
| St. Alban's, Littleton | 1904 |
| St. Paul's, Monroe | 1934 |
| St. James's Church, Mooresville | 1857 |
| *Trinity Church, Mt. Airy* | *1900* |
| *Messiah, Mayodan* | *1906* |
| St. Stephen's Church, Oxford | 1903 |

| CHURCH NAME & LOCATION | CONSECRATED |
|---|---|
| St. Bartholomew's Church, Pittsboro | 1833 |
| *Christ Church, Raleigh (Landmark)* | *1854* |
| *St. Mary's Chapel, Raleigh (built 1855)* | *1907* |
| *Saint Augustine's University Chapel, Raleigh* | *1897* |
| *Chapel of the Good Shepherd, Ridgeway* | *1911* |
| All Saints, Roanoke Rapids | 1916 |
| St. Paul's Church, Rowan County | 1912 |
| St. Luke's, Salisbury | 1828 |
| St. Matthew's Church, Salisbury | 1912 |
| *Trinity Church, Scotland Neck* | *1903* |
| Emmanuel Church, Southern Pines | 1900 |
| Calvary Church, Tarboro | 1868 |
| St. Luke's Church, Tarboro | 1899 |
| Calvary Church, Wadesboro<br>(now includes All Souls, Ansonville) | 1894<br>1896 |
| Christ Church, Walnut Cove (was Church of the Holy Comforter until 1892) | 1887 |
| All Saints, Warrenton | 1913 |
| Emmanuel Church, Warrenton | 1824 |
| *Grace Church, Weldon* | *1889* |
| St. Timothy's, Wilson | 1919 |
| *St. Paul's Church, Winston-Salem* | *1929* |

# CLERGY CANONICALLY RESIDENT IN THE DIOCESE

*In order of canonical residence in the diocese*
*(as of December 31, 2024)*

| Title | Bishop | Ordained Bishop |
|---|---|---|
| XII Bishop Diocesan | Samuel S. Rodman III (1102) | 15-Jul-17 |
| VI Suffragan | Anne Hodges-Copple (1076) | 15-Jun-13 |
| IX Diocesan Resigned | Robert Whitridge Estill (741); Dec'd 10/9/19 | 15-Mar-80 |
| V Suffragan Resigned | James Gary Gloster (920) | 27-Jul-96 |

| Canonical Residence | Priest | Ordained Priest |
|---|---|---|
| 21-Feb-45 | The Rev. Robert Hicks | 21-Nov-45 |
| 29-Jun-58 | The Rev. William Patterson, Jr | 8-Feb-59 |
| 1-Aug-64 | The Rev. Claude Collins | 20-Dec-58 |
| 29-Jun-65 | The Rev. Thomas Walker | 3-Dec-67 |
| 29-Jun-65 | The Rev. James Prevatt, Jr. | 29-Jun-66 |
| 29-Jun-66 | The Rev. Philip Byrum | 24-Jun-66 |
| 1-Jul-66 | The Rev. Paul Morrison | 9-Jan-65 |
| 1-Feb-70 | The Rev. Keith Reeve | 6-Jan-68 |
| 24-Jun-72 | The Rev. John Wall, Jr. | 24-Jun-74 |
| 28-Jun-72 | The Rev. William Coolidge | 23-Jun-73 |
| 22-Jun-74 | The Rev. David Wright | 14-Jun-75 |
| 1-Oct-74 | The Rev. George Magoon | 21-Dec-57 |
| 20-Jul-75 | The Rev. G. Ken Henry | 19-Feb-72 |
| 1-Oct-76 | The Rev. Hugh Whitesell | 3-Jun-64 |
| 1-Aug-78 | The Rev. Walter Edwards, Jr. | 22-Nov-55 |
| 7-Nov-79 | The Rev. Robert Hamilton | 1-May-71 |
| 8-Jan-80 | The Rt. Rev. J. Gary Gloster | 21-Dec-62 |
| 31-Oct-81 | The Rev. Charles Hocking | 27-May-65 |
| 29-Jun-82 | The Rev. Dr. William Shows | 24-Jun-83 |
| 1-Dec-82 | The Rev. Stephen Elkins-Williams | 14-Jun-75 |
| 17-Jan-83 | The Rev. William Smyth | 21-Dec-80 |
| 25-Apr-83 | The Rev. Antoinette Wike | 30-Apr-84 |
| 31-May-83 | The Rev. Bruce Lawrence | 2-Dec-67 |
| 1-Jun-83 | The Rev. Geoffrey Georgi | 27-Dec-74 |
| 1-Sep-83 | The Rev. Joseph Hayworth | 16-Feb-55 |
| 1-Mar-84 | The Rev. Jerry Fisher | 19-May-79 |
| 15-May-84 | The Rev. Richard Smith | 17-Dec-61 |
| 16-Jun-84 | The Rev. Fred Thompson | 30-Jun-85 |
| 1-Feb-85 | The Rev. David Williams | 15-Apr-73 |
| 25-Apr-85 | The Rev. John Shields | 25-Apr-86 |
| 30-May-85 | The Rev. Dr. Rachel Haynes | 27-Jun-80 |
| 2-Jun-85 | The Rev. Henry Presler | 7-Jun-86 |
| 8-Jun-85 | The Rev. Elizabeth Saunders | 21-Jun-86 |
| 11-Jun-85 | The Rev. Dr. Fred Horton | 11-Jun-86 |
| 1-Nov-85 | The Rev. Janet Watrous | 22-Jun-78 |
| 14-Dec-85 | The Rev. James Craven, III | 29-Dec-95 |
| 21-Apr-86 | The Rev. N. Brooks Graebner | 3-May-87 |
| 16-Jun-86 | The Rev. Robert Cook, Jr. | 29-Jun-74 |
| 26-Jun-86 | The Rev. Victoria Jamieson-Drake | 2-Jul-87 |
| 14-Dec-86 | The Rev. Edward Scott | 15-Dec-87 |
| 14-Dec-86 | The Rev. W. Jennings, III | 10-Dec-73 |

| Canonical Residence | Priest | Ordained Priest |
|---|---|---|
| 22-Jan-87 | The Rev. Raymond Taylor, Jr. | 2-Mar-63 |
| 13-Jul-87 | The Rev. Stephen Pogoloff | 25-Mar-80 |
| 30-Aug-87 | The Rev. Julie Clarkson | 18-Sep-88 |
| 14-Sep-87 | The Rev. Anne Hodges-Copple | 24-Sep-88 |
| 20-Jun-88 | The Rev. Thomas Ehrich | 21-Dec-77 |
| 1-Jan-89 | The Rev. Catherine Jane Bruce | 18-Jun-88 |
| 16-May-89 | The Rev. Frederick Pinkston, Jr. | 14-Jul-82 |
| 3-Jun-89 | The Rev. Timothy Patterson | 15-Jul-90 |
| 3-Jun-89 | The Rev. Dr. Patty Earle | 29-Jun-90 |
| 1-May-90 | The Rev. Howard Backus | 16-Feb-73 |
| 17-Jun-90 | The Rev. Lada Hardwick | 19-Jan-93 |
| 30-Jun-90 | The Rev. Randal Foster | 29-Jun-91 |
| 12-Aug-90 | The Rev. Fred Paschall | 10-Jun-79 |
| 10-Nov-90 | The Rev. John Gibson | 16-Nov-91 |
| 31-Dec-90 | The Rev. Samuel Mason | 18-Dec-73 |
| 1-May-91 | The Rev. Rebecca Holmes | 10-Dec-84 |
| 1-Jun-91 | The Rev. E. Malone, Jr. | 13-Jun-98 |
| 18-Jan-92 | The Rev. Lisa Fischbeck | 23-Jan-93 |
| 15-Jun-92 | The Rev. E.Sealy Cross | 15-Jun-93 |
| 20-Jun-92 | The Rev. Charles Riddle, III | 24-Jun-64 |
| 14-Jan-93 | The Rev. Fiona Bergstrom | 21-Dec-95 |
| 2-Apr-93 | The Rev. Jay James | 14-Dec-85 |
| 16-Jul-93 | The Rev. Philip Wiehe | 31-Jan-76 |
| 1-Dec-93 | The Rev. Mary Curtis | 2-Feb-92 |
| 4-Apr-94 | The Rev. Dr. Winston Charles | 6-Dec-74 |
| 24-May-94 | The Rev. Randall Keeney | 20-May-89 |
| 11-Aug-94 | The Rev. Wendell Phillips | 17-Dec-66 |
| 1-Sep-94 | The Rev. Nancy Allison | 14-Sep-88 |
| 10-Jun-95 | The Rev. Kenneth Kroohs | 29-Jun-96 |
| 1-Jul-95 | The Rev. Sally Harbold | 18-Dec-92 |
| 15-Aug-95 | The Rev. Martin McCarthy | 4-Jun-79 |
| 30-Nov-95 | The Rev. Jamie L'Enfant Edwards | 29-Jun-96 |
| 14-Dec-95 | The Rev. Warren Pittman | 4-Jan-75 |
| 1-Jan-96 | The Rev. Marion Thullbery | 14-Sep-86 |
| 2-Jan-96 | The Rev. Dr. Robert Sawyer | 6-Dec-80 |
| 1-Mar-96 | The Rev. Gale Cooper | 30-Aug-91 |
| 18-Mar-96 | The Rev. Martha Hedgpeth | 10-Feb-83 |
| 29-Jun-96 | The Rev. Bradley Mullis | 21-Jun-97 |
| 29-Jun-96 | The Rev. Lisa Frost-Phillips | 21-Jun-97 |
| 20-Jun-97 | The Rev. Louise Oakes | 30-Jan-94 |
| 8-Oct-97 | The Rev. Donald Goodheart | 1-Feb-75 |
| 20-Jun-98 | The Rev. Elizabeth Dowling-Sendor | 1-May-99 |
| 15-Oct-98 | The Rev. William Marchl, III | 8-Jul-93 |
| 20-Oct-98 | The Rev. Michael Zumpf | 20-Dec-92 |
| 11-Jan-99 | The Rev. Lorraine Ljunggren | 4-Jan-92 |
| 13-Jan-99 | The Rev. James Melnyk | 19-May-90 |
| 11-May-99 | The Rev. L. Murdock Smith, III | 11-Jun-83 |
| 1-Jul-99 | The Rev. Dr. Louis Oats | 1-May-81 |
| 19-Jul-99 | The Rev. William Bennett, Jr. | 1-Dec-94 |
| 7-Sep-99 | The Rev. Verdery Kerr | 27-Jan-77 |
| 9-Nov-99 | The Rev. Dr. Michael Battle | 12-Dec-93 |

| Canonical Residence | Priest | Ordained Priest |
|---|---|---|
| 22-Nov-99 | The Rev. Nicolas Menjivar, IV | 16-Mar-74 |
| 6-Dec-99 | The Rev. Barbara Platt-Hendren | 17-May-86 |
| 20-Mar-00 | The Rev. George Adamik | 3-Nov-79 |
| 17-Jun-00 | The Rt. Rev. Michael B. Curry | 9-Dec-78 |
| 10-Jan-01 | The Rev. Thomas Webster | 17-Apr-94 |
| 1-Mar-01 | The Rev. Canon Marie Fleischer | 29-Jul-74 |
| 14-Mar-01 | The Rev. Robert Rachal | 1-Dec-91 |
| 1-Jun-01 | The Rev. Paula Rachal | 26-May-01 |
| 23-Jun-01 | The Rev. Constance Connelly | 10-Jul-02 |
| 5-Jul-01 | The Rev. David Pittman | 12-Dec-73 |
| 29-Jan-02 | The Rev. William Morley | 16-Dec-78 |
| 22-Jun-02 | The Rev. Barbara Cooke | 5-Mar-03 |
| 22-Jun-02 | The Rev. Chantal McKinney | 26-Apr-03 |
| 7-Sep-02 | The Rev. David McGuinness | 10-Jun-73 |
| 19-Dec-02 | The Rev. Elaine Kebba | 1-Jan-80 |
| 31-Dec-02 | The Rev. Douglas Bailey | 1-Dec-64 |
| 9-Apr-03 | The Rev. Susan Eastman | 1-Jan-83 |
| 14-Jun-03 | The Rev. Sarah Hollar | 18-Jan-04 |
| 28-Oct-03 | The Rev. Letitia Smith | 18-Dec-99 |
| 1-Feb-04 | The Rev. Dr. Tom King | 1-Jan-96 |
| 16-Feb-04 | The Rev. David Buck | 24-Oct-04 |
| 15-Jun-04 | The Rev. Susan Sherard | 18-Jan-86 |
| 19-Jun-04 | The Rev. David Frazelle | 4-Jun-05 |
| 19-Jun-04 | The Rev. Virginia Inman | 29-Jan-05 |
| 25-Oct-04 | The Rev. Samuel Greg Jones | 20-Jun-99 |
| 1-Nov-04 | The Rev. Leon Spencer | 8-Dec-89 |
| 1-Dec-04 | The Rev. Edwin Cox | 17-Nov-84 |
| 26-Jan-05 | The Rev. Jennifer Clarke Brown | 1-Jan-97 |
| 22-Jun-05 | The Rev. George Greer | 13-Jan-01 |
| 26-Jun-05 | The Rev. Laura Gettys | 7-Jan-06 |
| 21-Sep-05 | The Rev. Barbara Burgess | 22-Feb-97 |
| 4-Oct-05 | The Rev. Hector Sintim | 24-Dec-89 |
| 1-Nov-05 | The Rev. Donald Lowery | 23-Apr-88 |
| 1-Nov-05 | The Rev. Robert Kaynor | 1-May-80 |
| 17-Dec-05 | The Rev. Sarah Ball-Damberg | 24-Jun-06 |
| 31-May-06 | The Rev. Kevin Matthews | 3-Mar-85 |
| 19-Dec-06 | The Rev. Rhonda Lee | 4-Dec-05 |
| 19-Feb-07 | The Rev. Polly Hilsabeck | 21-Dec-85 |
| 21-Feb-07 | The Rev. Henry Edens III | 1-Jan-97 |
| 19-May-07 | The Rev. Miriam S. Saxon | 19-Dec-07 |
| 1-Aug-07 | The Rev. Holly Gloff | 14-Jan-07 |
| 15-Oct-08 | The Rev. James B. Bernacki | 1-Jun-90 |
| 17-Oct-08 | The Rev. Leslie Burkardt | 12-Jan-07 |
| 28-Jan-09 | The Rev. Margaret Buerkel-Hunn | 1-Jan-05 |
| 25-Mar-09 | The Rev. Todd R. Dill | 25-Jun-04 |
| 31-May-09 | The Rev. Sally Brower | 23-Mar-99 |
| 13-Jun-09 | The Rev. Robert W. Black, Jr. | 16-Jan-10 |
| 30-Jun-09 | The Rev. Elizabeth W. Ely | 23-May-90 |
| 26-Aug-09 | The Rev. Steven C. Rice | 6-Aug-05 |
| 20-Oct-09 | The Rev. Sudduth R. Cummings | 21-Dec-71 |
| 23-Nov-09 | The Rev. Darby O. Everhard | 19-Jun-04 |

| Canonical Residence | Priest | Ordained Priest |
|---|---|---|
| 15-Dec-09 | The Rev. James B. Erwin, Jr. | 26-Jun-10 |
| 11-Jan-10 | The Rev. David Umphlett | 21-Dec-04 |
| 27-Jan-10 | The Rev. Bradford R. Smith | 31 Jan. 04 |
| 19-Jun-10 | The Rev. Lauren M. Kilbourn | 9-Nov-11 |
| 7-Sep-10 | The Rev. Linda W. Nye | 15-Dec-07 |
| 8-Nov-10 | The Rev. James P. Adams | 12-Dec-97 |
| 17-Nov-10 | The Rev. Richard A. Williams | 24-Feb-78 |
| 10-Dec-10 | The Rev. Nancy L. J. Cox | 10-Jan-96 |
| 29-Mar-11 | The Rev. Catherine A. Caimano | 22-Jan-00 |
| 18-Jun-11 | The Rev. Martha C. Brimm | 28-Apr-12 |
| 19-Jul-11 | The Rev. Joshua D. Bowron | 18-Jun-11 |
| 19-Jul-11 | The Rev. Juliana T. Lindenberg | 8-Jan-11 |
| 23 Oct. 11 | The Rev. Amy Huacani | 12-Mar-06 |
| 3-Jan-12 | The Rev. Wilberforce Mundia | Dec. 1981 |
| 24 Feb. 12 | The Rev. Ann Horton Burts | 13-May-95 |
| 5-Mar-12 | The Rev. Sarah Blaies | 16-Jan-11 |
| 04 Sep. 12 | The Rev. Lauren Winner | 17-Dec-11 |
| 29 Oct. 12 | The Rev. Robert Jemonde Taylor | 21 Nov. 09 |
| 29 Oct. 12 | The Rev. Ann Patterson Willett | 24 Jan. 07 |
| 12-Dec-12 | The Rev. Jose de Jesus Sierra (Alfonso) | 2008 Received |
| 29-Jun-13 | The Rev. James D. Franklin III | 5-Jan-14 |
| 1-Jul-13 | The Rev. Paul S. Winton | 11-Dec-96 |
| 12-Jan-14 | The Rev. Lito Santos | 3-Nov-73 |
| 2-Sep-14 | The Rev. Matthew Johnson | 12-Jun-08 |
| 30-Sep-14 | The Rev. Helen Svoboda-Barber | 2-Dec-98 |
| 22-Oct-14 | The Rev. D. Dixon Kinser | 30-Mar-08 |
| 4-Mar-15 | The Rev. Dr. Cathy Deats | 12-Jun-96 |
| 24-Mar-15 | The Rev. Stephanie P. Yancy | 20-Jan-07 |
| 20-Jun-15 | The Rev. Joyce Corbin Allen | 20-Dec-15 |
| 20-Jun-15 | The Rev. Nathan Kirkpatrick | 20-Dec-15 |
| 20-Jun-15 | The Rev. Daniel Reeves | 20-Dec-15 |
| 20-Jun-15 | The Henry Caleb Tabor | 20-Dec-15 |
| 20-Jun-15 | The Rev. Daniel Shea Wall | 20-Dec-15 |
| 8-Aug-15 | The Rev. Reggie Payne-Wiens | 6-Jun-98 |
| 19-Aug-15 | The Rev . Joe Tyler Mitchell | 22-Jun-13 |
| 10-Sep-15 | The Rev. Melanie A. Mudge | 12-Feb-00 |
| 7-Oct-15 | The Rev. Jacob Evan Pierce | 22-Aug-15 |
| 22-Oct-15 | The Rev. John G. Talk IV | Jun 21 2003 |
| 28-Oct-15 | The Rev. M. Alton Plummer | 28-Jun-08 |
| 10-Nov-15 | The Rev. Earnest Graham | 29-Dec-01 |
| 8-Dec-15 | The Rev. Sara Ardrey-Graves | 8-Jan-11 |
| 4-Apr-16 | The Rev. Dr. Richard Miles | 14-Jan-06 |
| 7-Jun-16 | The Rev. Timothy V. Hushion | 15-Feb-12 |
| 11-Jun-16 | The Rev. Javier Almendarez Bautista | 17-Dec-16 |
| 11-Jun-16 | The Rev. Greg Farrand | 17-Dec-16 |
| 11-Jun-16 | The Rev. Amy Duggins | 14-Jan-17 |
| 20-Jun-16 | The Rev. Gregory McIntyre | 17-Sep-11 |
| 8-Aug-16 | The Rev. Elizabeth Marie Melchionna | 23-Aug-07 |
| 31-Jan-17 | The Rev. Sarah Carver | 9-Feb-08 |
| 7-Feb-17 | The Rev. Amanda Stephenson | 10-Dec-16 |
| 15-Jul-17 | The Rt. Rev. Samuel S. Rodman | 19-Mar-88 |

| Canonical Residence | Priest | Ordained Priest |
|---|---|---|
| 10-Aug-17 | The Rev. Tyrone Fowlkes | 6-Dec-08 |
| 26-Oct-17 | The Rev. Virginia C. Wilder | 30-Jun-12 |
| 28-Nov-17 | The Rev. Peregrine M. Kavros | 14-Dec-91 |
| 2-Mar-18 | The Rev. Richard K. Galloway | 29-Oct-11 |
| 12-Mar-18 | The Rev. Sarah H. Phelps | 6-Jan-07 |
| 2-May-18 | The Rev. C. Steven Teague | 30-Dec-00 |
| 25-Sep-18 | The Rev. Gregory B. F. Brown | 8-Dec-01 |
| 22-Oct-18 | The Rev. Carmen Germino | 10-Dec-11 |
| 11-Dec-18 | The Rev. Milton C. Williams | 2-Feb-97 |
| 11-Dec-18 | The Rev. John R. Jacobs | 12-Dec-00 |
| 11-Dec-18 | The Rev. J. Carr Holland | 29-May-77 |
| 15-Dec-18 | The Rev. Vincent J. Kopp | 9-Jun-18 |
| 8-Jan-19 | The Rev. Peter M. Floyd | 16-Jan. 09 |
| 9-Jan-19 | The Rev. Sarah Carper Morris | 6-Oct-12 |
| 12-Feb-19 | The Rev. Julie Murdoch | 13-Jun-04 |
| 5-Mar-19 | The Rev. Allen Waller | 17-Jun-17 |
| 20-Mar-19 | The Rev. Mary Davila | 18-Dec-05 |
| 7-May-19 | The Rev. Robert Fruehwirth | 15-Aug-97 |
| 31-May-19 | The Rev. Gus P. Chrysson | 27-Apr-19 |
| 8-Jun-19 | The Rev. Marion Sprott | 14-Dec-19 |
| 8-Jun-19 | The Rev. Nicholas VanHorn | 14-Dec-19 |
| 2-Jul-19 | The Rev. Colette Wood | 10-Jan-09 |
| 17-Jul-19 | The Rev. Patricia M. Grace | 8-Jan-05 |
| 29-Jul-19 | The Rev. Alfred Tisdale | 16-Jan-10 |
| 29-Jul-19 | The Rev. Imogen Rhodenhiser | 11-Jun-16 |
| 6-Nov-19 | The Rev. Noah Van Niel | 19-Dec-15 |
| 6-Nov-19 | The Rev. Hunter Silides | 4-Dec-93 |
| 11-Dec-19 | The Rev. Stephen D. Becker | 1-Apr-93 |
| 15-Jan-20 | The Rev. Joseph Browne | 24-Feb-05 |
| 2-Feb-20 | The Rev. Christine Payden-Travers | 1-May-85 |
| 17-Feb-20 | The Rev. Joan Kilian | 13-Dec-97 |
| 27-Feb-20 | The Rev. Kathleen Walker | 21-Jul-18 |
| 21-Sep-20 | The Rev. Jill Beimdiek | 18-Dec-04 |
| 15-Oct-20 | The Rev. Dee Shaffer | 18-Jun-09 |
| 1-Dec-20 | The Rev. Maggie Stoddard | 10-Jun-17 |
| 12-Dec-20 | The Rev. Matthew Addington | 6-Jun-20 |
| 12-Dec-20 | The Rev. Joseph S. Sroka | 4-Apr-20 |
| 15-Dec-20 | The Rev. Connor Gwin | 5-Dec-15 |
| 9-Jan-21 | The Rev. Edmund Pickup, Jr. | 31-May-89 |
| 24-Feb-21 | The Rev. Mary Catherine Young | 20-Jan-07 |
| 3-Mar-21 | The Rev. Kevin Lloyd | 24-Nov-02 |
| 3-Mar-21 | The Rev. Joshua Case | 21-Jun-14 |
| 5-Jun-21 | The Rev. Angela Compton-Nelson | 11-Dec-21 |
| 5-Jun-21 | The Rev. Alice Graham Grant | 11-Dec-21 |
| 5-Jun-21 | The Rev. Mawethu Ncaca | 11-Dec-21 |
| 5-Jun-21 | The Rev. Marisa Sifontes | 11-Dec-21 |
| 22-Jul-21 | The Rev. Jonathan Pucik | 12-Dec-20 |
| 24-Sep-21 | The Rev. Kate Byrd | 24-Jan-15 |
| 29-Sep-21 | The Rev. Richard J. Clark, Jr. | 27-Jun-09 |
| 1-Oct-21 | The Rev. Jose Daniel Pinell Mendieta | 22-Aug-20 |
| 1-Oct-21 | The Rev. Maryann Younger | 17-Oct-20 |

| Canonical Residence | Priest | Ordained Priest |
|---|---|---|
| 1-Nov-21 | The Rev. Robert P. Travis | 16-Dec-06 |
| 12-Jan-22 | The Rev. Gabriel Lamazares | 8-Jan-11 |
| 1-Mar-22 | The Rev. Gregory A. Jacobs | 117-Dec-95 |
| 8-Mar-22 | The Rev. John Garry Edwards | 13-Jan-17 |
| 11-May-22 | The Rev. Catherine Connolly | Petertide 2019 |
| 25-May-22 | The Rev. Edward Kelaher | 31-Mar-01 |
| 4-Jun-22 | The Rev. Phillip Bass | 10-Dec-22 |
| 4-Jun-22 | The Rev. Keith Esposito | 10-Dec-22 |
| 4-Jun-22 | The Rev. Josiah Daniels | 17-Dec-22 |
| 16-Jun-22 | The Rev. Hugh Tudor-Foley | 31-Oct-92 |
| 14-Sep-22 | The Rev. Philip Zoutendam | 15-Jan-21 |
| 21-Sep-22 | The Rev. Stephen Mazingo | 8-Dec-07 |
| 26-Sep-22 | The Rev. Foster Mays | 30-Jun-13 |
| 1-Nov-22 | The Rev. Ricardo S. Medina-Salabarria | 11-Feb-21 |
| 1-Nov-22 | The Rev. Erika L. Takacs | 26-Jun-08 |
| 9-Nov-22 | The Rev. Lucy Strandlund | 19-Dec-20 |
| 16-Nov-22 | The Rev. R. Justice Schunior | 28-Jun-09 |
| 21-Nov-22 | The Rev. Allen Pruitt | 1-Jul-07 |
| 2-Feb-23 | The Rev. Grayce Rowe | 23-Jun-94 |
| 3-Jun-23 | The Rev. Ryan Parker | 9-Dec-23 |
| 3-Jun-23 | The Rev. Andrew Phillips | 9-Dec-23 |
| 3-Jun-23 | The Rev. Karen Connor McGugan | 9-Dec-23 |
| 21-Jun-23 | The Rev. Lindsey Ardrey | 1-Jul-21 |
| 1-Aug-23 | The Rev. Robert Beauchamp | 20-Jun-99 |
| 2-Aug-23 | The Rev. Michelle Roach | 23-Jul-16 |
| 1-Oct-23 | The Rev. Morris K. Thompson, III | 16-Jan-16 |
| 6-Nov-23 | The Rev. Valerie Mayo | 13-Mar-21 |
| 6-Nov-23 | The Rev. David Nichols | 13-Dec-22 |
| 17-Nov-23 | The Rev. Fred M. (Mac) Brown | 14-Jan-14 |
| 15-Feb-24 | The Rev. Justin Gabbard | 17-Sep-16 |
| 27-Feb-24 | The Rev. Daniel P. Strandlund | 12-Dec-15 |
| 1-Mar-24 | The Rev. Dr. Stuart Hubbard Hoke | 12-Dec-72 |
| 1-May-24 | The Rev. Teresa Wooten Daily | 20-Sep-08 |
| 8-Jun-24 | The Rev. Franklin Morales | 28-Apr-12 |
| 8-Jul-24 | The Rev. Beth Kelly Arnold | 7-Dec-88 |
| 1-Aug-24 | The Rev. Leslie Scott Carpenter | 31-Jan-09 |
| 1-Sep-24 | The Rev. Grey S. Maggiano | 14-Dec-13 |
| 13-Nov-24 | The Rev. John M. Campbell | 30-Jan-21 |
| 18-Nov-24 | The Rev. Elizabeth Walker | 21-Jun-23 |
| 7-Dec-24 | The Rev. Emily Collins Badgett | 8-Jun-24 |
| 14-Dec-24 | The Rev. William W. Barr | 8-Jun-24 |
| 14-Dec-24 | The Rev. Daisy Colon | 8-Jun-24 |
| 14-Dec-24 | The Rev. Paul Flynn | 8-Jun-24 |
| 14-Dec-24 | The Rev. Steven Carlton Long | 8-Jun-24 |
| 14-Dec-24 | The Rev. John Wakefield | 8-Jun-24 |

| Canonical Residence | Transitional Deacons | Ordination |
|---|---|---|
| 8-Jun-24 | The Rev. Paul Apple Flynn | 8-Jun-24 |

| Canonical Residence | Deacons | Ordination to Diaconate |
|---|---|---|
| 4-Oct-87 | The Rev. Barbara Armstrong | 4-Oct-87 |
| 4-Oct-87 | The Rev. Charles Oglesby | 4-Oct-87 |
| 4-Oct-87 | The Rev. Virginia Going | 4-Oct-87 |
| 2-Oct-88 | The Rev. Patricia Shoemaker | 2-Oct-88 |
| 2-Oct-88 | The Rev. Meta Ellington | 2-Oct-88 |
| 9-Jun-90 | The Rev. Harriette Sturges | 9-Jun-90 |
| 25-May-91 | The Rev. Mary Kroohs | 25-May-91 |
| 30-May-92 | The Rev. William Joyner, Jr. | 30-May-92 |
| 31-May-92 | The Rev. Katherine Johnson | 31-May-92 |
| 6-Jun-93 | The Rev. Elizabeth McKee-Huger | 6-Jun-93 |
| 29-Apr-95 | The Ven. Nan Cushing | 29-Apr-95 |
| 6-Jan-96 | The Rev. Nancy Titus | 6-Jan-96 |
| 29-Jun-96 | The Rev. Helen Jenner | 29-Jun-96 |
| 19-Jan-97 | The Rev. Thomas Bland, Sr. | 19-Jan-97 |
| 20-Dec-97 | The Rev. Albert Moore | 20-Dec-97 |
| 12-Jun-99 | The Rev. Russell Settles | 12-Jun-99 |
| 24-Jun-99 | The Rev. Talmage Bandy | 24-Jun-99 |
| 28-May-00 | The Rev. Duncan Jones | 28-May-00 |
| 19-May-01 | The Rev. Velinda Hardy | 19-May-01 |
| 10-Jun-01 | The Rev. Frederick Barwick, III | 10-Jun-01 |
| 17-Dec-03 | The Rev. Christie M. Dalton | 5-Oct-02 |
| 13-Jun-04 | The Rev. Bonnie Duckworth | 13-Jun-04 |
| 13-Jun-04 | The Rev. Gregg Schneider | 13-Jun-04 |
| 13-Jun-04 | The Rev. William Pendleton | 13-Jun-04 |
| 13-Jun-04 | The Rev. Foss Smithdeal | 13-Jun-04 |
| 13-Sep-04 | The Rev. Deborah Blackwood | 13-Sep-04 |
| 16-May-05 | The Rev. Candace Snively | 16-May-05 |
| 9-Nov-05 | The Rev. Louise Anderson | 9-Nov-05 |
| 3-Jun-06 | The Rev. Hugh Tilson, Jr. | 3-Jun-06 |
| 3-Jun-06 | The Rev. Jan Lamb | 3-Jun-06 |
| 3-Jun-06 | The Rev. Evelyn Morales | 3-Jun-06 |
| 20-Nov-07 | The Rev. Jane V.F. Holmes | 5-Jun-04 |
| 14-Jun-08 | The Rev. Jill S. Bullard | 14-Jun-08 |
| 14-Jun-08 | The Rev. Maggie K. Silton | 14-Jun-08 |
| 14-Jun-08 | The Rev. Rebecca R. Yarbrough | 14-Jun-08 |
| 20-Jun-09 | The Rev. Eugene Humphreys | 20-Jun-09 |
| 20-Jun-09 | The Rev. Sarah Woodall | 20-Jun-09 |
| 29-Mar-09 | The Rev. Robert Thomas | 31 Oct. 98 |
| 1-Jun-10 | The Rev. Louane V. Frey | 21-Oct-00 |

| Canonical Residence | Deacons | Ordination to Diaconate |
|---|---|---|
| 19-Jun-10 | The Rev. Vernon Cahoon | 19-Jun-10 |
| 18-Apr-11 | The Rev. Marilyn Mitchell | 17-Sep-05 |
| 18-Feb-12 | The Rev. W. David Lynch | 18-Feb-12 |
| 18-Feb-12 | The Rev. Michael R. Bradshaw | 18-Feb-12 |
| 18-Feb-12 | The Rev. Nancy Vaders | 18-Feb-12 |
| 25-Jan-14 | The Rev. Sallie Simpson | 25-Jan-14 |
| 25-Jan-14 | The Rev. Frances Browne | 25-Jan-14 |
| 24-Jan-15 | The Rev. Leslie Bland | 24-Jan-15 |
| 24-Jan-15 | The Rev. Brooks Johnson | 24-Jan-15 |
| 24-Jan-15 | The Rev. Daniel Laird | Jan 24 15 |
| 24-Jan-15 | The Rev. Joan Sherrill | 24-Jan-15 |
| 24-Jan-15 | The Rev Elaine Tola | 24-Jan-15 |
| 8-Dec-15 | The Rev. Lauren Villemuer-Drenth | 19-Nov-05 |
| 20-Feb. 16 | The Rev. Larry Brown Conrad, Jr. | 20-Feb-16 |
| 28-Jan-17 | The Rev. Scott Balderson | 28-Jan-17 |
| 28-Jan-17 | The Rev. Mark Davidson | 28-Jan-17 |
| 28-Jan-17 | The Rev. Lynn Plummer | 28-Jan-17 |
| 28-Jan-17 | The Rev. Richard Sigler | 28-Jan-17 |
| 5-May-18 | The Jean Monroe Porter Riggin | 5-May-18 |
| 5-May-18 | The Rev. Jacqueline Rutledge Jones Whitfield | 5-May-18 |
| 5-Jan-19 | The Rev. Robin Osborne Sands | 5-Jan-19 |
| 4-Jan-20 | The Rev. Emily Parker | 4-Jan-20 |
| 4-Jan-20 | The Rev. Wendy Merrill | 4-Jan-20 |
| 2-Nov-20 | The Rev. Ruthann Savage-King | 2-Jun-18 |
| 20-Mar-21 | The Rev. Joseph Dzugan | 20-Mar-21 |
| 20-Mar-21 | The Rev. Maureen Flak | 20-Mar-21 |
| 20-Mar-21 | The Rev. Pamela Haynes | 20-Mar-21 |
| 20-Mar-21 | The Rev. Kristin Edrington | 20-Mar-21 |
| 21-May-22 | The Rev. Valerie Davis | 21-May-22 |
| 21-Jan-23 | The Rev. Katherine Wisz | 21-Jan-23 |
| 21-Jan-23 | The Rev. Sherry Storrs | 21-Jan-23 |
| 27-Jan-24 | The Rev. Kelly Nicole Ryan | 27-Jan-24 |
| 27-Jan-24 | The Rev. Cuyler O'Connor | 27-Jan-24 |
| 12-Nov-24 | The Rev. Lisa Vickers | 1-Jun-24 |

# NECROLOGY

*(November 19, 2023 – November 21, 2024)*

## CLERGY

**The Rev. Gaye Brown**
Born: Elkin, NC, 1943 Died: Fredericksburg, VA, March 2, 2024
Ordained to the Diaconate June 7, 2008, and Priested December 14, 2008
By the Rt. Rev. William Carl Frey
*Diocese of North Carolina*
Vicar, Galloway Memorial Episcopal Church, 2010-2015

**The Rev. Robert Allen Rea**
Born: Lancaster, PA, 1943 Died: April 27, 2024, San Francisco, CA
Ordained Deacon June 11, 1988, and Priested May 29, 1989
By the Rt. Rev. David Elliot Johnson
*Diocese of North Carolina*
Society of St. John the Evangelist, Durham, 1989-1992

**The Rev. Woodson Lea Powell, IV**
Born: Wadesboro, NC, 1935 Died: Graham, NC, May 3, 2024
Ordained Deacon October 20, 1960, and Priested April 29, 1961
By the Rt. Rev. Richard Henry Baker
*Diocese of North Carolina*
Priest-in-Charge, St. Paul's, Thomasville, 1960-1963
Rector, Grace Episcopal Church, Lexington, 1963-1969
Vicar, Church of the Advent, Enfield, 1999-2001

**The Rev. Donald William Kimmick**
Born: Teaneck, NJ, 1932 Died: Raleigh, NC, July 6, 2024
Ordained Deacon June 15, 1957 and Priested December 21, 1957
By the Rt. Rev. Benjamin M. Washburn
*Diocese of North Carolina*
Supply Clergy, 2000-2015

**The Rev. Gayanne M. Silver**
Born: New York, NY, 1942 Died: Charlotte, NC, July 10, 2024
Ordained to the Diaconate June 21, 1997 and Priested June 20, 1998
By the Rt. Rev. Robert Johnson, Jr.
*Diocese of North Carolina*
Assistant Vicker, St. Patrick's, Mooresville, 1997-2000

# 209TH ANNUAL CONVENTION ROSTER OF THE CLERGY ORDER

Voting privileges are held by members of the Clergy Order who are (1) canonically resident and regularly serving in the diocese, a parish or mission in union with convention, or another recognized ministry within the diocese, and (2) clergy known by the bishop to be canonically and actually resident in this diocese and engaged in active ministry. Other members of the Clergy Order who are canonically and actually resident in the diocese have seat and voice only.

Asterisk (*) indicates presence at convention

Italics indicated members who have seat and voice but not vote.

| | | | |
|---|---|---|---|
| | *The Rev.* | *Harrison* | *Abernathy* |
| | The Rev. | George | Adamik |
| * | The Rev. | James | Adams |
| * | The Rev. | Matthew | Addington |
| | *The Rev.* | *Nancy* | *Allison* |
| * | The Rev | Javier | Almendarez Bautista |
| | *The Rev.* | *Kurt* | *Alsiyao* |
| | *The Rev.* | *Diane* | *Amidon* |
| | *The Rev.* | *Louise* | *Anderson* |
| * | The Rev. | Lindsey | Ardrey |
| | The Rev. | Sara | Ardrey-Graves |
| * | The Rev. | Javier | Arias |
| | *The Rev.* | *Barbara* | *Armstrong* |
| | *The Rev.* | *Beth* | *Arnold* |
| | The Rev. | Colette | Bachand |
| | *The Rev.* | *Howard* | *Backus* |
| | *The Rev.* | *Emily* | *Badgett* |
| | *The Rev.* | *Douglas* | *Bailey* |
| * | The Rev | Scott | Balderson |
| * | The Rev. | Sarah | Ball-Damberg |
| | *The Rev.* | *Talmage* | *Bandy* |
| | *The Rt. Rev.* | *David* | *Bane* |
| | *The Rev.* | *Melanie* | *Barbarito* |
| * | The Rev. | Liam | Barr |
| | *The Rev.* | *Frederick* | *Barwick* |
| * | The Rev. | Phillip | Bass |
| | *The Rev. Dr.* | *Michael* | *Battle* |
| * | The Rev. | Robert | Beauchamp |
| * | The Rev. | Stephen | Becker |

| | | | |
|---|---|---|---|
| | The Rev. | Jill | Beimdiek |
| | *The Rev.* | *Constance D.* | *Belmore* |
| | The Rt. Rev. | Scott | Benhase |
| | The Rev. | William | Bennett |
| | The Rev. | Brian | Benton |
| | *The Rev.* | *Fiona* | *Bergstrom* |
| * | The Rev. | Jim | Bernacki |
| * | The Rev. | Robert | Black |
| | *The Rev.* | *Deb* | *Blackwood* |
| | *The Rev.* | *Sarah* | *Blaies* |
| | *The Rev.* | *Leslie* | *Bland* |
| | *The Rev.* | *Thomas* | *Bland* |
| * | The Rev. | Joshua | Bowron |
| | *The Rev.* | *Mike* | *Bradshaw* |
| * | The Rev. | Anna | Brawley |
| * | The Rev. | Wheigar | Bright |
| | *The Rev.* | *Martha* | *Brimm* |
| * | The Rt. Rev. | Jennifer | Brooke-Davidson |
| | *The Rev. Dr.* | *Sally* | *Brower* |
| * | The Rev. | Gregory | Brown |
| * | The Rev. | Mac | Brown |
| | *The Rev.* | *Jennifer* | *Brown* |
| | *The Rev.* | *Robert* | *Brown* |
| | The Rev. | Sonny | Browne |
| | *The Rev.* | *Frances* | *Browne* |
| | *The Rev.* | *Jane* | *Bruce* |
| | *The Rev.* | *David* | *Buck* |
| | *The Rev.* | *Jill* | *Bullard* |
| * | The Rev. | Candice | Burgess |
| | *The Rev.* | *Ann* | *Burts* |
| * | The Rev. | Kate | Byrd |
| | *The Rev.* | *Philip* | *Byrum* |
| * | The Rev. | Vern | Cahoon |
| | The Rev. | Catherine | Caimano |
| * | The Rev. | John | Campbell |
| | *The Rev.* | *Katy* | *Campbell* |
| | *The Rev.* | *Alison* | *Carmody* |
| * | The Rev. | Les | Carpenter |
| * | The Rev. | Sarah | Carver |
| * | The Rev | Joshua | Case |

| | | | |
|---|---|---|---|
| | *The Rev. Dr.* | *Winston* | *Charles* |
| | The Rev. | Gus | Chrysson |
| | *The Rev.* | *Richard* | *Clark* |
| | *The Rev.* | *Franklyn* | *Colebrooke* |
| * | The Rev. | Daisy | Colon |
| * | The Rev. | Angela | Compton-Nelson |
| | *The Rev.* | *Constance* | *Connelly* |
| * | The Rev. | Catherine | Connolly |
| | *The Rev.* | *Larry* | *Conrad* |
| | *The Rev.* | *Millard* | *Cook* |
| | *The Rev.* | *Robert* | *Cook* |
| | *The Rev.* | *Barbara* | *Cooke* |
| | *The Rev.* | *William* | *Coolidge* |
| | *The Rev.* | *Gale* | *Cooper* |
| * | The Rev. | Nancy | Cox |
| | *The Rev.* | *Edwin* | *Cox* |
| | *The Rev.* | *Frances* | *Cox* |
| | *The Rev.* | *James* | *Craven* |
| | *The Rev.* | *Sealey* | *Cross* |
| | *The Rev.* | *Paul* | *Crowell* |
| * | The Most Rt. Rev. | Michael | Curry |
| | *The Rev.* | *Mary* | *Curtis* |
| | *The Rev.* | *Nan* | *Cushing* |
| | The Rev. | Teri | Daily |
| | *The Rev.* | *Christie* | *Dalton* |
| * | The Rev | Mark | Davidson |
| | The Rev. | Mary | Davila |
| * | The Rev. | Valerie | Davis |
| | *The Rev.* | *Gail* | *Davis* |
| * | The Rev. | Cathy | Deats |
| | *The Rev.* | *John* | *DeBeer* |
| | *The Rev.* | *Patricia* | *DeBeer* |
| * | The Rev. | Todd | Dill |
| * | The Rev. | Craig | Dolack |
| | *The Rev.* | *Craig* | *Dolack* |
| | *The Rev.* | *Elizabeth* | *Dowling-Sendor* |
| | *The Rev.* | *Jeanine* | *Driscoll* |
| * | The Rev. | Bonnie | Duckworth |
| | *The Rev.* | *Ben* | *Duffey* |
| | *The Rev.* | *Amy* | *Duggins* |

| | | | |
|---|---|---|---|
| * | The Rev. | Joe | Dzugan |
| | *The Rev. Dr.* | *Patty* | *Earle* |
| | *The Rev.* | *Susan* | *Eastman* |
| * | The Rev. | Chip | Edens |
| * | The Rev. | Jamie | Edwards |
| * | The Rev. | John Garry | Edwards |
| | *The Rev.* | *Carl* | *Edwards* |
| | *The Rev.* | *Walter* | *Edwards* |
| | *The Rev.* | *Thomas* | *Ehrich* |
| | *The Rev.* | *Stephen* | *Elkins-Williams* |
| | *The Rev.* | *Meta* | *Ellington* |
| | *The Rev.* | *Elizabeth* | *Ely* |
| | *The Rev.* | *Jason* | *Eslicker* |
| * | The Rev. | Keith | Esposito |
| * | The Rev. | Darby | Everhard |
| | The Rev. | Lisa | Fischbeck |
| | *The Rev.* | *Donald* | *Fishburne* |
| | *The Rev.* | *Jerry* | *Fisher* |
| * | The Rev. | Maureen | Flak |
| | *The Rev.* | *Marie* | *Fleischer* |
| * | The Rev. | Peter | Floyd |
| | *The Rev.* | *Paul* | *Flynn* |
| | *The Rev. Dr.* | *Randall* | *Foster* |
| | *The Rev.* | *Tyrone* | *Fowlkes* |
| * | The Rev. | James | Franklin |
| | *The Rev.* | *Sarah* | *Franklin* |
| * | The Rev. | David | Frazelle |
| | *The Rev.* | *Louane* | *Frey* |
| | The Rev. | Lisa | Frost-Phillips |
| * | The Rev. | Robert | Fruehwirth |
| | *The Rev.* | *Janet* | *Fuller* |
| * | The Rev. | Justin | Gabbard |
| | *The Rev.* | *Richard* | *Galloway* |
| * | The Rev. | Carmen | Germino |
| | *The Rev.* | *John* | *Gibson* |
| | The Rev. | Holly | Gloff |
| | The Rt. Rev. | Gary | Gloster |
| | *The Rev.* | *Virginia* | *Going* |
| | *The Rev.* | *Donald* | *Goodheart* |
| | *The Rev.* | *Harry* | *Grace* |

| | | | |
|---|---|---|---|
| * | The Rev. Dr. | Brooks | Graebner |
| * | The Rev. Canon | Earnest | Graham |
| | The Rev. | George | Greer |
| * | The Rt. Rev. | William | Gregg |
| | The Rev. | Connor | Gwin |
| | *The Rev.* | *Robert* | *Hamilton* |
| | *The Rev.* | *Patricia* | *Hanen* |
| | *The Rev. Dr.* | *Sally* | *Harbold* |
| | *The Rev.* | *Velinda* | *Hardy* |
| | *The Rev.* | *Adele* | *Hatfield* |
| * | The Rev. | Pamela | Haynes |
| | *The Rev. Dr.* | *Rachel* | *Haynes* |
| | *The Rev.* | *Martha* | *Hedgpeth* |
| | *The Rev.* | *Virginia* | *Heistand* |
| | The Rev. | Bob | Henderson |
| | *The Rev.* | *Scott* | *Hennessy* |
| | *The Rev.* | *George* | *Henry* |
| * | The Rev | Bruce | Heyvaert |
| | *The Rev.* | *Amanda* | *Highben* |
| | *The Rev.* | *Polly* | *Hilsabeck* |
| | *The Rev.* | *Charles* | *Hocking* |
| * | The Rt. Rev. | Anne | Hodges-Copple |
| | *The Rev.* | *Christopher* | *Hogin* |
| * | The Rev. | Stuart | Hoke |
| * | The Rev. | Carr | Holland |
| * | The Rev. | Sarah | Hollar |
| | *The Rev.* | *Jane* | *Holmes* |
| | *The Rev.* | *Rebecca* | *Holmes* |
| | *The Rev.* | *Fred* | *Horton* |
| | *The Rev.* | *Karin* | *Howard* |
| | *The Rev. Dr.* | *Raymond* | *Howe* |
| | *The Rev.* | *Amy* | *Huacani* |
| | *The Rev.* | *Beverly* | *Huck* |
| | *The Rev.* | *Mary Beth* | *Humphrey* |
| | The Rev. | Eugene | Humphreys |
| | *The Rev.* | *Miller* | *Hunter* |
| | *The Rev.* | *Timothy* | *Hushion* |
| | *The Rev.* | *Russell* | *Ingersoll* |
| * | The Rev. | Virginia | Inman |
| * | The Rev. | Greg | Jacobs |

| | | | |
|---|---|---|---|
| | *The Rev.* | *John* | *Jacobs* |
| | *The Rev.* | *Jay* | *James* |
| | *The Rev.* | *Victoria* | *Jamieson-Drake* |
| | *The Rev.* | *Worth* | *Jennings* |
| | The Rev | Brooks | Johnson |
| | *The Rev.* | *Katherine* | *Johnson* |
| | *The Rev.* | *Matthew* | *Johnson* |
| | *The Rev. Dr.* | *Russell* | *Johnson* |
| | *The Rev.* | *Sarah* | *Johnston* |
| * | The Rev. | Greg | Jones |
| | *The Rev.* | *Duncan* | *Jones* |
| | *The Rev. Dr.* | *William* | *Joyner* |
| | *The Rev.* | *Peregrine* | *Kavros* |
| | *The Rev.* | *Robert* | *Kaynor* |
| | *The Rev.* | *Elaine* | *Kebba* |
| * | The Rev. | Susan | Keedy |
| | *The Rev.* | *Randall* | *Keeney* |
| | *The Rev.* | *John* | *Keith* |
| * | The Rev. | Edward | Kelaher |
| | *The Rev.* | *Verdery* | *Kerr* |
| * | The Rev. | Sanford | Key |
| | *The Rev.* | *Lars* | *Kilbourne* |
| * | The Rev. | Joan | Kilian |
| | *The Rev.* | *Joan* | *Kilian* |
| | *The Rev.* | *Timothy* | *Kimbrough* |
| | *The Rev. Dr.* | *Tom* | *King* |
| * | The Rev. | Dixon | Kinser |
| * | The Rev | Nathan | Kirkpatrick |
| | The Rev. | Luke | Klingstedt |
| | *The Rev.* | *Vincent* | *Kopp* |
| * | The Rev. | Kenneth | Kroohs |
| * | The Rev. | Mary | Kroohs |
| * | The Rev. | Dan | Laird |
| * | The Rev. | Gabriel | Lamazares |
| * | The Rev. | Jan | Lamb |
| | *The Rev.* | *Keith* | *Lane* |
| | *The Rev.* | *Armand* | *LaVallee* |
| | *The Rev. Dr.* | *Bruce* | *Lawrence* |
| | *The Rev.* | *John* | *Lewellen* |
| * | The Rev. | Juliana | Lindenberg |

| | | | |
|---|---|---|---|
| | *The Rev.* | *Lorraine* | *Ljjunggren* |
| * | The Rev. | Kevin | Lloyd |
| * | The Rev. | Chipper | Long |
| | *The Rev.* | *Donald* | *Lowery* |
| | *The Rev. Dr.* | *David* | *Lynch* |
| | *The Rev.* | *Arthur* | *Mack* |
| * | The Rev. | Grey | Maggiano |
| | *The Rev.* | *George* | *Magoon* |
| | *The Rev.* | *E. T.* | *Malone* |
| | *The Rev.* | *William* | *Marchl* |
| | *The Rev.* | *Samuel* | *Mason* |
| | *The Rev. Dr.* | *Kathryn* | *Mathewson* |
| * | The Rev. | Kevin | Matthews |
| * | The Rev. | Valerie | Mayo |
| * | The Rev. | Foster | Mays |
| * | The Rev. | Stephen | Mazingo |
| | *The Rev.* | *Martin* | *McCarthy* |
| | *The Rev.* | *Elaine* | *McCoy* |
| | *The Rev.* | *Nick* | *McDonald* |
| | *The Rev.* | *Jean* | *McGraw* |
| * | The Rev. | Karen Connor | McGugan |
| | *The Rev.* | *David* | *McGuinness* |
| * | The Rev. | Gregory | McIntyre |
| * | The Rev. | Elizabeth | McKee-Huger |
| | *The Rev.* | *Chantal* | *McKinney* |
| * | The Rev. | Ricardo | Medina |
| * | The Rev. | Elizabeth Marie | Melchionna |
| | *The Rev. Dr.* | *James* | *Melnyk* |
| * | The Rev. | Wendy | Merrill |
| * | The Rev. | Becky | Michelfelder |
| | *The Rev.* | *Rebecca* | *Michelfelder* |
| | *The Rev.* | *Richard* | *Miles* |
| | *The Rev.* | *Edward* | *Mills* |
| | *The Rev.* | *Marilyn* | *Mitchell* |
| | *The Rev.* | *Albert* | *Moore* |
| | *The Rev.* | *Linda* | *Moore* |
| * | The Rev. | Franklin | Morales |
| | *The Rev.* | *Evelyn* | *Morales* |
| | *The Rev.* | *Franklin* | *Morales* |
| | *The Rev. Dr.* | *William* | *Morley* |

| | | | |
|---|---|---|---|
| * | The Rev. | Sarah | Morris |
| | *The Rev.* | *Melanie* | *Mudge* |
| | *The Rev.* | *George* | *Muir* |
| * | The Rev. | Brad | Mullis |
| | *The Rev. Dr.* | *Wilberforce* | *Mundia* |
| | *The Rev.* | *Julie* | *Murdoch* |
| * | The Rev. | Mawethu | Ncaca |
| * | The Rev. | David | Nicols |
| | *The Rev.* | *William* | *Noble* |
| * | The Rev. | Linda | Nye |
| * | The Rev. | Cuyler | O'Connor |
| | *The Rev. Dr.* | *Louis* | *Oats* |
| * | The Rev. | Emily | Parker |
| * | The Rev. | Ryan | Parker |
| | *The Rev. Dr.* | *Fred* | *Paschall* |
| | *The Rev.* | *Timothy* | *Patterson* |
| * | The Rev. | Christine | Payden-Travers |
| * | The Rev. | Reggie | Payne-Wiens |
| | The Rev. | William | Pendleton |
| * | The Rev. | Sarah | Phelps |
| | *The Rev.* | *Wendell* | *Phillips* |
| | *The Rev.* | *Edmund* | *Pickup* |
| * | The Rev | Jacob | Pierce |
| * | The Rev. | Daniel | Pinell |
| | *The Rev.* | *David* | *Pittman* |
| | *The Rev.* | *Warren* | *Pittman* |
| | *The Rev.* | *Barbara* | *Platt-Hendren* |
| * | The Rev | Lynn | Plummer |
| | *The Rev.* | *Alton* | *Plummer* |
| | *The Rev.* | *Stephen* | *Pogoloff* |
| | *The Rev.* | *James* | *Prevatt* |
| * | The Rev. | Allen | Pruitt |
| * | The Rev. | Jonathan | Pucik |
| * | The Rev. | Paula | Rachal |
| * | The Rev. | Robert | Rachal |
| | *The Rev.* | *Mary* | *Reese* |
| | *The Rev.* | *Keith* | *Reeve* |
| * | The Rev | Daniel | Reeves |
| * | The Rev. | Imogene | Rhodenhiser |
| | *The Rev.* | *Ann* | *Rhyne* |

| | | | |
|---|---|---|---|
| * | The Rev. | Steven | Rice |
| | The Rev. | Monnie | Riggin |
| * | The Rev. | Michelle | Roach |
| * | The Rt. Rev. | Samuel | Rodman |
| | *The Rev.* | *Grayce* | *Rowe* |
| * | The Rev. | Kelly | Ryan |
| * | The Rev. | Robin | Sands |
| | *The Rev.* | *Lito* | *Santos* |
| | *The Rev.* | *Elizabeth* | *Saunders* |
| | *The Rev.* | *Ruthann* | *Savage-King* |
| | *The Rev. Dr.* | *Robert* | *Sawyer* |
| * | The Rev. | Miriam | Saxon |
| | *The Rev.* | *Shawn* | *Schreiner* |
| * | The Rev. | Justice | Schunior |
| | *The Rev.* | *Edward* | *Scott* |
| | *The Rev.* | *Jean Pearson* | *Scott* |
| | The Rev. | Russell | Settles |
| | *The Rev.* | *Susan* | *Sherard* |
| | *The Rev.* | *Joan* | *Sherrill* |
| | *The Rev.* | *John* | *Shields* |
| | *The Rev.* | *Patricia* | *Shoemaker* |
| | *The Rev. Dr.* | *Derek* | *Shows* |
| * | The Rev | Rick | Sigler |
| | The Rev. | Hunter | Silides |
| | *The Rev.* | *George* | *Silides* |
| | *The Rev.* | *Margaret* | *Silton* |
| * | The Rev. | Sallie | Simpson |
| * | The Rev. | Bradford | Smith |
| | *The Rev.* | *Edward L.* | *Smith* |
| | *The Rev.* | *Harmon* | *Smith* |
| | *The Rev.* | *Letitia* | *Smith* |
| | *The Rev. Dr.* | *Murdock* | *Smith* |
| | *The Rev.* | *Richard* | *Smith* |
| | *The Rev.* | *Stephen* | *Smith* |
| | *The Rev.* | *Susannah* | *Smith* |
| | *The Rev.* | *Teddra* | *Smith* |
| | *The Rev.* | *Ty* | *Smithdeal* |
| | *The Rev.* | *William* | *Smyth* |
| * | The Rev. | Candace | Snively |
| | *The Rev.* | *Leon* | *Spencer* |

| | | | |
|---|---|---|---|
| * | The Rev. | Marion | Sprott |
| * | The Rev. | Joe | Sroka |
| | *The Rev.* | *David* | *Stanford* |
| | *The Rev.* | *Leslie* | *Steffensen* |
| * | The Rev. | Hershey | Stephens |
| * | The Rev | Amanda | Stephenson |
| | The Rev. | Margaret | Stoddard |
| * | The Rev. | Sherry | Storrs |
| * | The Rev. | Daniel | Strandlund |
| * | The Rev. | Lucy | Strandlund |
| | *The Rev.* | *Harriette* | *Sturges* |
| | *The Rev.* | *Helen* | *Svoboda-Barber* |
| * | The Rev | Caleb | Tabor |
| * | The Rev. | Erika | Takacs |
| | *The Rev.* | *John* | *Talk* |
| * | The Rev. | Jemonde | Taylor |
| | *The Rev.* | *Raymond* | *Taylor* |
| | *The Rev* | *Steven* | *Teague* |
| * | The Rev. | Robert | Thomas |
| | *The Rev.* | *Peter* | *Thomas* |
| * | The Rev. | Morris | Thompson |
| | *The Rev.* | *Marion* | *Thullbery* |
| | *The Rev.* | *Hugh* | *Tilson* |
| | *The Rev.* | *Alfred* | *Tisdale* |
| | *The Rev.* | *Nancy* | *Titus* |
| | *The Rev* | *Elaine* | *Tola* |
| * | The Rev. | Robert | Travis |
| | *The Rev.* | *James* | *Tucker* |
| | *The Rev.* | *Hugh* | *Tudor-Foley* |
| | *The Rev.* | *Eric* | *Tuttle* |
| * | The Rev. | David | Umphlett |
| * | The Rev. | Nancy | Vaders |
| | *The Rev.* | *Jean* | *Vail* |
| * | The Rev. | Nicolas | VanHorn |
| | *The Rev.* | *Barry* | *Vaughn* |
| | *The Rev.* | *Joan* | *Vella* |
| * | The Rev. | Lisa | Vickers |
| * | The Rev. | Lauren | Villemuer-Drenth |
| | *The Rev.* | *John* | *Wakefield* |
| | *The Rev.* | *William* | *Wagner* |

| | | | |
|---|---|---|---|
| * | The Rev. | Kathleen | Walker |
| | *The Rev.* | *Robert* | *Walker* |
| | *The Rev. Dr.* | *Samuel* | *Walker* |
| | *The Rev.* | *Thomas* | *Walker* |
| * | The Rev. | Dan | Wall |
| | *The Rev.* | *John* | *Wall* |
| * | The Rev. | Allen | Waller |
| | *The Rev.* | *Ludwig* | *Wallner* |
| | *The Rev.* | *Janet* | *Watrous* |
| | *The Rev.* | *Jaqueline* | *Whitfield* |
| * | The Rev. | Kristin | Whittaker |
| | *The Rev.* | *Philip* | *Wiehe* |
| | *The Rev.* | *Donald* | *Wiesner* |
| | *The Rev.* | *Antoinette* | *Wike* |
| * | The Rev. | Virginia | Wilder |
| * | The Rev. | Milton | Williams |
| | *The Rev.* | *David* | *Williams* |
| | *The Rev.* | *Henrietta* | *Williams* |
| | *The Rev.* | *Richard* | *Williams* |
| | The Rev. Dr. | Lauren | Winner |
| * | The Rev. | Kate | Wisz |
| * | The Rev. | Sarah | Woodard |
| | *The Rev.* | *Middleton* | *Wootten* |
| | *The Rev.* | *Jo Ann* | *Wootten* |
| * | The Rev. | Stephanie | Yancy |
| * | The Rev. | Rebecca | Yarbrough |
| * | The Rev. | Mary Cat | Young |
| * | The Rev. | Maryann | Younger |
| * | The Rev. | Rebecca | Zartman-Carpenter |
| | *The Rev.* | *Phillip* | *Zoutendam* |
| | *The Rev.* | *Michael* | *Zumpf* |

# DELEGATES TO THE 209TH ANNUAL CONVENTION

of The Episcopal Diocese of North Carolina

Members of the Lay Order

| Church | Delegate Name |
|---|---|
| Ascension, Advance | Karen Deadmon |
| Ascension, Advance | Bryan Eagle |
| **Ascension, Advance Count** | **2** |
| | |
| Christ Church, Albemarle | Wayne Davis |
| Christ Church, Albemarle | Maureen Davis |
| **Christ Church, Albemarle Count** | **2** |
| | |
| Good Shepherd, Asheboro | Char Holsworth |
| Good Shepherd, Asheboro | Norval Kraft |
| Good Shepherd, Asheboro | Midge Noble |
| **Good Shepherd, Asheboro Count** | **3** |
| | |
| St. John's, Battleboro | *No Certificate of Election Submitted* |
| | |
| Holy Comforter, Burlington | Angie Boone |
| Holy Comforter, Burlington | Mark Thomas |
| Holy Comforter, Burlington | Carol Thornell |
| Holy Comforter, Burlington | Paige Ysteboe |
| **Holy Comforter, Burlington Count** | **4** |
| | |
| St. Paul's, Cary | Tom Fransen |
| St. Paul's, Cary | Heather Gates |
| St. Paul's, Cary | Cathryn Lamb |
| St. Paul's, Cary | Karen Smith |
| **St. Paul's, Cary Count** | **4** |
| | |
| Chapel of the Cross, Chapel Hil | David Dasher |
| Chapel of the Cross, Chapel Hil | Jenny Mabie |
| Chapel of the Cross, Chapel Hil | Strother Murray-Ndinga |
| Chapel of the Cross, Chapel Hil | John Pegram |
| Chapel of the Cross, Chapel Hil | Michael Reeves |
| Chapel of the Cross, Chapel Hil | Theresa Scocca |
| **Chapel of the Cross, Chapel Hil Count** | **6** |
| | |
| Advocate, Chapel Hill | Hollie Long |
| Advocate, Chapel Hill | Sarah Swann |
| **Advocate, Chapel Hill Count** | **2** |
| | |
| Holy Family, Chapel Hill | Karyn Hlad |
| Holy Family, Chapel Hill | Fred Mason |
| Holy Family, Chapel Hill | John Paul |
| Holy Family, Chapel Hill | AJ Smith |
| Holy Family, Chapel Hill | Sara Smith |
| **Holy Family, Chapel Hill Count** | **5** |
| | |

| **Church** | **Delegate Name** |
|---|---|
| Christ Church, Charlotte | Martha Alexander |
| Christ Church, Charlotte | Sean Bird |
| Christ Church, Charlotte | JD Ey |
| Christ Church, Charlotte | Laurie Howell |
| Christ Church, Charlotte | Kimberly Mize |
| Christ Church, Charlotte | Virginia Shaw |
| **Christ Church, Charlotte Count** | **6** |
| | |
| Christ the King, Charlotte | Lois Johnson |
| **Christ the King, Charlotte Count** | **1** |
| | |
| Holy Comforter, Charlotte | Gail Fennimore |
| Holy Comforter, Charlotte | Mary Monahan |
| Holy Comforter, Charlotte | Sissy Poland |
| Holy Comforter, Charlotte | Kathy Trotter |
| **Holy Comforter, Charlotte Count** | **4** |
| | |
| St. John's, Charlotte | John Horn |
| St. John's, Charlotte | Erin Richardson |
| St. John's, Charlotte | Charile Riddle |
| St. John's, Charlotte | Kim Tayloe |
| St. John's, Charlotte | Amy Work |
| **St. John's, Charlotte Count** | **5** |
| | |
| St. Martin's, Charlotte | Renee Berry |
| St. Martin's, Charlotte | Liza Loeber |
| St. Martin's, Charlotte | Sloan Snyder |
| St. Martin's, Charlotte | Diane Strangis |
| **St. Martin's, Charlotte Count** | **4** |
| | |
| St. Michael and All Angels, Charlotte | Claude Green |
| St. Michael and All Angels, Charlotte | Jacqueline Green |
| **St. Michael and All Angels, Charlotte Count** | **2** |
| | |
| St. Peter's, Charlotte | John Frederick |
| St. Peter's, Charlotte | Lyn Holt |
| St. Peter's, Charlotte | Desmond Keller |
| St. Peter's, Charlotte | David Lavoie |
| St. Peter's, Charlotte | Julie Warner |
| **St. Peter's, Charlotte Count** | **5** |
| | |
| Grace, Clayton | Bonnie Arndt |
| Grace, Clayton | Wayne Funk |
| **Grace, Clayton Count** | **2** |
| | |
| St. Clement's, Clemmons | Leslie Pugh |
| St. Clement's, Clemmons | Kirsten Russ |
| **St. Clement's, Clemmons Count** | **2** |
| | |
| | |

| **Church** | **Delegate Name** |
|---|---|
| Christ Church, Cleveland | Michael Smith |
| **Christ Church, Cleveland Count** | **1** |
| | |
| All Saints', Concord | Mary Frances Burkett |
| All Saints', Concord | Martin Ericson |
| All Saints', Concord | Martin Ericson |
| All Saints', Concord | Joseph Hunter |
| **All Saints', Concord Count** | **4** |
| | |
| Good Shepherd, Cooleemee | Jack Jerome |
| **Good Shepherd, Cooleemee Count** | **1** |
| | |
| St. Alban's, Davidson | Henry Badgett |
| St. Alban's, Davidson | Jerry  Landry |
| St. Alban's, Davidson | David Pylipow |
| St. Alban's, Davidson | Ashley Romero |
| **St. Alban's, Davidson Count** | **4** |
| | |
| El Buen Pastor, Durham | Nereida Gonzalez |
| El Buen Pastor, Durham | Abundio Gonzalez |
| El Buen Pastor, Durham | Luis Lopez |
| **El Buen Pastor, Durham Count** | **3** |
| | |
| St. Joseph's, Durham | Paul Siceloff |
| St. Joseph's, Durham | CJ Surbaugh |
| **St. Joseph's, Durham Count** | **2** |
| | |
| St. Luke's, Durham | Anne Burgess |
| St. Luke's, Durham | Nancy Mamlin |
| St. Luke's, Durham | Ann Riley |
| **St. Luke's, Durham Count** | **3** |
| | |
| St. Philip's, Durham | Rebecca Hix |
| St. Philip's, Durham | Paul Jacobson |
| St. Philip's, Durham | Alec Motten |
| St. Philip's, Durham | Freda Tucker |
| **St. Philip's, Durham Count** | **4** |
| | |
| St. Stephen's, Durham | Michael Brewer |
| St. Stephen's, Durham | Megan Carlson |
| St. Stephen's, Durham | Lucien Roughton |
| **St. Stephen's, Durham Count** | **3** |
| | |
| St. Titus', Durham | Paula Drew Estes |
| St. Titus', Durham | Cheryl Myers |
| **St. Titus', Durham Count** | **2** |
| | |
| Epiphany, Eden | Caysey Petty |
| **Epiphany, Eden Count** | **1** |
| | |

| **Church** | **Delegate Name** |
|---|---|
| St. Luke's, Eden | Frances Bright |
| St. Luke's, Eden | William Rorrer |
| **St. Luke's, Eden Count** | **2** |
| | |
| Galloway Memorial, Elkin | Caroline Mayhall |
| **Galloway Memorial, Elkin Count** | **1** |
| | |
| St. Stephen's, Erwin | Jennifer Trainer |
| St. Stephen's, Erwin | Grace Zyla |
| **St. Stephen's, Erwin Count** | **2** |
| | |
| Trinity, Fuquay-Varina | Chelsey Clark |
| Trinity, Fuquay-Varina | Todd Truffin |
| **Trinity, Fuquay-Varina Count** | **2** |
| | |
| All Saints', Greensboro | Jo Collins |
| All Saints', Greensboro | Gene Simpson |
| **All Saints', Greensboro Count** | **2** |
| | |
| Holy Spirit, Greensboro | *No Certificate of Election Submitted* |
| | |
| Holy Trinity, Greensboro | Linda Brown |
| Holy Trinity, Greensboro | Mary Currie |
| Holy Trinity, Greensboro | Bill Furlow |
| Holy Trinity, Greensboro | Ken Keeton |
| Holy Trinity, Greensboro | May Toms |
| Holy Trinity, Greensboro | Connie Wojtek |
| **Holy Trinity, Greensboro Count** | **6** |
| | |
| Redeemer, Greensboro | Eunice Jones-Obeng |
| Redeemer, Greensboro | Floyd Mosley |
| **Redeemer, Greensboro Count** | **2** |
| | |
| St. Andrew's, Greensboro | Shelley Kappauf |
| St. Andrew's, Greensboro | Sandy Shelton |
| St. Andrew's, Greensboro | Barbara Van Cleve |
| **St. Andrew's, Greensboro Count** | **3** |
| | |
| St. Barnabas', Greensboro | Dale Finocchi |
| St. Barnabas', Greensboro | Christine Merriman |
| **St. Barnabas', Greensboro Count** | **2** |
| | |
| St. Francis', Greensboro | Vara Cox |
| St. Francis', Greensboro | Cathy Isaacs |
| St. Francis', Greensboro | Bill Sternbergh |
| **St. Francis', Greensboro Count** | **3** |
| | |
| St. Mark's, Halifax | *No Certificate of Election Submitted* |
| | |
| | |

| **Church** | **Delegate Name** |
|---|---|
| All Saints', Hamlet | Jane Mask |
| All Saints', Hamlet | Kathy Shelley |
| **All Saints', Hamlet Count** | **2** |
| | |
| St. Andrew's, Haw River | Andrew Leager |
| **St. Andrew's, Haw River Count** | **1** |
| | |
| Holy Innocents, Henderson | Richard Davis |
| Holy Innocents, Henderson | Roberta Scott |
| Holy Innocents, Henderson | Greg Taylor |
| **Holy Innocents, Henderson Count** | **3** |
| | |
| St. John's, Henderson | *No Certificate of Election Submitted* |
| | |
| St. Christopher's, High Point | Bob Bryant |
| St. Christopher's, High Point | Toni Routt |
| **St. Christopher's, High Point Count** | **2** |
| | |
| St. Mary's, High Point | Stephanie Gardner-Cole |
| St. Mary's, High Point | David Moore |
| St. Mary's, High Point | Patrick Simcox |
| **St. Mary's, High Point Count** | **3** |
| | |
| St. Matthew's, Hillsborough | Allison Hamner |
| St. Matthew's, Hillsborough | Mary Parker |
| St. Matthew's, Hillsborough | Jeff Thompson |
| **St. Matthew's, Hillsborough Count** | **3** |
| | |
| St. Mark's, Huntersville | Dawn Michael |
| St. Mark's, Huntersville | Dawn Middleton |
| St. Mark's, Huntersville | Johanna Tatlow |
| **St. Mark's, Huntersville Count** | **3** |
| | |
| Saviour, Jackson | James Moore |
| **Saviour, Jackson Count** | **1** |
| | |
| St. Matthew's, Kernersville | Richard Jackson |
| **St. Matthew's, Kernersville Count** | **1** |
| | |
| St. David's, Laurinburg | Mary Jo Adams |
| **St. David's, Laurinburg Count** | **1** |
| | |
| Grace, Lexington | Louie Cox |
| Grace, Lexington | Mimi Duquette |
| **Grace, Lexington Count** | **2** |
| | |
| St. Alban's, Littleton | *No Certificate of Election Submitted* |
| | |
| St. Matthias', Louisburg | Beverly Kegley |
| **St. Matthias', Louisburg Count** | **1** |

| **Church** | **Delegate Name** |
|---|---|
| St. Paul's, Louisburg | Charla Ellis |
| St. Paul's, Louisburg | Rodney Reynolds |
| **St. Paul's, Louisburg Count** | **2** |
| | |
| Messiah, Mayodan | Jane Price |
| **Messiah, Mayodan Count** | **1** |
| | |
| St. Paul's, Monroe | Steve Clyburn |
| St. Paul's, Monroe | Robert Heath |
| **St. Paul's, Monroe Count** | **2** |
| | |
| St. James', Mooresville | *No Certificate of Election Submitted* |
| | |
| St. Patrick's, Mooresville | Ted Kratt |
| St. Patrick's, Mooresville | Cynthia Kratt |
| **St. Patrick's, Mooresville Count** | **2** |
| | |
| Trinity, Mount Airy | Jessica Simandle |
| Trinity, Mount Airy | Jesse Slate |
| **Trinity, Mount Airy Count** | **2** |
| | |
| St. Cyprian's, Oxford | Evelyn Holton |
| **St. Cyprian's, Oxford Count** | **1** |
| | |
| St. Stephen's, Oxford | Jerry Broyal |
| St. Stephen's, Oxford | Kelly Holden |
| **St. Stephen's, Oxford Count** | **2** |
| | |
| St. Bartholomew's, Pittsboro | Tiffany Lawrie |
| St. Bartholomew's, Pittsboro | Angela Romatzick |
| **St. Bartholomew's, Pittsboro Count** | **2** |
| | |
| Christ Church, Raleigh | Peter Connelly |
| Christ Church, Raleigh | Hannah Hogewood |
| Christ Church, Raleigh | Mary Lewis James |
| Christ Church, Raleigh | Suzy Lamb |
| Christ Church, Raleigh | Chip Payne |
| Christ Church, Raleigh | Steven Wilson |
| **Christ Church, Raleigh Count** | **6** |
| | |
| Good Shepherd, Raleigh | Jacob Ferguson |
| Good Shepherd, Raleigh | Richard Netherby |
| Good Shepherd, Raleigh | Grace Sved |
| Good Shepherd, Raleigh | Jeff Whittaker |
| **Good Shepherd, Raleigh Count** | **4** |
| | |
| | |
| | |
| | |
| | |

| **Church** | **Delegate Name** |
|---|---|
| Nativity, Raleigh | Viola Baldwin |
| Nativity, Raleigh | Harlan Hagge |
| Nativity, Raleigh | Diana Hudgens |
| Nativity, Raleigh | Charles Malone |
| **Nativity, Raleigh Count** | **4** |
| | |
| St. Ambrose, Raleigh | Phyllis Gray |
| St. Ambrose, Raleigh | Jessie Maeck |
| St. Ambrose, Raleigh | Jocelyn Mitnaul Mallette |
| St. Ambrose, Raleigh | Julius Nimmons |
| **St. Ambrose, Raleigh Count** | **4** |
| | |
| St. Michael's, Raleigh | Chip Coon |
| St. Michael's, Raleigh | Clair Marshall |
| St. Michael's, Raleigh | Marty Munt |
| St. Michael's, Raleigh | Winston Page |
| St. Michael's, Raleigh | Melissa Raley |
| St. Michael's, Raleigh | Kate Rivers |
| **St. Michael's, Raleigh Count** | **6** |
| | |
| St. Timothy's, Raleigh | Kathryn Carroll |
| St. Timothy's, Raleigh | Septina Florimonte |
| **St. Timothy's, Raleigh Count** | **2** |
| | |
| St. Thomas', Reidsville | Jerry Garrett |
| St. Thomas', Reidsville | Elayne Garrett |
| **St. Thomas', Reidsville Count** | **2** |
| | |
| Good Shepherd, Ridgeway | Gaynell Jennings |
| **Good Shepherd, Ridgeway Count** | **1** |
| | |
| All Saints', Roanoke Rapids | Patricia Barnes |
| All Saints', Roanoke Rapids | Rae Mitchell |
| **All Saints', Roanoke Rapids Count** | **2** |
| | |
| Messiah, Rockingham | Carlyle Haywood |
| **Messiah, Rockingham Count** | **1** |
| | |
| Good Shepherd, Rocky Mount | Susan Folta |
| Good Shepherd, Rocky Mount | Corey Folta |
| Good Shepherd, Rocky Mount | Britt Myers |
| **Good Shepherd, Rocky Mount Count** | **3** |
| | |
| St. Andrew's, Rocky Mount | Linda Hutcheson |
| St. Andrew's, Rocky Mount | Tim Knapp |
| St. Andrew's, Rocky Mount | Nancy Knapp |
| **St. Andrew's, Rocky Mount Count** | **3** |
| | |
| St. Mark's, Roxboro | *No Certificate of Election Submitted* |
| | |

| **Church** | **Delegate Name** |
|---|---|
| St. Luke's, Salisbury | Greg Shields |
| St. Luke's, Salisbury | Caroline Stephenson |
| St. Luke's, Salisbury | Jane White |
| St. Luke's, Salisbury | Brian Whitson |
| **St. Luke's, Salisbury Count** | **4** |
| | |
| St. Matthew's, Salisbury | *No Certificate of Election Submitted* |
| | |
| St. Paul's, Salisbury | Katherine Coffield |
| **St. Paul's, Salisbury Count** | **1** |
| | |
| St. Thomas', Sanford | Rob Fergusson |
| St. Thomas', Sanford | Karen Huey |
| **St. Thomas', Sanford Count** | **2** |
| | |
| Trinity, Scotland Neck | *No Certificate of Election Submitted* |
| | |
| St. Mary Magdalene, Seven Lakes | Jim Douglass |
| St. Mary Magdalene, Seven Lakes | Linda Rinaldi |
| **St. Mary Magdalene, Seven Lakes Count** | **2** |
| | |
| San Jose, Smithfield | *No Certificate of Election Submitted* |
| | |
| St. Paul's, Smithfield | Allison Elsee |
| St. Paul's, Smithfield | Pat Hovorka |
| St. Paul's, Smithfield | Allen Wellons |
| **St. Paul's, Smithfield Count** | **3** |
| | |
| Emmanuel, Southern Pines | Jane Deaton |
| Emmanuel, Southern Pines | Mark Hamilton |
| Emmanuel, Southern Pines | Michelle Murphy |
| Emmanuel, Southern Pines | Katherine Stewart-Kelley |
| **Emmanuel, Southern Pines Count** | **4** |
| | |
| St. Mary's, Speed | Phyllis Abernethy |
| **St. Mary's, Speed Count** | **1** |
| | |
| Trinity, Statesville | Kim Dockery |
| Trinity, Statesville | Michele Mitchell |
| Trinity, Statesville | Trevla Pulliam |
| **Trinity, Statesville Count** | **3** |
| | |
| Calvary, Tarboro | Jay Cutler |
| Calvary, Tarboro | Mears Pitt |
| Calvary, Tarboro | Julie Thomas |
| **Calvary, Tarboro Count** | **3** |
| | |
| St. Luke's, Tarboro | Jane Breaux |
| **St. Luke's, Tarboro Count** | **1** |
| | |

| **Church** | **Delegate Name** |
|---|---|
| St. Michael's, Tarboro | *No Certificate of Election Submitted* |
| | |
| Calvary, Wadesboro | George Truman |
| Calvary, Wadesboro | Diane Truman |
| **Calvary, Wadesboro Count** | **2** |
| | |
| St. John's, Wake Forest | Suzanne Griffin |
| St. John's, Wake Forest | Roxanne Johnson |
| St. John's, Wake Forest | Deborah Smith |
| St. John's, Wake Forest | William Van Cleave |
| **St. John's, Wake Forest Count** | **4** |
| | |
| Christ Church, Walnut Cove | Joel Brown |
| **Christ Church, Walnut Cove Count** | **1** |
| | |
| Emmanuel, Warrenton | *No Certificate of Election Submitted* |
| | |
| St. Margaret's, Waxhaw | Jenny Cianciolo |
| St. Margaret's, Waxhaw | Hugh Laughlin |
| St. Margaret's, Waxhaw | Erin Nelson |
| St. Margaret's, Waxhaw | Sharon Sullivan |
| **St. Margaret's, Waxhaw Count** | **4** |
| | |
| Grace, Weldon | *No Certificate of Election Submitted* |
| | |
| Guadalupana, Wilson | Fernando Jaimes |
| Guadalupana, Wilson | Israel Jaimes |
| Guadalupana, Wilson | Tomasa Martinez |
| Guadalupana, Wilson | Martha Ortiz |
| **Guadalupana, Wilson Count** | **4** |
| | |
| St. Mark's, Wilson | Alice Freeman |
| **St. Mark's, Wilson Count** | **1** |
| | |
| St. Timothy's, Wilson | Thomas Farmer |
| St. Timothy's, Wilson | Dante Pittman |
| St. Timothy's, Wilson | Brent Walston |
| **St. Timothy's, Wilson Count** | **3** |
| | |
| Christ's Beloved Community, Winston-Salem | Misael Asabay |
| Christ's Beloved Community, Winston-Salem | Tania Cerritos |
| **Christ's Beloved Community, Winston-Salem Count** | **2** |
| | |
| St. Anne's, Winston-Salem | Stan Meiburg |
| St. Anne's, Winston-Salem | Martha Murphy |
| St. Anne's, Winston-Salem | Donna Williams |
| **St. Anne's, Winston-Salem Count** | **3** |
| | |
| | |
| | |

| **Church** | **Delegate Name** |
|---|---|
| St. Paul's, Winston-Salem | Scott Adams |
| St. Paul's, Winston-Salem | Tom Connors |
| St. Paul's, Winston-Salem | Deb Dunn |
| St. Paul's, Winston-Salem | Laura Edmundson |
| St. Paul's, Winston-Salem | Elizabeth Walsh |
| St. Paul's, Winston-Salem | David Wils |
| **St. Paul's, Winston-Salem Count** | **6** |
| | |
| St. Stephen's, Winston-Salem | Gertrude Murchison |
| **St. Stephen's, Winston-Salem Count** | **1** |
| | |
| St. Timothy's, Winston-Salem | Jane Bowser |
| St. Timothy's, Winston-Salem | Beverly Davis |
| St. Timothy's, Winston-Salem | John Thulbery |
| St. Timothy's, Winston-Salem | Marsha Ware |
| **St. Timothy's, Winston-Salem Count** | **4** |
| | |
| **Lay Delegates Subtotal** | **241** |

## CAMPUS MINISTRY DELEGATES

| **Campus Ministry** | **Delegate Name** |
|---|---|
| Davidson Campus Ministry | *No Certificate of Election Submitted* |
| | |
| Duke Campus Ministry | Brody Murray |
| **Duke Campus Ministry Count** | **1** |
| | |
| Elon Campus Ministry | *No Certificate of Election Submitted* |
| | |
| UNC-Chapel Hill Campus Ministry | *No Certificate of Election Submitted* |
| | |
| UNC-Charlotte Campus Ministry | *No Certificate of Election Submitted* |
| | |
| St. Mary's House UNC-Greensboro Campus Ministry | *No Certificate of Election Submitted* |
| | |
| Raleigh Episcopal Campus Ministry | Rebecca Brown |
| **Raleigh Episcopal Campus Ministry Count** | **1** |
| | |
| St. Augustine's University Campus Ministry | *No Certificate of Election Submitted* |
| | |
| Winston-Salem Campus Ministry | Libby Marcantonio |
| **Winston-Salem Campus Ministry Count** | **1** |
| | |
| **Campus Ministry Delegates Subtotal** | **3** |

## CONVOCATIONAL YOUTH DELEGATES

| **Convocation** | **Delegate Name** |
|---|---|
| Charlotte Convocation | Nicholas Eppehimer |
| **Charlotte Convocation Count** | **1** |
| | |
| Durham Convocation | Alexandra Gonzalez Lopez |
| **Durham Convocation Count** | **1** |
| | |
| Greensboro Convocation | Lewis Biesecker |
| **Greensboro Convocation Count** | **1** |
| | |
| Raleigh Convocation | Caitlin Belingon |
| **Raleigh Convocation Count** | **1** |
| | |
| Rocky Mount Convocation | Antonia Vital |
| **Rocky Mount Convocation Count** | **1** |
| | |
| Sandhills Convocation | Ben Bergen |
| **Sandhills Convocation Count** | **1** |
| | |
| Winston-Salem Convocation | Alison Perez |
| **Winston-Salem Convocation Count** | **1** |
| | |
| **Convocational Youth Delegates Subtotal** | 7 |

| | |
|---|---|
| **Lay Delegates Grand Total** | **251** |

# JOURNAL OF PROCEEDINGS
## of the 209th Annual Convention of the Diocese of North Carolina

Registration for the 209th Annual Convention of the Diocese of North Carolina began at 3:00 p.m., Thursday, November 21, 2024, at the M. C. Benton Convention Center in Winston-Salem, North Carolina. At 4:30 p.m. the Committee on Dispatch of Business met to review arrangements for the convention. At 6:15 p.m., the film *A Case for Love*, based on the teachings of the Rt. Rev. Michael Curry, bishop of North Carolina XI (resigned) and presiding bishop XXVII, was screened. Following the screening, Ms. Aleta Payne McClenney of St. Paul's, Cary, moderated a discussion with Bishop Curry and Mr. Brian Ide, co-producer, co-writer and director of the film.

Pursuant to the determination of the 208th Annual Convention, the 209th Annual Convention gathered on Friday, November 22, 2024. The theme of Convention was Congregational Vitality. Registration opened at 8:00 a.m. Mr. Charles L. Till, secretary of convention, conducted a question-and-answer session for clergy and lay delegates at 9:15 a.m.

The Rt. Rev. Samuel Rodman, bishop of North Carolina XII, called convention to order at 10:00 a.m. The Rev. Sarah Carver, co-chair of the Committee on Credentials and Elections, certified that a quorum was present in both the clergy order and the lay order. The Holy Eucharist was celebrated, the Rt. Rev. Jennifer Brooke-Davidson, bishop assistant, preaching and Bishops Curry and Rodman celebrating. Members of the Johnson Service Corps; licensed lay preachers; and the newly appointed archdeacons of the diocese, the Rev. Scott Balderson and the Rev. Sarah Woodard, were installed during the liturgy.

Bishop Rodman called convention to order for the First Legislative Session at 11:54 a.m. Bishop Rodman recognized other bishops in attendance (the Rt. Rev. David Bane, the Rt. Rev. William Gregg and the Rt. Rev. Anne Hodges-Copple) and the Rev. Timothy Kimbrough, director, Anglican Episcopal House of Studies, Duke Divinity School. Bishop Rodman conveyed best wishes to the Rt. Rev. Metlhayotlhe Beleme, bishop of Botswana; the Rt. Rev. Orlando Gomez, bishop of Costa Rica; and the Rt. Rev. Scott Benhase, Rt. Rev. Gary Gloster, the Rt. Rev. Mary Gray-Reeves, the Rt. Rev. Clay Matthews, their spouses, and Mrs. Connie Johnson and Mrs. Kristy Lee.

Bishop Rodman moved adoption of the published agenda of convention, which adopted the motion by voice vote. Bishop Rodman appointed Mr. Martin Brinkley as parliamentarian of convention and Ms. Martha Alexander as chair of the Committee on Dispatch of Business. Bishop Rodman nominated Mr. Till as secretary of convention, which elected Mr. Till by voice vote. Bishop Rodman nominated Mr. Gilbert Small as treasurer of the diocese. Convention elected Mr. Small by voice vote.

Bishop Rodman announced nominations and appointments that required action by Convention: Mr. Brinkley as chancellor of the diocese; Mr. Marks Arnold and Mr. Chip Howes as vice-chancellors; the Rev. Dr. Brooks Graebner as historiographer of the diocese; the Rev. Jemonde

Taylor as trustee of the diocese; the Rev. Gregory Jacobs to the Disciplinary Board; and the Rev. Liam Barr as trustee of the Francis J. Murdoch Memorial Society. Bishop Rodman moved to elect or to confirm these nominations and appointments, as the case may be, *en banc*; convention adopted the motion by voice vote.

The secretary read a letter of greetings from Bishop Beleme. Bishop Rodman announced other appointments not requiring action by convention, including the following legislative committees of the 209th Annual Convention:

Administration of the Diocese – The Rev. Robert Black, chair; the Rev. Chip Edens, the Rev. Hershey Mallette Stephens, Ms. Patricia Barnes and Mr. Jerry Garrett.

Credentials and Elections – The Rev. Carver and Mr. Greg Shields, co-chairs.

Constitution and Canons – Ms. Megan Carlson, chair; the Rev. Bruce Heyvaert, the Rev. Greg Jones, Mr. Alf Badgett and Mr. David Bland.

National and International Concerns – The Rev. Rebecca Yarbrough, chair; the Rev. Garry Edwards, the Rev. Maureen Flak, Ms. Gaynell Jennings, Mr. Jerry Landry, Mr. Stan Meiburg and Mr. Julius Nimmons.

Social Concerns – The Rev. Joan Kilian, chair; the Rev. Emily Parker, the Rev. Caleb Tabor and Mr. Tim Knapp.

Faith and Morals – The Rev. Kevin Matthews, chair; the Rev. Ryan Parker, Ms. Carolyn Beranek, Ms. Jane Breaux, Mr. Jeremy Clos and Ms. Septina Florimonte.

Dispatch of Business - Ms. Alexander, chair; Bishop Rodman; Bishop Brooke-Davidson; the Rev. Carver, the Rev. Black, the Rev. Kilian, the Rev. Matthews, the Rev. Yarbrough, Ms. Carlson, Mr. Shields and Mr. Till.

Prior to Convention, the following persons had been properly nominated for elected office: Standing Committee, clergy order, the Rev. Yarbrough and the Rev. Steve Rice; Diocesan Council, lay order, Mr. Bland, Mr. Bill Drake, Ms. Alice Freeman and Mr. Jeff Pitts; Trustee, University of the South, lay order, Mr. Edward Dennis and Mr. Garrett. The Secretary solicited late nominations. The Rev. Amanda Stephenson and the Rev. Imogen Rhodenhiser were duly nominated for Diocesan Council, clergy order; the Rev. Brad Smith, for Standing Committee, clergy order; and Ms. Joanne Jenkins, for Standing Committee, lay order. Bishop Rodman moved that late nominations be closed, and convention adopted the motion by voice vote.

The secretary moved that there being two nominees for two positions on Diocesan Council, clergy order and one nominee for one position on Standing Committee, lay order, such nominees be elected by acclamation. Convention adopted the motion by voice vote.

Prior to Convention, four resolutions had been duly submitted: 209.1, On Legislative Hearings Prior to Convention; 209.2, On Filling Vacant Cures; 209.3, On Definitions in the Canons; and

209.4, On Global Mission Work. Bishop Rodman solicited late resolutions. None were offered. Bishop Rodman moved that late resolutions be closed, and convention adopted the motion by voice vote. Bishop Rodman referred Resolutions 209.1, 209.2, and 209.3 to the Committee on Constitution and Canons and Resolution 209.4 to the Committee on National and International Affairs.

The secretary announced that his report to convention was filed. The secretary noted that at the request of the Historic Properties Commission and St. Mark's, Halifax, the Diocesan Council designated St Mark's a Preserved Historic Church on September 19, 2024. The secretary moved that the union between convention and St. Mark's be dissolved. Convention adopted the motion by voice vote.

Bishop Rodman gave his annual address to convention and bestowed the Bishop's Award on the Rev. Jan Lamb, retiring archdeacon of the diocese. Following announcements and grace spoken by Ms. Alexander, convention recessed for lunch at 12:48 p.m.

At 1:53 p.m. Bishop Rodman called Convention to order. Mr. Shields conducted a test of the Election Runner system. Bishop Rodman introduced seminarians of the diocese. The Rev. Bill Morley and the Rev. Milton Williams reported on grants using proceeds of the sale of the 200 West Morgan St. property in Raleigh. Churches receiving grants are All Saints, Warrenton; St Luke's, Tarboro; St. Matthias', Louisburg; Redeemer, Greensboro; St. Ambrose, Raleigh; St. Cyprian's, Oxford; St. Stephen's, Winston-Salem; St. Mark's, Raleigh; Good Shepherd, Ridgeway; St. David's, Laurinburg; St. Matthew's, Kernersville; Saviour, Jackson; Galloway Memorial, Elkin; St. Alban's, Littleton; St. Mary's, Speed; St. Matthew's, Salisbury; St. Titus', Durham; Christ the King, Charlotte; Holy Spirit, Greensboro; St. Mark's, Wilson; Christ's Beloved Community, Winston-Salem; El Buen Pastor, Durham; La Guadalupana, Wilson; and Good Shepherd, Cooleemee.

Bishop Curry addressed the convention. At 3:11 p.m., convention recessed for committee hearings and a discussion facilitated by the Rev. Maryann Younger about how the agenda of convention might be changed if Resolution 209.1 is adopted.

At 4:57 p.m., convention came to order for presentation of gifts to Bishop and Mrs. Sharon Curry by Mr. John Hodges-Copple, the Rev. Taylor, Ms. Margo Acomb, Ms. Freeman, Mr. Till, Ms. Alexander and Bishop Hodges-Copple. Bishop Rodman bestowed a Bishop's Award on Mrs. Curry. Bishops Rodman and Brooke-Davidson announced that the diocese has given $100,000 to a fund for the presiding bishop. Members of the choir of St. Stephen's, Winston-Salem, led convention in song.

At 5:41 p.m. the convention observed Evensong, the Rev. Canon Lindsey Ardrey, presiding. A reception for members of convention in honor of Bishop and Mrs. Curry followed.

On Saturday, November 23, Bishop Rodman called convention to order for the Second Legislative Session at 8:30 a.m. The convention observed Morning Prayer, the Rev. Rhodenhiser presiding. Mr. Shields announced that the first ballot was open.

Canon Ardrey and Ms. Joy Shillingsburg of the diocesan staff addressed convention on congregational vitality. Additional speakers were the Rev. Miriam Saxon; Mr. Joseph Rabenstine, St. Michael's, Raleigh; the Rev. Williams; the Rev. Robert Fruehwirth; and Ms. Cassandra Deck-Brown, St. Ambrose, Raleigh.

Deans of the diocese introduced clergy new to their respective convocations. On behalf of the Dean of the Rocky Mount Convocation, the Rev. Sonny Browne, absent because of illness, Bishop Rodman introduced their new clergy.

The secretary announced the results of the first ballot. For Standing Committee in the clergy order, the Rev. Smith and the Rev. Yarbrough were elected. For Diocesan Council in the lay order, Mr. Bland, Ms. Freeman and Mr. Pitts were elected. For Trustee, University of the South in the lay order, Mr. Dennis was elected. No further ballot was necessary.

Mr. Bland delivered the report of Diocesan Council. Mr. Small delivered the report of the treasurer. He moved that convention adopt the proposed 2025 Mission and Ministry budget. The motion was adopted by voice vote. Mr. Small moved that convention set the Fair Share for 2026 at 10.55%, a reduction from 10.65%. The motion was adopted by voice vote.

Ms. Caitlin Belingon of St. Paul's, Cary, and Mr. Lithemba Ncaca of St. John's, Wake Forest, delivered the report of the youth of the diocese. Convention recessed at 10:43 a.m. Bishop Rodman called convention to order at 11:06 a.m. following exercises led by youth delegates.

Ms. Carlson delivered the report of the Committee on Constitution and Canons. The committee recommended adoption of Resolution 209.3, which was adopted by voice vote (Act 2024-1). The committee recommended adoption of a substitute for Resolution 209.1, which was adopted by voice vote (Act 2024-2). The committee recommended adoption of Resolution 209.2, which was adopted by voice vote (Act 2024-3).

The Rev. Yarbrough delivered the report of the Committee on National and International Affairs. The committee recommended adoption of a substitute for Resolution 209.4, which was adopted by voice vote (Act 2024-4).

Mr. Lew Myers and Mr. Cathy Rimer-Surles delivered the report of the Bishop's Committee on Racial Justice and Reconciliation. Canon Lindsey, the Rev. Canon Franklin Morales and Bishop Brooke-Davidson addressed convention on restitution and reparations ministry, Latino ministry and Christian formation respectively. The Rev. Yarbrough, the Rev. Saxon and the Rev. Matt Addington gave the report of the Chartered Committee on Global Mission regarding companion relationships with the Diocese of Botswana and the Diocese of Costa Rica.

Youth of the diocese led Noonday Prayer, during which the secretary read the necrology since the 208th Annual Convention. Convocation recessed for lunch at 12:14 p.m. Following lunch, members of convention attended meetings of convocations to discuss congregational vitality.

Bishop Rodman called convention to order at 2:31 p.m. Representatives of each convocation reported briefly on their discussions. The Rev. Canon Kathy Walker, the Rev. Graeber and Mr.

Myers addressed convention on Black ministries and the status of All Saints, Warrenton. The Rev. Jill Bullard gave the report of the Chartered Committee on Environmental Ministry and bestowed the 2024 Rev. Thomas Droppers Memorial Green Congregation Award on Chapel of the Cross, Chapel Hill.

Bishop Rodman introduced two persons to be ordained to the vocational diaconate, God willing, on January 25, 2025, at St. John's, Wake Forest.

The Secretary moved that the 210th Annual Convention of the Diocese be held November 21-22, 2025, at The Benton in Winston-Salem. The motion was adopted by voice vote. Bishop Rodman expressed gratitude to all who worked to arrange and to conduct the Convention. A courtesy video was shown. Bishop Rodman commented briefly on the status of Saint Augustine's University and gave his episcopal blessing to Convention.

Its business having concluded, the 209th Annual Convention adjourned at 3:12 p.m.

+Samuel S. Rodman, Bishop Diocesan
Charles L. Till, Secretary of the Convention

# ACTS OF THE 209TH ANNUAL CONVENTION
## of the Episcopal Diocese of North Carolina

**Act 2024-1**
**(Resolution 209.3)**
**On Definitions in the Canons**

The 209th Annual Convention enacts:

"Canon D-V.8 of the Diocese of North Carolina is amended as follows:

***Canon D-V.8***
***Definitions, Registers, and Reports***

**Section 3.**

(a) Definitions. The terms "Member", "Adult", "Confirmed", "Communicant", and " in Good Standing" are defined by the Canons of the General Convention of this Church.

An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

**(b)** **(b)** The minister in charge of a parish or mission, or senior warden if there be no minister, shall maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

**Section 4.** ***Letters of Transfer.*** When pastorally applicable, rectors and vicars shall instruct the people of their cures in regard to the procedure for letters of transfer. .

**Section 5.** ***Parochial Reports.*** Every parish and mission of the Diocese shall make a timely and complete filing of an annual parochial report as required by the Canons of the General Convention of this Church and shall use the form provided by the Secretary of the General Convention of this Church. The vestry of each parish and mission shall approve the parochial report before it is filed. If a parish or mission has no minister, the senior warden shall be responsible for compiling and filing the report.

In administering the provisions of Canon D-IV.4 with respect to establishing each parish's and mission's share of the Diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by March 1. *[Amended by Act 2006-7.]*

**Section 6.** ***Inclusion in Journal.*** The Secretary shall include in the Journal of the Convention such data from parochial reports as the Bishop may deem fit.

Canon D-V.1, Section 6(b) of the Diocese of North Carolina is amended as follows:

> (b) must not fail in any single year to file tthe parochial report as prescribed in Canon D-V.8

Canon D-V.2, Section 4(f) of the Diocese of North Carolina is amended as follows:

> (f) It must not fail in any single year to file the parochial report as prescribed in Canon D-V.8.

Canon D-VII.3 of the Diocese of North Carolina is amended by adding the following section:

> Section 4. For purposes of the Canons of the Diocese, if there be no Bishop, Bishop Coadjutor, or Bishop Suffragan, "Bishop" in these Canons shall mean the Ecclesiastical Authority unless the context pertains to powers conferred solely by ordination to the episcopate.

**Act 2024-2**
**(Substitute Resolution 209.1)**
**On Legislative Committee Hearings Prior to Convention**

The 209th Annual Convention enacts:

"Canon D-I.8 of the Diocese of North Carolina is amended as follows:

***Canon D-I.8***
***Convention Committees***

**Section 1.** ***Appointment of Committees.*** Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the chair of each such committee, shall notify each committee member of the appointment, and shall inform the committee's chair of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

**(a)** The Committee on Constitution and Canons
**(b)** The Committee on Administration of the Diocese
**(c)** The Committee on Faith and Morals
**(d)** The Committee on National and International Affairs, and
**(e)** The Committee on Social Concerns.

These five Committees shall be known as Legislative Committees. In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 2 of this Canon and a Committee on Credentials and Elections which shall be constituted and have the duties and responsibilities set out in Section 6 of this Canon.

• • •

**Section 4.** The Bishop (or presiding officer of the Convention) shall determine whether Legislative Committees will meet prior to Convention by means of teleconference or during Convention. Each Legislative Committee shall hold a hearing on the measures referred to it. At such hearing, a Legislative Committee shall offer the sponsors and members of the Diocese reasonable opportunity within the time available to explain their views thereon. Subsequent to such hearing, the Legislative Committee shall deliberate and report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Legislative Committee to which a measure has been referred may request the Bishop to refer it to a different Legislative Committee.

Rules of Order XXIII and XXIV are repealed, and Rule of Order IV is rewritten in entirety as follows:

**IV. (a)** Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees.
**(b)** Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.
**(c)** While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution (collectively, "Comments") may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Motions to amend or to substitute Comments shall be out of order. Only the text of the adopted resolution shall be printed in the Journal of the Convention.
**(d) (1)** Resolutions shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. The texts of such resolutions shall be included in the advance materials distributed by the Secretary to the members of the Convention prior to the Convention. The Secretary shall return to the introducer, without action, any resolution submitted to the Secretary later than specified.
**(2)** The Secretary, with the assistance of the Chancellor of the Diocese, shall review each resolution to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. The Secretary shall report all such resolutions to the Commission on Constitution and Canons, which shall report its recommendations thereupon to the Ecclesiastical Authority and the

Secretary, who shall inform the Chair of the Legislative Committee to which the resolution is subsequently referred.

**(3)** The Ecclesiastical Authority shall refer such resolutions, except those of courtesy or appreciation or those which accompany the report of the Committee on Dispatch of Business, to a Legislative Committee which shall proceed as described in Canon D-I.8, Section 4.

**(4)** If a resolution would substantially affect Diocesan finances, the Ecclesiastical Authority shall also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

**(5)** If the hearing of the relevant Legislative Committees shall have taken place by teleconference prior to Convention, a motion to recommit a resolution to a Legislative Committee shall be out of order.

**(e) (1)** Resolutions not proposing or requiring amendment of the Constitution, Canons, or Rules of Order may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the members of Convention, the resolution shall be added to the agenda of Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

**(2)** If Legislative Committees have not met by teleconference prior to Convention, the Bishop or presiding officer of the Convention shall refer such a resolution to a Legislative Committee as described in Rule IV(d)(3) and, if applicable, Rule IV(d)(4).

**(3)** If Legislative Committees have met by teleconference prior to Convention, the Bishop or presiding officer of the Convention shall refer such a resolution to the Committee on Dispatch of Business which may, but is not required to, hold a hearing.

**(4)** This Rule IV(e) shall not apply to resolutions of courtesy or appreciation, which may be proposed at any time.

**(f)** Any portions of the Bishop's address meriting the Convention's response shall be referred to Diocesan Council for consideration after the Convention adjourns."

## Act 2024-3
## (Resolution 209.2)
## On Filling Vacant Cures

The 209th Annual Convention enacts:

"Canon D-V.7 of the Diocese of North Carolina is amended as follows:

### *Canon D-V.7*
### *Vacant Cures*

**Section 1.** When a cure becomes vacant, the senior warden thereof, or if there be no senior warden, another officer of the cure shall inform the Bishop. If the vestry of the cure shall for 30 days have failed to make provision for services, the Bishop may take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

**Section 2.** No rector, interim rector or other clergy of a parish shall be elected by any vestry during such time as the parish is not in compliance with Canon D-IV.4, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority.

**Section 3.** No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon D-IV.4, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority.

**Section 4.** In case of a vacancy in a mission, the Bishop may appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

**Section 5.** Subsequent to the approval of a call by the Ecclesiastical Authority and its acceptance by a minister or, in the case of a mission, subsequent to the appointment of a vicar, a letter of agreement setting forth the terms of engagement between the member of the clergy and the parish or mission shall be negotiated and executed by such member, the senior warden of the parish or mission acting with consent of the vestry thereof, and the Ecclesiastical Authority. A valid letter of agreement is sufficient evidence of the relation between the minister and parish or mission.

## Act 2024-4
## (Substitute Resolution 209.4)
## On Global Mission Work

The 209th Annual Convention enacts:

"Resolved, that in keeping with the advice of Resolution A088 adopted by the 81st General Convention of The Episcopal Church, the 209th Annual Convention of the Diocese of North Carolina strongly encourages all congregations, individuals and organizations in the Diocese engaging in or considering global mission to connect and consult with the Office of Global Partnerships (and the regional partnership officers) as partners in mission in order to more fully and deeply fulfill the mission of the Church to seek and serve Christ in all people and uphold and advocate for the values of God's liberating love throughout the world; and

Further resolved, that the Diocese strongly encourages all congregations, individuals and organizations in the Diocese engaging in or considering such engagement in global mission to also consult with the Chartered Committee on Global Mission and the Diocesan Global Mission

Advocate for assistance and advice in engaging in these relationships in a peer-to-peer manner;" and

Further resolved, that the Diocese petition the Executive Council to consider the addition of an element to the Parochial Report to enable congregations to report international activities in which the congregation is engaging."

# ADDRESS OF THE BISHOP DIOCESAN

**to the 209th Annual Convention of the Diocese of North Carolina**
**Friday, November 22, 2024**
**Benton Convention Center, Winston-Salem, NC**

I have gotten a lot of mileage over the last seven years talking about the challenge of following Michael Curry as your bishop. But today, I not only get to join y'all in welcoming him back home to the Diocese of North Carolina, I was able to plan the agenda so that I could speak before him, rather than to have to come after him in the line-up.

And today I am also going to borrow a page from Bishop Curry and speak about a reading that is not from the lectionary propers for today or for this Sunday: It is the familiar Parable of the Talents.

You remember the story. A master has to travel, and before he leaves, he gives his three servants five talents, three talents and one talent, expecting an accounting of their stewardship when he returns.

We know that a talent was a unit of currency in Jesus' time, so the parable is talking about money. We also know that there are other associations with the word talent. These include gifts and abilities that are given to us by God. These associations, while valid for us, are unlikely for the people of Jesus' time. Jesus' audience heard this as parable about money.

So the familiar interpretation—that God gives each of us gifts and abilities, and expects us to use them, and to share them—while certainly a valid concept, is not necessarily an accurate interpretation of how the people of Jesus' time would have heard this parable.

Here is another problem with the familiar interpretation: The master in the story does not behave like the God of love we see embodied in Jesus. He reaps where he didn't sow, gathering where he scattered no seed. If we know one thing about the God of Jesus, in Matthew's Gospel, God is sowing love and God's word abundantly, indiscriminately, with reckless abandon, reaching out to every heart, again and again.

In addition, the fate of the third slave, who is condemned because he calls out the unjust master on his exploitative behavior, flies in the face of everything we know about the justice that Jesus envisions. To quote from earlier in Matthew, Jesus is here to proclaim sight to the blind, release to the captive and Good News for the poor, not "those that have will receive more, and those with nothing, even the little they have will be taken away."

Think about the disproportionate risk that farm laborers endured during the pandemic to keep food on our table. Harvesting in the fields even without proper protective equipment, forced to process food in spaces where social distancing was not possible. Abuses were a reality in Jesus' time, as well as our own. And the ones who suffer most are the ones who buck the system, the whistle blowers who call out the injustice.

When we listen to the parables of Jesus, one question we need to ask ourselves is, is this story describing the world as it is, or the world as God would have it be?

The community described in this parable is the world as it is. It is not yet the new community that Jesus is calling into being, the beloved community Jesus is inviting us to help build.

Our theme for convention this year is the one priority in our shared mission that we have not focused on yet—Congregational Vitality. Back when we started these conversations about Mission Priorities, we used a different title for this priority. We talked about vulnerable congregations. Maybe it was because we got caught up in the narrative of decline. Or maybe it was because we recognized that the hierarchal system had not served these churches well.

In any case, in our work with these congregations we discovered that there was more to their story than the collective impact of systemic neglect. We began to see their strength, their creativity, their resilience. We began to see their vitality, as well as their vulnerabilities.

So, let's go back to the parable and reimagine it for a more contemporary setting, and as an invitation to the world that God intends, not the world as it is.

Let's say that nine years ago an overseer of a certain diocese left to take on a new expanded role. As he left, he charged the congregations of the diocese to take the gifts and talents they had been given and to use them wisely, so that one day, when he returned, they would be able to share with him the ways they had used, invested and stewarded these gifts to embody not the world as it is, but the world as it should be, the world as God intended, the world God is dreaming for us.

A world like "Galilee," a community walking in the way of love, a church that looks more like Jesus, congregations that are building and becoming beloved community. When the overseer returned, nine years later, it was time to report back what happened while he was away.

We have learned a lot about congregational vitality in the past nine years. Even before I began serving as your bishop, you were already living into a vision of vitality that went beyond the traditional models of parish and mission. You began two new communities, Galilee Center, a missional initiative in East Charlotte, and Christ's Beloved Community, an Episcopal Lutheran partnership in Winston-Salem.

These two communities were what we have come to call fresh expressions of the life of the church. These do not replace traditional congregational models but stand alongside them. Offering a broader and richer variety of ways the church can spring up to provide service and witness, to celebrate justice and collaboration, to embody meeting the needs AND lifting up the gifts of our neighbors.

Christ's Beloved Community has grown from a small congregation of about 20 to over 175 people. Along with two other Spanish-speaking congregations, it is one of the fastest-growing congregations in our diocese.

And Galilee has become a model for organically imagined mission responding to the community around them and learning to walk with those we serve, as partners in mission and service. This model has helped inform and inspire a new initiative in Raleigh, at St. Mark's, where five nonprofits run by local leaders of color are now sharing space and partnering with each other and with us.

Our traditional congregations are also showing us the way to live into new opportunities to grow in mission, formation and service. Discipleship takes many forms, but one form is the ability to multiply, to scale up, to recognize that when we offer something that strengthens people's faith, and it is well received, we need to think about how to expand the offering, the invitation.

One of our larger urban churches lives into God's abundance by offering a simple model for growth. Their mantra is: "If we can do it for 10, we can do it for 20." In other words, if we are organizing a gathering, or event or a learning opportunity for X number of people, what would it look like to double that number and expand the invitation. I'd like to suggest that there is a connection between this way of organizing their discipleship offerings and Jesus' miracle of the feeding of the 5,000. They are trusting in God's abundance.

One of our small rural churches has learned that the new path to growth may look a bit different than the old path. The church had been frustrated with their inability to attract families with young children. So they went on retreat and worked with a consultant who did a demographic study of the area around the church. He found that there were very few young families moving into that area of our diocese, but there were many people 50 and up who were moving into the area. So he challenged them to try focusing their messaging, and the events they sponsored, on that age group.

When I visited in the fall of 2022, barely a year after their retreat, this small church, which had a pre-COVID average Sunday attendance of about 65, had 82 people show up for church that Sunday. And it was not because the bishop was visiting.

They actually forgot to advertise that I would be there that Sunday. But that worked out, because it was clear that the increase in attendance was not because of the bishop's visit but an indicator that their messaging was working. Working so well, in fact, that among the new faces that Sunday was a family with young children who had gotten wind that this was a place that was full of the love of the Jesus and was growing in faith, and so they decided to check it out.

These stories of some of our vital congregations are anecdotal, but they also point to a trend that shows up in the data that is gathered each year through our parochial reports. Numbers do not tell the whole story, but they do help us get a clearer picture of what is happening in and through the faithful and inspiring witness of our congregations.

And there is good news here, as well. If you saw the recent report released from The Episcopal Church regarding our congregations' growth and numbers, you know that there is an upward trend in the church, and in this diocese, as we recover from COVID. In our diocese, 2023 was the first year in my seven years serving as your bishop that we saw an increase in most of the categories around attendance and membership that we track.

As I have been reporting on my recent visits, the only number that was down was overall membership, which dropped a modest 2% in 2023, due in large part to the decision of quite a few parishes to clean from their membership roles people who left during COVID and, in spite of pastoral efforts to invite them back, have not returned. Every other measure showed an increase. Adult Communicants in good standing, measuring active membership, was up 2%. Baptisms rose 2%. Confirmations, in 2023, were up an amazing 40%. Average Sunday attendance was up 29%, and this follows an increase from the previous year of 35%.

To be clear, all these numbers are measured against the previous year, so in a post-COVID period, we all hoped and expected these numbers would bounce back up in ’22 and ’23. And they have, and many of our churches still have a ways to go to recover our pre-COVID average Sunday attendance, but some are now actually exceeding those pre-COVID numbers.

Another dimension of our congregational vitality is less about numbers and more about the liberation that comes when we uncover and integrate our history. This is essential work, in our mission of truth-telling, reckoning and healing. And as we begin conversations about reparations and restitution, introduced last year at convention, this work has been transforming for our congregations and in the life of our diocese.

Canon Lindsey Ardrey will give a brief update on our work with congregations and our history, later at this convention. A much fuller report on these efforts will be the focus of next year’s convention when we revisit our first missional priority, racial reckoning, justice and healing

Of course, there were setbacks and challenges in this work. This always happens when we take on the harder, deeper, braver work of transformation. We had a devastating racist incident occur at last year’s Bishops’ Ball. In the process of sharing that incident, we learned the painful truth that there was a history, a pattern, and we learned that even our response was at times caught up in the ways of the old system. Our youth will be giving an update on the progress we have made since last January, and the work that is still before us.

In spite of our best efforts to follow Jesus in the way of love, the truth is, as a church, we, too, have fallen short. Sometimes we have missed the mark. And some of our people have been hurt.

The Beloved Community at the Trees is a fresh expression of church that has come to life just in the past year, based in Durham. Its mission is to create safe space for worship, fellowship and formation for people whose experience of church has harmed them in some way, especially our LBGTQ siblings. Here are a couple of brief anonymous testimonials about the experience this new expression of church has provided for some of our people.

“After having experienced pain and loss in a dysfunctional church in recent years, gathering for worship as the Beloved Community in the living room of the home at the Trees has provided a place of healing for me and many others. The ability to gather in a circle with the forest as the backdrop for the altar embodies for me the gift of community that includes the ancient cloud of witnesses and the present-day saints who endeavor to follow Jesus' Way of Love.”

“Part of what makes the Trees such a sacred space for me is how it makes me feel taken out of the world and yet firmly rooted in it, at the same time. I also love that the altar where we share the Eucharist and say the holy words of consecration is mere steps from the table where we share a simple meal and talk about the movies we are watching or where we shop for fresh vegetables."

"The Beloved Community at The Trees has been an invitation to hope again. After walking away from the abusive church of my youth, unsure if I would ever find my faith again, the beauty of The Trees has invited me to rest. The warmth of the space…settles my mind and body so that I am able to enter into the holy work of reclamation."

Our work around the use of proceeds from the sale of our downtown building, and the process for distributing these funds to our congregations, has also been impacted and guided by our process of truth-telling.

One of our discoveries was that when the church gets caught up in the pattern of the world as it is, instead of the world as God imagines it, we can also be guilty of unhealthy practices and unfair distribution of resources. If the parable is to have its full impact, we have to start by hearing how it is speaking to our own system, even as we set out to reform and improve other systems.

This understanding informed the way Diocesan Council decided to share and distribute the money from the sale of the property. As you know, Phase I was focused on our churches that have been traditionally under-resourced: our historically Black congregations, our Spanish-speaking congregations and any congregation whose annual budget was $100,000 or less. The report of the Use of Proceeds group and the announcement of the congregations receiving funding from the first phase of this process will follow my report.

So let me close with one last claim about congregational vitality. A vital congregation is one that is rooted and centered in the love of Jesus. Jesus is forever calling us, showing us and teaching us to walk in the way of His love. A love that is other centered, sacrificial, bold and broad and indiscriminate. It embraces us all. This is the Gospel promise.

And there is no limit to the resources of God’s love. That is what resurrection power is all about—here and now.

Jesus empties himself and is filled with the love of God that is abundant, unreserved, radical and even reckless. Jesus knows that God’s love holds nothing back, will go to any length to reach us, to touch our hearts, to awaken us to the promises of the Gospel.

Jesus has given his all so that we might experience this love for ourselves. And instead of leaving him empty, Jesus is filled with that love, over and over again.

Think of the people in your life who have lived this way. Who have shown you what it means to give their all, holding nothing back. These are the people who inspire us, who empower us to believe that anything is possible.

And Bishop Curry, as our recently retired presiding bishop, and our 11th bishop of North Carolina, you have so compellingly and consistently articulated the Gospel invitation, to all of us, to follow Jesus, to embrace the way of love, to remember that giving of ourselves is at the center of his call to us, to be disciples.

And it is not just that you have talked to us about the way of love, you have shown us again and again what it looks like to live the way of love.

Some of you may have heard Bishop Curry interviewed on Election Day, way back in 2018 on 1A on NPR. And as we meet in the days following a significant and divisive election, here is an excerpt from that 2018 interview: "Whenever we stray away from the core teachings of Jesus of Nazareth, we stray into domains of our own selfishness and when that begins to happen…people have been wounded and people have been hurt…."

Later in the interview Bishop Curry returns to this point: "Whenever we try and put Jesus in the corner, when we try to domesticate Jesus, we stray away from our core mission of love…loving God and loving each other, and loving each other means all of us. But when we find ourselves centered on that way of love, which is the key to what Jesus was talking about, then we find in ourselves the capacity to navigate life in ways that are life giving."

Ways of life that are life giving—this is the Gospel promise and the Gospel standard. This is the witness of every vital congregation, because practicing the way of love leads us on this path of giving, that is LIFE-giving, that fills us up every time we empty ourselves—for the sake of another. It is a path that generates joy and hope and peace, and all those gifts that are at the heart of a life of faith, and that drives the mission of every vital congregation.

Thanks to you, our congregations, and to our local leaders, for your faithful embodiment of our baptismal covenant, for your persistent and prophetic witness, for your willingness to try new ways of being church and for your deep devotion to the ancient models. Thank you for showing us, more and more, the world as it should be, in contrast to the world as it is. Thank you for pointing us to the fresh expressions of the Kingdom Jesus promised, and the beloved community he invites us to help create!

And thank you, Bishop Curry, for inviting us to keep our focus on the one at our center, for challenging our congregations to be examples of the world that God intends, and is dreaming. Thank you for your consistent, faith-filled, Gospel-centered testimony to the Jesus movement. And thank you for always pointing us to the One who stands at the center of every vital congregation and of every faith-filled beloved community—so that we might become a church that more and more….looks like Jesus. AMEN.

**SERMON OF THE ASSISTANT BISHOP**
**To the 209th Annual Convention of the Diocese of North Carolina**
**Friday, November 22, 2024**
**Benton Convention Center, Winston-Salem, NC**

You know more than you think you do.

When Dr. Benjamin Spock published *A Common-Sense Guide to Baby and Child Care* in 1946, that opening line reassured new parents in a rapidly changing postwar world that it's good to know about new theories and methods, but when it comes to this most fundamental relationship at the core of human survival, we know more than we think we do.

Otherwise we wouldn't be here.

So much has happened so fast in the last couple of weeks that this is the third sermon I've written for this service. We planned this convention around the theme of congregational vitality, and then one morning we woke up in the middle of Everything Everywhere All at Once: The Sequel.

Congregational Vitality sounded a little—quaint.

The thing is, with all the huge, swirling issues of this moment, congregational vitality is not *less* important. Nothing may be *more* important than local groups of people gathering, reconnecting with God in Christ and with one another, remembering the tenets of our faith, the values and principles that guide our lives in Christ, and speaking those values and principles into the larger world, both in words and in action.

It has often been said that "the local church is the hope of the world." Never in my lifetime has that hope been more needed. Never has it been more important to tend to the vitality of our congregations.

"Congregational vitality" is a popular phrase that can mean a whole lot of things. I think people usually hear it from diocesan staff or a consultant. And so, they suspect that it's code for size or budget or somehow conforming to a nostalgic ideal of an affluent mid-20th century suburban church. Or maybe just "can we pay for the utilities and a priest most Sundays." And the conversation promptly turns to programs or techniques to "grow the church," meaning fill up the pews and pay the bills. But vitality is not about bills or occupancy rates or how often a priest shows up.

Vitality is about being <u>alive</u>, the way Jesus meant it when he said, I have come so that you can have life in all its abundance.

And you know more than you think you do.

Dr. Spock knew that what is deeply rooted in human instinct—the will to live and to reproduce life—was the foundation necessary for improving things around the margins, like better bottle sterilization or determining how long babies should be allowed to cry. And what is deeply rooted in the Christian people—the connection to God and to others—is the foundation necessary for anything around the margins, like the buildings and budgets, whose only purpose is to facilitate living into those connections.

If we get lost in the arguments about bottles and crying and don't actually tend to the parent-child relationship, the baby doesn't thrive. If we get lost in anxiety over buildings and budgets, and don't tend to our relationship with God and our neighbors, our congregations don't thrive.

And when our congregations don't thrive, we can find ourselves in communities with no other witness to the power of the loving grace of God, no other witness to the belief that all humans are equally created in the image of God, no other witness to the conviction that God's abundance is sufficient to all, and that justice is the foundation of peace.

Congregational vitality is not just about whether any particular church in any town might live or die. It's a matter of whether or not the Jesus movement will live or die, and whether or not it will be here to help shape our common life and continue to turn us away from sin and evil, which clearly exist in the real world, to Jesus Christ, our savior and redeemer.

Here are some of the things we know.

When the People of God were released from 70 years of exile in Babylon, they returned to the pile of rubble that had once been Jerusalem. And in stages, Zerubbabel rebuilt the Temple, and Nehemiah rebuilt the walls of the city (after some extremely contentious neighborhood planning and zoning meetings). And when it was done, Nehemiah and Ezra, the priest, called all the people—men, women, children old enough to understand—in order to read out loud to them the holy books, the Books of Moses, with helpers interpreting.

When they heard the stories of the relationship of God and God's people, and the rule of life that God had graciously given them, the people were moved to tears. The religious leaders had to tell them to stop crying and to go home and party! To throw a fiesta and invite the neighbors.

When the fiestas were over, the people came back and literally signed on to the covenant with God. They remembered who they were, after all these years. They were the beloved of God. They remembered how God had taught them to order their common lives. They let God's word touch them deeply. They celebrated; they shared their abundance.

Some 400-odd years later, just after Jesus' crucifixion, resurrection and ascension, people from all over were gathered in Jerusalem. In the wake of the dramatic arrival of the Holy Spirit, Peter, of all people, preaches, testifies to Jesus as the Messiah, who lived the way of love. Jesus, who was betrayed and abandoned and executed. Jesus, who was raised from sin and death by God,

raising all of us with him.

Once again, the people wept, asking: what do we do now? Peter said: Repent and be baptized, and 3,000 people that day joined in the new covenant. And they became the Jesus movement. Like their ancestors before, they took the Word of God to heart. They celebrated it as a way of life. They continued in the apostle's teachings and fellowship. They prayed in the temple, and they prayed at home.

They sold what they didn't need and made sure nobody went without. They soon became known for the same care for the sick, the poor and the outcast, that Jesus had shown in his life.

They built their house on a rock—that is, they didn't just hear the words of Jesus; they did them. They lived into their love of God. They lived into their love of neighbor.

That, beloved in Christ, is congregational vitality. That is the irresistible light that draws the world to itself. A group of people who defied the twisted politics of the powerful of their day and had the humility and courage to ask, "What would God have us do now?" And then they did it—even under the shadow of a repressive empire that was actually out to get them. That, Jesus told us, is solid rock. It is very different from going about our business as usual and slapping Jesus stickers on our own projects. That is sand.

What then should WE do NOW?

You know more than you think you do.

We gather every week, men, women, children to hear the Word read out loud, with helpers to interpret. Some of you may even have your own copy of the books! And at every baptism and confirmation and Easter vigil, we commit again to what it means to be baptized: to renounce evil and to repent and turn to Jesus Christ as our savior and ruler. We name our claims about the Trinity, and most concretely, we make promises that summarize what it looks like to follow Jesus.

The answer to "what do we do now?" whether we are asking about the vitality of our congregation or the state of our nation, is the same: We do what we said we would do, at baptism. We build our house on that rock.

Thoughts and prayers are the first step, not the last step. The baptismal covenant is shorthand for the next steps.

When the world is fragmented, fractious and bowling alone, we gather for teaching, prayer, repentance from things that suck the life out of us, generous sharing of actual things with real value, sharing meals with glad hearts. The neighbors may see our joy amidst this cranky,

suspicious world and wonder if we're drunk. But they are drawn to the light, and God adds daily to the numbers of those being saved.

In a world where evil is afoot, we persevere in resisting it. Not just in our private thoughts, but in word and action. We do not tolerate lies, cheating, theft, slander, bigotry, exploitation, cruelty. We do not tolerate hate in ourselves, in each other or in our leaders. We stand between bullies and the weak, between the greedy and the destitute.

We especially call out lies that pervert the message of the Gospel, like the movement that calls itself "Christian nationalism" that could not be any further from anything connected with Jesus Christ. We promise up front to persevere, because we know that is what it will take. And love perseveres.

When we fall short, when we turn away from God, we admit our faults, allow Jesus, to pick us up and brush us off, and we get back to being our true selves.

We care enough about our fellow human beings to share the Good News—that the living God loved us enough to come among us as one of us to save us from ourselves and to open the way home into the dream God has for us—all of us humans—a dream of justice, peace, grace and love. And we live in a way that persuades people that we might be right about that Good News.

We act on our conviction that every human being is made in the image of God, and we seek and honor that image in every individual. We refuse to accept any form of human supremacy or oppression. I want to emphasize that I say this as an imperative, not as an accomplished fact. We have a lot of work to do with regard to racism, patriarchy and imperial mindsets; intolerance and persecution of LGBTQ+ persons; and more.

We worship a God of abundance and infinite creativity. As we teach the story of Creation to children, we comment that "God did not make just one kind of bird." God did not make, or elevate, just one kind of human. Jesus' life was a demonstration of that truth. It upset powerful people then, who believed their power came from disparaging those differences. It upsets the same people now. They are still wrong, and their devilry impoverishes all of us by blocking the real power, the power of God's beloved community.

And finally, we strive—that means we work hard, sacrifice, advocate, vote for justice for every human being, for peace for every human being, for dignity for every human being. No exceptions.

Blaise Pascal said that there's a God-shaped hole in every human heart. St. Augustine said that our hearts are restless until they rest in God. What that means is that the message we bring, the message of God's dream for us of life in all its abundance for everyone, the message of Jesus' love as expressed in his ethics, that message is the thing every human heart seeks. The message of divine love is what is missing in our public discourse. A congregation living and proclaiming

that message IS a vital congregation; it has a heartbeat you can hear from miles away.

People often say, “When are the bishops going to make a statement about this or that issue?” Like every living soul in Hamlet and Charlotte and Wilson, North Carolina, wakes up every morning and grabs their cellphone to see what Bishop Sam and I have to say about something. We’ll say it, but they’re only going to hear it if you say it. You’re there, in your town, and you know the people, and you are making a life together—the laypeople, not just the clergy. What you do and say matters. You are the messengers. You are the influencers. Your local church IS the hope of the world.

God is love, and you are God’s heartbeat in the world.

All of what we have planned for this convention is intended to support you, in your own congregation, to live into our call as Christians in this particular time and your particular places.

It’s all intended to support your vitality, which originates in your love for God, neighbor and even enemy. It’s intended to help you shine the light of your teaching, caregiving and feasting into your community, and connect you with the lights out there you may not yet have seen. It’s intended to support you as witnesses, in this turbulent and precarious world, of the way, the truth and the life.

Thank you for being here, and thank you for being out there.

As all the angels remind us time and again, do not be afraid. Heavy rain may fall; floods may rise up; the winds may blow and beat on that house, but the house built on the rock has not fallen, does not fall, will not fall.

You know more than you think you do. You know Jesus and that Jesus loves you. That is solid rock.

So, give glory to God, whose power working in us can do infinitely more than we can ask or imagine, glory to God from generation to generation in the church and in Christ Jesus, forever and ever. Amen.

# EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Financial Statements

December 31, 2024 and 2023

(With Independent Auditors' Report Thereon)

BATCHELOR, TILLERY & ROBERTS, LLP
CERTIFIED PUBLIC ACCOUNTANTS
POST OFFICE BOX 18068
RALEIGH, NORTH CAROLINA 27619

RONALD A. BATCHELOR
WM. JAMES BLACK, JR.
SCOTT E. CABANISS
MICHELLE W. LEMANSKI
JARED L. PILAND
DAVID C. CORN, JR.

3605 GLENWOOD AVENUE, SUITE 350
RALEIGH, NORTH CAROLINA 27612
TELEPHONE (919) 787-8212
FACSIMILE (919) 783-6724

# Independent Auditors' Report

The Bishop and Diocesan Council
Episcopal Diocese of North Carolina:

## Qualified Opinion

We have audited the accompanying combined financial statements of Episcopal Diocese of North Carolina and related entity, the North Carolina Episcopal Church Foundation, Inc. (collectively the "Diocese" and each a nonprofit organization), which comprise the combined statements of financial position as of December 31, 2024 and 2023, and the related combined statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the combined financial statements.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the combined financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Diocese as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## Basis for Qualified Opinion

As more fully described in Note 1(q) to the financial statements, the Diocese has not determined the cost of its defined benefit pension plan in accordance with accounting principles generally accepted in the United States of America, which require the cost of employees' pensions to be recognized over the employees' respective service periods and a liability to be recognized when the accumulated benefit obligation exceeds the fair value of plan assets. Quantification of the effects of that departure on the financial statements is not practicable.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Combined Financial Statements section of our report. We are required to be independent of the Diocese and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

## Responsibilities of Management for the Combined Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

**Auditors' Responsibilities for the Audit of the Combined Financial Statements**

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Diocese's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Diocese's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedules of combining statements of financial position and combining statements of activities are presented for purposes of additional analysis of the 2024 combined financial statements rather than to present the financial position and change in net assets of the individual entities, and are not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, except for the effects on the schedules of the matter described in the Basis for Qualified Opinion section of our report, the information is fairly stated in all material respects in relation to the combined financial statements as a whole.

Batchelor, Tillery & Roberts, LLP

July 11, 2025

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Financial Position

December 31, 2024 and 2023

| | 2024 | 2023 |
|---|---|---|
| **Assets** | | |
| Cash and cash equivalents | $ 25,868,611 | 18,568,013 |
| Accounts receivable, net: | | |
| Churches | 62,247 | 163,113 |
| Other | 23,668 | 21,208 |
| Prepaid expenses | 15,013 | 32,408 |
| Installment notes receivable-churches | 36,600 | 163,647 |
| Investments, at fair value | 54,660,339 | 57,691,058 |
| Investments - other | 619,534 | 603,003 |
| Property and equipment, net | 140,400 | 146,631 |
| Operating lease right-of-use asset | 1,213,774 | 1,340,808 |
| | $ 82,640,186 | 78,729,889 |
| **Liabilities and Net Assets** | | |
| Liabilities: | | |
| Accounts payable | 329,360 | 176,914 |
| Custodian funds | 27,360,664 | 25,091,271 |
| Postretirement benefit obligation | 4,437,520 | 4,496,179 |
| Operating lease liability | 1,274,302 | 1,349,556 |
| Other liabilities | 650,000 | 650,000 |
| Total liabilities | 34,051,846 | 31,763,920 |
| Net assets: | | |
| Without donor restrictions - board designated | 10,437,408 | 10,354,567 |
| Without donor restrictions | 18,863,590 | 18,978,338 |
| | 29,300,998 | 29,332,905 |
| With donor restrictions | 19,287,342 | 17,633,064 |
| Total net assets | 48,588,340 | 46,965,969 |
| | $ 82,640,186 | 78,729,889 |

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Activities

Year ended December 31, 2024, with Comparative Totals for 2023

| | 2024 | | | |
|---|---|---|---|---|
| | Without Donor Restrictions | With Donor Restrictions | Total | 2023 |
| Revenues, gains, and other support: | | | | |
| Shares, net | $ 4,980,282 | - | 4,980,282 | 4,777,159 |
| Investment return | 2,288,273 | 1,500,123 | 3,788,396 | 4,571,034 |
| Chaplaincy income | 92,406 | - | 92,406 | 94,523 |
| Convention | 77,646 | - | 77,646 | 84,094 |
| Postretirement adjustment | 58,659 | - | 58,659 | 58,659 |
| Youth program revenue | 44,275 | - | 44,275 | 57,856 |
| In-kind revenues | 28,616 | - | 28,616 | 191,724 |
| Grant income | - | 1,250,000 | 1,250,000 | - |
| Gain on sale of administrative building | - | - | - | 7,362,864 |
| Income from liquidation of trust | - | - | - | 4,755,417 |
| Proceeds from sale of parish building | - | - | - | 1,090,550 |
| Other income | 240,958 | - | 240,958 | 930,350 |
| | 7,811,115 | 2,750,123 | 10,561,238 | 23,974,230 |
| Net assets released from restrictions | 1,095,845 | (1,095,845) | - | - |
| Total revenues, gains, and other support | 8,906,960 | 1,654,278 | 10,561,238 | 23,974,230 |
| Expenses: | | | | |
| Program services | 7,116,939 | - | 7,116,939 | 5,382,349 |
| Supporting services: | | | | |
| Management and general | 1,804,626 | - | 1,804,626 | 2,456,843 |
| Fundraising | 17,302 | - | 17,302 | 16,722 |
| Total expenses | 8,938,867 | - | 8,938,867 | 7,855,914 |
| Change in net assets | (31,907) | 1,654,278 | 1,622,371 | 16,118,316 |
| Net assets, beginning of year | 29,332,905 | 17,633,064 | 46,965,969 | 30,847,653 |
| Net assets, end of year | $ 29,300,998 | 19,287,342 | 48,588,340 | 46,965,969 |

(Continued)

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Activities, Continued

Year ended December 31, 2023

| | Without Donor Restrictions | With Donor Restrictions | Total |
|---|---|---|---|
| Revenues, gains, and other support: | | | |
| Shares, net | $ 4,777,159 | - | 4,777,159 |
| Investment return | 2,998,082 | 1,572,952 | 4,571,034 |
| Chaplaincy income | 94,523 | - | 94,523 |
| Convention | 84,094 | - | 84,094 |
| Postretirement adjustment | 58,659 | - | 58,659 |
| Youth program revenue | 57,856 | - | 57,856 |
| In-kind revenues | 191,724 | - | 191,724 |
| Gain on sale of administrative building | 7,362,864 | - | 7,362,864 |
| Income from liquidation of trust | - | 4,755,417 | 4,755,417 |
| Proceeds from sale of parish building | 1,090,550 | - | 1,090,550 |
| Other income | 930,350 | - | 930,350 |
| | 17,645,861 | 6,328,369 | 23,974,230 |
| Net assets released from restrictions | 491,393 | (491,393) | - |
| Total revenues, gains, and other support | 18,137,254 | 5,836,976 | 23,974,230 |
| Expenses: | | | |
| Program services | 5,382,349 | - | 5,382,349 |
| Supporting services: | | | |
| Management and general | 2,456,843 | - | 2,456,843 |
| Fundraising | 16,722 | - | 16,722 |
| Total expenses | 7,855,914 | - | 7,855,914 |
| Change in net assets | 10,281,340 | 5,836,976 | 16,118,316 |
| Net assets, beginning of year | 19,051,565 | 11,796,088 | 30,847,653 |
| Net assets, end of year | $ 29,332,905 | 17,633,064 | 46,965,969 |

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Functional Expenses

Year ended December 31, 2024, with Comparative Totals for 2023

| | 2024 | | | | |
|---|---|---|---|---|---|
| | Program | Management and general | Fund-raising | Total | 2023 |
| Salaries and benefits | $ 2,025,514 | 1,290,752 | 17,302 | 3,333,568 | 3,054,079 |
| Outreach | 1,888,840 | - | - | 1,888,840 | 1,686,464 |
| Mission grants | 1,711,183 | - | - | 1,711,183 | 396,648 |
| Annual commitment | 685,222 | - | - | 685,222 | 678,655 |
| Travel and convention | 357,389 | 50,253 | - | 407,642 | 335,848 |
| Office expense | - | 390,727 | - | 390,727 | 337,970 |
| Chaplaincy | 260,647 | - | - | 260,647 | 332,779 |
| Publication and network | 99,357 | - | - | 99,357 | 40,805 |
| In-kind expenses - rent | - | 28,616 | - | 28,616 | 191,724 |
| Maintenance | - | 25,950 | - | 25,950 | 474,990 |
| Depreciation | - | 18,328 | - | 18,328 | 94,840 |
| Other | 88,787 | - | - | 88,787 | 231,112 |
| | $ 7,116,939 | 1,804,626 | 17,302 | 8,938,867 | 7,855,914 |

(Continued)

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Functional Expenses, Continued

Year ended December 31, 2023

| | | Program | Management and general | Fund-raising | Total |
|---|---|---|---|---|---|
| Salaries and benefits | $ | 1,757,927 | 1,279,430 | 16,722 | 3,054,079 |
| Outreach | | 1,686,464 | - | - | 1,686,464 |
| Annual commitment | | 678,655 | - | - | 678,655 |
| Maintenance | | - | 474,990 | - | 474,990 |
| Mission grants | | 396,648 | - | - | 396,648 |
| Office expense | | - | 337,970 | - | 337,970 |
| Travel and convention | | 257,959 | 77,889 | - | 335,848 |
| Chaplaincy | | 332,779 | - | - | 332,779 |
| In-kind expenses - rent | | - | 191,724 | - | 191,724 |
| Depreciation | | - | 94,840 | - | 94,840 |
| Publication and network | | 40,805 | - | - | 40,805 |
| Other | | 231,112 | - | - | 231,112 |
| | $ | 5,382,349 | 2,456,843 | 16,722 | 7,855,914 |

See accompanying notes to combined financial statements.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Combined Statements of Cash Flows

Years ended December 31, 2024 and 2023

| | | 2024 | 2023 |
|---|---|---|---|
| Cash flows from operating activities: | | | |
| Change in net assets | $ | 1,622,371 | 16,118,316 |
| Adjustments to reconcile change in net assets to net cash (used in) provided by operating activities: | | | |
| Depreciation | | 18,328 | 94,840 |
| Realized and unrealized gains on investments | | (2,758,593) | (4,078,900) |
| Gain on disposal of assets | | - | (7,335,754) |
| Reduction in carrying amount of operating lease right-of-use asset | | 127,034 | 26,594 |
| Changes in operating assets and liabilities: | | | |
| Grants and other receivables | | 98,406 | (21,473) |
| Prepaid expenses | | 17,395 | 2,135 |
| Other assets | | 110,516 | (1,001) |
| Accounts payable | | 153,102 | 120,953 |
| Postretirement benefit obligation | | (58,659) | (58,659) |
| Operating lease liability | | (75,254) | (17,846) |
| Net cash (used in) provided by operating activities | | (745,354) | 4,849,205 |
| Cash flows from investing activities: | | | |
| Purchases of property and equipment | | (12,097) | (18,325) |
| Purchases of investments | | (6,368) | (4,761,724) |
| Proceeds from sale of property and equipment | | - | 9,100,000 |
| Proceeds from sales of investments | | 7,919,732 | 1,028,333 |
| Proceeds from (repayments of) custodian funds, net | | 144,685 | (194,976) |
| Net cash provided by investing activities | | 8,045,952 | 5,153,308 |
| Net increase in cash and cash equivalents | | 7,300,598 | 10,002,513 |
| Cash and cash equivalents, beginning of year | | 18,568,013 | 8,565,500 |
| Cash and cash equivalents, end of year | $ | 25,868,611 | 18,568,013 |

See accompanying notes to combined financial statements.

(1) Organization and Summary of Significant Accounting Policies

(a) Organization

The Episcopal Diocese of North Carolina (the "Episcopal Diocese") is a nonprofit organization that serves as an administrative division of the Episcopal Church. It is a geographical area under the jurisdiction of a Bishop and is made up of parishes, missions, chaplaincies and other entities. The Diocese collects share revenue from member churches based on an equal flat rate for each church based on previous year's income. The staff offers support for local stewardship efforts, congregational development, outreach ministry, youth work, Christian education, and financial and business concerns. These combined financial statements do not include the individual activities of the parishes, missions, chaplaincies and other entities.

The North Carolina Episcopal Church Foundation, Inc. (the "Church Foundation") makes loans and grants to churches within the Episcopal Diocese of North Carolina.

The Church Foundation is an organization of the Episcopal Diocese and is, therefore, combined with the Episcopal Diocese. The combined entities are collectively referred to as the "Diocese".

(b) Basis of Accounting

The combined financial statements of the Diocese have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP), except for the effects of the GAAP departure described in note 1(q).

(c) Basis of Combination

The combined financial statements include the accounts of the Episcopal Diocese and the Church Foundation. All significant intercompany accounts and transactions have been eliminated in the combination.

(d) Basis of Presentation

The Diocese presents its net assets and its support and revenue based upon the absence or existence of donor-imposed restrictions as follows:

Net assets without donor restrictions – net assets that are not restricted by donors or for which donor-imposed restrictions have expired.

Net assets with donor restrictions – net assets that contain donor-imposed time or purpose restrictions that have not currently been met or net assets that contain donor-imposed restrictions stipulating that amounts be maintained in perpetuity. The Diocese may expend part or all of the income earned according to donor stipulations.

(1) Organization and Summary of Significant Accounting Policies, Continued

(d) Basis of Presentation, Continued

Expenses are reported as decreases in net assets without donor restrictions. Expirations of net assets with donor restrictions (i.e., the stipulated time period has elapsed, or purpose was satisfied) are reported as net assets released from restrictions.

(e) Grants and Contributions

Grants and contributions are generally recorded when received or when an unconditional promise to give to the Diocese is received. Contributions of assets other than cash are recorded at their estimated fair value.

(f) Cash and Cash Equivalents

The Diocese considers cash on hand, deposits in banks, and all highly liquid temporary cash instruments purchased with an initial maturity of three months or less to be cash equivalents.

The Diocese holds cash receipt and disbursement records open for approximately one week after the end of the year in order to record year-end transactions with member churches which are postmarked as of December 31.

(g) Grants and Other Receivables

The Diocese periodically evaluates the balances in the various aging categories as well as the status of any significant past due accounts to determine the need for an allowance for credit losses. Changes in the allowance are charged to the period in which management determines the change to be necessary.

When management determines that a receivable is uncollectible, the balance is removed from the receivables balance and is charged against the allowance. Subsequent recoveries of amounts previously written off are credited directly to revenues. The allowance for credit losses was $5,000 as of December 31, 2024 and 2023.

Installment notes receivable represents funds advanced to churches within the Episcopal Diocese through the Church Foundation. Loans are stated at unpaid principal balances less an allowance for credit losses. Principal and interest on notes are due quarterly. As of December 31, 2024, the Diocese has one note outstanding, which bears interest at 2% and matures in 2031. The loan is unsecured. The amount of the allowance for credit losses is based on management's evaluation of the collectability of specific notes. The allowance is increased by a provision for uncollectible accounts, which is charged to expense. No allowance for credit losses was deemed necessary as of December 31, 2024 and 2023.

(1) Organization and Summary of Significant Accounting Policies, Continued

(h) Property and Equipment

Property and equipment are stated at cost at the date of acquisition, appraised value for assets for which original cost cannot be determined, or fair value at the date of donation in the case of gifts. Depreciation is computed over the estimated useful lives of the related assets using the straight-line method, generally as follows:

| | |
|---|---|
| Buildings and building improvements | 31.5 - 39 years |
| Leasehold improvements | 15 years |
| Furniture and equipment | 5 - 7 years |
| Land | nondepreciable |

In accordance with the Diocese's policy, property and equipment are included in net assets without donor restrictions. The Diocese capitalizes expenditures for such items in excess of $1,500, and lesser amounts are expensed.

The Diocese also holds title to mission properties and vacant churches. This arrangement is for canonical purposes rather than for actual utilization; therefore, the properties are not included in the accompanying combined financial statements.

(i) Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair market values in the combined statements of financial position. Realized and unrealized gains and losses are included in the change in net assets in the accompanying combined statements of activities. Net unrealized gains and losses on investments, whose income is without donor restrictions or with donor restrictions as to use, is reported as without donor restrictions or with donor restrictions net assets as restricted by donor or by law.

The Diocese maintains investment accounts for its invested funds, which have been pooled with funds held for other Episcopal churches and institutions, under the direction of a professional investment manager. Realized and unrealized gains and losses from securities in the pooled investment fund account are allocated to the individual funds.

Expenses relating to investment income, including custodial fees and investment advisory fees, have been netted against investment income or custodian funds in the combined financial statements.

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements

Financial assets and liabilities required to be measured on a recurring basis (at least annually) are classified under a three-tier hierarchy. Fair value is the amount that would be received to sell an asset, or paid to settle a liability, in an orderly transaction between market participants at the measurement date.

The classification of assets and liabilities within the hierarchy is based on whether inputs to the valuation methodology used for measurement are observable or unobservable. Observable inputs reflect market-derived or market-based information obtained from independent sources while unobservable inputs reflect estimates about market data. See note 4 for assets of the Diocese measured at fair value on a recurring basis.

Valuation techniques used to measure fair value are prioritized in the following hierarchy:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Diocese can access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Diocese diversifies its investments both by asset class and within asset classes. As a general practice, all investments of the Diocese are managed by external investment management firms and monitored by the Investment Committee. The following is a description of the valuation methodologies used by the Diocese for assets measured at fair value:

- Common Stocks, certain Mutual Funds, and Money Market and Short-Term Reserve Funds: Valued at the closing price reported on the active markets on which the individual securities are traded (Level 1).

(1) Organization and Summary of Significant Accounting Policies, Continued

(j) Fair Value Measurements, Continued

- Alternative Investments: Alternative investments are composed of real estate funds (investments in real estate related assets). These investments are recorded at fair value based on relevant information available to the investment advisor such as type and nature of the investment, cost of the investment at the acquisition date, size of the investment, information from analysts, brokers, agents and market participants, and changes in market indicators. These investments are reported at their net asset values (NAV) as calculated by the investment managers.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Diocese believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

(k) Endowment Funds

The endowment funds of the Diocese consist of donor-restricted funds included in investments in the accompanying combined statements of financial position. The Diocese accounts for the endowment funds in accordance with the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and GAAP.

The Diocese has interpreted UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese retains in perpetuity (a) the original value of gifts donated to the endowment, (b) the original value of subsequent gifts to the endowment, and (c) accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the funds. The remaining portion of the amounts not retained in perpetuity are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Diocese, and (7) the investment policies of the Diocese.

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(k) Endowment Funds, Continued

*Funds with Deficiencies.* From time to time, the fair value of the assets associated with the donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Diocese to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are reported in net assets with donor restrictions. There were no endowment fund deficiencies as of December 31, 2024 and 2023.

*Investment Return Objectives, Risk Parameters, and Strategies.* The Diocese has adopted investment and spending policies, approved by the Diocesan Council, for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment funds while also maintaining the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix that is intended to result in a consistent rate of return that has sufficient liquidity to make an annual distribution of 4%, while growing the fund, if possible. Investment risk is measured in terms of the total endowment funds; investment assets and allocation between asset classes, and strategies are managed to not expose the funds to unacceptable levels of risk.

*Spending Policy.* The Diocese has a policy of appropriating for distribution each year 4% of its endowment fund's average fair value of the prior rolling three-year average through September 30th of the preceding fiscal year in which the distribution is planned. In establishing this policy, the Diocese considered the long-term expected return on its investment assets, the nature and duration of the endowment funds, a portion of which must be maintained in perpetuity because of donor restrictions, and the possible effect of inflation. The Diocese expects the current spending policy to allow its endowment funds to grow at a rate consistent with the Diocese's objective to maintain the purchasing power of the endowment assets as well as to provide additional growth through investment return.

(l) Deferred Revenue

Deferred revenue consists of share amounts received related to a future period, which will be recognized as revenue in the following year.

(m) Custodian Funds

Custodian funds represent resources received on behalf of other organizations by the Diocese. These funds do not represent revenues and expenditures which are under Diocesan control. However, the Diocese is responsible for the custody of these funds until such funds have been used.

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(m) Custodian Funds, Continued

Also, the Diocese acts as delegate agent for various groups receiving grants. As delegate agent, the Diocese can be held responsible for the grant if the recipient group does not comply with all grant requirements.

(n) Vacation Pay and Sick Leave

Prior to June 30, 2024, the Diocese's policy provided for a maximum accumulation of unused vacation leave of 34 days, depending on an employee's years of service, which could be carried forward at the end of each year, or for which an employee could be paid upon termination of employment with the Diocese.

Effective June 30, 2024, the Diocese implemented a new vacation policy where employees are allowed a maximum of 10 days of accumulated vacation that can be carried over at the end of each calendar year. On June 30, 2024, all employees were paid out any accumulated vacation they had in excess of 10 days. There is a one-time policy exemption upon implementation, whereby an employee can carry over 15 days of accumulated vacation into 2025. Any accumulated unused vacation can be paid upon termination of employment with the Diocese.

The Diocese records the cost of sick leave when taken and paid rather than when the leave is earned. The maximum allowance accumulation of sick leave is 65 days. However, employees are not compensated for any unused sick leave upon termination of employment.

(o) Use of Estimates

The preparation of combined financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

(p) Income Tax Status

The Episcopal Diocese and the Church Foundation are exempt from income taxes under Section 501(a) as organizations described in Section 501(c)(3) of the Internal Revenue Code. Accordingly, income tax expense is limited to activities that are deemed by the Internal Revenue Service to be unrelated to their exempt purpose. Each entity's primary tax positions relate to its status as a not-for-profit entity exempt from income taxes and classification of activities related to its exempt purpose. Each entity is not required to file a federal exempt organization tax return (Form 990) annually to retain its exempt status. However, the Diocese would be required to file an exempt organization business income tax return (federal and state) for any unrelated business income.

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(q) Postretirement Benefit Obligation

*Postretirement Benefits Other Than Pension*. At retirement, Diocesan clergy and certain other employees who were employed as of June 30, 2002 receive lifetime family health insurance coverage if they have served full time continuously for their last ten years of service and remain enrolled in the plan. For employees retiring after attaining age 65, the Diocese will pay the Medicare supplement that would be paid if a person were age 65 and covered by Medicare. In the event retirement is necessary before age 65 as a result of medical disability, the Diocese will pay the full amount of insurance premiums until age 65 at which time it will pay the Medicare supplement. All spouses of deceased clergy who were already enrolled in the health coverage under Diocesan health and dental coverage can continue coverage at no cost to the spouse unless they remarry.

GAAP requires an employer that sponsors a defined benefit postretirement plan to report the current economic status (the overfunded or underfunded status) of the plan in its statement of financial position, to measure the plan assets and plan obligations as of the statement of financial position date, and to include enhanced disclosures about the plan. Management of the Diocese elected to not have an actuarial valuation of this plan performed from 2014 to 2020. As such, the postretirement benefit obligation for that time period and the change in the postretirement plan obligation other than net periodic postretirement expense were estimated and/or adjusted based on the Diocese's actuarial valuation performed as of December 31, 2013. This treatment was a GAAP departure during that time period.

Management of the Diocese elected to have an actuarial valuation of this plan performed for the year ended December 31, 2021. The accrued post-retirement benefit obligation of the Diocese's post-retirement welfare plan was $4,613,497 as of December 31, 2021.

Management of the Diocese elected to not have an actuarial valuation of this plan performed for 2022, 2023, or 2024. As such, the postretirement benefit obligation as of December 31, 2024 and 2023 and the change in the postretirement plan obligation other than net periodic postretirement expense for 2024 and 2023 are estimated and/or adjusted based on the Diocese's actuarial valuation performed as of December 31, 2021. This treatment was a GAAP departure in 2024 and 2023.

Furthermore, the enhanced disclosures required by GAAP are not available for disclosure for 2024 and 2023. Disclosure of this information is also required to conform to GAAP. The effects of these departures from GAAP on the combined financial statements have not been determined.

The accrued post retirement benefit obligation of the Diocese's post retirement health and welfare plan was estimated to be $4,437,520 and $4,496,179 of December 31, 2024 and 2023, respectively, using actuarial assumptions from the December 31, 2021 actuarial valuation.

(1) Business Operations and Summary of Significant Accounting Policies, Continued

(r) Functional Allocation of Expenses

Management estimates the costs of providing the various programs and other activities on a functional basis in the combined statements of activities. The combined statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenditures are allocated to programs or supporting services by management based on what is considered to be the best available objective criteria, such as allocation of time of relevant personnel.

(s) Leases

At the inception of a contract, the Diocese determines whether the arrangement is or contains a lease. Leases are classified as either operating or finance, based on an evaluation of certain criteria. With the exception of short-term leases (leases with an initial term of 12 months or less), the Diocese records right-of-use assets and corresponding lease liabilities on the statement of financial position for all leases with contractual fixed payments. Lease liabilities are measured at the present value of remaining lease payments, while right-of-use assets are initially set equal to the lease liability, as adjusted for any payments made prior to lease commencement, lease incentives, and any initial direct costs incurred by the Diocese.

For operating leases, rent expense is recognized on a straight-line basis over the term of the lease, and right-of-use assets are subsequently remeasured to reflect the effect of uneven lease payments. Refer to note 9 - Leases of the notes to combined financial statements for additional information.

(t) Donated Assets and Services

In-kind contributions of services, materials, or facilities that meet the recording criteria as defined by accounting guidance are recorded at their estimated fair market value on the date of the donation. Such contributions are recorded as in-kind contributions and a corresponding expense on the combined statements of activities. The Diocese recognizes the fair market of contributed services received if such a) create or enhance nonfinancial assets or b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not contributed.

(2) Information Regarding Liquidity and Availability of Resources

The Diocese regularly monitors the availability of resources required to meet its operating needs and other contractual commitments. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Diocese considers all expenditures related to its ongoing activities, as well as the conduct of services undertaken to support those activities, to be general expenditures.

(2) Information Regarding Liquidity and Availability of Resources, Continued

The Diocese's financial assets as of December 31, 2024 and 2023 consist of cash and cash equivalents, investments, and accounts receivable, reduced by appropriated, board designated, custodian and donor restricted funds, resulting in net financial assets, all of which are available to meet general expenditures within one year of the financial statement date, as follows:

| | 2024 | 2023 |
|---|---|---|
| Financial assets, at year end: | | |
| Cash and cash equivalents | $ 25,868,611 | 18,568,013 |
| Investments | 55,279,873 | 58,294,061 |
| Accounts receivable | 85,915 | 184,321 |
| Total financial assets | 81,234,399 | 77,046,395 |
| Less: | | |
| Appropriated funds | (16,817,423) | (16,487,314) |
| Board designated | (10,437,408) | (10,354,567) |
| Custodian funds | (27,360,664) | (25,091,271) |
| Donor-restricted funds | (19,287,342) | (17,633,064) |
| Financial assets not available to be used within one year | (73,902,837) | (69,566,216) |
| Financial assets available to meet cash needs for general expenditures within one year | $ 7,331,562 | 7,480,179 |

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures. See further discussion of donor restricted funds in note 6.

(3) Concentrations of Credit and Market Risk

Financial instruments that potentially expose the Diocese to concentrations of credit and market risk consist primarily of cash, cash equivalents, receivables and investments.

The Diocese maintains its deposited cash balances in several financial institutions, and amounts held may at times exceed federally insured limits of $250,000. The Diocese has not experienced any losses on these accounts. The Diocese’s investments are mostly maintained in a pooled investment fund held by various custodians. This pooled investment portfolio is diversified among issuers. Receivables are discussed in note 1(g).

(4) Investments

Investments, at fair value, consist of the following:

| | 2024 | 2023 |
|---|---|---|
| Money market and short-term reserves | $ 4,717,120 | 4,641,498 |
| Mutual funds | 21,106,882 | 28,110,550 |
| Equities | 28,836,337 | 24,939,010 |
| | $ 54,660,339 | 57,691,058 |

Other investments totaling $619,534 and $603,003 as of December 31, 2024 and 2023, respectively, consist of time deposits that mature in 2025 through 2027.

Custodian funds (which include custodial accounts and trust funds held for others) are included in total investments above. Custodian funds totaled $27,360,664 and $25,091,271 as of December 31, 2024 and 2023, respectively. See note 8 for detailed activity of these custodian funds.

The following table sets forth by level, within the fair value hierarchy, the Diocese's assets measured at fair value on a recurring basis as of December 31, 2024 and 2023. Individual securities exceeding 10% of net assets are separately identified below.

| | 2024 | | 2023 | |
|---|---|---|---|---|
| | Total | Level 1 | Total | Level 1 |
| Investments: | | | | |
| Money market and short-term reserve funds | $ 4,717,120 | 4,717,120 | $ 4,641,498 | 4,641,498 |
| Mutual funds: | | | | |
| Vanguard short-term bond fund | - | - | 5,992,282 | 5,992,282 |
| Vanguard S&P 500 ETF | 8,425,911 | 8,425,911 | 7,127,702 | 7,127,702 |
| Other | 12,114,876 | 12,114,876 | 14,245,204 | 14,245,204 |
| | 20,540,787 | 20,540,787 | 27,365,188 | 27,365,188 |
| Equities | 28,836,337 | 28,836,337 | 24,939,010 | 24,939,010 |
| Total investments at fair value | 54,094,244 | 54,094,244 | 56,945,696 | 56,945,696 |
| Investments measured at NAV, not in fair value hierarchy | 566,095 | | 745,362 | |
| Total investments at fair value and NAV | $ 54,660,339 | | $ 57,691,058 | |

The cost of investments totaled $46,846,636 and $52,074,435 as of December 31, 2024 and 2023, respective

(4) Investments, Continued

Investment return consists of the following (investment return included in custodian funds is not included in the combined statements of activities):

| | 2024 | | |
|---|---|---|---|
| | Diocese | Custodian funds | Total |
| Interest and dividends | $ 1,974,092 | 793,654 | 2,767,746 |
| Realized and unrealized gains | 1,887,136 | 1,624,178 | 3,511,314 |
| | 3,861,228 | 2,417,832 | 6,279,060 |
| Less management fees | (72,832) | (62,272) | (135,104) |
| Investment return | $ 3,788,396 | 2,355,560 | 6,143,956 |

| | 2023 | | |
|---|---|---|---|
| | Diocese | Custodian funds | Total |
| Interest and dividends | $ 1,423,550 | 606,639 | 2,030,189 |
| Realized and unrealized gains | 3,234,478 | 2,524,242 | 5,758,720 |
| | 4,658,028 | 3,130,881 | 7,788,909 |
| Less management fees | (86,994) | (70,369) | (157,363) |
| Investment return | $ 4,571,034 | 3,060,512 | 7,631,546 |

The table below sets forth a summary of changes in investments, the values of which are estimated using NAV per share, as of 2024 and 2023, respectively.

| | 2024 | 2023 |
|---|---|---|
| Balance, beginning of year | $ 745,362 | 933,494 |
| Investment income, net of expenses | (5,567) | (6,443) |
| Unrealized and realized losses | (44,041) | (118,766) |
| Sales | (129,659) | (62,923) |
| Balance, end of year | $ 566,095 | 745,362 |

As of December 31, 2024 and 2023, this investment consisted of the MA Real Estate Fund 2 Limited Partnership, which is a private equity fund. The Diocese has a remaining capital commitment of $275,086 as of December 31, 2024.

(5) Property and Equipment

Property and equipment is as follows as of December 31:

| | | 2024 | 2023 |
|---|---|---|---|
| Land and buildings: | | | |
| Recorded at cost: | | | |
| NCSU Chaplaincy House | $ | 94,915 | 94,915 |
| Duke Student Center | | 76,268 | 76,268 |
| Land-Kernersville | | 43,215 | 43,215 |
| Recorded at January 1, 1978 appraised values: | | | |
| St. Mary's House | | 63,476 | 63,476 |
| Caswell County property | | 28,760 | 28,760 |
| Holding Land | | 13,140 | 13,140 |
| Other property: | | | |
| Recorded at cost: | | | |
| Vehicles | | 78,491 | 78,491 |
| Equipment and furniture | | 36,149 | 24,051 |
| | | 434,414 | 422,316 |
| Less accumulated depreciation | | (294,014) | (275,685) |
| | $ | 140,400 | 146,631 |

Depreciation expense for 2024 and 2023 was $18,328 and $94,840, respectively.

(6) Net Assets

Net assets with donor restrictions are restricted for the following purposes or periods:

| | | 2024 | 2023 |
|---|---|---|---|
| Subject to expenditure for specified purpose: | | | |
| Mission and Ministry Fund | $ | 773,860 | 719,823 |
| Thriving in Pastorial Ministry | | 324,352 | 556,351 |
| Lily Grant - Intergenerational Ministry | | 1,250,000 | - |
| Diocesan Trust Programs | | 8,501,507 | 8,271,378 |
| | | 10,849,719 | 9,547,552 |
| Endowments: | | | |
| Subject to Diocese spending policy and appropriation | | 8,437,623 | 8,085,512 |
| | $ | 19,287,342 | 17,633,064 |

(6) Net Assets, Continued

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or other events specified by the donors as follows:

| | 2024 | 2023 |
|---|---|---|
| Satisfaction of purpose restrictions: | | |
| Diocesan Trust Programs | $ 1,095,845 | 491,393 |

Changes in endowment net assets during 2024 and 2023 are as follows:

| | Without Donor Restrictions | With Donor Restrictions | Total |
|---|---|---|---|
| Endowment net assets, December 31, 2022 | $ - | 6,976,752 | 6,976,752 |
| Interest and dividend income, net | - | 168,277 | 168,277 |
| Realized and unrealized gain, net | - | 1,205,911 | 1,205,911 |
| Amounts appropriated for expenditure | - | (265,428) | (265,428) |
| Endowment net assets, December 31, 2023 | - | 8,085,512 | 8,085,512 |
| Interest and dividend income, net | - | 214,675 | 214,675 |
| Realized and unrealized gains, net | - | 487,242 | 487,242 |
| Withdrawals | - | (300,000) | (300,000) |
| Amounts appropriated for expenditure | - | (49,806) | (49,806) |
| Endowment net assets, December 31, 2024 | $ - | 8,437,623 | 8,437,623 |

Board designated net assets totaling $10,437,408 and $10,354,567 as of December 31, 2024 and 2023, respectively, may only be used for the purposes expressly assigned as approved by individual Committee boards.

To satisfy its long-term rate-of-return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Diocese targets a diversified asset allocation for its entire investment portfolio that places an emphasis on equity-based and fixed income investments and cash equivalents to achieve its long-term return objectives within prudent risk constraints. The Committee boards have elected to allow the capital growth and investment income of the Board designated net assets to continue to accumulate within these net assets.

(7) Postretirement Benefit Obligation

The Diocese has a non-contributory pension plan which covers substantially all clergy and lay employees. Total costs to the Diocese amounted to $320,613 and $287,241 for 2024 and 2023, respectively. The plan is comprised of individual contracts with The Church Pension Fund.

As described in footnote 1(q), management elected not to have an actuarial valuation of this plan performed for the years ended December 31, 2024 and 2023. The plan held no assets as of December 31, 2024 and 2023.

(8) Custodian Funds

The Diocese acts as an agent, or custodian, for certain assets owned by churches and other institutions by receiving, investing, and disbursing funds on their behalf. Changes in custodian funds for 2024 and 2023 are as follows:

| | Custodial Accounts | Held for Churches/ Institutions | Total |
|---|---|---|---|
| Balance, December 31, 2022 | $ 1,538,095 | 20,032,246 | 21,570,341 |
| Receipts | 3,830,333 | 1,623,539 | 5,453,872 |
| Investment income | - | 536,270 | 536,270 |
| Realized and unrealized gains | - | 2,524,242 | 2,524,242 |
| Disbursements | (4,087,600) | (905,854) | (4,993,454) |
| Balance, December 31, 2023 | 1,280,828 | 23,810,443 | 25,091,274 |
| Receipts | 1,753,644 | 824,800 | 2,578,444 |
| Investment income | - | 731,382 | 731,382 |
| Realized and unrealized gains | - | 1,624,178 | 1,624,178 |
| Disbursements | (1,552,108) | (1,112,503) | (2,664,611) |
| Balance, December 31, 2024 | $ 1,482,364 | 25,878,300 | 27,360,664 |

(9) Leases

The Diocese leases office space for its main administrative offices. A lease exists when a contract or part of a contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. In determining whether a lease exists, the Diocese considers whether a contract provides it with both: (a) the right to obtain substantially all of the economic benefits from the use of the identified asset and (b) the right to direct the use of the identified asset. Leases may include base rental periods coupled with options to renew or terminate the lease. In evaluating the lease term, management considers whether it is reasonably certain to exercise such options. The Diocese's lease includes fixed payments. Fixed payments are included when measuring the right-of-use asset and lease liability. The asset and liability under this lease were recorded at the present value of the minimum lease payments.

The measurement of right-of-use assets and lease liabilities requires management to estimate appropriate discount rates. To the extent the rate implicit in the lease is readily determinable, such rate is utilized. However, based on information available at lease commencement, the rate implicit in the lease was not known. In cases where the rate is not implicit in the lease, the Diocese may utilize the incremental borrowing rate of the Diocese, which represents the rate of interest that the Diocese would pay to borrow on a collateralized basis over a similar term, an amount equal to the lease payments. The Diocese made an accounting policy electing to utilize the risk-free rate, determined using a period comparable with that of the lease term. For practical purposes, the Diocese utilized the 10-year US treasury rate at the time of lease commencement.

*Lease Position*

| | Classification on the Combined Statement of Financial Position | | 2024 | 2023 |
|---|---|---|---|---|
| Assets: | | | | |
| Operating | Operating lease right-of-use asset | $ | 1,213,774 | 1,340,808 |
| Liabilities: | | | | |
| Operating | Operating lease liability | $ | 1,274,302 | 1,349,556 |

The following table presents the lease-related assets and liabilities as of December 31:

*Lease Term and Discount Rate*

| | 2024 | 2023 |
|---|---|---|
| Weighted-average remaining lease term: | | |
| Operating lease | 7.75 years | 8.75 years |
| Weighted-average discount rate: | | |
| Operating lease | 5.10% | 5.10% |

(9) Leases, Continued

The following table presents certain information related to lease terms and discount rates for leases as of December 31:

*Lease Costs*

The Diocese incurred operating lease expense of $194,133 and $32,356 for the years ended December 31, 2024 and 2023, respectively. See note 10.

*Maturity of Lease Liabilities*

The following table reconciles future minimum lease payments on an undiscounted cash flow basis to the lease liabilities reported in the combined statements of financial position as of December 31, 2024:

| | | Operating Leases |
|---|---|---|
| 2025 | $ | 81,765 |
| 2026 | | 202,445 |
| 2027 | | 208,006 |
| 2028 | | 213,710 |
| 2029 | | 219,603 |
| Thereafter | | 655,709 |
| Total minimum lease payments | | 1,581,238 |
| Less amount of lease payments representing interest | | (306,936) |
| Present value of future minimum lease payments | $ | 1,274,302 |

*Other Information*

The following table presents supplemental cash flow information related to leases for the years ended December 31:

| | | 2024 | 2023 |
|---|---|---|---|
| Cash paid for amounts included in the measurement of lease liabilities: | | | |
| Operating cash flows used for operating leases | $ | 142,353 | 23,608 |
| Right-of-use assets obtained in exchange for new operating lease liabilities | $ | - | 1,367,402 |

(10) In-Kind Contributions

The Diocese was granted the right to occupy office space rent-free from June 2023 through January 2024. The Diocese estimated the fair value of benefit received using observable inputs. The Diocese recognized in-kind revenue and associated expense related to this arrangement totaling $28,616 and $191,724 in 2024 and 2023, respectively.

(11) Subsequent Events

The date to which events occurring after December 31, 2024, the date of the most recent combined statement of financial position, have been evaluated for possible adjustment to the combined financial statements or disclosure is July 11, 2025, the date the combined financial statements were available to be issued.

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Financial Position

December 31, 2024

| | Episcopal Diocese | Church Foundation | Combined |
|---|---|---|---|
| Assets | | | |
| Cash and cash equivalents | $ 25,827,041 | 41,570 | 25,868,611 |
| Accounts receivable, net: | | | |
| Churches | 62,247 | - | 62,247 |
| Other | 23,668 | - | 23,668 |
| Prepaid expenses | 15,013 | - | 15,013 |
| Installment notes receivable-churches | - | 36,600 | 36,600 |
| Investments, at fair value | 50,959,904 | 3,700,435 | 54,660,339 |
| Investments - other | 619,534 | - | 619,534 |
| Property and equipment, net | 140,400 | - | 140,400 |
| Operating lease right-of-use asset | 1,213,774 | - | 1,213,774 |
| | $ 78,861,581 | 3,778,605 | 82,640,186 |
| Liabilities and Net Assets | | | |
| Liabilities: | | | |
| Accounts payable | 329,360 | - | 329,360 |
| Custodian funds | 27,360,664 | - | 27,360,664 |
| Postretirement benefit obligation | 4,437,520 | - | 4,437,520 |
| Operating lease liability | 1,274,302 | - | 1,274,302 |
| Other liabilities | 650,000 | - | 650,000 |
| Total liabilities | 34,051,846 | - | 34,051,846 |
| Net assets: | | | |
| Without donor restrictions- board designated | 10,437,408 | - | 10,437,408 |
| Without donor restrictions | 15,084,985 | 3,778,605 | 18,863,590 |
| With donor restrictions | 19,287,342 | - | 19,287,342 |
| Total net assets | 44,809,735 | 3,778,605 | 48,588,340 |
| | $ 78,861,581 | 3,778,605 | 82,640,186 |

EPISCOPAL DIOCESE OF NORTH CAROLINA AND RELATED ENTITY

Schedule of Combining Statements of Activities

Year ended December 31, 2024

| | Episcopal Diocese | Church Foundation | Combined |
|---|---|---|---|
| Revenues, gains, and other support: | | | |
| Shares, net | $ 4,980,282 | - | 4,980,282 |
| Investment return | 3,420,750 | 367,646 | 3,788,396 |
| Chaplaincy income | 92,406 | - | 92,406 |
| Convention | 77,646 | - | 77,646 |
| Postretirement adjustment | 58,659 | - | 58,659 |
| Youth program revenue | 44,275 | - | 44,275 |
| In-kind revenues - rental fees waived | 28,616 | - | 28,616 |
| Lily grant income | 1,250,000 | - | 1,250,000 |
| Other income | 237,440 | 3,518 | 240,958 |
| Total revenues, gains, and other support | 10,190,074 | 371,164 | 10,561,238 |
| Expenses: | | | |
| Program services | 6,279,093 | 837,846 | 7,116,939 |
| Supporting services: | | | |
| Management and general | 1,804,626 | - | 1,804,626 |
| Fundraising | 17,302 | - | 17,302 |
| Total expenses | 8,101,021 | 837,846 | 8,938,867 |
| Change in net assets | 2,089,053 | (466,682) | 1,622,371 |
| Net assets, beginning of year | 42,720,682 | 4,245,287 | 46,965,969 |
| Net assets, end of year | $ 44,809,735 | 3,778,605 | 48,588,340 |

# REPORTS TO CONVENTION

DIOCESAN COUNCIL
November 2024

## 2024 Highlighted Actions of Council

## January 2024

- First Council meeting in the newly relocated Diocesan House at 4800 Six Forks Road on January 18, 2024. Zoom was available. A tour of the new office space was given.
- Most of the diocesan staff had completed the move from 200 W. Morgan Street.
- Council was offered the opportunity to join members of the staff to view *A Case for Love*, a film debuting January 23, 2024, exploring Bishop Curry's teachings.
- The recurring leadership calls that began during the pandemic moved to a new format featuring one topic focusing on sharing initiatives from congregations. These calls will be offered twice a month, one mid-day and one in the evening, using the same subject matter.
- Bishop Rodman announced that after consultation with the leadership bodies of the Diocese, he would not call for the election of a Suffragan Bishop. Bishop Brooke-Davidson will continue as Assistant Bishop with a new letter of agreement granting her tenure through the remainder of Bishop Rodman's term in office.
- Activity and attendance in the Latino congregations around the Diocese is high reflecting the growth rate of Latinos in North Carolina of ten times the national average. Bishop Brooke-Davidson and others diocesan staff participated in the Virtual Episcopal Latino Ministry Competency Course given by The Episcopal Church.
- Information on the timing and process for announcing the nominees for the next Presiding Bishop was shared. The House of Bishops is scheduled to meet in Charlotte in April.
- The Rev. Dr. William Morley is serving as consultant to the ad hoc committee appointed to recommend uses for the proceeds from the sale of 200 W. Morgan Street. The process will focus on congregational initiatives related to the missional priorities of the Diocese. It was noted that $3.8 million of the proceeds has been set aside to cover lease expenses for 4800 Six Forks Road.
- Feedback from the Racial Justice and Reconciliation Committee in response to the recommendations of Building for Mission on hiring practices was reviewed by the bishops and senior staff and considered by the committee.
- Council resolved support in principle for the creation of a multi-congregation parish from All Saints, Roanoke Rapids, and St. Mark's, Halifax. Final action pending the assent of the two vestries and the Rector of All Saints.
- The Preserved Historic Church designation was removed from Holy Trinity, Townsville, to make way for the process to transfer ownership to the Taylors.

**February 2024**

- A joint in-person only retreat with Council, Standing Committee, and Trustees was held at St. Francis Springs Retreat Center in Stoneville from Sunday afternoon through Monday afternoon, February 25-26. This was an opportunity for the leadership bodies of the diocese to share in fellowship, worship, and diocesan goals for the year.
- Bishop Rodman reported on the initial recommendation from the ad hoc use of proceeds committee and engaged in discussion with those present.
- Bishops Rodman and Brooke-Davidson reported on the Bishops' Ball and Lindsey Ardrey, Canon Missioner for Restitution and Reparations spoke around the pastoral letter that will be going to all parishes related to Bishops' Ball.
- Updates were given on Mission Strategy (Joy Schillingsburg), Black Churches (Kathy Walker), Latino / Hispanic Ministry (Franklin Morales), St. Mark's, Raleigh (Bishop Jennifer, Franklin, Joy), and Genesis (Earnest Graham).
- Diocesan Council and Standing Committee convened in separate business meetings to finish the day.
- Bill Drake was elected to fill the Council vacancy created through the resignation of Abby Van Noppen.
- Bishop Rodman made appointments to Council Departments for 2024. (See the end of the report.)
- Maria Gillespie (CFO) gave a preliminary report on the Mission and Ministry budget for 2023.
- 200 W. Morgan Street has been vacated and the diocese has no more financial obligation toward the property.
- Council engaged in discussion around their meeting schedule and whether making some changes to that schedule might help encourage some new people to stand for election. This conversation will continue throughout the year.
- Council resolved to agree in principle with the recommendation from the ad hoc use of proceeds committee with the proviso that the ratio for the three phases be changed to $3m, $1m, and $1m and that a formal proposal be provided to Council at the March meeting.
- Council authorized the Diocese to facilitate the completion of financial audits of Saint Augustine's University.
- Bishop Rodman met with campus ministers. Cohorts of campus ministers and school chaplains are arranging meetings throughout the year.
- Teams were formed to help churches with their audits called "Churches Helping Churches."

**March 2024**

- Council met at Grace, Lexington, on March 21, 2024. Zoom was available.
- Bishop Rodman reported on the process for determining the criteria for the grant applications to be used by congregations making application for inclusion in the first phase for use of proceeds awards. Three members each from the ad-hoc committee, the

planning department, and diocesan staff are working with Bill Morley to develop the application process. Council advised Bishop Rodman on the importance of managing congregational expectations through this process with the knowledge that there will be more requests than there is money.

- The situation surrounding Saint Augustine's University remains difficult. Council was informed that The Episcopal Church is providing financial help to complete the audits, thereby relieving the Diocese from that obligation.
- Bishop Brooke-Davidson updated Council on the status of St. Mark's, Raleigh, as it is being readied for use by the community as a resource for gathering, healing, and working. Franklin Morales has accepted the work of overseeing the effort to make the property ready. A job description for an Executive Director is in development. Council expressed concern about how that position would be funded.
- Work continues with All Saints, Roanoke Rapids, and St. Mark's, Halifax, as well as with Grace, Weldon, and Holy Trinity, Townsville.
- Council was informed that a Transition Officer has been hired and will begin work in June. An announcement will be forthcoming.
- The Secretary gave an overview from the 2023 Parochial Report data. This information will help inform strategies for the future.
- Four volunteers of Council (Miriam Saxon, Ginny Wilder, Pam Harvey, and Jane Thorne) will meet with the Committee on Dispatch of Business to discuss suggestions involving changes to Convention format.
- The first cycle for Global Mission grants is underway.
- Bishop Brooke-Davidson will meet with the new Department on Christian Discipleship about their charge.

**April 2024**

- Council met at St. Ambrose, Raleigh, on April 18, 2024. Zoom was available.
- Council was informed that The Executive Council of The Episcopal Church was beginning a three-day meeting in Raleigh. The five nominees for Presiding Bishop will meet with the House of Bishops in Charlotte next week.
- The diocese is involved in caring for the 150 or so students at Saint Augustine's who were unable to go home following the change to on-line instruction only and the closure of food services on campus.
- Success was reported on a community event held at St. Mark's, Raleigh, on Maundy Thursday. Approximately 50 people participate in the event planned by the Rev. Lindsey Ardrey and Joy Schillingsburg.
- The Latino congregations in our diocese continue to grow while operating from inadequate facilities. There is ongoing conversation about how to address their property concerns.
- Conversation between the Department of Christian Discipleship and the Chartered Committee on Lifelong Learning is scheduled to look at a step-away from formation by

age groups and a step toward intergenerational formation, particularly in mid to small sized parishes.

- Council continued to receive updates around Bishops' Ball and actions being taken subsequent to the event. Rev. Jemonde Taylor, rector of St. Ambrose, shared some information about similar concerns that took place years ago and offered some thoughts on ways to move forward.
- The team appointed to develop the application for Phase 1 of the use of proceeds process had completed their initial work. Concern was expressed that there are no explicit criteria for awards. Bishop Rodman shared that this was by design. This application will be reviewed with the ad-hoc committee and the canons before being finalized. Conversation around accountability will take place and the use of a covenant agreement has been adopted.
- Council was updated on activity around All Saints, Warrenton; St. Michael's and All Angels, Charlotte; Grace, Weldon; and St. Mark's, Halifax.
- Council members were reminded the need to complete their anti-racism training through one of the many opportunities offered through the diocese.
- Chipper Long resigned as a Deputy to General Convention because of his upcoming ordination to the diaconate which would change his status as a lay delegate. Bryan Dougan previously elected alternate will take his seat.
- The Department of Outreach and Justice gave a report including the announcement that the NC Council of Churches is supporting bail bond reform efforts.
- The Planning Department continues efforts to establish another 'churches helping churches' group; this one aimed at property maintenance. They are looking to recruit current and former Jr. Wardens from the convocations who are willing to serve as resources for congregations in their areas.

**<u>May 2024</u>**

- Council met at St. Anne's, Winston-Salem, on May 16, 2024. Zoom was available.
- Bishop Rodman reported events leading up to General Convention including the April meeting of the Executive Council of TEC which took place in Raleigh. He and Bishop Brook-Davidson were able to share our diocesan successes and challenges with that group. St. Peter's, Charlotte, hosted the House of Bishops for conversations with the nominees for Presiding Bishop later in the month.
- Diocesan staff and the Rev. Kelly Ryan continue work reexamining family and intergenerational ministry with the merger of youth and lifelong formation. The planning in this area also includes Safe Church best practices.
- HUGS Camp is coming up and an extra session has been added to accommodate everyone who registered to attend.
- Progress continues on the use of funds from the sale of 200 West Morgan Street. The Planning Department has expressed concern regarding how this process is managed and the importance of the covenant agreement with each awardee stressing that this will clarify what both the churches and the diocese's responsibilities are. Forty-four

congregations are eligible to apply in the first phase. These include our historically black churches, our Latino congregations, low wealth congregations, and new communities. Efforts are underway to offer support to these churches in the application process if requested / needed. Once again, the reality that there will be more 'asks' than there is money was acknowledged.

- The grants recommended by the Mission Endowment Board were approved.
- The announcement of the 2024 Diocesan Convention will be sent on June 1. The dates to schedule the webinars on the 2025 proposed budget and the dates for pre-convention Convocation meetings were established. The working group looking at 'reimagining' our convention continue their work.

**June 2024**

- Council met at All Saints Concord on June 20, 2024. Zoom was available.
- Six transitional deacons were ordained earlier in the month as well as the reception of the Rev. Franklin Morales into The Episcopal Church.
- Work on the matters surrounding Bishops' Ball in January including revisions to policy and training for staff and others involved in supervision at youth gatherings.
- Churches qualifying to make application in the first phase of use of funds grants have requested an extension of the application deadline. It was extended two weeks.
- The 2025 Mission and Ministry working budget was presented. Members of Council who have responsibility for collecting budget requests from various chartered committees and other ministries of the diocese received their instructions and deadlines for collecting and reporting that information. Acceptance of the 2025 budget will be moved from September to August so that information and the webinars can be shared with the wider diocese through convocation meetings, etc. This budget includes $740,000 to fund the Sustainability Fund for 2025. Comments and concerns from those meetings will be addressed in September before Council votes to adopt the budget to be presented to convention in November. All this work was moved forward to provide the opportunity in October for Council to review the recommendations from the ad-hoc committee and use of funds and approve awards.
- Council approved the use of $100,000 from the sale of 200 W. Morgan St. to fulfill a matching grant challenge for St. Michael's and All Angels in Charlotte.
- Council member David Bland asked what steps are being taken to implement the approval at the 2023 Convention of Mental Health First Aid tools in our diocese.
- Council approved the request to contribute $100,000 to a new fund at TEC for future presiding bishops to have available to assist with urgent needs that arise during their terms. This commitment will be met with $20,000 payments over a five-year period.
- Council approved the grant recommendations from the Mission Resource Support Team.
- Council approved in principle holding legislative hearings for Convention via teleconference prior to Convention and asking the Commission on Constitution and Canons to draft enabling amendments for review at the September Council meeting.

**August 2024**

- Council met at St. John's, Wake Forest, on August 15, 2024. Zoom was available.
- The bishops have issued a public statement on the Bishops' Ball matter. Anti-bullying training will be added to all preparation for youth events moving forward.
- Bill Morley, consultant for the use of proceeds from 200 W. Morgan Street, joined Council via Zoom with updates on the applications received and the review process moving forward. Of the 44 churches that qualified for the first phase grants, 29 applications were received. As expected, the total ask was 2.5 times the amount available for distribution. The task force will meet with members of the Department of Finance and the Department of Planning to review recommendations, make additional comments, answer questions and concerns, if any, so preparation of the final version will be ready to present to the full Council at the October meeting.
- Franklin Morales and Joy Schillingsburg shared information about the community ministries working out of the former St. Mark's, Raleigh. Council subsequently approved resolutions that these ministries are recognized as a ministry of the Diocese (name to be determined by the Assistant Bishop); these ministries are authorized to use the facilities at the former St. Mark's, Raleigh; the funding mechanism includes outside sources, rent payments from community partners, outside funds available to the Diocese, and approved line items in the Mission and Ministry budget. This ministry shall strive to become self-funding by the end of year three and will not draw on the Sustainability Fund or the Mission and Ministry budget in 2023 or beyond. This ministry will be overseen by the Outreach and Justice Department of Council.
- Details of the 2024 Mission and Ministry budget were shared along with solutions / suggestions for how to meet the deficit existing in several areas.
- Council approved accepted the recommendations from the Fair Share Appeals Board including no relief for St. Martin's, Charlotte.

**September 2024**

- Council met at Diocesan House Raleigh on September 19, 2024. This was an in-person only meeting for Council members.
- Bishop Rodman gave an update on matters surrounding Bishops' Ball as well as the ongoing difficulties at Saint Augustine's University.
- Bill Morley joined the meeting via Zoom. He and Council member Claude Show updated Council on the status of the process of the task force on use of funds grant recommendations. Bishop Rodman shared some historical background forming the foundation for the work of the task force. There was consensus that covenants with grant recipients should be in place prior to the disbursement of any money. Some concerns of the Planning and Finance Department were shared. They will be presented to the task force and a final version of their recommendations, including additional information explaining some of their decisions, will be shared with the Planning and Finance Departments. They will then be shared with Council on or about October 10, giving

members a week to review in preparation for the October meeting which will seek Council approval of the grant recommendations.

- After discussion, Council adopted the Fair Share percentage for 2026 which will be reduced from 10.65% to 10.55%.
- CFO's recommendation for clergy minimum salary ranges and entry points for 2025 was approved.
- Updates on the pending sale of Holy Trinity, Townsville, and the progress at St. Luke's, Gaston, to organize a local committee and discern possible change of status to a Preserved Historic Church were received, as well as the status of Grace, Weldon. Work to discern the future of St. John's, Henderson, and San Jose, Smithfield is also underway.
- Council resolved to designate St. Mark's, Halifax, as a Preserved Historic Church.
- Ambiguity concerning who makes recommendations and who approves same-year and next year appeals concerning fair-share was clarified. The Fair Share Appeals Board makes recommendations; Diocesan Council is the approval body.
- Council voted to submit a resolution to convention "On Legislative Committee Hearings Prio to Convention" to amend Canon D-I.8 as recommended by the Commission on Constitution and Canons; to repeal Rules of Order XXIII and XXIV, and rewrite Rule of Order IV in its entirety.

**October 2024**

- Council met in-person only at Holy Trinity, Greensboro, on October 17, 2024.
- Council learned that the diocese has been awarded a $1.2 million Lilly Endowment grant to help congregations cultivate intergenerational worship and formation.
- Council adopted the 2025 balanced Mission and Ministry budget for approval by Convention.
- Council voted to encourage churches to pay an extra .10% with their Fair Share payments to support our historically African American and Latino churches and our smallest churches.
- Council adopted a compensation package for qualifying Deacons. This will allow them to participate in CPG programs.
- The Secretary reported that to date there will be four resolutions presented to Convention. He also asked Council to think of people they would like to see serve on Diocesan Council and Standing Committee and encourage them to run. There were still seats that would not be filled by the number of people who have been nominated to date.
- The Rev. Dr. William Morley (Bill Morley, consultant to the use of funds task force) joined Council for this very important meeting. Most of the day was spent discussing the grant applications for the first phase of the use of funds giving all Council members the opportunity to ask questions and make comments prior to voting on these very important decisions. At the end of the day, Council voted to approve the recommendations presented by the Ad-Hoc Task Force for use of first phase funds ($3m) from the sale of 200 W. Morgan Street. Acknowledgement was given to all the hours and hard work by many people including both bishops, diocesan staff, consultant, task force members,

planning team, and congregational leadership from perspective grantees. Results of those discernments will be announced soon.

- Bishop Rodman led conversation around the type of opportunities available to assist western North Carolina, and specifically the Diocese of Western North Carolina. He will be in touch with Bishop McLoughlin to identify how we can be most beneficial.

**Council Departments and Assignments**

- Christian Discipleship: Rae Mitchell, the Rev. Michelle Roach, the Rev. Maryann Younger
- Congregational Support & Development: The Rev. Jim Bernacki, the Rev. Ginny Wilder, the Rev. Miriam Saxon
- Finance & Administration: Bill Drake, Al Ragland, Jane Thorne
- Outreach & Justice: David Bland, the Rev. Valerie Davis, Pam Harvey
- Planning Department: Jerry Garret, Sherry Owens, Claude Snow plus non-Council members Hortense Francis, the Rev. Chipper Long, Bob Rinaldi, Gilbert Small

**2023 Parochial Reports Filed in 2024 Reported the Following to the Diocese:**

- 28,320 Adult Communicants in Good Standing. This is an increase of 1,038 from 2022 reported numbers.
- Average 2023 pledge was $5,150 (total pledged $s divided by the # of pledge cards received). This is an average increase of $1,285 per pledge. There is no information on what % of total households pledged.

**Dismantling Racism Activities from 2022 Parochial Report Data - Submitted by Sue Guptil**

*Question from Parochial Report: We invite you to share stories of how you have spent the last year naming, addressing and dismantling racism in yourselves, your congregations, and your communities.*

**Total congregations and entities responding to the question:** 111 (compared with 109 in 2022)

**Total with no response or no activities:** 42 (38%) [compared with 47 (43%) in 2022]

***Total who report learning activities:** 42 (38%) [2022: 35 (32%)]

***Total who report action activities:** 56 (50%) [2022: 35 (32%)]

***Total who report worship activities:** 25 (23%) [2022: 18 (17%))

***A congregation might have more than one type of response**

**Definitions/examples:**
**Learning:** Work that is primarily focused on exploring racism in general or one aspect in particular. Examples are book reads, videos, speakers

**Action:** Work that is primarily about forming relationships and building community, particularly with those outside of the congregation; taking direct action to change or call attention to systemic racism issues; providing direct service to those in need, particularly people of color. Examples are community meetings, congregational representatives to community groups working for racial justice, public protests, and service activities to feed and house those in need, particularly when they are also relationship-building and participants have a voice about the activity.

**Worship:** Specific worship activities intended to address racism, including honoring the saints in our tradition who have been leaders in civil rights work (e.g., Pauli Murray, Absalom Jones, Martin Luther King), sermons calling attention to racism, liturgical adjustments to all services with the intention of honoring racial inclusion. Examples might be regular prayer circles about racial justice, hosting the annual Absalom Jones service, or intentionally introducing musical works or hymns by Black composers.

**Stories behind the data:**
The numerical data only shows a part of the picture of antiracism activities in the Diocese. This data is from the parochial report for 2022 submitted in 2023. During the year of 2022, this Diocese and the world were just coming out of "COVID-tide." For that reason, it continued to be hard for all congregations to focus on planning and carrying out any activities, particularly new ones. Some parishes with a long history of working for racial justice found that they were having to start over building connections and relationships.

**Examples of anti-racism activities:**
**Learning:** A number of congregations report holding Sacred Ground Circles or participating in Diocesan Circles and in other Diocesan activities. Others have members who have participated in The Episcopal Church (TEC) online opportunities. There was a wide variety of books and other media used in study. Members of St. Michael's and All Angels Charlotte (a historically Black congregation) attended a two-day Healing from Internalized Oppression Retreat. Holy Trinity Greensboro (a historically White congregation) held a Peace and Reconciliation Pilgrimage. The Vestry of St. Margaret's Waxhaw (historically White) undertook an online class offered by N.T. Wright and Esau McCalley entitled, "Ethnicity, Justice, and the People of God." St. John's Wake Forest (historically White) has an Adult Forum stream about Beloved Community that has included "Why All the Fuss about CRT?" and "The History of Housing Segregation in the US."

**Action:** Congregations described community-building activities with congregations and other groups in their communities. These activities might include regular meals and discussion or addressing specific inequities through political action. Other congregations have donated time and other resources to offer loving service to those in need, often focusing on building relationships and understanding with the participants. St. Titus Durham (a historically Black congregation) partners with La Iglesia El Buen Pastor Durham (a historically LatinX congregation) in a food ministry, distributing food to those in need. Church of the Epiphany Eden (a historically White congregation) requires all Vestry members to complete introductory dismantling racism training, and their clergy is involved in ecumenical and interracial partnerships, planning activities and studies together. Church of the Holy Spirit Greensboro continues to participate in efforts to seek justice for a young Black man (Marcus Smith) who was hog-tied and murdered by police in 2018.

**Worship:** Several congregations mentioned specific prayer groups or set-aside prayer times for racial healing, as well as specifically addressing racial injustice during prayers on Sunday morning. St. Ambrose Raleigh (a historically Black congregation) consciously disrupts the legacy of white supremacy in the liturgy such as by using Ethiopian Stations of the Cross, Black Saints needlepoint kneelers and service music based on African American spirituals. St. Luke's Salisbury (a historically White congregation) has an icon project which depicts Biblical characters and saints that are ethnically accurate.

**What more do we need to know?**
The questions to explore remain the same as in last year's report:

We believe that our first focus should be on those congregations that are doing intentional anti-racism work on a regular basis. It would be good to learn more from them—How did their work get started? How was it received across the congregation? Who leads the work?

We also recognize that anti-racism work might be being done by individual parishioners outside of organized church activities, but inspired by their personal faith, nurtured in their church community and by learning opportunities within their congregation. How can we find out more about that?

What is the geographical distribution of churches that are actively involved in anti-racism activities? Are there parts of the Diocese where there is a “void” in activities? Are there places where one or two parishes are very actively involved, and could they engage nearby congregations (or parishioners in those congregations) to participate with them?

Are there common characteristics among those who do or do not report antiracism activities? We should consider such things (in addition to geography, mentioned above) as size, community demographics and “type” (urban, suburban, rural), staffing resources.

Could there be issues related to who completes the report, what that person is aware of, and how the reporters understand the question?

This is the second year that we have had this data. Overall, more congregations reported activities this year, and there was more detail about their activities. The percentage of each kind of activity (learning, action, worship) increased.

STANDING COMMITTEE
*October 31, 2023 – October 23, 2024*

**Statement of Purpose**
The mission and purpose of the Standing Committee is to interview candidates for the priesthood and diaconate, consider all consents required in relation to Episcopal elections, oversee real estate matters in the diocese, and act as a Council of Advice to the Bishop Diocesan. This Standing Committee also supported the sabbatical of the Bishop Diocesan and spent significant time in prayer, spiritual formation, continued work on racial reckoning to address structures and power dynamics that reinforce and impede this work and supporting mental health for clergy and laity of the diocese.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The Standing Committee met regularly on the third Monday of each month via Zoom in October and December 2023 and in 2024 in January, March, April, May, June, September, and October.

In November 2023, the Standing Committee met in person on Thursday, November 16 (before the Diocesan Convention) and again in person on February 24-25, 2024, at a joint meeting with the Trustees and Diocesan Counsil of the Diocese followed this meeting. We met again in person June 10, 2024 with Bishop Samuel Rodman.

There were no meetings in July or August 2024.

The Standing Committee has one representative on the committee to make recommendations for the proceeds from the sale of diocesan house, Alice Freeman. The Standing Committee also has a member on the Standing Committee who explains legal property matters that come before the committee, the Rev. Greg Jones.

**PERSONS IN THE ORDINATION PROCESS**

**Consent of Candidacy (Priesthood)** *March 18, 2024*
Paul Flynn
Eliza Brinkley
John Wakefield
Edward Smith
Chipper Long

**Consent of Ordination (Transitional Diaconate)** *April 15, 2024*
Daisy Colon
Chipper Long

Paul Flynn
Liam Barr
John Wakefield
Emily Badgett

**Consent of Ordination (Vocational Diaconate)** *May 20, 2024*
Mark Lile-King
Thomas Lowe
Susan Schrader

**Consent for Ordination (Priesthood)**
Daisy Colon
Chipper Long
Paul Flynn
Liam Barr
John Wakefield
Emily Badgett

**EPISCOPAL CONSENTS**

**CONSENTS TO REAL ESTATE TRANSACTIONS**

*March 18, 2024*- Quick Deed for Good Shepherd Raleigh

Proposal Request: Conveyance of approximately 0.081 acres of unimproved land, generally located at 3081Sanderford Road, Wake County, North Carolina, 27610 (the "Property"), pursuant to a Quitclaim Deed.

Transferor: The Church of the Good Shepherd, Raleigh, North Carolina.

The conveyance is a corrective action, whereby the Property was previously owned by Maude B. Inscoe, who left an interest in the land to The Church of the Good Shepherd via an estate trust. All assets of the estate trust were distributed to its heirs and a final accounting of the estate was filed. The Property, however, was not sold as part of the resolution of the estate. The Property has been included in an adjacent tax parcel for the last 30 years and this conveyance is to transfer the property via Quitclaim Deed to the owner of the adjacent parcel, 919 Storage Sanderford LLC. Due to the corrective nature of the transaction, there is no sale price and the requirement for an appraisal is waived.

*June 27, 2024*- St. John’s Episcopal Charlotte

Proposal Request: Loan in the amount of $1,500,000.00

Borrower: St. John's Episcopal Church, Charlotte, NC

Lender: First Citizens Bank

Loan Details: $1,500,000.00 loan, 6.25% per annum, such Loan to be repaid in equal installments with the final such installment due and payable in 2029. The Loan shall be secured by a pledge on a campaign account held by Lender, a negative pledge in favor of Lender in the property located at 1623 Carmel Rd. Charlotte, NC 28226, and a first lien position on all business assets.

Loan Use: To support making the necessary repairs and improvements to the property of 1623 Carmel Rd., Charlotte, NC 28226.

Vestry resolutions provided. The loan only includes a negative pledge with respect to the parish property and accordingly a waiver of the appraisal requirement is requested.

Financial reports provided. A capital campaign was conducted which raised approximately $3,200,000.00 in gifts and pledges. St. John's currently has approximately $1,500,000.00 collected and on hand, with the remaining amounts to be collected over the next 5 years in pledge payments. St. John's anticipates the overall cost of the repairs and improvements to be $2,800,000.00 which includes a contingency of $250,000.00.

Resolution of Standing Committee:

RESOLVED, upon resolution of the Vestry of St. John's Episcopal Church, Charlotte, parish of the Protestant Episcopal Church in the Diocese of North Carolina, which authorized a loan in the amount of $1,500,000.00 from First Citizens Bank, at an interest rate of 6.25% per annum, such Loan to be repaid in equal installments with the final such installment due and payable in 2029, with waiver of the requirement of an appraisal, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Vestry of St. John's Episcopal Church, Charlotte to enter the loan agreement on the terms and conditions of such loan documents as provided by First Citizens Bank, to be executed as provided in Canon 23, Section 2, with net loan proceeds to support making the necessary repairs and improvements to the parish property located at 1623 Carmel Rd., Charlotte, NC 28226.

*July 30, 2024*- St. Mark's Raleigh

Proposal Request: Property leased: Worship Space, Foyer, and Vestment Closet at the property previously occupied by St. Mark's Episcopal Church, located at 1725 New Hope Road, Raleigh, NC

Term: Each Sunday from 8:00 am to 1:30 pm from August 4, 2024 through July 31, 2025

Amount: $3,000.00 per month

*August 1, 2024*

Steve Mason, Esq., Secretary

Trustees of the Episcopal Diocese of North Carolina

4800 Six Forks Road, Suite 300

Raleigh, North Carolina 27609

Dear Steve:

With the advice and consent of the Standing Committee of the Episcopal Diocese of North Carolina via a called electronic vote on July 31, 2024, I hereby give my written consent to the Trustees of the Diocese North Carolina, acting on behalf of the Diocese of North Carolina, to enter a lease agreement with Ekklesia Church at Raleigh for the use of the Worship Space, Foyer, and Vestment Closet at the property previously occupied by St. Mark's Episcopal Church, located at 1725 New Hope Road, Raleigh, NC, exclusively from 8:00 a.m. to 1:30 p.m. on Sundays, pursuant to a Lease Agreement, on the terms and conditions as set forth in the Lease Agreement, as described in the resolution below:

> RESOLVED, in order to lease the Worship Space, Foyer, and Vestment Closet at the property previously occupied by St. Mark's Episcopal Church, located at 1725 New Hope Road, Raleigh, NC, exclusively from 8:00 a.m. to 1:30 p.m. on Sundays, pursuant to a Lease Agreement, on the terms and conditions as set forth in the Lease Agreement, the Standing Committee does hereby give its consent and advises the Bishop Diocesan, the Ecclesiastical Authority of the Diocese, to give his written consent for the Trustees of the Episcopal Diocese of North Carolina to enter the Lease Agreement for the Worship Space, Foyer, and Vestment Closet at the property previously occupied by St. Mark's Episcopal Church, located at 1725 New Hope Road, Raleigh, NC, exclusively from 8:00 a.m. to 1:30 p.m. on Sundays, as set forth in the Lease Agreement on the terms and conditions of the Lease Agreement, to be executed as provided in Canon 10, Section

2 . All consents shall expire 365 days from the date of this letter if the transaction has not been completed within that time unless another expiration date shall have been specified. A proposed transaction for which consent has expired must be authorized anew with the submission of current information.

After the transaction has been completed, the Trustees or governing body of the parish, mission or diocesan institution shall forward to the Bishop's office copies of the executed legal documents involved.

*August 15, 2024* - St. Mark's Raleigh

Proposal: Lease Agreement (the "Lease") between The Trustees of the Episcopal Diocese of North Carolina and Loaves and Fishes Ministry, Inc. for certain interior space of the property located at 1725 New Hope Road, Raleigh, NC, including the Education Building, pursuant to the Lease.

Lessor: The Trustees of the Episcopal Diocese of North Carolina

Lessee: Loaves and Fishes Ministry, Inc.

Lease Terms: Lease of the Education Building at the property previously occupied by St. Mark's Episcopal Church, located at 1725 New Hope Road, Raleigh, NC, exclusively from 10:00 a.m. to 7:00 p.m. on weekdays. Lease shall begin on September 1, 2024 and shall exist and continue through August 31, 2025 and premises to be leased for the amount of three thousand dollars ($3,000.00) per month beginning September 1, 2024, due and payable on the first day of each month.

**SPIRITUAL FORMATION**

Each meeting of the Standing Committee includes a time of Spiritual Formation. Members lead this in turn, often taking the form of a question put to the group. This activity focuses on deepening our relationship with God and also involves listening to the journey of growing deeper in our relationship with God. The members share different questions, reflect on scripture passages, and answer questions such as "How do you 'walk in faith?'" and "What has been an outcome of that 'walk?'"

**BECOMING BELOVED COMMUNITY/RACIAL RECONCILIATION**

The Standing Committee has continued its commitment to address systemic racism within the committee and the diocese during 2024. Racial Reckoning was the particular focus of the

meeting between the Standing Committee and the Trustees of the Diocese. The committee continued the work in its regular meetings by developing definitions of restitutions and reparations to be shared with other bodies so that consistency of language might facilitate coordination of action across diocesan governing bodies. We continue to employ deep listening and attention to the history of the Diocese of North Carolina, especially its bodies with financial and approval power and its participation in actions and policies that reinforced white supremacy. Our membership includes people who live and/or worship in each of the seven convocations of the Diocese. Our members are also diverse in culture, ethnicity, race, and age.

## OTHER ACTION

### Bishops Ball Resolution

The Standing Committee reviewed the work of the Bishops and our Diocese to rectify this issue. We commended the Diocese for a complete, comprehensive report and solutions to the incident. The choice of The Rev. Canon Lindsey Ardrey serving as Spiritual Director to the Diocesan Youth Council (formerly "CCY") shows the well thought out plan towards our taking the steps towards our commitment towards our Mission to Becoming a Beloved Community.

### Approval of Diocesan Council Resolution

Resolved, that (1) in context of new community ministries at the former St Mark's, Raleigh property, Diocesan Council delegates to the Bishop Assistant until December 31, 2027 its authority under Canon D-III.2(a)(3) to approve leases of parts of said property under terms and conditions acceptable to the Bishop Assistant and the Trustees, subject to proviso that no lease shall have a term longer than 36 months; (2) proceeds from such leases shall be used for maintenance, repairs, insurance, operations, and administration of the property and for community ministries at the property; and (3) the Secretary shall notify the Standing Committee and Trustees accordingly.

Submitted by
The Rev. Pamela R. Haynes, *President*
The Rev. Kristin Whittaker, *Secretary*

# CHANCELLOR

I am happy to say that the issues I have dealt with this past year have been relatively straightforward.

Here are a few of the matters that have required my attention:

Real Estate Matters. The diocese is periodically involved with real estate issues because the diocesan Trustees are the hold legal title to the land and buildings occupied by mission churches and other diocesan institutions. The issues involve leases, easements, encumbrances or outright conveyances. This work has been made vastly easier through the good services and availability of C. Steven Mason (Christ Church, Raleigh). Steve is a real estate attorney and serves as secretary of the Trustees. Vice chancellor Chip Howes (Christ Church, Raleigh) continues to work closely with the Standing Committee and its approval of parish real estate conveyances as required by Canon 23.

Matters Involving Closing Parishes and Missions. The diocese has had a small number of parishes and missions that have been in the process of closing or have recently closed. Necessarily these events give rise to issues relating to various forms of real and personal property that had been held and used at the parish or mission level but must now be entrusted to the diocese. A problem of growing importance, with no obvious or easy solution, is how to deal with cemeteries associated with closing churches. I have worked closely with Bishop Rodman and Steve Mason on several of these situations.

Employment Matters. These arose this year either as matters involving employment by the diocese or in assisting the diocese in matters involving the separation of parish employees and their parishes. In the interests of confidentiality and preservation of the attorney-client privilege for the benefit of the diocese, it would be inappropriate for me to publish the details of these matters.

Parish and Mission Bylaws. Canons 20 and 22 both contain provisions allowing the mission or parish meeting to adopt bylaws governing vestry elections and the conduct of those meetings. Those canons also provide that the mission or parish vestry can adopt bylaws governing the conduct of vestry meetings and the other business of the church. However, those bylaws must be submitted to the ecclesiastical authority who, with the advice and consent of the Standing Committee, has the authority to disapprove any bylaw that is inconsistent with Constitution or Canons of the diocese or The Episcopal Church. The bishop naturally refers any church bylaws received by him to me for review and comment. This year I have reviewed submitted bylaws or provided bylaw guidance to approximately half a dozen churches.

Other Matters. There are other matters which I have been involved with. These involve generally either actual, threatened, or potentially threatened litigation. In the interests of confidentiality and preservation of the attorney-client privilege, it would be inappropriate for me to publish the

details of these matters. Bishop Rodman is usually involved in the ongoing aspects of them as well as their conclusion.

I continue to enjoy my service as chancellor.

Submitted by
Martin H. Brinkley
Chancellor
Dean and William Rand Kenan, Jr. Distinguished Professor
University of North Carolina School of Law

TRUSTEES OF THE DIOCESE

**Statement of Purpose**
The trustees hold legal title to diocesan property. It receives and reviews the reports from the Investment Committee on the status of the endowment funds, and deal with various property matters. It also from time to time responds to requests from input from Bishop Rodman.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The trustees review, advise and pass on property transactions, including the sale, lease or encumbrance of property. A current project is working with a church to partner with an affordable housing developer to construct and operate an affordable housing development on excess land of the church.

**What are your plans for the coming year?**
Other than the continuing task of working with the Investment Committee, the trustees generally do no have a set agenda, but deal with property matters as they arise.

Submitted by Steve Mason

# SECRETARY OF CONVENTION

The Secretary of Convention, an office defined by Article VII of the Constitution and Canon D-II.1, is elected each year by the Annual Convention upon nomination by the Bishop. The Secretary has two principal duties: (1) to organize and to publicize the annual and special conventions of the Diocese and to publish a journal of their proceedings, and (2) to serve as secretary of Diocesan Council. Other duties include receiving and processing applications for admission of congregations, soliciting and receiving reports of diocesan institutions, and receiving and evaluating the annual parochial reports of all parishes and missions. In addition, the Constitution and Canons of The Episcopal Church set out various responsibilities of the Secretary.

## Actions of the 208th Annual Convention

I compiled the Acts of the 208th Annual Convention of the Diocese and communicated actions of the Convention to the necessary parties. With the assistance of the Communications staff of the Diocese, I published the Journal of the 208th Annual Convention. I published the Constitution and Canons of the Diocese and the Rules of Order of Convention as amended by the 208th Annual Convention and as certified by the Commission on Constitution and Canons; see Exhibit A hereto.

## Diocesan Council

As secretary of Diocesan Council, I scheduled, prepared the agenda, arranged logistics, and wrote minutes for ten meetings since the 208th Annual Convention. I notified various persons and Diocesan entities of the actions of Council and wrote summaries of actions for the website of the Diocese. I maintained consolidated electronic minutes of Council from 2011 onward and answered occasional inquiries pertaining thereto. During the year I served on Council's Department of Planning and also an ad hoc working group to consider changes to the format and schedule of Convention.

## Ex-officio Meetings

Being an ex-officio member of the Commission on Constitution and Canons and the Chartered Committee on History and Archives, I participated in their meetings during 2024.

## The Episcopal Church

I forwarded the Journal of the 208th Annual Convention to the Archives of The Episcopal Church and the Secretary of the General Convention. I notified the Office of the General Convention of a change in deputation from the Diocese and of actions taken by the Diocese in response to 91 resolutions of the 80th General Convention in 2022.

Pursuant to Acts 2023-1 and 2023-7 of the 208th Annual Convention, I submitted resolutions entitled "On the Most Reverend Michael Bruce Curry" and "On Affordable Housing" to the

Secretary of the General Convention for consideration by the 81st General Convention in 2024. These resolutions were entered as C001 and C003, respectively. The General Convention adopted both resolutions as amended.

Articles X and XII of the Constitution of The Episcopal Church require the Secretary to inform Convention of amendments to the Constitution or the Book of Common Prayer adopted by General Convention upon first reading. The 81st General Convention adopted three such amendments to the Constitution and one such amendment to the Book of Common Prayer. See Exhibits C and D hereto. The 82nd General Convention will consider these amendments upon second reading. Members of Convention are invited to express their thoughts about the amendments to the Bishops of the Diocese and the deputation that the 210th Annual Convention will elect.

**Organizing of the 209th Annual Convention**

I gave formal notices of the 209th Annual Convention, recalculated the allocation of lay delegates, published various forms, prepared the rolls of voting clergy and lay delegates, configured election ballots in Election Runner and assigned voter IDs to voting clergy and lay delegates, served as Secretary for the Committee on Dispatch of Business which met eight times in 2024, solicited and received proposed resolutions, solicited and received nominations, and tracked compliance of parishes and missions with the Constitution, Canons, and Rules of Order of the Diocese with respect to parochial reports, audits, and payment of Fair Share. I also responded to numerous inquiries from parishes and missions, members of the clergy, senior wardens, lay delegates, and Deans of Convocations on matters related to Convention.

**Canon D-IV.4 and Rule III Reports**

I communicated with 17 churches about incomplete, late, or missing parochial reports, audits, and payments of Fair Share. For the outcomes of these communications, see Exhibit B hereto. The details of non-compliance are included in my annual letter to the Bishop Diocesan and the Standing Committee for their further deliberation with respect to Canon D-V.13.

**Changes in Status of Churches**

At the request of the Historic Properties Commission and St Mark's, Halifax, a mission of this Diocese, Diocesan Council designated St Mark's a Preserved Historic Church on September 19, 2024. Accordingly, I shall place before the 209th Annual Convention a motion to dissolve the union between Convention and St. Mark's, Halifax.

I received no application from a parish or mission to enter into union with Convention.

**Reports to Convention**

I solicited reports from 53 officers, commissions, committees, appointees, and entities of or related to the Diocese for inclusion in the Journal of the 209th Annual Convention. 51 reports were received.

**A Matter of Concern**

Canon I.6, Section 1 of The Episcopal Church requires annual parochial reports "to secure an accurate view of the state of this Church". As a former Senior Warden of a vacant cure, I recognize that the preparing the parochial report is time-consuming and unenjoyable, especially when membership of a church has decreased.

However, the parochial report has an important purpose. Among other things, the number of adult communicants in good standing determines the number of lay delegates to which a church is entitled at Convention.

Over a period of years, the membership roll of a church tends to accrue persons who have ceased participating in the life of the church but have not transferred membership to another church. Although such persons do remain members of the church, is it likely that they no longer meet the canonical definition of communicants in good standing. I ask every Rector and Vicar to review the roll of their cures at least every two years and to keep the count of the adult communicants in good standing on the parochial report accurate to within five percent. All too often, reviewing the roll is deferred indefinitely – particularly when the count is expected to decrease. Not only does deferral cause statistics to be inaccurate, it increases the workload of the next priest who will struggle to identify the communicants in good standing of an unfamiliar congregation.

**In Closing**

I am blessed by the opportunity to interact regularly with so many dedicated, thoughtful, considerate, diligent, and inspirational disciples of Christ in this Diocese. Let me express my particular gratitude for assistance from the Bishops, staff, and other officers of the Diocese to make fulfilling my responsibilities as Secretary not merely less burdensome, but rather a pleasure.

I am committed to serving the Convention and its constituent churches and institutions. All clergy, lay delegates, senior wardens, parish administrators, and so forth are encouraged to contact me with their questions and concerns.

Submitted by
Charles L. Till
Secretary of Convention

**Exhibit A to the Report of the Secretary of Convention**

Canon D-III.7, Section 3(c) states:

> After the close of each Annual Convention, the Commission [on Constitution and Canons] shall certify the changes, if any, made in the Constitution and Canons, including a correction of errors in spelling, punctuation, grammar, and references made in any portion of the Constitution or Canons to another portion thereof, and report the same to the Secretary of the Convention who shall include such corrections in the official edition of the Constitution and Canons published in the Journal. All such technical corrections shall be reported to the Convention.

On December 13, 2023 the Commission certified changes to the Constitution and Canons made by the 208th Annual Convention:

- Act 2023-2 amended Article XII of the Constitution.
- Act 2023-3 amended Canons D-I.1 and D-II.1.
- Act 2023-4 amended Canon D-I.8.
- Act 2023-5 amended Canon D-III.3.
- Act 2023-6 amended Canon D-VII.4.

The Commission also undertook one technical correction: in Canon D-III.8, Section 6(c) the word “Diaconate” was replaced by “Priesthood” as context clearly requires. This editing error had existed ever since Act 2012-3 bifurcated the Commission on Ministry. Because the error was obvious and the intent of Act 2012-3 was unambiguous, the Commission on Ministry had been operating properly.

**Exhibit B to the Report of the Secretary of Convention**

## Canon D-IV.4 Report

Article IX.7 of the Constitution of the Diocese and Canon D-IV.4, Section 4 require the Secretary to strike from the voting rolls of Convention the lay delegates of and members of the clergy assigned to any church that failed to pay its Fair Share in full and on time. For the avoidance of doubt, this requirement does apply to churches with interim clergy or no clergy.

One church did not pay its Fair Share in full prior to the canonical deadline:

St Alban's, Littleton

Accordingly, its lay delegates cannot vote at the 209th Annual Convention. This consequence is not subject to the discretion of the Ecclesiastical Authority or the Convention.

Missions and parishes should note that Canons D-V.2, Section 4(h) and D-V.1, Section 6(g), respectively, require payment of Fair Share to maintain union with Convention. Parishes should also note that Canon D-IV.4, Section 4 establishes other consequences for non-compliance specifically by a parish. As long as a parish remains in arrears on Fair Share, its vestry shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy. If the parish fails for two consecutive years to contribute the amount required of it, the parish is automatically changed in status to a mission. These consequences are not subject to the discretion of the Ecclesiastical Authority or the Convention.

## Rule III Report

The Episcopal Church requires every church to submit a parochial report and an audit. General Convention sets the deadlines, which are March 1 and September 1, respectively. I remind churches with no clergy or clergy on sabbatical that they are not exempt from these requirements. In those situations, the parochial report and the audit are the responsibility of the Senior Warden.

Rule of Order III of Convention, as rewritten by Act 2019-6, applies to a church that "fails to comply with Canon D-V.2, Section 4(g) or Canon D-V.1, Section 6(a), as the case may be, concerning the timely filing of an audit or with Canon D-V.8, Section 5 concerning the timely filing of a parochial report".

Pursuant to the process defined by Rule III, the relevant churches were notified that both their clergy and lay delegates would be deprived of vote at the 209th Annual Convention unless the churches were to apply to Diocesan Council for waivers of Rule III and Diocesan Council were to grant such waivers. On October 17, 2024, Diocesan Council granted 5 waivers:

Durham, St Titus – no audit.
Greensboro, Holy Trinity – no audit.
Huntersville, St Mark – no audit.
Southern Pines, Emmanuel – non-timely audit.
Winston-Salem, St Timothy – no audit.

Diocesan Council did not decline any application for a waiver.

The following churches did not apply for a waiver. Accordingly, their lay delegates and clergy cannot vote at the 209th Annual Convention:

Halifax, St Mark – no audit.
Henderson, St John – no parochial report and no audit.
Mooresville, St James – non-timely parochial report and non-timely audit.
Rockingham, Messiah – no parochial report and non-timely audit.
Smithfield, San Jose – no parochial report and no audit.
Weldon, Grace – no parochial report and no audit.

This consequence is not subject to the discretion of the Ecclesiastical Authority or the Convention.

**Exhibit C to the Report of the Secretary of Convention**

**Amendments to the Constitution of The Episcopal Church**
**Adopted on First Reading by the 81st General Convention**

A043 - Amend Constitution Article VIII regarding Clergy in Local Ecumenical Partnerships

Resolved, That the 81st General Convention amend Article VIII of the Constitution by adding the following paragraph at the end of the existing article:

> Of Clergy in Local Ecumenical Partnerships
>
> Local Ecumenical Partnerships (LEPs) are ministries that may be formed between Episcopal dioceses and their parallels in other Christian denominations in order to provide shared pastoral leadership. An ordained minister in good standing of one of the constituent denominations identified in the canons may be appointed by the Ecclesiastical Authority of the Diocese to serve in this Church on a temporary basis as part of a Local Ecumenical Partnership as governed by the relevant canons.

A224 - Amend Article X with clarifying amendments (post 2024-A072)

Resolved, That the 81st General Convention of The Episcopal Church repeal Article X, Sections 1 and 2, and replace with the following:

> Article X: Of The Book of Common Prayer
>
> Sec. 1. The Book of Common Prayer is those liturgical forms, communal and devotional prayers, and other content authorized by the General Convention in accordance with this article and shall be enriched by our church's cultural, geographical, and linguistic contexts.
>
> The Book of Common Prayer, as now established or hereafter amended by the General Convention shall be in use in all the Dioceses and other jurisdictions of this Church.
>
> Any Book of Common Prayer, or portions thereof, memorialized by the General Convention, is authorized for use at any service in all the Dioceses and other jurisdictions of this Church.
>
> Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese and other jurisdictions, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the

General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses and other jurisdictions entitled to representation in the House of Deputies.

D049 - Increase by one the possible number of bishops suffragans in a Diocese

Resolved, That Article II of the Constitution is amended as follows:

Article II: Of Bishops

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than three Bishops Suffragan, without right of succession, and with seat and vote in the House of Bishops. A Bishop Suffragan shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A Bishop Suffragan shall be eligible for election as Bishop Diocesan or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

**Exhibit D to the Report of the Secretary of Convention**

**Amendments to the Book of Common Prayer**
**Adopted on First Reading by the 81st General Convention**

A116 – Marriage Rites for Inclusion in the Book of Common Prayer

Resolved, That the 81st General Convention authorize for trial use under Article X.b the following revisions to the Book of Common Prayer 1979:

BCP pp. 349 and 381: Following the Preface of Marriage, add the rubric "or this", followed by Preface of Marriage, Standing Commission on Liturgy and Music (SCLM) Blue Book report p. 39

BCP p. 423: Revise the title to read "The Celebration and Blessing of a Marriage I"

BCP p. 433: Revise the title to read "The Blessing of a Civil Marriage I"

BCP p. 435: Revise the title to read "An Order for Marriage I"

Following BCP p. 438, add The Celebration and Blessing of a Marriage, SCLM Blue Book report pp. 28-36; The Blessing of Civil Marriage, SCLM Blue Book report pp. 36-37; An Order of Marriage, SCLM Blue Book report pp. 37-38; and Additional Directions, SCLM Blue Book Report, pp. 38-39; with the following revisions:

SCLM Blue Book Report p. 28: Revise the first paragraph Concerning the Service as follows: "At least one of the parties must be a baptized Christian; the ceremony must be attested by at least two witnesses; and the marriage must conform to the laws of the State and the canons of this Church."

SCLM Blue Book Report p. 29: Revise the title to read "The Celebration and Blessing of a Marriage II"

SCLM Blue Book Report p. 35: Replace "Preface of the Season" with "Preface of Marriage, or of the Season"

SCLM Blue Book Report p. 36: Revise the title to read "The Blessing of a Civil Marriage II"

SCLM Blue Book Report p. 37: Revise the title to read "An Order for Marriage II"

SCLM Blue Book Report p. 37: Replace the first paragraph of An Order of Marriage with the following text: “If it is desired to celebrate a marriage otherwise than as provided in the Book of Common Prayer or any authorized alternative thereto, this Order is used.”

SCLM Blue Book Report p. 37: Revise paragraph 3 of An Order of Marriage as follows: “The laws of the State and the canons of this Church having been complied with, the couple, together with their witnesses, families, and friends assemble in the church or in some other convenient place.”

Blue Book Report p. 37: Revise #1 of An Order of Marriage as follows: “The teaching of the Church concerning Holy Matrimony, as it is declared in the formularies and canons of this Church, is briefly stated.”

*[Note: the text of Resolution A116 continues with additional resolves that do not change the Book of Common Prayer.]*

BISHOP'S COMMITTEE ON AFFORDABLE HOUSING

**Statement of Purpose**
The purpose of the Bishop's Committee on Affordable Housing is to support missions and parishes in following the Biblical call to become Beloved Community, which includes taking action to ensure that all of God's children have good, safe, and dignified places to live and thrive (Lev. 25: 35-36); and take actions to serve God's children through partnerships with organizations in each community to promote housing that is fair, safe, and affordable. We are to connect congregations with resources and share stories that inspire housing ministries.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Accomplishments in 2024:

- We reached out to other dioceses to get support for our General Convention resolution for TEC to set up a committee to connect housing ministries across the broader church. Our resolution was approved by General Convention! Several committee members offered to participate in the TEC committee; we are waiting to see whether any are appointed.
- We are providing consultation with parishes and missions who are beginning to think about creating housing ministries, such as housing development and supportive engagement with people experiencing homelessness or severe housing problems.
- We participated in Advocacy Day in the General Assembly, talking with legislators about public investment in housing. We encourage congregations doing advocacy with their local governments.
- Anson County Homes of Hope is acquiring and restoring vacant buildings for housing; Church of the Holy Spirit is developing apartments. All Saints (Greensboro) is helping tenants in deteriorating housing to connect with legal services and to move to safer housing.

This work addresses mission strategy goals:

- Racial reconciliation: Racism is the root cause of many housing problems, from segregation to zoning policies that exclude multifamily to predatory lending and outright discrimination against renters and homebuyers in access and maintenance. By advocating for welcoming (not opposing) housing and by supporting vulnerable families and individuals to access and stabilize housing, we open doors of equitable opportunity.
- Creation care: Housing sprawl reduces farmland and increases vehicle emissions for longer commutes, so our work to repurpose land and buildings in communities is stewardship of God's creation.
- Collaboration: Housing ministry can only be done in collaboration with service organizations, developers, and neighborhoods, so we encourage parishes and missions to engage with the partners which can strengthen their ministry.
- Congregational vitality: Housing ministries revitalize congregations, as members work together with each other and with community partners to live into beloved community.

**What are your plans for the coming year?**
We will continue to reach out to parishes and missions to encourage them to consider housing partnerships with other faith groups, community organizations, and developers to expand the opportunities for God's children to move from homelessness and inadequate housing to good homes.

If appointed to TEC housing committee established by General Convention, we will share Diocese of NC learnings with the broader church.

We will again participate in Advocacy Day in the General Assembly.

Submitted by the Rev. Beth McKee-Huger

# BISHOP'S COMMITTEE ON THE DIACONATE

**Statement of Purpose**
The Bishop's Committee on the Diaconate is charged with the responsibility to provide information to those interested in potentially becoming a deacon and providing opportunities for communication between those interested and the bishop(s).

This is accomplished by having scheduled informational meetings whereby the committee members, the bishop(s), and those seeking discernment can meet together and ask and answer questions.

In 2024 we held 1 Zoom session. We had current deacons to speak to their time in ministry—one of our longest serving and one of our newest ordained. We also had a priest/deacon pair from a parish speak as to their relationship and that of each to the parish. The bishop (Bishop Jennifer) also spoke to those seeking discernment. They were also introduced to Patricia Sarazen and Jenny Beaumont, so that they would be informed as to what to do going forward and to whom they would be communicating.

After deacons have been ordained, the committee, through the archdeacon, also serves as the conduit for communication between the bishops and the deacons.

**What are your plans for the coming year?**
In 2025 the Bishop's Committee on the Diaconate will continue to fulfill our charge to provide information to those interested in potentially becoming a deacon and providing opportunities for communication between those interested and the bishop(s). The first Zoom information will be held on either January 14 or January 16, depending on the bishop(s) schedules.

The committee will also continue to be the conduit for information between those in the diaconate and the bishops.

Submitted by Chip Carter

BISHOP'S COMMITTEE ON LITURGY & LITURGICAL OFFICER

**Statement of Purpose**
The purview of the Bishop's Committee on Liturgy is to advise, plan, and execute diocesan liturgies for ordinations, conventions, and other special occasions, as well as to explore other ways the diocese can support congregations in liturgical revision and renewal.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
In 2024 the committee membership grew to reflect the diversity of the diocese. Our plans for diocesan convention liturgies this year reflect that growing commitment to diversity and lifting up voices and musical traditions of our Spanish-speaking and historically Black congregations.

In 2024, we planned and celebrated the ordination of candidates to the diaconate, candidates to the transitional diaconate, and are in the planning stages for ordinations to the priesthood in December. We work closely with Bishop Rodman to receive and review liturgies for diocesan use. We also work closely with our bishops to prepare for convention liturgies.

We are committed to fully eliminating the use of paper worship leaflets at convention. Convention attendees are now well-versed in the use of the Yapp App, and evolving technologies allow us to provide translations and fulsome liturgies without paper waste.

Our committee understands how liturgy forms us to participate in God's mission. With that in mind, we are always trying to balance the need for liturgy to comfort and to inspire.

One of the ways we assist congregations is with liturgical resources. Episcopalcommonprayer.org is the official liturgical resource for General Conventions Task Force for Liturgical and Prayer Book Revision. Here congregations can access all liturgies approved for use in our church, how to use these resources, and translations when available. Please note that new liturgies approved by General Convention in 2024 are net yet available but will be soon. Those include expansive language alternative to the BCP Good Friday liturgy, 2 expansive language alternatives for Eucharistic Prayer C, and others.

**What are your plans for the coming year?**
To continue our work!

Submitted by the Rev. Jacob Pierce

BISHOP'S COMMITTEE ON PRISON MINISTRY

**Statement of Purpose**
The Bishop's Committee on Prison Ministry is supporting men and women reentering society from the prison system. We, as individuals, are providing support in hands on ways through visitation, mentoring and walking with others as we can, ever mindful own personal safety and those with whom we walk.

Through our various local involvements, we remain active in food drives, and collections of health and hygiene items for those incarcerated in NC. We continue to support Chaplains and others providing pastoral care and a more healing environment in our jails and prisons. We support programs like the Durham Jail Ministry (St. Phillips's Episcopal), Reentry House Plus, Inc. in Hillsborough, Vivian Rogers and St. Albans Episcopal Church working with the youth facility, Interfaith Women's Prison Ministry (Jenny Clarke-Brown),and others.

The committee provides networking and sharing of information, and looks for ways to recruit others into the this most valuable and rewarding ministry.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
All of the prison ministries seek to restore dignity and wholeness to individuals returning to our communities from prison. We take seriously Christ's invitation from Matthew 25 to visit those in prison, as a part of our reconciling work in the world.

Wherever prison ministry is going on, parishes and missions get involved with men and women (and youth) to be a support and mentor as they reenter society from prison.

We invite our congregations to become more involved in prison ministry as a part of "who we are" as God's disciples in the church.

Jenny Brown at the Women's Prison in Raleigh is particularly looking for clergy who have "Blue Cards" (e.g., certified to enter state facilities) who could help monthly with an Episcopal service at the Women's Prison. Contact Jenny (jennyclark-brown21@gmail.com) if you are interested and available.

By inviting the bishops and liaison staff, we encourage them to tell of the work that we are doing. We are also considering working with Christine McTaggart and the Communication Committee to find ways to tell the stories of hope and redemption that are such a vital part of prison ministry.

By encouraging gardening programs in our various ministry sites, as well as encouraging programs like the food distribution at El Buen Pastor on the first Saturday of each month.

Our work with the various organizations in our areas establishes the presence of the Diocese of NC for and with the various prison ministries.

El Buen Pastor feeding ministry is an excellent example of teaming up with the needs of the Spanish speaking community.

**What are your plans for the coming year?**
To meet quarterly, share information and resources, encourage one another in our various prison ministries, and seek to expand the work with incarcerated individuals, and to assist them as they return to our communities.

Submitted by
David Stanford

BOARD OF EXAMINING CHAPLAINS

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**

The Board of Examining Chaplains fulfilled our charge by advising the bishop of the diocese and the Commission on Ministry on the academic preparation of participants in the ordination process in the six areas of a theological education, as defined by the canons of the church.

This includes

1. Interpreting the General Board of Examining Chaplains' assessment of student performance on the General Ordination Exams
2. Recommending ways that students might address perceived deficiencies in their preparation
3. Evaluating alternative processes for academic preparation when deemed appropriate by the bishop of the diocese and the Commission on Ministry
4. Undertaking other tasks related to its core responsibilities when requested by the bishop of the diocese

Submitted by the Rev. John Wall

BOTSWANA COMPANION LINK COMMITTEE

**Statement of Purpose**
The committee's purpose is to continue the official diocesan partnership with the Anglican Diocese of Botswana, a relationship begun in 2008 and renewed by both Bishop Rodman and Bishop Beleme at diocesan convention in 2020. The objective of this ministry is to strengthen relationships between the people and parishes of the diocese of North Carolina and the people and parishes of the Anglican Diocese of Botswana, and to financially support the ministries of the Diocese of Botswana (such as the St. Augustine Theological School and Holy Cross Hospice).

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
In April of this year Bishop Metlha Beleme and his wife, Thapelo, came to our diocese for a sabbatical, and while here he visited several churches (St. Titus, St. Joseph, and Chapel of the Cross) to deepen our shared understanding of our cultures and our ways of worshiping. So his time here was part of our racial reckoning goal as well as formation and congregational vitality strategies as Bishop Metlha shared stories of his efforts at home to strengthen congregations under his care and many of us here shared stories of how we are working to strengthen our parishes and missions. Bishop Metlha also preached at one of the Eucharist services for the Anglican Episcopal House of Studies (AEHS) at Duke Divinity School. He met at length with the Rev. Timothy Kimbrough, director of AEHS, and with several students, in an effort to develop stronger ties with this program, which applies both to formation and collaboration goals.

**What are your plans for the coming year?**
We will continue our support of the St. Augustine Theological Seminary (SATS) as it attempts to expand training for lay ministry, as well as for ordained ministry, and provide support for additional training of the seminarians who graduate from SATS. We also plan to send a large group of lay and clergy to the highly anticipated ordination of the 14 women ordinands so that we might rejoice with them at this historic event.

Submitted by the Rev. Miriam Saxon

CHAPLAINS TO RETIRED CLERGY, SPOUSES AND SURVIVING SPOUSES

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**

It is my pleasure to report from first-hand knowledge, based on Sandy and I being chaplain coordinators for Province IV—as well as chaplains for our diocese—our diocese participates faithfully by attendance to Church Pension Fund meetings, both in person and often shared by Zoom around the country. The Diocese of North Carolina has the great support team of our bishops and diocesan chaplains. We meet as a group two to three times a year to prepare gatherings of our entire group. Chaplains also reach out to clergy in their convocations to address not only retired benefit information but also the health and wellbeing of persons. We respond to our bishops with special concerns that we discover. The bishops are always in attendance and actively participate by addressing the retired clergy with important information they want to report or addressing concerns/questions of the group in attendance.

Our last retired clergy gathering was on October 2 at Holy Trinity in Greensboro. We had Q&A plus a fitness-wellness instructor from the Well Spring Retirement Community leading a program on important exercise for persons our age and tips on activities for our health and wellbeing. We always enjoy lunch and fellowship time. When Sandy and I attend national meetings, other chaplains are impressed that our bishops actively attend. Many only have an occasional lunch or phone call from their bishops.

In the past year we have held gatherings at Penick Village, Southern Pines; St. Francis, Greensboro and Holy Trinity, Greensboro. We have 50+ retired clergy at these gatherings and do our best to meet where we can count on the best attendance. Our bishops have encouraged additional gatherings at other locations across the diocese to include more participation.

Submitted by Bob Cook

CHARTERED COMMITTEE ON CAMPUS AND YOUNG ADULT MINISTRY

**Statement of Purpose**
Campus and young adult ministry provides an amazing opportunity to communicate the Gospel of Jesus Christ within central North Carolina's vibrant higher education communities and other gatherings of young adults throughout the diocese.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The CCYAM supports our 10 campus ministries and the Johnson Service Corps for young adults as they witness to the living presence of Christ. The JSC is dedicated to service and justice. Our ministries regularly provide formation and fellowship to young adults throughout the diocese through worship, mission trips, pilgrimage in a space where young adults can discover and live into their calling as participants in God's reconciling work. The committee helps missioners, and their supporters, discuss ideas and practices in implementing the mission strategy goals, most especially racial reckoning justice and healing, formation, collaboration and new communities, and creation care. a space where young adults can discover and live into their calling as participants in God's reconciling work.

**What are your plans for the coming year?**
This year we're placing a special focus on Building Beloved Community within our campus and young adult ministries, sharing examples across the diocese through social media, publications, and video. Our goals include strengthening urban outreach, drawing students first to campus ministry and then to church, developing spiritual formation resources for college students, and gathering and providing vital mental health resources to support our students.

Submitted by Mike Hoffman

CHARTERED COMMITTEE ON ENVIRONMENTAL MINISTRY

**Statement of Purpose**
Our purpose is to educate and encourage new actions and thought processes so that Creation Care becomes a way of life, embodying our call to love God and neighbor in everything we do. These actions and thought processes will be ones that benefit the earth and all of its inhabitants rather than harm them.

We commit to

- Become Deeper Greener Churches
- Look at Creation Care through a racial equity lens
- Climate stabilization through emissions reductions
- Restore the earth using natural systems
- Engage in environmental advocacy at every opportunity.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Since the last Convention, we have:

- Participated in Advocacy Day at the NC General Assembly, meeting with numerous elected officials to ask for sponsorships and/or support for earth friendly legislation, including support for small farmers and clean water
- Started surveying congregations on their own Creation Care activities
- Created a database of Earth Stewards in each congregation, as we obtain their information, in order to share knowledge and best practices in the years to come
- Awarded a grant for Communion Forest Initiative to the Haiti Reforestation Partnership
- Worked with our bishops to endorse the Season of Creation 2024: A Celebration Guide for Episcopal Parishes, including a new lectionary with a preaching guide and daily office
- Explored how to provide advice to congregations on how to obtain federal funds via Direct Pay, a provision of the Inflation Reduction Act (IRA), which reauthorized and expanded a wide array of clean energy tax credits for nonprofits.

**What are your plans for the coming year?**

- Advocate for Creation Care at every opportunity, including educating congregations on how to get started on earth friendly practices including green purchasing, solar energy, recycling and composting, but also including our worship life and how to start with external opportunities to speak up and speak out on critical environmental issues, such as letter-writing campaigns.
- Expand the database of Earth Stewards in congregations across the diocese.
- Start regular communications with the Earth Stewards by mid-year, perhaps monthly or quarterly, to share experiences and give encouragement.
- Continue to solicit applications for Green Grants, review and award as appropriate.
- Continue the Earth Day Awards

- Award the Rev Thomas Droppers Memorial Green Congregation at convention each year.
- Engage with the broader community, including other faith entities, to keep climate change and the ensuing problems that threaten all creation top of mind.
- Continue to work together as Children of God to care for this precious world.

Submitted by the Rev. Jill Staton Bullard

CHARTERED COMMITTEE ON GLOBAL MISSION

**Statement of Purpose**
The committee works to foster healthy relationships between our diocese and its congregations and congregations and dioceses across the globe. These include our two companion relationships with the Dioceses of Botswana and Costa Rica, as well as growing relationships between our committee and congregations with the American Friends of the Episcopal Diocese of Jerusalem and that diocese, the Diocese of Mumias in Kenya, and with other countries, such as our long-standing relationship with Belize and Holy Cross School. This is done not only through the encouragement of mutual visitation, but also through our Global Bible Studies, educational programs, and grants. Our motto is "It takes the whole world to know the whole Gospel," and we use that as the basis for all our work.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Global Mission work is part of the priority of Collaboration and New Communities, but we also touch on the other priorities. During 2024:

- We facilitated a blossoming relationship between St. Luke's, Salisbury, and a congregation in the Diocese of Mumias, in Kenya, crossing racial and some theological lines.
- We worked with the American Friends of the Episcopal Diocese of Jerusalem, Bishop Anne, and Jenny Beaumont to offer "Bearing Witness," a program about the ministry of the Anglican Diocese of Jerusalem and the Middle East, to a group of future program facilitators; it is now being offered in several congregations with more signing on. This formation opportunity is particularly timely given the situation in Israel/Palestine/Lebanon.
- Because a number of our grants ($25,000 this year) go to countries experiencing severe effects of climate change, many of the project we fund (such as rainwater recovery) focus on sustainability practices as well as uplifting particularly women's empowerment and evangelism.
- We find also that global engagement is an exciting prospect for many congregations, so long as that engagement is focused on mutuality in relationship and learning. St. Mary's, High Point, is a great example of a congregation that began a relationship with a parish in our Companion Diocese of Costa Rica that was enlivening both for St. Mary's families and Santa Maria, Siquerres, a church that had not had a companion relationship for many years.
- Our Global Bible Studies this year featured hosts from Africa and Costa Rica as well as the U.S., expanding our inclusion. Participants included clergy and lay from a number of African countries, Costa Rica, England, and our diocese.

**What are your plans for the coming year?**
During 2025, we will continue our grants program, at a slightly reduced level. We will also offer another workshop on global mission work, with the topic to be determined. We are committed to

the GC81's insistence that we work to eliminate the colonial mindset from our relationships and will continue to emphasize mutuality. We are also beginning to explore the possibility of collaboration across diocesan lines with other dioceses or organizations outside our diocese who work where we have connections. This should enable mutual learning as well as joint opportunities for work with our global neighbors. Finally, we will continue our Global Bible Studies and continue to expand participation geographically (we hope), and we also will continue to promote participation in the Global Episcopal Mission Network, and to coordinate any new relationships with the Office of Global Partnerships of The Episcopal Church. We also hope to capture which congregations in this diocese have what global relationships—which ought to be easy, but isn't.

Submitted by the Rev. Rebecca Yarbrough

CHARTERED COMMITTEE ON GRANTS

**Statement of Purpose**
The committee administers grants to clergy and laity for theological education in many forms and grants to parishes for seed money for new programs.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Racial Reckoning and Justice: Two grants in 2024 supported this strategy.

Congregational Vitality: One grant in 2024 supported this strategy.

Formation: Five grants in 2024 supported this strategy.

Collaboration and New Communities: One grant in 2024 supported this strategy.

Creation Care: No grants in 2024 appear to support that strategy.

**What are your plans for the coming year?**
To continue to apply the diocesan policy in support of theological education for members and parishes by continuing to receive, review, and approved grant requests.

Submitted by Alf Badgett

CHARTERED COMMITTEE FOR LIFELONG FORMATION

**Statement of Purpose**
PRIORITY: We seek to form, equip, teach, and inspire parishioners in the Diocese of North Carolina to become disciples of Jesus and share the gospel in their daily lives. Formation in the Diocese strives to build beloved community through transformation and a deeper spiritual connection to all of God's creation.

PURPOSE: To give guidance and resources for parishes to follow God's call to join in His transformative work in the world.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The sub-committees of the Chartered Committee for Lifelong Formation supported the mission priorities of the diocese through the following programs and offerings:

Racial Reckoning Justice and Healing:
- Sacred Ground programs, including facilitator training
- Sponsored the book study of "Wilmington's Lie"
- Planning and implementation of racial justice pilgrimage to Wilmington, N.C.
- Collection and analysis of parochial report data on racial justice work around the diocese and distributed that data to the leadership of the diocese.
- Supported regional gatherings for leadership development and collaboration
- Implemented Dismantling Racism: Curriculum revision and support of facilitators. Two additional workshops were added, and seven workshops were offered in 2024.

Formation
- Sponsorship Education For Ministry training for the region at St. Francis Prayer Center
- Sponsorship of FORMA – a professional network of formation educators
- Coordinated the Lay Preaching Training Initiative Cohort #2
- Monthly meeting for support and professional development for lay preachers
- Consultations and conversations with formation leaders for support and leadership development
- Populated a shared Formation Resource Library on Dropbox open to the diocese
- Support and collaboration with Marcia Moore, the diocesan coordinator of EfM

Collaboration and New Communities
- Supported the launch of Bearing Witness in collaboration with the Chartered Committee of Global Mission
- Stewardship webinars and support meetings for leaders with the Rev. Canon Earnest Graham
- Supported Galilee Ministries of Charlotte

- Supported the formation of the diaconate in collaboration with the Commission on Ministry for the Diaconate
- Supported the regional gathering of Sacred Ground held in Durham, North Carolina, on November 9, 2024
- Jenny Beaumont served as the bishop's representative on the Galilee of East Charlotte board

**What are your plans for the coming year?**
The Chartered Committee for Lifelong Formation did not meet in 2024. The chartered committee is being reimagined to include aspects of discipleship, including children and family, youth, adults, and intergenerational ministries especially designed to support and implement the five-year Lily Grant Initiative.

Submitted by Jenny Puri Beaumont
Missioner for Adult Formation and Lifelong Learning

CHARTERED COMMITTEE ON RENUMERATION AND INSURANCE

**Statement of Purpose**
The committee studies the remuneration of clergy and makes recommendations to Diocesan Council for minimum clergy salaries. The committee also makes an annual recommendation to Diocesan Council for healthcare and other benefits to be provided to qualifying clergy and lay employees.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Our committee reviewed the healthcare premiums for the coming year and are pleased to announce that there is an average increase of 5% in most plans. While any increase in cost is a burden, we find that in comparison to other insurance providers, this increase is below market trends. Our study includes monitoring the overall use of benefits across the diocese. We are recognized as a leader within Church Pension Group in adopting spending policies that manage costs.

**What are your plans for the coming year?**
The committee will review annually the benefits provided, premiums offered and healthcare usage across the diocese. We will also maintain relevant information on remuneration.

Submitted by Sammy Anderson

COMMISSION ON CONSTITUTION AND CANONS

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The responsibility and authority of the Commission on Constitution and Canons derive from Canon D-III.7 of the diocese.

The commission met on December 13, 2023, to implement changes to the Constitution and Canons made by the 208th Annual Convention. Details of these changes may be found in Exhibit A of the report of the secretary to convention.

The commission met on November 13, 2024, to review Resolutions 209.1, 209.2, and 209.3 and communicated its thoughts to the chair of the convention's legislative Committee on Constitution and Canons. Members of the commission had previously participated in the drafting of these three resolutions.

Members of the commission were informally consulted during the year on several occasions.

Submitted by Chuck Till

COMMISSION ON MINISTRY (DIACONATE)

**Statement of Purpose**
The role of the Commission on Ministry for the Diaconate (COM-D) is to advise and assist the bishops in the selection of persons through discernment of an individual's call to ministry for the vocational diaconate and in the guidance, education and pastoral care of the candidates during their formation.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The work varies depending on the parish/mission that each individual enters the process from and the location and makeup of the appointed internship sites. These Mission Strategy Goals are integrated into the broader formation and reflection of those in discernment. Additionally, we work with other committees and groups (as well as individual congregations) to see that historically underrepresented communities are supported in the discernment process.

All persons in the discernment process are required to attend Dismantling Racism and Safe Church in the early stages of the process. Outside coursework focusing on the call, role, and work of deacons is also in the initial stages of discernment. This course can point to these strategies and integrating them into the life and work of deacons as a whole.

Additionally, it is our hope that the formation and ordination of new deacons will contribute to vitality within individual congregations, communities in which they serve with parish volunteers, as well as the wider church.

Additionally, we have paid special attention to the intellectual and spiritual formation of those in discernment—added a day-long retreat with a retired deacon specializing in pastoral care and spiritual direction and having a COMD Chaplain available for persons in the process and available on meeting days.

It is our hope that all of this will greatly contribute to the preparation of new deacons to serve faithfully in the churches and our communities keeping all of the Mission Strategy Goals in mind.

**What are your plans for the coming year?**
The formal discernment process has undergone many changes in the past two years. We are evaluating these changes as we work through this cohort. We currently have two candidates who will go before the COMD and eventually the Standing Committee for possible ordination in January 2025.

There are three people current in the internship phase of the process as of this writing.

Additionally, we are paying special attention to the intellectual and spiritual formation of those in discernment—adding a day-long retreat with a retired deacon specializing in pastoral care and spiritual direction, assigning a contact person from the COMD to each intern as well as having a COMD chaplain available for persons throughout the process and available on COM meeting days.

Our hope is to continue to evaluate this process and to bring best practices to the discernment process in our diocese. We will be reviewing other dioceses' processes and evaluating those against what we are doing for potential to bring worthwhile pieces to our process.

We will also work closely with the Bishop's Committee on the Diaconate for the information sessions about the diaconate—to ensure current and correct content and to hopefully bring heightened awareness to the diaconate in the Diocese of North Carolina.

Submitted by the Rev. Robin Sands

COMMISSION ON MINISTRY-PRIESTHOOD

**Statement of Purpose**
We discern God's movement in the lives of those exploring a call to ordained ministry and offer advisement and counsel to Bishop Sam Rodman regarding the education and evaluation of a person's formation as a priest in The Episcopal Church and Anglican tradition.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Racial Reckoning, Justice, and Healing is a part of the recruitment and formation of new clergy in The Episcopal Church generally and through our work to raise up candidates of color in particular. Each member of the commission and everyone who enters the ordination process must complete anti-racism training. We advance this diocese strategy by working to create opportunities not only for persons of color to succeed in formation and ministry, but for non-minority candidates to explore their own stories of racism and bias while learning to grieve and heal.

We prioritize the development of leadership in the diocese that can serve all of our parishes—those that are thriving and those that are in a more vulnerable season. The commission seeks ordained leaders who are able to adjust to the changing needs of the church and has made raising up bi-vocational leaders a priority as more parishes seek part-time leadership.

Our commission is primarily focused on formation. We attend to the formation of those seeking ordination through individual mentorship, spiritual direction, parish internships, Episcopal seminaries and Anglican studies programs, and other formation requirements such as Clinical Pastoral Education, anti-racism training, Title IV training, Safe Church training, General Ordination Exams, and Mental Health First Aid Training.

The commission's work with the formation of new priests is constantly focused on the present and future needs of The Episcopal Church with an emphasis on growth and response to the call of God who makes all things new.

Creation Care is not directly addressed in the work of the Commission on Ministry for the Priesthood. We have worked to transition to virtual meetings whenever possible to limit driving across the diocese. Our resources and files are kept digitally to reduce the paper needed in our processes. Creation Care is an increasingly common component of an individual's call to ministry and their formation at Episcopal seminaries.

**What are your plans for the coming year?**
To continue the work of discernment with those who are interested in pursuing a call to Holy Orders.

Submitted by the Rev. Marion Sprott

COSTA RICA COMPANION COMMITTEE

**Statement of Purpose**
To create and grow relationships between people in our diocese and the Diocese of Costa Rica through mission, worship, prayer, and play

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
MANY more individual church mission experiences to help build new spaces/repair old spaces to invite communities all across the diocese of Costa Rica into their churches

Sacred Stories Pilgrimage
Black clergy and laity from across the diocese journeyed to Costa Rice to celebrate life and culture as well as have intentional conversations about race and reconciliation, remembering the Diocese of Costa Rica is a predominately Black church.

**What are your plans for the coming year?**
To continue to grow the number of churches interested in traveling to Costa Rica to further our relationships with each other.

Women's pilgrimage to discuss women's issues here and in the Diocese of Costa Rica

Bring Bishop Orlando and Roger to the diocese of NC for a several day visit to our churches and communities

Submitted by the Rev. Matt Addington

# DISCIPLINARY BOARD

**Statement of Purpose**
Clergy take vows to uphold the "doctrine, discipline, and worship" of The Episcopal Church. When there is a question about whether a bishop, deacon or priest may have been involved in misconduct, the church has two responsibilities. One is to see that justice is done. The other is to provide pastoral care for all involved, including the accused clergy person. Both of these responsibilities are entrusted to the diocesan bishop, and the canons of the church govern how matters are to be handled.

In the Diocese of North Carolina these two responsibilities of the diocesan bishop are handled by two different groups of people. The Disciplinary Board, as described in Title IV of the Canons of The Episcopal Church, has the responsibility to investigate the matter, consider and decide whether a violation of the canons has taken place, and discern what must be done to bring about healing, reconciliation and justice for all involved. The Pastoral Response Team has the responsibility to provide pastoral care, under the guidance of the bishop, for each person and community impacted by a situation. The Pastoral Response Team has other gifts to offer clergy and congregations outside of the discipline process.

**D escribe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The ministry of the Disciplinary Board is to assure justice is done and to seek healing for all involved.

Also support the vitality of a congregation where misconduct may have occurred

**What are your plans for the coming year?**
We always seek to review how we have handled cases that have come before us and seek to learn from what we have done well, as well as improve where we could do better.

Submitted by the Rev. George Adamik

ECUMENICAL AND INTERFAITH RELATIONS OFFICER

**Statement of Purpose**
As we are all called to seek unity among fellow believers and understanding among other faith traditions, I seek to represent the diocese in conversations with other Episcopal interfaith and ecumenical officers, with the North Carolina Council of Churches, and with those of other faiths in the Triangle who are interested in sharing our beliefs and traditions, leading to deeper understanding of one another.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
This year's General Convention in Louisville considered and adopted a number of resolutions addressing ecumenical and interfaith relationships.

Among the ecumenical issues addressed were the following:

- Adopted proposal regarding full exchangeability of deacons in Evangelical Lutheran Church and the Episcopal Church. While the exchangeability of priests and bishops was part of the 2000 "Called to Common Mission," that agreement overlooked deacons. With the consent of their bishops, ELCA and Episcopal deacons are now fully able to serve in the other's congregations.
- Affirmed goal of full communion between the Episcopal Church and the United Methodist Church. The dialogue between TEC and the UMC has been going on for a long time, and the expectation is that this agreement should be up for final consideration at the 82nd General Convention in 2027.
- Commended the continuing dialogue between the Presbyterian Church of the USA and the Episcopal Church.
- Adopted the agreement "Sharing the Gifts of Communion" with Evangelical Lutheran Church in Bavaria, which establishes full communion between this church and TEC.

Also adopted at this year's General Convention were three resolutions approving pastoral guidance documents for interreligious relations. "Holding Difference Together: Episcopal Theological and Practical Guidelines for Interreligious Relations," "Christian-Jewish Relations Theological and Practical Guidance for Episcopalians," and "Christian-Muslim Relations: Theological and Practical Guidance for the Episcopal Church" are available online and offer helpful tips for congregations and individuals interested in engaging in conversations with our sisters and brothers of other faiths.

Finally, two additional acts of this General Convention that may be of interest:

- Adopted the use, with the consent of the bishop diocesan, of alternative texts for the Good Friday liturgy. Electronic resources at no cost should be coming out in time for planning this liturgy in 2025.

- Encouraging dioceses and congregations to find ways to mark the 1700th anniversary of the First Council of Nicaea in 325, which addressed the nature of the second person of the Trinity.

**What are your plans for the coming year?**
Continued engagement with ecumenical and interfaith partners.

I'm especially interested in hearing about any parishes that are actively pursuing ministry with United Methodist and PCUSA congregations—working together can be life-giving for our congregations and theirs.

Submitted by the Rev. Jill Beimdiek
Ecumenical and Interfaith Officer of the Diocese

EPISCOPAL CHURCH WOMEN

**Statement of Purpose**
The mission of the Episcopal Church Women (ECW) is to empower women to do Christ's ministry in the world.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Racial Reconciliation and Social Justice- The Charlotte ECW Convocation hosted a screening of the film A Case for Love which was widely attended by about 70 Episcopalians and others in the Convocation.

As a Board, our members do not have direct authority over a congregation. However, as members of congregations, they can advocate for those goals and strategies outlined by the diocese. Additionally, members may be informed of resources available for implementation.

Establishing an atmosphere of gratitude in our parishes creates vitality and bonds parishioners together, as they contribute to a common purpose. The United Thank Offering, founded by the Episcopal Church Women, fosters the habit of expressing gratitude and encourages congregations to participate in bi-annual UTO Ingatherings through which parishioners demonstrate their gratitude to God for their daily blessings. The UTO is a well-known opportunity to express gratitude for blessings.

To date in 2024, the Episcopal Church Women Diocese of North Carolina has sent $8208.62 United Thank Offering. Following our Fall Ingathering in November, another check will be sent to the UTO.

Our ECW Triennial delegates were very active in their assisting with the Bishop Curry Revival Service, unified T-shirt presentation of convention delegates and ECW Triennial Workshops

It was a pleasure to present Lynne Hoke as our ECW Honored Woman. She provides a much need service of archiving ECW Documents.

The purpose of Formation is to make disciples of Jesus. The Episcopal Church Women is an organization that, through its programs, supports and strengthens men and women on their spiritual journey. Outreach programs help community causes in various ways.

ECW has a Coordinator to oversee The Church Periodical Club in the Diocese. It is an independent, affiliated organization of the Executive Council of the Episcopal Church, dedicated to the worldwide Ministry of the Written Word and to the Promotion of Christian Mission.

It is the only organization in the Episcopal Church dedicated solely to providing free literature and related materials, both religious and secular, through grants to people all over the world who need and request them and who have no other source for obtaining them. Prayer books, books for seminarians, educational materials, medical textbooks, agricultural manuals, and books for those in local and global missions are some of the publications The Church Periodical Club supplies.

This year, our ECW sent $854 for the Miles of Pennies program which provides grants to provide for the needs of children through high school. N Carolina enrolled seminarians will receive Book Grants based on money available at the end of the year. It should be noted that the ECW Board acts as a conduit for gathering donations from the parishes and submitting the same to the Church Periodical Cub. It is our goal to have an active and enthusiastic CPC representative in every parish in the diocese.

The Episcopal Church Women in the Diocese of North Carolina are organized according to the seven geographical Convocations with each having a Convocation Chair on the Board. ECW branches report and share with each other their community projects, for example: Serving meals to the homeless through The City with Dwellings Outreach Project, Sock Drive, Center of Hope, and medical loan equipment closet. ECW Convocations readily share their activities with each other.

The ECW Board is contemplating producing an online compilation of Collaborations and resurrecting our Facebook Page and revising our website for easier access and better presentation of ECW activities.

We have revised our meetings by conducting our business and special programs virtually. All reporting is submitted via email; less paper is used for printing, reducing postage costs; We can reach a wider audience; a special advantage is the ability to store information online and enhance the archiving of our reports.

The Diocesan ECW administers and helps fund the Lex Mathews Scholarship program, named for the Rev. Lex Mathews who advocated for women's issues and headed Christian Social Ministries for the Episcopal Diocese of North Carolina before his death in 1985.

The scholarships are geared to women of the diocese, age 23 and older, who are seeking either:

- Specialized training in vocational or technical skills
- A degree or certification below the master’s or doctorate level
- Continuing education courses for upgrading job skills

While preference is given to Episcopalians, non-Episcopalians may apply so long as they are sponsored by a member of an Episcopal church. The amount awarded each year depends upon how the selection committee evaluates each application as well as the financial interest generated by the scholarship fund. Generally, scholarship amounts run between $500 and $2,000 for one academic year and may be awarded again based on performance.

We granted our Missions ministry donations to micro-enterprises serving women in refugee camps who have ideas for businesses, but no access to capital and are unable to participate in the micro-enterprise programs.

Additionally, the Epiphany Ministry grant was awarded to The Boys and Girls Club of North Carolina to support programs that benefit their development.

We are seeking direction for continuing the mission of the organization. It is hoped that the 2023 Annual Meeting theme will provide some suggestions for moving forward.

**What are your plans for the coming year?**
We need to

- Revise our bylaws to accommodate the use of pervasive technology since the Pandemic
- Provide opportunities to improve computer literacy
- Develop responses/programs to help us live in a violent culture
- Seek ways to become more relevant

Submitted by Mary Hawkins

EPISCOPAL FARMWORKER MINISTRY

**Statement of Purpose**
The Episcopal Farmworker board serves to guide the ministry and add to the operating structure with a dotted line to the executive director. This is achieved through collaboration and the three focused committees of sustainability, finance, and personnel. The board is governed by an existing set of bylaws in partnership with the Episcopal Diocese of Eastern North Carolina.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**

1. The board has continued implementing key activities around celebrations such as the Hispanic Heritage Day Festival.
2. With La Iglesia La Sagrada Familia's completion, the congregation surrounding the ministry is in a powerful and active position.
3. Many activities continued to be carried out, adding to the formation process, such as building backpacks for the community's youth, the Christman present drive, and the monthly food drive.
4. The collaboration of the five surrounding communities of the farming base adds excellent experiences to the ministry.
5. The joint effort of the garden boxes, the ministry, and La Sagrada Familia is keeping the bee population robust and adding herbs and other plants to the community.

A guiding principle for the Episcopal Farmworker Ministry (EFwM) is the portion of our Baptismal covenant that says, "Will you strive for justice and peace among all people and respect the dignity of every human being?"

The Episcopal Farmworker Ministry responds to the physical, emotional, and spiritual needs of farmworkers and their families and actively supports opportunities for them to self-direct. We seek to minister to farmworkers in three primary ways: through direct services, the development and support of programs that work toward empowering farmworkers, and by encouraging leadership development, advocacy, and education toward a systemic agricultural policy change.

In 2024, the Episcopal Farmworker Ministry has continued its impactful outreach to the primarily Latino community of farmworkers, processing plant workers and other immigrant families in eastern North Carolina, providing both emotional and physical support. EFwM has onboarded a new executive director, Mauricio Chenlo, as of August, and the staff has remained consistent. We are excited to have Chenlo on board; with this leadership he will deploy new ideas as well as many years of fundraising experience and faith building structures. EFwM provided direct services in the form of monthly food distributions, backpacks with school supplies, Christmas gifts, emergency food and clothing, hygiene kits, access to mental health services, immigration assistance, outreach to H2A workers, and the celebration of Hispanic Heritage. EFwM worked to empower new mothers with Chenlo's leadership around mental healthcare and support. The community has also taken on a joint activity with La Sagrada

Familia to maintain garden boxes through a Green Grant from the diocese. Through a grant from Welcoming America, EFwM sponsored sewing classes and youth activities that brought members of the community together. EFwM continued to partner with Episcopal Relief and Development to assist with post-hurricane home repairs. The ministry also provided immigration information, advice and assistance—adult English classes throughout the year. The deepening relationship with the congregation and leadership of Iglesia de la Sagrada Familia has resulted in a stronger shared ministry. Volunteers from the church are key to many of the community outreach programs.

The ministry has established a solid working budget through board, staff and the finance committee efforts that includes a working P&L statement as well as a grant tracker. EFwM's unwavering commitment to its mission is evident in its efforts to empower farmworkers and their families to access resources that will allow them to live safely and comfortably in the best way possible. We expect to enter 2025 in a strong and fruitful position.

**What are your plans for the coming year?**
We plan to continue working with our new executive director (Mauricio Chenlo) to put the ministry on a solid pathway of continued stewardship and financial stability. We also want to continue empowering the staff to "live into" the ministry's core principles in relationship with the community we collectively serve. We are encouraging the efforts to look at things differently and consider what lessons we have learned in a post-pandemic world.

Submitted by the Rev. Cuyler O'Connor

# EPISCOPAL RELIEF & DEVELOPMENT

**Statement of Purpose**
Episcopal Relief & Development is the compassionate response of The Episcopal Church to human suffering in the world. Hearing God's call to seek and serve Christ in all persons and to respect the dignity of every human being, Episcopal Relief & Development serves to bring together the generosity of Episcopalians and others with the needs of the world.

Episcopal Relief & Development faithfully administers the funds that it receives from the church and raises from other sources. It provides relief in times of disaster and promotes sustainable development by identifying and addressing the root causes of suffering.

Episcopal Relief & Development cherishes its partnerships within the Anglican Communion, with ecumenical bodies and with others who share a common vision for justice and peace among all people.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Episcopal Relief & Development partners with locally led organizations around the world to advance lasting change in communities impacted by injustice, poverty, disaster and climate change. We focus on four interconnected priorities: early childhood development, women and girls, climate resilience and disaster response.

**What are your plans for the coming year?**
Episcopal Relief & Development will continue to build partnerships with local Episcopal and Anglican dioceses and related organizations based on need, capacity and available resources.

Submitted by Mark Landers

FAIR SHARE APEALS BOARD

**Statement of Purpose**
In accordance with Canon D-IV.4, the vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15 may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The Fair Share Appeals Board received one application from a parish seeking a reduction in its fair share asking for 2024. After prayerful review, deliberation and consideration of the facts and circumstances of the request based on the information provided to the Fair Share Appeals Board, the Fair Share Appeals Board determined that there were not extenuating circumstances to grant the parish's request for a reduction in its fair share asking for 2024. The Fair Share Appeals Board recommended to Diocesan Council that it not grant the parish's request for a reduction in its fair share asking for 2024, and Diocesan Council accepted the Fair Share Appeals Board's recommendation and denied the parish's request.

**What are your plans for the coming year?**
To continue the prayerful review, deliberation, and consideration of any appeal the Fair Share Appeals Board receives.

Submitted by David Broughton

GALILEE MINISTRIES OF EAST CHARLOTTE

**Statement of Purpose**
Founded in 2015 by the Episcopal Diocese of North Carolina, Galilee Ministries of East Charlotte (GMEC) operates the Galilee Center where we share our buildings and grounds with other nonprofits that provide direct services and programs to those in need in East Charlotte. GMEC is a special mission of the Episcopal Diocese of North Carolina, as defined by Title D-V. Congregations/D-V.1 Missions (formerly Canon 20, Section 2). Our purpose is to provide radical Christian hospitality and welcome to our nonprofit partners, their clients, and our neighbors in East Charlotte. Galilee relies on the generosity and kindness of contributors such as the Episcopal Diocese of North Carolina, churches in the Charlotte convocation, other faith communities and congregations, individual donors, and grants to sustain our mission and share these gifts with the community we serve.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Earlier this year, Galilee embarked on its first formal strategic planning process led by consultant Andi Stevenson with Stevenson Wallace LLC. Andi designed and distributed four surveys – for the Board, Committee Member/Volunteers/Staff, Nonprofit Community Partners, and Congregations/Diocesan staff. They were due in early June, and we had a great response rate. In the latter half of June, Galilee held seven focus groups for Episcopal congregation members and for nonprofit community partners. We had meaningful participation from a variety of parishes and partners. In July, Galilee distributed a Community Member Survey in Spanish and English. This survey went to our neighbors and those who come to Galilee for direct services. A number of common themes came out of the two rounds of surveys and focus groups including but not limited to: need for ESL, food insecurity, job training, mental health care/education, and Galilee as a trusted partner, gathering place, and convener of community. The Galilee Board met in July and September for strategic planning workshops to review, refine, and come to consensus on draft vision and mission statements, goal pillars, and strategies—all crafted based on community input. Our timeline is to have an approved mission and vision statements, as well as goal pillars and strategies by year end. In the meantime, our efforts are focused on being with and advocating for anyone in need on the East Side of Charlotte and to assist all who walk through our doors.

Racial Reckoning Justice and Healing: Galilee serves a multi-cultural and multi-generational community. The partnerships we have at Galilee are core to advancing racial reckoning, justice, and healing. East Charlotte has traditionally been home to working-class families with pockets of lower-income individuals; however, gentrification on the East Side is changing the affordability and demographic composition of this part of Charlotte. We serve lower socio-economic individuals and families, as well as schools with mostly Hispanic and African American children from the neighborhood. The elderly and differently-abled are also included in those who are welcomed at Galilee—that includes our immediate neighbors who live at St. Andrew's Homes located behind Galilee.

We advance this mission strategy priority through collaboration and contributing our primary

assets (i.e., our buildings and grounds) to other nonprofits and grassroots organizations. Our partnerships, programs, and services are targeted to create community and connect people to opportunities and resources. Galilee is a trusted and welcoming space for organizations and individuals to meet and make connections and form new friendships. We share our buildings for worship services for various faiths, multi-national, and multi-racial congregations.

During 2024, some of the activities we have undertaken to advance this diocesan priority included:

- Galilee continues to host Sacred Ground for clergy which is facilitated by Galilee leadership.
- Organized a back-to-school supplies drive for Merry Oaks International Academy (neighborhood Title 1 elementary school) in conjunction with local parishes and the Greater Enrichment Program. The supplies drive benefitted students of color, for many of whom English is a second language.
- Organizations such as the Reimagining America Project and the Poor People's Campaign use our facilities for meetings and a place to gather.

Congregational Vitality: Galilee is a special mission of the diocese. While Galilee does not currently have a congregation of our own, we partner closely with churches across the Charlotte convocation who send volunteers to Galilee to serve in numerous ways. This year, we started a new effort called Galilee Sunday where staff and board members went to four different congregations in our convocation to raise awareness about Galilee through preaching and time during adult formation. We will continue with Galilee Sunday in 2025. We are fortunate to have many generous offers of time and talent. We also continue to receive donations and grants from churches and individuals, including both new and longtime friends of Galilee. Galilee is a sacred place where the convocation and community come together. It is a place of peace, transformation, and belonging.

Formation: This year, Galilee's board continued their formation and engagement with the DiSC Assessment, which is about communication and leadership style. This ongoing formation is essential to our success as Galilee finds itself in a period of reimagining around how we serve our community. Formation is being advanced through education as well as interacting and engaging with people from other countries, nationalities, races, ethnicities, backgrounds, and ages that you find at Galilee.

Collaboration and New Communities: Galilee was born out of collaboration and partnerships, and this continues to be our main strength. People from all walks of life come to Galilee and build community and meaningful connections. Galilee provides welcome and hospitality to a wide variety of people—from the homeless and hungry to neighborhood residents including the seniors and differently abled adults at St. Andrew's Homes to civic leaders to clergy and lay leaders from the Charlotte convocation and beyond. Galilee is a place of building belonging and beloved community. God's love is reflected everyday through the work we do at Galilee. Galilee serves as the host and space provider for a variety of local non-profits and other organizations—our in-house community partners—that provide services to those in need in the community. The groups and people they serve include:

- Action NC offers support and community organizing training to marginalized groups on a variety of topics including affordable housing, voting rights, and matters pertaining to seniors.
- Catholic Charities provides after-school and summer enrichment programs for children of refugees.
- Nourish Up provides groceries to people from all over Charlotte and all over the world. The pantry at Galilee is one of just a few locations that is designed to let clients shop for their own groceries.
- Galilee provides worship and rehearsal space for three worshipping congregations: the Ethiopian Evangelical Church of Charlotte, Matters to Mission Charlotte, and The Desiring God Community Church.
- Galilee hosts two wellness offerings during the week: Iyengar yoga on Wednesdays and tai chi for health on Fridays. These classes are open to the public and priced on a sliding scale.
- Gay Men's Chorus of Charlotte and Women's Chorus of Charlotte hold rehearsals and performances in Galilee's gorgeous nave space.
- This fall, Galilee welcomed two new programs. DefiningHER is a bi-monthly support group to create a community for mothers parenting alone to feel seen, heard, and loved. Digital Impact aims to reduce the use and change the perspective of alcohol and other substances among Latino youth and their families by learning about photography. Latino youth will learn a new form of expression, encourage family participation, learn about responsibilities, and work and connect with others.

This year, Galilee rekindled its partnership with Merry Oaks International Academy and Trinity Episcopal School through their service-learning program. We also made intentional efforts to reach out to our neighbors on Central Avenue.

In 2024, Galilee's leadership has focused on, and will continue to focus on, raising awareness about Galilee with other nonprofit and civic organizations in the community. We want the community to know that Galilee is a welcoming, accessible, and affordable place to gather on Charlotte's East Side.

Creation Care: Galilee is fortunate to be situated on over 2.5 acres of land with two buildings and beautiful green spaces in the heart of East Charlotte. Our Community Garden contains over 40 plots that are tended by families from around the world. Our front lawn, called the Galilee Green, includes a pollinator garden and an edible garden (figs and blueberries) which is open for everyone to enjoy. Our indoor hydroponic tower gardens provide fresh greens year-round. Galilee's leadership recognizes the need to upfit our facilities as requests for space usage increase. Caring for our building and grounds and investing in maintaining our physical assets remains our priority to do God's work in serving others.

**What are your plans for the coming year?**
For the remainder of 2024 and into 2025, Galilee's board, staff, and partners will continue to show radical hospitality, welcome, provide gathering space, and facilitate opportunities for cross-cultural community and spiritual connections. We will continue to explore new avenues for

engaging the community, creating a sense of belonging, and meeting the needs of the community in East Charlotte and beyond.

In the coming year, Galilee's board and staff would like to focus on:

- Once Galilee's strategic plan is adopted, we will start working towards meeting our mission, goal areas, and strategies through implementing year one (of three) tactics.
- Designing and starting an inclusive, mid-week Episcopal worship service.
- Continuing to:
    - Strengthen relationships with neighbors around Galilee (e.g., Project 658, CMPD Eastway Division, Centro Medico Latino, Missionaries of Charity, Merry Oaks International Academy)
    - Listen to the needs of our community and congregations
    - Connect with parishes in the convocation to raise awareness about Galilee
    - Form strong, intergenerational community partnerships to address the needs of vulnerable populations
    - Develop a fundraising plan, including an event to celebrate Galilee's 10-year anniversary in 2025
    - Reimagine Galilee's monthly community partners meeting to foster more intentional communication and collaboration

Submitted by the Rev. Emily Parker

GOOD SAMARITAN FUND

**Statement of Purpose**
To distribute grants supporting programs operated by any non-profit organization (church or community-based) which provide economic opportunity, housing, education, health, social services access, and/or spiritual support for low-income African Americans in the greater Charlotte community.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Created in 1961 with the residual cash funds from the sale of the Good Samaritan Hospital in Charlotte, the Good Samaritan Fund has been distributing grants for over 55 years to organizations providing support for low-income African American communities in the greater Charlotte area. In 2022 the Good Samaritan Board initiated a 5-year plan to dedicate 90% of our annual funding to support Charlotte's two Episcopal mission churches: St. Michaels and All Angels and the Chapel of Christ the King.

In April of this year, the board met to distribute our 2024 fund distribution of $47,000. As mentioned above, 45% of this distribution was awarded to St. Michael and All Angels and 45% was awarded to The Chapel of Christ the King, both in support of their ongoing programming. The additional 10% was distributed to A Better World (supporting a Read to Live initiative for low-income elementary and middle school students); Entryway (supporting an initiative providing housing/job skills to unhoused individuals with the goal of economic self-sufficiency); and St. Mark's Episcopal Church, Huntersville (providing maintenance funding for a local slave cemetery). All of these grants fulfill the requirements of the Good Samaritan Funds bylaws and support the diocesan mission strategic goals of Racial Reckoning, Justice, and Healing, in addition to Congregational Vitality and Formation.

**What are your plans for the coming year?**
The Good Samaritan Fund board will continue to fund its priorities with a focus on the African American community within the Charlotte, NC community at-large.

Submitted by Mike McCrohan

HISTORIC PROPERTIES COMMISSION

**Statement of Purpose**
To direct and support the preserved historic churches and cemeteries of the Diocese.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Helped manage the preservation and maintenance of our preserved historic churches. Negotiated the sale and private transfer of one church and added a new church under direction of the Diocesan Council. Developed and began implementation of the identification and marking of neglected African-American burials in historic Episcopal cemeteries owned by the diocese. Developed a transition plan available to declining churches to become preserved historic churches as a way to maintain relationship with the diocese.

**What are your plans for the coming year?**
Evaluate the addition of as many as six current parishes/missions to become preserved historic churches.

Preserve and mark African-American burial sections in cemeteries owned by the diocese.

Submitted by Claude Snow

# HISTORIOGRAPHER AND THE CHARTERED COMMITTEE FOR HISTORY AND ARCHIVES

**Statement of Purpose**
By canon, the historiographer is charged with collecting, classifying, preserving, and publishing materials relating to the history of the diocese. The historiographer is also responsible for the oversight of the diocesan archives and for providing oversight and direction to the archivist. The chartered committee serves as a council of advice to the historiographer.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
In April, the committee hosted a diocesan History Day at Christ Church, Raleigh, and Old St. John's, Williamsboro, focused on the episcopate of our first elected bishop, John Stark Ravenscroft (1823-1830). This bicentennial observance was directed toward the racial history of our diocese and the need to tell Ravenscroft's story with attention to his racial attitudes and practices as a slaveholder.

The historiographer has also continued research and writing about the racial history of our church. In March, his article on the founding of St. Augustine's School in Raleigh was published in Anglican and Episcopal History. His account of ministry among African Americans in Pittsboro has been posted to the diocesan website. His research on All Saints', Warrenton has been incorporated into a National Register of Historic Places nomination. That nomination is currently under review by the staff of the State Office of Historic Preservation.

The historiographer and archivist are engaged in responding to research requests on racial subjects. The historiographer responds specifically to queries that concern matters of historical assessment and interpretation.

The archivist and historiographer worked with the bishops and diocesan staff, and with the rector and vestry of the Church of the Good Shepherd, Raleigh, to secure a lease for archival storage space for the materials that were previously held at our 200 W. Morgan property. The archivist oversaw the transfer of the archival materials to Good Shepherd and the procurement, assembly, and placement of new shelving units for approximately 500 document boxes. Besides archival storage, the new space affords room for records processing. This is a very workable arrangement, but it still necessitates keeping some archival material off site in a commercial climate-controlled storage facility elsewhere in Raleigh.

Researching and answering both internal and external requests remain top priorities for the archivist, with around 90 documented responses this past year. The ongoing processing and listing of our diocesan records in a searchable database will help facilitate current and future history research in and among multiple locations. During the "sorting out/packing up" process in advance of the relocation of Diocesan House in January 2024, the archivist also supervised the distribution of a room full of books, along with the disposition of surplus liturgical items such as

vestments, vessels, altar books, linens, processional crosses, stands, wall hangings, textile banners, flags, stands, miscellaneous ecclesiastical and other furniture. The archivist continues serving on the Diocesan House Relocation Committee, with some decisions remaining on interior design elements.

Away from the papers, boxes, shelves and lists, the Archivist participated in a variety of history/archives-related events: in Charlotte (March), to present a talk hosted by the Mecklenburg County Park and Recreation Department about the Chapel of St. Mary the Virgin, formerly part of our Thompson Orphanage and currently the only remaining building on the original site; in Louisville, KY (June), to receive the Triennial "Distinguished Woman" award from the Episcopal Church Women of this diocese; in nearby Rolesville (September), to witness the unveiling ceremony for a new memorial to George Taylor, the only currently identified victim of lynching in Wake County (1918); and in Hillsborough (September), to enjoy the history-filled 200th anniversary of St. Matthew's Church as a special guest.

**What are your plans for the coming year?**
The historiographer and archivist will continue their ongoing work of conducting research and responding to research requests. They will work with the chartered committee and other interested parties in hosting another History Day. For the upcoming 209th Annual Convention, the archivist is preparing a special exhibit highlighting the ministry of the Most Rev. Michael Curry.

Submitted by the Rev. N. Brooks Graebner

INVESTMENT COMMITTEE

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**

The Investment Committee is pleased to report the following:

- A 8/31/24 market value for the EDNC Funds of $50,568,686.38.
- The return YTD was 10.43% net of fees, and since the inception date returns were 8.30% net of fees with an inception date of 1/1/2017, which was slightly ahead of the custom benchmark of 8.26% for the same period.
- The funds are managed by Sterling Capital, a wholly owned subsidiary of Guardian Capital.

We will receive our next quarterly update on November 13th, 2024

Submitted by William Robert Newell

KANUGA

**Statement of Purpose**
To serve as a gathering place inviting all people to connect with each other, nature, and the Creator

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
It is challenging to write this report on the heels of Tropical Storm Helene. So many in our region are hurting, homeless, without power and basic needs. Kanuga itself has sustained devastating losses and damages. And another hurricane is readying itself to rain down on Florida. We pray for the thousands of souls suffering under these tragic events.

Was there a day before Helene? It seems like 2024 prior to Helene is a distant memory. I'll attempt to look back and report on what came "before."

Through the end of September, the fiscal year was looking strong, with solid financials, successful programs, and generous donors and volunteers fully engaged.

Mid-summer, we learned the exciting news that we received a grant from Trinity Wall Street to make possible a new program: Kanuga Leadership Residency. The project grant of $370,000 will fund the creation of a hybrid leadership training program for clergy and lay leaders. The curriculum will advance The Episcopal Church's mission to restore all people to unity with God and each other in Christ.

In addition, we completed a thorough capital assessment of Kanuga's buildings, including cottages, guest houses, the chapel, and group meeting spaces. We prioritized the repairs or reconstruction needed and developed a main campus land plan.

The safety and security team continued its work with a professional consultant to complete revisions to our emergency preparedness procedures, run crisis simulations, and apply for a federal grant to support safety enhancements.

Our program team began work on re-envisioning youth offerings with an eye toward better aligning our traditional programs with current needs of youth across the country.

Infrastructure improvements this year included the following:

- Fishing Pier
- Dam
- Colhoun Room for Children
- Trails
- Cottage Roof Repairs

Foster Educational Garden welcomed weekly Good News Gardens from St. John's in the Wilderness Flat Rock. Together, we tended and harvested organic spices, flowers, and vegetables, donating hundreds of pounds of fresh produce to community members in need. We continued to nourish our honeybee colonies and began a mushroom cultivation project.

We hosted or plan to host a number of conferences, including AwakeningSoul, Renewal, Youth Week, Winterlight, Knitting & Quilting, Iconography, and Freedom to Seek with poet John Roedel and the Rev. Chantal McKinney. We continued the new concert series, "Music in the Pines," with musician-in-residence Simon de Voil as well as An Evening for All Souls. Two service events, Spring Clean and Homecoming, saw volunteers from within the Diocese of Western NC and beyond lending a hand to spruce up the gardens, grounds, and Chapel of The Transfiguration for the season.

We have been blessed and pleased to welcome parishes, dioceses, Spiritual Directors International, Daughters of the King, Good News Gardens of The Episcopal Church, more than 50 weddings, the nationally known Belgian Waffle cycling event, and many businesses and nonprofits. We invited the greater community to join us for special meals celebrating Easter, Mother's Day, and Thanksgiving, and worked with several parishes in our deanery to host a beautiful Feast of the Ascension event for families. It's truly been a wonderful year.

Now, back to today. Tropical Storm Helene was the most devastating weather event to impact Kanuga since the great flood of 1916. Fortunately, while the damage is great, it is not catastrophic. We will recover. That said, we have significant damage to at least two cottages as well as the lakefront pavilion. Trees are down on several other buildings and some roofs sustained wind damage. The lake level was so high that the lower portion of the pavilion flooded with several feet of water. Operations are temporarily suspended while we assess the damage and plan for the required repairs.

Hundreds have reached out to offer help with what will be a massive clean-up effort. This is deeply meaningful and the time for it will come, once campus is more secure. More immediately, philanthropic support is critical. During the coming months as we await the settlement of insurance claims, cash flow will be low while the need to make repairs will be high.

We will soon transition to serve as a resource for the greater community: housing nurses, doctors, first responders and others. Plans are also underway to support parish mission trips to the area for work that will last months, if not years.

Kanuga has always bounced back, by God's grace, and we know that this time we shall yet again. This holy place has been a refuge, a place of respite and renewal for almost 100 years. With God's help, nothing will stop us from preserving the legacy of that mission. My gratitude knows no end.

Respectfully submitted,
The Rev. Michael R. Sullivan
President / CEO

MISSION ENDOWMENT BOARD

**Statement of Purpose**
The Mission Endowment Board's mission is to support the innovation needed to implement mission strategy of the Diocese by making grants to applicants.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
We evaluate all grants by considering how they align with the Diocesan Mission Strategy and ask all applicants, via the Common Application, to reflect on how their proposal fits these priorities.

**What are your plans for the coming year?**
To have one grant cycle (November 30 deadline) in which we continue to receive applications and make grants, as appropriate. Should there be enough funds for a spring cycle, we will also make further grants available.

Submitted by the Rev. Robert Black

MISSIONARY RESOURCE SUPPORT TEAM (MRST)

**Statement of Purpose**
The Missionary Resource Support Team (MRST), a chartered committee of the Diocese of North Carolina, provides financial support to mission congregations, small parishes and newly established worshipping communities in the diocese who are intentionally carrying out the mission of the church, and that of the Diocese of North Carolina, in their unique ministry context.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
MRST has been in the process of working with the bishops, canons, and missioners to make our processes more equitable and transparent for all. We've worked on this for the past few years, and MRST has subsequently changed quite a bit in its scope and mission. We have been able to identify ways to improve our process moving forward for all who wish to apply for this grant.

MRST serves to support communities that need a bit of financial help to help them dream and implement the mission that they have prayerfully discerned. Our goal in discerning our distribution of funds is to help those communities thrive and be able to do the good work they are called to do. We are also able to help ask questions of applicants to help them explore their current and future missions in their communities.

MRST believes that formation happens in many and various ways beyond the classroom. The process of applying for a grant and having conversations about how the grant would positively impact the community, we hear and call attention to the areas that formation is already being displayed in the church and their response. In addition to hearing how grants will financially impact the church, we also hear how the community of faith will be formed as well.

Having the benefit of talking with congregations that are actively dreaming of ways to live more fully in their call to be the hands and feet of Christ in our world, we hear about the wonderful ministries that are already taking place. Having this knowledge our committee can share with the council as well as other neighboring communities of faith about the work particular applicants are already doing and will do in the future as a result of the funds provided through the grant. This helps us make connections beyond the grant process to affect real and lasting collaboration between communities already in place.

The MRST Grants are available to any congregation that would like to use the funds for mission and ministry, including ministries that focus on Creation Care.

We have contacted each applicant and notified them of the award given to them through the approval of the Diocesan Council.

**What are your plans for the coming year?**
To continue to discern how these funds can be best used in support of congregations and our diocesan mission strategies.

Submitted by the Rev. Ginny Wilder

MURDOCH MEMORIAL SOCIETY

**Statement of Purpose**
The Francis J. Murdoch Society administers a trust fund governed by Canon 37 of the Diocese of North Carolina which exists to aid "fit persons who desire to prepare for the ministry of the Church" (Canon 37, Sec 3). Under all ordinary circumstances, this aid is given in the form of a loan to a person enrolled in a seminary and which becomes cancelable upon ordination. Otherwise it shall be in full legal force and effect until paid.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
In 2024 the Murdoch Society distributed awards totaling $7,500 to three qualifying seminarians from the Diocese of NC. We continue to focus on supporting those most in need and are looking at ways to contribute to those seminarians who plan to return to NC for their ordained ministry.

**What are your plans for the coming year?**
Distribute funds to seminarians, particularly those who will be returning to NC.

Submitted by the Rev. Marion Sprott

**NORTH CAROLINA COUNCIL OF CHURCHES**

With 19 denominations representing over 6,200 congregations in N.C., the Council provides incarnational evidence of Christian Unity. By creating unity without expecting uniformity, member bodies collaborate on matters that contribute to the flourishing of God's creation. We are grateful to the Episcopal Diocese of North Carolina for their support and for the leadership on our Governing Board provided by the Rev. Sarah Woodard and the Rev. Jill Biemdiek, Durham, N.C.

**Faith Forward Democracy Network** engages faith leaders across the state as trusted community voices to reassure people that North Carolina elections are fair, safe, and secure. The Council website includes worship resources (prayers, liturgies, sermon suggestions) for congregations to incorporate into the ministry. We also offer a Faithful Voter Guide for those looking for ways to refract public policy issues through the lens of faith. For more information, contact info@ncchurches.org.

- **Capital Punishment Abolition** has long been a priority for the Council. With our allies from N.C. Coalition for Alternatives to the Death Penalty we are focused on adding North Carolina to the list of states who no longer allow this arbitrary and retributive practice. For more information, contact info@ncchurches.org.
- **Reproductive Rights** advocacy is about more than abortion, a decision best left to the pregnant person, her health care providers and her support network of family and friends. Reproductive rights include the right to have a child, the right not to have a child, and the right to raise that child in a safe, healthy environment. For more information, contact info@ncchurches.org.
- **Gun Violence Prevention** advocacy focuses on telling the truth about gun violence in our country. We know the majority of gun deaths are suicides; the next highest number is homicides, usually among people who know each other or who are related to one another. Our work is to help people understand how guns end up in places that create great harm and what each of us can do to make all of us safer. For more information, contact jennifer@ncchurches.org.
- **The Opioid Overdose Response Program** educates people of faith about compassionate responses to these growing health concerns and opportunities to reduce the associated stigmas. We provide avenues to engage the overdose crisis by connecting congregations to resources in their communities. If you would like to host an event or learn more about this project, contact donna@ncchurches.org.
- **Cash Bail Reform** is a part of our criminal justice system coming under the microscope for its unfair application. It is also a misunderstood piece of the justice system, making it harder to reform. The Council has assembled a team of representatives from several of our member denominations to help educate all of us about Cash Bail Reform and advocate for better practices. For more information, contact info@ncchurches.org.
- **Eco-Justice Connection (EJC)** is a multi-faith program area focusing on environmental and climate justice, with an emphasis on "advocating with compassion." A keystone initiative of EJC is NC Interfaith Power & Light. EJC's program mission is to educate, inspire, and mobilize people of faith and conscience to act on climate change as a moral imperative. For more information, contact susannah@ncchurches.org.
- **Partners in Health and Wholeness (PHW)** provides tools to help faith communities form healthy habits by supporting congregation-based health ministries with resources. Current foci are mental health, substance use disorder, tobacco use cessation, healthy aging, healthy eating, and exercise. For more information, contact phwinfo@ncchurches.org.
- **Confederate Monument Removal**. The Council has joined the work of the N.C. Commission on Racial and Ethnic Disparities in Criminal Justice to move confederate monuments from courthouse lawns. If you live in a county currently working on such an effort or would like to begin leading such an effort, please contact: info@ncchurches.org.

Other areas of emphasis include paid family leave endorsement, fair courts advocacy, and voting rights and democracy advocacy. Resources are available online and our staff is available to help your congregation address any of the myriad concerns that arise in our contemporary setting. If you have any questions or are interested in more information, please contact us at info@ncchurches.org, or call our office at 919-828-6501.

**90th Anniversary Celebration:** make plans now to join the Council in 2025 as we celebrate our 90th anniversary. The year will be filled with opportunities to connect to the mission of the Council and learn more about our justice advocacy work across the state. We will culminate the year with a day of learning and worshiping together.

Denominational members include Alliance of Baptists · African Methodist Episcopal Church · African Methodist Episcopal Zion Church · Christian Methodist Episcopal · Christian Church (Disciples of Christ) · Episcopal Church · Evangelical Lutheran Church in America · General Baptist State Convention · Metropolitan Community Churches · Mennonite Church USA · Moravian Church in America · Presbyterian Church (USA) · Reformed Church in America · Reformed Churches of God in Christ, International · Religious Society of Friends · United Church of Christ · Unity Fellowship Church Movement · United Methodist Church Southeastern District Church of the Brethren.

Jennifer E. Copeland, Executive Director
www.ncchurches.org

NORTH CAROLINA EPISCOPAL CHURCH FOUNDATION

**Statement of Purpose**
"The purposes for which the Corporation is formed are to aid by making loans, grants, gifts, or otherwise, parishes, missions, or unorganized groups of the Protestant Episcopal Church in the Diocese of North Carolina, or institutions owned by the Diocese, in the erection, repair, renovation, or improvement of church buildings, grounds or property, the acquisition of church properties and the payment of priests or lay workers, under such rules and regulations as the Directors of this Corporation shall hereafter from time to time establish." (from 1955 charter)

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The North Carolina Episcopal Church Foundation was privileged to assist many worshiping communities and ministries in the diocese through individual grants totaling $103,192.74 in addition to our contributions to the Sustainability Fund.

Forty percent of NCECF's spendable distribution goes to the Sustainability Fund, which provides a stable funding stream for the financially most vulnerable of our congregations, most of which are communities of color. We have also become aware that a sizable loan made in the past few years to a congregation of color was needed because of physical plant problems created when the church building was moved years ago by the city from a white neighborhood to a Black one. We are in discussion as to how we can bring some healing to that situation.

We gave Green Grants totaling $35,000 to seven congregations to help them in reducing their carbon footprint, save money, and operate more sustainably.

We assisted vulnerable missions and parishes with $29,500 in Mission Grants for bricks and mortar needs. One of these grants enabled the church to expand a feeding ministry that also teaches culinary skills. These grants relieve church budgets so that more money can be spent on mission and ministry and thus give a boost to congregational vitality.

We also made $12,112.64 in Innovation Grants. These funds, made available during COVID, assist churches in upgrading technology.

Our largest single grant was to repair the facility of the former St. Mark's, Raleigh, so that it could become a community center and collaborate with surrounding agencies in assisting those in need.

**What are your plans for the coming year?**
Having approached the limit of our available monies for the first time, the NCECF will monitor our granting schedule to insure that some funds remain available for late in the year.

We will continue to listen to the needs and dreams of the diocese and support those, showing good stewardship of the funds entrusted to us.

Submitted by the Rev. Bradley Mullis

# PASTORAL RESPONSE TEAM

**Statement of Purpose**
The diocese's Pastoral Response Team is a group of lay and ordained women and men annually appointed by the bishop for their collective professional experience in the fields of pastoral care, spirituality, psychology, congregational life, law, and conflict mediation.

Members of the team are available to provide valuable insight, resources, and planning for clergy, employees, vestries and congregations who are dealing with sensitive pastoral situations that require pastoral, psychological, legal, and/or professional counsel. These situations could include church employees, lay or ordained, or church members.

The team's canonical agendum is to facilitate the pastoral response mandated in matters of ecclesiastical discipline by the provisions of the Canons of the General Convention of The Episcopal Church (Title IV. Canon 8.) The work of the team extends beyond this mandate, however, as members of the team have been called upon to bring wisdom and guidance to congregations in situations where the normal pastoral resources of the congregation are at their limits.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
In the past year, the PRT has been involved mostly in background discussions and half-day meetings, building team capacity and offering counsel to the bishop and the canon to the bishop. We have fielded a number of calls through the PRT hotline. We have been directly and actively involved in a major incident in the diocese addressing a situation of race-based violence. We have offered programs for clergy on building lives of prayer and reflection in a supportive community. The majority of our work thus aligns with mission goals 1, 2, and 3.

**What are your plans for the coming year?**
We will continue to meet quarterly to build team capacity and remain available to the diocese for consultation and action at the bishop's direction.

Submitted by the Rev. Robert Fruewirth

PENICK VILLAGE & CHAPEL OF THE TRANSFIGURATION

**Statement of Purpose**
Penick Village is a Life Plan Community situated in Southern Pines. Our mission statement is as follows: "Penick Village is a faith-based nonprofit organization, Penick Village's mission is to cultivate a friendly and safe community where residents have the freedom to focus on their wellness and relationships while living to life's fullest potential."

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
From the office of the CEO;
"Penick Village's success is shown by the remarkable scores from its resident surveys which are a testament to the high-quality life care provided. These outstanding results have spurred positive developments in both sales and marketing, leading to full occupancy and reserved capacity.

"At the heart of these achievements is Penick Village's unwavering commitment to Bishop Penick's vision—ensuring support for those who have outlived their resources through no fault of their own. On average we help support 20 residents through the Benevolent Assistance program which raised close to $1,000,000 this year. However, a persistent need remains, and we hope that individuals will continue to support our residents, allowing us to uphold the mission of Penick Village and ensure that no resident is ever turned away. It is evident that Penick Village is thriving in many ways, and we are most grateful for all the assistance given to our community."

From the office of the chaplain:
Penick offers numerous opportunities for spiritual wellness on campus including weekly Bible studies, worship services in all communities, holistic programs of meditation, opportunities for volunteering both on and off campus, and spiritual care during end-of-life transition.

In the past year, Penick Village also welcomed the Reverend Lisa Vickers to our staff as a deacon, focusing mainly on support to our health care residents and participating in Sunday worship liturgies.

Last year we partnered with Emmanuel Church for an intergenerational Lenten program with the parish's youth group. We also partnered with the diocesan retired clergy group by hosting their bi-annual gathering at Penick Village with a presentation on "Creative Aging."

Our chaplain continues to serve as the diocesan chaplain to retired clergy in the Sandhills and is diocesan chaplain to the Daughter's of the King.

To assist and support our staff, Penick continues its "Theide Fund" program offering grants and loans for emergency situations, financial and medical hardships, and education support.

In 2024, a new education program was launched. It is called The Van Camp Futrell Employee Scholarship Program and described as: "Created in honor of Cheryl S. Futrell's dedication and expanded with the generosity of Robert "Rip" Van Camp, this fund supports the educational goals of Penick Village." This initiative will support multiple staff members yearly with funds for tuition in traditional college programs as well as trade schools.

**What are your plans for the coming year?**
From the Office of the CEO:
"Strong engagement metrics have bolstered confidence among stakeholders, securing financing for a significant construction project. Set to begin by the end of 2024, this is Penick Village's largest expansion in its 60-year history. The project includes 44 new independent living residences, a state-of-the-art wellness center, a new welcome / guard house, and extensive renovations to the healthcare building."

From the Office of the Chaplain:
In the coming year, the spiritual care department hopes to increase volunteer opportunities for residents both on and off campus; continue its partnership with Emmaneul Church's youth group through another intergenerational Lenten program; expand education and training in dementia-related topics across campus; offer several programs on campus to engage the topic of racial reconciliation including through movies, presentations and conversations.

Our chaplain will also continue to serve as chaplain to retired clergy of the Sandhills and diocesan chaplain to the Daughter's of the King.

Submitted by the Rev. Colette Bachand

RACIAL JUSTICE AND RECONCILIATION COMMITTEE

**Statement of Purpose**
To further racial reckoning, justice, and reconciliation throughout the diocese.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
At the direction of Bp. Rodman, the RJRC's focus is on the first mission strategy goal, Racial Reckoning Justice and Healing. Our member activities to date in 2024 include:

1. Provided feedback to diocesan leadership on the Diocesan Hiring Practices Report.
2. Submitted recommendations to diocesan leadership in response to the January 2024 Bishops' Ball incident.
3. Participated in multiple events throughout the diocese, including:
    a. Blessed Absalom Jones Celebration, St. Augustine's University, Raleigh (February)
    b. "Wilmington's Lie" Book Study and Pilgrimage to Wilmington (March/April)
    c. Diocesan History Day at Christ Church, Raleigh (April)
    d. Luncheon Roundtable hosted by Christ Church, Raleigh (July)
    e. Pauli Murray Service hosted by St. Titus', Durham (July)
4. Promoted anti-racism education and awareness:
    a. Co-sponsored a two-day visit to Durham by Cole Arthur Riley, author of "This Here Flesh" and "Black Liturgies."
    b. Funded seats for 20+ clergy and lay leaders from multiple parishes to attend a two-day Racial Equity Training workshop, including all eight members of the 2023/24 Johnson Service Corps cohort and staff.
    c. Distributed 40 book study kids to parishes around the diocese which included Jemar Tisby's book "How to Fight Racism" along with the accompanying DVD and study guide.
5. Collaborated with the Reparations and Restitution Ministry:
    a. Three RJRC members attended the Confronting Whiteness Conference with a theme of "Reparations" hosted by Myers Park Baptist Church in Charlotte (February).
    b. Co-chairs Lew Myers and Cathy Rimer-Surles met with the Reparations Committee to discuss collaboration efforts (June).
    c. Lew and Cathy attended The Episcopal Church's "Reparations Summit" in Arlington hosted by Virginia Theological Seminary (September).
6. Began Pilot Diocesan Outreach Initiative:
    a. Identified six parishes that will serve as initial "Mentors" to parishes seeking to increase their racial justice and reconciliation activities and initiatives.
    b. Identified several potential "Mentee" parishes and have begun the process of matching them with Mentor parishes..

**What are your plans for the coming year?**

1. Advise diocesan leadership on diocesan hiring practices and on other issues relating to Racial Justice and Reconciliation that may arise throughout the year.
2. Fund anti-racism education and pilgrimages for diocesan staff, clergy, and lay leaders throughout the diocese.
3. Host retreats and gatherings for committee members and other stakeholders.
4. Conduct outreach to parishes and convocations throughout the diocese to increase their engagement with racial reckoning, justice, and reconciliation.
5. Increase the RJRC's visibility through the diocesan website and by active participation in diocesan events.
6. Offer regular Dismantling Racism Workshops throughout the diocese. (Jenny Beaumont, Formation)
7. Support Reparations and Restitution Ministry activities and programming. (The Rev. Canon Lindsey Ardrey, Reparations)

Submitted by Cathy Rimer-Surles and Lew Myers

SAINT MARY'S SCHOOL (RALEIGH)

**Statement of Purpose**
Saint Mary's School, a community dedicated to academic excellence and personal achievement, prepares young women for college and life.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
As an all-girls Episcopal high school with local, long-distance domestic, and international students, Saint Mary's strives to provide students with both breadth and depth academically while also forming them as young women of spiritual integrity and future leaders. In the past year we have continued to emphasize the importance of dialogue across divisions and relationships across identities, striving to keep human dignity at the forefront of our discussions and activities. We have multiple active formation opportunities available to students that go beyond the required twice-weekly chapel services and Sunday evening Vespers meditations. We have also begun expanding our course offerings in Religious Studies, opened our Community Service program to new partnerships and possibilities, and increased the frequency of interfaith education and observances.

**What are your plans for the coming year?**
1. Continuing to innovate our worship life and empower students (and adults) to share messages of spiritual depth with the community.
2. Assessing the current Religious Studies program and continuing to expand course offerings and content.
3. Developing partnerships with a small number of local nonprofits through the Community Service program.
4. Intentionally honoring the voices, stories, and experiences of students from a diverse variety of cultures, backgrounds, and traditions.

Submitted by the Rev. Maggie Stoddard

SEWANEE THE UNIVERSITY OF THE SOUTH

**Statement of Purpose**
Located on a 13,000-acre Domain on the Cumberland Plateau in Tennessee, the University of the South is a premier liberal arts college and seminary of The Episcopal Church that cultivates academic excellence, community values, and environmental stewardship and produces informed, self-aware, and participatory citizens for our democracy and servant-leaders for the world. The role of the Board of Trustees is to embody the university and sustain its existence and manifest the relationship of the university with The Episcopal Church.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The Board of Trustees held its annual meeting on October 3-4.

Overall, the university is strong and healthy. A new strategic plan "Elevating Mind, Heart, and Place" has been approved, charting a path of progress through 2030, and laying the groundwork for the next capital campaign.

While currently operating at a deficit and drawing from the endowment for operations, a "Deficit Elimination Attack Team" has been formed and tasked with exploring options for getting back on more stable financial footing.

The upcoming accreditation process will be led by Provost Scott Wilson.

Thirteen new tenure-track faculty have been hired, including 3 who are part of the Truth, Racial Healing, and Transformation cohort. New faculty/staff housing is being built.

Following Peter Gray's resignation, an interim is in place and a search for the next university chaplain will be underway soon.

There are 504 new students in the college—482 first-years and 22 transfers, representing 37 states and territories and 14 countries outside the U.S. The college welcomed 8 transfer students from Birmingham-Southern following their sudden closing.

The School of Theology has moved back into Hamilton Hall following an extensive renovation. The seminary welcomed 13 new M.Div. students this fall, and 29 new students total.

Education for Ministry will roll out new content in June for the 50th anniversary of EFM.

A new exchange program welcomes seminarians from Sri Lanka and Malawi to study at Sewanee, while also giving American students the opportunity to travel for contextual learning.

Dr. Renia R. Dotson, C'88, a surgeon in Greenville, Mississippi, is the new chair of the Board of Regents.

The Names and Places Committee has transitioned to the Heritage and Healing Committee, and will be following up on the recommendations related to names and memorials on campus with ties to the Confederacy.

Submitted by the Rev. Carmen Germino

ELLA AND LEICESTER SWINDELL MAJOR SPEAKERS FUND

**Statement of Purpose**
Our purpose is to through prayer consider what the diocese can do to expand the tent and help others to know that they are God's beloved.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
We are creating a comic book that identifies the LGBTQ+ people in scripture and the LGBTQ+ experiences in scripture. This work is not necessarily for people in the diocese but to let those in this community know that they are God's beloved.

**What are your plans for the coming year?**
Finish the comic and distribute it to the LGBTQ+ community and pass it along to the diocese.

Submitted by the Rev. Matt Addington

THOMPSON CHILD & FAMILY FOCUS

**Statement of Purpose**
Thompson's mission is to serve children & families through healing, teaching, worship, and play. Our vision is to ensure all children are healthy, all families are thriving, and all communities are strong.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
Regarding Racial Reckoning, Justice & Healing - Thompson works to serve youth and families of all ethnicities, races, and national origins. We aim to serve the most marginalized and ensure healing. Our Equity & Inclusion Committee strives to foster an inclusive environment and educate our staff to honor, respect, and celebrate our differences.

Regarding Congregational Vitality - Thompson welcomes folks from congregations to engage with our agency, staff, and programs via volunteerism through giving of time, talent, and treasure.

Regarding Formation - Thompson is a 501(c)(3) nonprofit and does serious, transformative work with youth and families. We understand that changing lives changes everything.

Regarding Collaboration and New Communities - Thompson actively seeks collaborative partnerships to support youth and families in communities throughout NC. We welcome groups who wish to engage with those experiencing trauma and those seeking mentorship.

Regarding Creation Care - Thompson encourages conservation of resources, completes energy assessments agency-wide, and seeks ways to lessen our waste/carbon footprint.

**What are your plans for the coming year?**
As we continue our fiscal year into 2025, Thompson seeks to positively impact more clients with high-quality services, continue to develop our leadership, and continue to engage with our communities to ensure we're nurturing lasting partnerships.

Submitted by Andrea Smith

# TREASURER

**Statement of Purpose**
Safeguarding the financial affairs of the diocese

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
The Treasurer's primary responsibilities include safeguarding the assets of the Diocese of North Carolina and assisting the CFO with the financial reporting and budget of the diocese.

All diocesan Common Trust funds are conservatively invested.

To ensure returns on diocesan investments meet or exceed established 1-year, 3-year, and 5-year benchmark levels, The treasurer and the chief financial officer work closely with Sterling Capital, the diocese's Common Trust investment management firm.

The treasurer and the CFO attend the quarterly portfolio review meetings with Sterling Capital Management representatives. In these meetings, investment market conditions and trends are reviewed and discussed.

The treasurer and the CFO work closely with Truist Bank management to significantly improve the efficient processing of receipts and disbursements and enhance the safeguarding of all bank funds.

The treasurer and the CFO increased the interest earned on funds deposited in Truist Bank. This was accomplished by renegotiating the basic interest rate earned from deposited funds and transferring funds from basic Truist Bank accounts to Truist Bank money market accounts.
.
The treasurer assisted the CFO in the diversification of the diocese's banking arrangements by adding Bank of America as one of its business banks.

The treasurer serves as a member of various diocesan boards and committees including the Audit and Finance Committee, the Planning Committee, the Mission Endowment Board, the 200 West Morgan Street Proceeds Distribution Recommendations Task Force, and the Diocesan Council.

The Audit and Finance Committee expanded the number of churches it helped with their financial reporting and the completion of their 2023 audits. "Churches Helping Churches"

Small churches and other churches are encouraged to seek the assistance of the Audit and Finance Committee whenever financial reporting assistance is needed.

Members of the Audit and Finance Committee include qualified parishioners from various churches within our diocese, with extensive financial experience in church financial reporting and private industry financial reporting. Experienced financial professionals within our diocese

are encouraged to join the Audit and Finance Committee Team.

The treasurer attends the Diocesan Council meetings and presents the latest consolidated Common Trust diocesan investment performance reports, the latest key economic indicators report, and the latest Mission and Ministry financial performance variance reports.

**What are your plans for the coming year?**
Work with the CFO, committees, and boards to extend God's Beloved Community while safeguarding the assets of the diocese.

Submitted by Gilbert Small

TRINITY CENTER

**Statement of Purpose**
Trinity Center welcomes guests of all ages and backgrounds to experience God's creation through work, study, and play on the North Carolina coast.

**Describe the work of your committee, commission or board during the past year, paying special attention to the five mission strategy goals, which are. 1.) Racial Reckoning, Justice and Healing, 2.) Congregational Vitality, 3.) Formation, 4.) Collaboration and New Communities, and 5.) Creation Care.**
I am happy to be able to report to Diocesan Convention that Trinity Center has come through another year of success while being grateful for being spared from many of the storms that have affected various camps and conference centers throughout the Southeast. We have been made aware once again of the threats possible to our business and campus. This year, we have been fortunate!

The Strategic Plan adopted in 2024 by the Board of Managers continues to guide the work being done on the campus by the staff and the Board of Managers. The focus of the plan this year has mostly been on facilities and site management. Due to wear and tear and environmental challenges, the Sound to Sea staff bungalows became an unavoidable issue that needed to be addressed. In May, renovations were completed on one of the bungalows to make it habitable for the staff. Staff who are housed there now report a high level of satisfaction with the much-improved housing.

The second Sound to Sea bungalow's repairs are so extensive that it will need to be razed and a new structure built in its place. The Board of Managers has developed a plan of construction and financing to begin this project at the beginning of 2025. The Sound to Sea staff who were housed in the second bungalow are now being housed in the Pelican House until completion of the project.

The maintenance and repair of a property like Trinity Center is ongoing and constant. The Facilities Committee of the Board of Managers is planning and researching further improvements to the campus to be ready to begin following completion of the Sound to Sea bungalow project. Projects for consideration are improvements to the kitchen and dining area, the renovation of the housing clusters and improvements to accessibility of the campus. These are long-term projects that will take considerable financing to make possible. The board is committed to working to find the means to do this work. The Alice Hoffman Fund has been established with disbursements being made to Trinity Center for the last 3 years. This fund was established with proceeds from the sale of Trinity Center land. This fund will allow for some of the more urgent projects we have identified to proceed.

Other committee work from the Board of Managers has been to establish a "Trinity Ambassadors" program to facilitate communication between Trinity Center and local parishes. The Finance Committee has been hard at work putting together the budget for 2025. And the Governance Committee continues to work towards establishments of policies and procedures to improve the operations of the Board of Managers, to improve communication with the diocesan

committees and to support the work of John Koch, executive director.

Staffing continues to be a challenge for Trinity Center. Service industry jobs are difficult to fill in an area where cost of living expenses exceeds salaries. We have been fortunate to find workers to staff the kitchen and housekeeping staff while making adjustments when positions in other areas come open. Especially in the maintenance area, we have begun to make a shift towards hiring outside contractors to do some of the work needed as opposed to hiring more maintenance workers. Again, a huge thank you to the incredible staff!

Summer camp at Camp Trinity was well attended this year. A staff of 21 served just under 600 campers ranging from rising 2nd-12th grades. MaryBeth Bradberry worked hard to keep camp safe and fun for campers from all over North Carolina. We are excited to begin using online registration for Camp Trinity in 2025. We are hopeful this will benefit both families and the camp staff as we work out the kinks!

Sound to Sea was busy and full for both school groups and summer day camps. Trinity Center hosted 76 school groups with 3,280 children from places as far away as Illinois and as close as Morehead City. Summer camp offered programs daily for 340 children in the area and was full with a waitlist all summer.

Trinity hosted around 17,340 bednights (a bednight is one person, spending one night) in 2024 thus far and served over 52,000 meals! The staff and board continue to think creatively to fill empty space on the calendar and attract new business. The staff works tirelessly to welcome all guests and provide a top-notch experience for visitors. We are grateful for their efforts.

As chair of the Board of Managers, I feel lucky to be on the team working hard to keep Trinity Center moving forward. The challenges are many, but the efforts of the excellent staff, led by Executive Director John Koch, are what really keeps it all going on campus.

Submitted by Barbara Whitesides
Chair, Trinity Center Board of Managers
2024

# OFFICIAL ACTS OF THE BISHOP OF NORTH CAROLINA

**January 1, 2024 – December 31, 2024**

The Right Reverend Samuel S. Rodman

## ORDINATIONS

**Transitional Deacons – Title III.Canon 8.6**
**St. John's Episcopal Church, Charlotte**

| | |
|---|---|
| June 8 | The Rev. Emily Collins Badgett |
| June 8 | The Rev. William "Liam" Wolcott Barr |
| June 8 | The Rev. Daisy Vega Colon |
| June 8 | The Rev. Paul Apple Flynn |
| June 8 | The Rev. Steven "Chipper" Carlton Long |
| June 8 | The Rev. John Michael Wakefield |

**Priesthood**
**St. Paul's Episcopal Church, Winston-Salem**
**by The Rt. Rev. Jennifer Brooke-Davidson**

| | |
|---|---|
| Dec. 14 | The Rev. William Wolcott Barr |
| Dec. 14 | The Rev. Daisy Vega Colon |
| Dec. 14 | The Rev. Steven (Chipper) Carlton Long |

**Received as a Priest under Canon III.10.2**
**St. John's Episcopal Church, Charlotte**

| | |
|---|---|
| June 8 | The Rev. Franklin J. Morales |

**Postulants Admitted for Holy Orders – Priesthood**

| | |
|---|---|
| Jan. 13 | Hope Anderson |
| Jan. 13 | Charles Fiore |
| Jan. 13 | Devin McGinnis |
| Jan. 13 | Helen Moses |
| Jan. 13 | Emily Sharpe |
| Jan. 13 | Ryan Waide |

**Candidates Admitted for Holy Orders – Priesthood**

| | |
|---|---|
| March 18 | Eliza Brinkley |
| March 18 | Paul Flynn |
| March 18 | Steven (Chipper) Long |
| March 18 | John Wakefield |

## CLERGY TRANSFERRED INTO THE DIOCESE

| | |
|---|---|
| Feb. 15 | The Rev. Justin Gabbard, Diocese of Lexington |
| Feb. 27 | The Rev. Daniel P. Strandlund, Diocese of West Texas |
| Mar. 1 | The Rev. Dr. Stuart H. Hoke, Diocese of Arkansas |
| May 1 | The Rev. Teresa W. Daily, Diocese of Arkansas |
| July 8 | The Rev. Dr. Beth Kelly Arnold, Diocese of Los Angeles |

| | |
|---|---|
| Aug. 1 | The Rev. Leslie Scott Carpenter, Diocese of Texas |
| Sept. 1 | The Rev. Grey Maggiano, Diocese of Maryland |
| Oct. 1 | The Rev. Rebecca Zartman Carpenter, Diocese of Texas |
| Nov. 12 | The Rev. Lisa Vicars, Diocese of Massachusetts |
| Nov. 13 | The Rev. John M. Campbell, Diocese of Texas |
| Nov. 19 | The Rev. Elizabeth Walker, Diocese of Olympia |

**CLERGY TRANSFERRED OUT OF THE DIOCESE**

| | |
|---|---|
| Jan. 25 | The Rev. Kimberly Dunn, Diocese of Georgia |
| Feb. 19 | The Rev. James L. Pahl, Diocese of Washington |
| Feb. 19 | The Rev. Clarke French, Diocese of Pennsylvania |
| July 1 | The Rev. Paul H. Castelli, Diocese of West Virginia |
| July 2 | The Rev. Dr. Alicia Alexis, Diocese of Southern Virginia |
| Sept. 18 | The Rev. Brent A. Melton, Diocese of Virginia |
| Oct. 10 | The Rev. Audra Abt, Diocese of Ohio |

**TITLE III.9.9 – RELEASE AND REMOVALS**

| | |
|---|---|
| June 11 | The Rev. David Forster Sellery |

**CLERGY DEATHS**

| | |
|---|---|
| March 3 | The Rev. Wanda Gaye Brown, Fredericksburg, Virginia |
| April 27 | The Rev. Robert Rea, San Francisco, California |
| May 3 | The Rev. Woodson Lea Powell, Graham, North Carolina |
| July 6 | The Rev. Donald Kimmick, Raleigh, North Carolina |
| Dec. 8 | The Rev. William Maddox, Durham, North Carolina |
| Dec. 8 | The Rev. Frederick Warnecke, Greensboro, North Carolina |

**CHANGES OF CURE**

| | |
|---|---|
| Jan. 1 | The Rev. Brent Melton from Chaplain, Trinity Episcopal School, Charlotte to Non-parochial |
| Jan. 1 | The Rev. Stephanie Yancy from Non-parochial to Interim Part-time Rector, Church of the Nativity, Raleigh |
| Jan. 1 | The Rev. Dr. Cathy Deats from Non-parochial to Interim Part-time Rector, Church of the Nativity, Raleigh |
| Jan. 1 | The Rev. Deborah Shaffer from Non-parochial to Retirement |
| Jan. 1 | The Rev. Daniel Strandlund from Non-parochial to Rector, St. Christopher's, High Point |
| Jan. 24 | The Rev. Richard Clark from Associate Rector, St. John's, Charlotte to Non-parochial |
| Jan. 27 | The Rev. Cuyler O'Connor from Candidate to Vocational Deacon, assigned to Iglesia El Buen Pastor, Durham |

| | |
|---|---|
| Jan. 27 | The Rev. Kelly Ryan from Candidate to Vocation Deacon, assigned to St. Joseph's, Durham |
| Jan. 28 | The Rev. Audra Abt from Vicar, Church of the Holy Spirit, Greensboro, to Non-parochial |
| Feb. 1 | The Rev. Justin Gabbard from Non-parochial to Associate Rector, Church of the Good Shepherd, Raleigh |
| Feb. 18 | The Rev. Daniel Laird, from Retired to Deacon, The Beloved Community at the Trees, Durham |
| Feb. 19 | The Rev. James L. Pahl from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Washington |
| Feb. 19 | The Rev. Clarke French from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Pennsylvania |
| Feb. 26 | The Rev. Robert Henderson from Rector Time-Certain, Trinity, Fuquay-Varina to Rector, Trinity, Fuquay-Varina |
| Feb. 27 | The Rev. Daniel P. Strandlund from Letters Dimissory, Diocese of West Texas, to Letters Dimissory, Diocese of North Carolina |
| Mar. 1 | The Rev. Dr. Stuart H. Hoke from Letters Dimissory, Diocese of Arkansas to Letters Dimissory, Diocese of North Carolina |
| Mar. 1 | The Rev. Rebecca Michelfelder from Vicar, St. Cyprian's, Oxford to Non-parochial |
| Mar. 1 | The Rev. Juliana Lindenberg from Non-Parochial to Part-Time Rector |
| Mar. 2 | The Rev. Gaye Brown to deceased, Fredericksburg, Virginia |
| April 1 | The Rev. Randall Keeney from Rector, St. Barnabas, Greensboro, to Retirement |
| April 1 | The Rev. Lachlan Hassan from Transitional Deacon, Diocese of Virginia to Transitional Deacon/Curate, St. Joseph's, Durham |
| April 17 | The Rev. Hershey Stephens from Chaplain, Chapel of St. Augustine's University to Chaplain, Chaplain, St. Augustine's University and Pastoral Associate for Formation, Church of the Good Shepherd, Raleigh |
| April 24 | The Rev. Kate Wisz from Deacon, St. Luke's, Durham to Deacon, St. Matthew's, Hillsborough |
| April 27 | The Rev. Robert Rea, deceased, San Francisco, California |
| April 30 | The Rev. Rhonda Lee from Rector Time-Certain, St. Luke's, Durham to Non-parochial |
| May 1 | The Rev. Susan Keedy from Non-parochial to Interim Rector, St. Luke's, Durham |
| May 3 | The Rev. Woodson Lea Powell, deceased, Graham, North Carolina |
| May 15 | The Rev. Elizabeth (Lisa) Saunders from Associate Rector, Christ Church, Charlotte to Retirement |
| May 19 | The Rev. Paul Castelli from Rector, St. Timothy's, Wilson to Non-parochial |
| June 8 | The Rev. Emily Badgett from Candidate to Transitional Deacon, ordained by The Rt. Rev. Samuel S. Rodman at St. John's, Charlotte |
| June 8 | The Rev. Liam Barr from Candidate to Ordination to Transitional Deacon, ordained by The Rt. Rev. Samuel S. Rodman at St. John's, Charlotte |

| | |
|---|---|
| June 8 | The Rev. Daisy Vega Colon from Candidate to Transitional Deacon, ordained by The Rt. Rev. Samuel S. Rodman at St. John's, Charlotte |
| June 8 | The Rev. Paul Apple Flynn from Candidate to Transitional Deacon, ordained by The Rt. Rev. Samuel S. Rodman at St. John's, Charlotte |
| June 8 | The Rev. Steven C. (Chipper) Long from Candidate to Transitional Deacon, ordained by The Rt. Rev. Samuel S. Rodman at St. John's, Charlotte |
| June 8 | The Rev. John Wakefield from Candidate to Transitional Deacon, ordained by The Rt. Rev. Samuel S. Rodman at St. John's, Charlotte |
| June 9 | The Rev. Steven "Chipper" Long from Transitional Deacon to Transitional Deacon/Curate, Christ Church, Albemarle |
| June 10 | The Rev. Marion Sprott from Rector, Church of the Advocate, Chapel Hill to Transitions Officer, Diocese of North Carolina |
| June 11 | The Rev. David F. Sellery from Non-parochial to Release and Removal from the Episcopal Church |
| July 1 | The Rev. Paul H. Castelli from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of West Virginia |
| July 1 | The Rev. Liam Barr from Non-parochial to Transitional Diaconate, Curate, Holy Innocents, Henderson and New Hope Collaborative, Raleigh |
| July 1 | The Rev. Daisy Colon from Transitional Deacon to Transitional Deacon/Curate, Church of the Holy Comforter, Charlotte |
| July 2 | The Rev. Dr. Alicia Alexis from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Southern Virginia |
| July 6 | The Rev. Donald Kimmick, deceased, Raleigh, North Carolina |
| July 8 | The Rev. Dr. Beth Kelly Arnold from Letters Dimissory, Diocese of Los Angeles to Letters Dimissory, Diocese of North Carolina |
| July 14 | The Rev. Robert Fruehwirth form Rector, St. Matthew's, Hillsborough to Non-parochial |
| July 21 | The Rev. Amy Huacani from Vicar, St. Paul's, Louisburg to Non-parochial |
| July 28 | The Rev. Hector Sintim from Rector, St. Stephen's, Winston-Salem to Non-parochial |
| July 31 | The Rev. Kevin B. Matthews from Chaplain, St. Mary's House, Episcopal Campus and Young Adult Ministry, Greensboro Area to Retirement |
| July 31 | The Rev. Amy Huacani from Vicar, St. Paul's, Louisburg to Non-parochial |
| July 31 | The Rev. Stephanie Yancy from Interim Part-time Rector, Church of the Nativity, Raleigh to Retirement |
| July 31 | The Rev. Dr. Cathy Deats from Interim Part-time Rector, Church of the Nativity, Raleigh to Retirement |
| Aug. 1 | The Rev. Jeanine Driscoll from Non-parochial to Bridge-Priest, Holy Spirit, Greensboro |
| Aug. 1 | The Rev. Keith Esposito from Curate, Chapel of the Cross, Chapel Hill to Associate Rector, Chapel of the Cross, Chapel Hill |
| Aug. 1 | The Rev. Anna Brawley from Diocese of Upper South Carolina to Rector Time-Certain, St. Stephen's, Oxford |

| | |
|---|---|
| Aug. 1 | The Rev. Les Carpenter from Diocese of Texas to Rector, St. Andrew's Rocky Mount |
| Aug. 1 | The Rev. Les Carpenter from Letters Dimissory, Diocese of Texas to Letters Dimissory, Diocese of North Carolina |
| Aug. 1 | The Rev. Katherine Campbell from Non-parochial to Interim Chaplain, UNC-G Campus Ministries |
| Aug. 4 | The Rev. Lisa Vickers from Diocese of Massachusetts to Deacon, Chapel of the Transfiguration, Penick Village, Southern Pines |
| Aug. 6 | The Rev. Richard Clark from Non-parochial to St. Andrew's Church, Kent, Connecticut |
| Aug. 15 | The Rev. Kate Wisz from Non-parochial to Deacon, St. Matthew's, Hillsborough |
| Aug. 19 | The Rev. Emily Badgett from Transitional Deacon to Transitional Deacon/Assistant to the Rector, Church of the Good Shepherd, Lexington, Kentucky |
| Aug. 25 | The Rev. Paula C. Rachal from Rector, All Saints', Greensboro, to Retirement |
| Aug. 25 | The Rev. Matt Addington from Assistant Rector, St. Francis, Greensboro to Non-parochial |
| Sept. 1 | The Rev. Matt Addington from Non-parochial to Assistant Rector, St. Margaret's, Waxhaw |
| Sept. 1 | The Rev. Grey Maggiano from Letters Dimissory, Diocese of Maryland to Letters Dimissory, Diocese of North Carolina |
| Sept. 1 | The Rev. Grey Maggiano from Non-parochial to Rector, Church of the Nativity, Raleigh |
| Sept. 1 | The Rev. John Campbell from Diocese of Texas to Rector, Good Shepherd, Asheboro |
| Sept. 1 | The Rev. Paula Rachal from Rector, Good Shepherd, Greensboro to Retirement |
| Sept. 18 | The Rev. Brent A. Melton from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Virginia |
| Sept. 22 | The Rev. Teri Daily from Vicar, Grace, Clayton to Non-parochial |
| Sept. 29 | The Rev. Sara Ardrey-Graves from Assistant Rector, St. Paul's, Winston-Salem to Diocese of Tennessee |
| Sept. 29 | The Rev. Gus Chrysson from Rector, Time-Certain, Church of the Ascension, Advance to Non-parochial |
| Oct. 1 | The Rev. Sarah Blaies from Non-parochial to Retirement |
| Oct. 1 | The Rev. Joe Mitchell from Non-parochial to Rector, Church of the Advocate, Chapel Hill |
| Oct. 1 | The Rev. Rebecca Zartman-Carpenter from the Diocese of Texas to Priest-in-Charge, Church of the Good Shepherd, Rocky Mount |
| Oct. 6 | The Rev. Alice Graham Grant from Associate Rector for Children's and Youth Formation, St. Paul's, Cary to Assistant Rector, St. Anne's, Annapolis, Maryland |
| Oct. 10 | The Rev. Audra Abt from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of Ohio |

| | |
|---|---|
| Oct. 14 | The Rev. Jan Lamb from Archdeacon, Diocese of North Carolina to Archdeacon, Deacon of North Carolina and Deacon, St. Joseph's, Durham |
| Oct. 27 | The Rev. Russell L. Settles from Deacon, St. Martin's, Charlotte to Retirement |
| Nov. 1 | The Rev. George Adamik from Rector, St. Paul's, Cary to Retirement |
| Nov. 1 | The Rev. Jay C. James from Non-parochial to Retirement |
| Nov. 3 | The Rev. George Adamik from Rector, St. Paul's, Cary to Retirement |
| Dec. 1 | The Rev. Erika Takacs from Non-parochial to Associate Rector, St. Paul's, Winston-Salem |
| Dec. 7 | The Rev. Emily Collins Badgett from Transitional Deacon to Priest, ordained by The Rt. Rev. Mark Van Koevering, at Church of the Good Shepherd, Lexington, KY, on behalf of The Rt. Rev. Samuel S. Rodman |
| Dec. 14 | The Rev. Liam Barr from Transitional Deacon to Priest, ordained by The Rt. Rev. Jennifer Brooke-Davidson at St. Paul's, Winston-Salem |
| Dec. 14 | The Rev. Daisy Colon from Transitional Deacon to Priest, ordained by The Rt. Rev. Jennifer Brooke-Davidson at St. Paul's, Winston-Salem |
| Dec. 14 | The Rev. Steven C. (Chipper) Long from Transitional Deacon to Priest, ordained by The Rt. Rev. Jennifer Brooke-Davidson at St. Paul's, Winston-Salem |
| Dec. 14 | The Rev. John Wakefield from Transitional Deacon to Priest, ordained by The Rt. Rev. Gladstone Adams, III, on behalf of The Rt. Rev. Samuel S. Rodman, at Grace Episcopal Church, Holland, Michigan |
| Dec. 14 | The Rev. John Wakefield from Letters Dimissory, Diocese of North Carolina to Letters Dimissory, Diocese of the Great Lakes |
| Dec. 31 | The Rev. Jan Lamb from Archdeacon, Diocese of North Carolina and Deacon, St. Joseph's, Durham to Deacon, St. Joseph's, Durham |
| Dec. 31 | The Rev. Bruce Heyvaert from Rector, St. Thomas, Sanford to Non-parochial |

**SUNDAY VISITATIONS WITH VESTRY MEETINGS AND REGIONAL VISITATIONS**

| Date | Congregation | Baptism | Confirmation | Reception | Reaffirmation |
|---|---|---|---|---|---|
| Jan. 7 | St. David's, Laurinburg | 0 | 0 | 0 | 0 |
| Jan. 14 | St. Timothy's, Winston-Salem | 0 | 10 | 3 | 0 |
| Jan. 21 | St. Barnabas', Greensboro | 0 | 0 | 1 | 0 |
| Jan. 28 | St. Stephen's, Erwin | 0 | 0 | 1 | 0 |
| Feb. 4 | No Visitation | | | | |
| Feb. 11 | St. Andrew's, Rocky Mount | 0 | 2 | | |
| Feb. 18 | Church of Our Saviour, Jackson | 0 | 1 | 0 | 0 |
| Feb. 18 | St. Mary's, Speed | 0 | 0 | 0 | 0 |
| Feb. 25 | Galloway Memorial, Elkin | 0 | 0 | 2 | 0 |
| Mar. 3 | No Visitation | | | | |
| Mar. 10 | St. Alban's, Littleton | 0 | 1 | 0 | 0 |
| Mar. 10 | Trinity, Scotland Neck | 0 | 0 | 0 | 0 |
| Mar. 17 | Good Shepherd, Ridgeway | 0 | 0 | 0 | 0 |
| Mar. 24 | St. Andrew's, Haw River | 0 | 1 | 1 | 0 |

| Date | Congregation | Baptism | Confirmation | Reception | Reaffirmation |
|---|---|---|---|---|---|
| Mar. 31 | St. Timothy's, Wilson | 0 | 4 | 2 | 0 |
| April 7 | Christ's Beloved Community, Winston-Salem | 0 | 28 | 58 | 0 |
| April 14 | Holy Comforter, Burlington | 0 | 0 | 0 | 0 |
| April 17 | ECM, St. Mary's School | 0 | 7 | 2 | 0 |
| April 21 | El Buen Pastor, Durham | 0 | 45 | 2 | 0 |
| April 28 | St. Michael's, Raleigh | 0 | 45 | 7 | 0 |
| May 5 | Christ Church, Raleigh | 0 | 52 | 1 | 6 |
| May 12 | St. Margaret's, Waxhaw | 2 | 6 | 1 | 0 |
| May 19 | St. Patrick's, Mooresville | 1 | 2 | 0 | 0 |
| May 26 | No Visitation | | | | |
| May 29 | St. Bartholomew's, Pittsboro | 0 | 1 | 3 | 0 |
| June 2 | Christ Church, Charlotte | 0 | 103 | 0 | 0 |
| June 9 | St. Mark's, Huntersville | 0 | 5 | 13 | 0 |
| June 16 | All Saints', Concord | 8 | 6 | 1 | 0 |
| June 23 | No Visitation | | | | |
| July 14 | Good Shepherd, Asheboro | 0 | 0 | 0 | 0 |
| Sept. 1 | No Visitation | | | | |
| Sept. 8 | St. Stephen's, Oxford | 0 | 0 | 0 | 0 |
| Sept. 15 | St. Luke's, Durham | 0 | 0 | 0 | 0 |
| Sept. 22 | St. Matthew's, Hillsborough | 0 | 3 | 1 | 0 |
| Sept. 29 | Good Shepherd, Rocky Mount | 0 | 0 | 2 | 0 |
| Oct. 6 | St. Francis, Greensboro | 0 | 0 | 0 | 0 |
| Oct. 13 | Christ Church, Walnut Cove | 0 | 0 | 0 | 0 |
| Oct. 20 | Grace, Lexington | 3 | 5 | 2 | 10 |
| Oct. 27 | No Visitation | | | | |
| Nov. 3 | St. Ambrose, Raleigh | 2 | 3 | 4 | 1 |
| Nov. 3 | Raleigh Episcopal Campus Ministry | 0 | 1 | 0 | 0 |
| Nov. 10 | St. Alban's, Davidson | 0 | 3 | 4 | 0 |
| Nov. 10 | ECM, Davidson College, Davidson | 0 | 0 | 0 | 0 |
| Nov. 17 | St. Paul's, Monroe | 1 | 4 | 1 | 1 |
| Nov. 24 | St. Timothy's, Raleigh | 0 | 9 | 3 | 0 |
| Dec. 1 | No Visitation | | | | |
| Dec. 8 | St. Stephens', Durham | 1 | 4 | 0 | 0 |
| Dec. 15 | Good Shepherd, Raleigh | 0 | 1 | 0 | 0 |
| Dec. 22 | Nativity, Raleigh | 0 | 0 | 3 | 0 |
| | **Totals:** | **18 B** | **352 C** | **118 Rec** | **18 Reaf** |

**OTHER MEETINGS AND LITURGICAL EVENTS**

| | |
|---|---|
| Jan. 2/4 | Office days |
| Jan. 8/11 | Office days |
| Jan. 12/13 | Postulancy weekend priesthood ordination process |
| Jan. 19 | Secularization of a Consecrated Building, St. Christopher's, Garner |
| Jan. 15 | Martin Luther King Jr. Day |
| Jan. 16/17 | Office days |
| Jan. 19 | Saint Augustine's University Board of Trustees Meeting |
| Jan. 20/21 | Bishops Ball |
| Jan. 22 | Day off |
| Jan. 23/25 | Office days |
| Jan. 26 | Special Called Meeting Saint Augustine's University Board of Trustees |
| Jan. 27 | Ordination of Vocational Deacons, St. Michael's Raleigh |
| Jan. 29/30 | Office days |
| Jan. 31 | Team of Four Retreat |
| Feb. 1 | Office day |
| Feb. 5/8 | Vacation |
| Feb. 10 | Feast of Absalom Jones Service, Chapel, Saint Augustine's University, Raleigh |
| Feb. 12/15 | Office days |
| Feb. 17 | Reparations Committee Retreat |
| Feb. 19/22 | Office days |
| Feb. 25/26 | Diocesan Council/Standing Committee Retreat, St. Francis Springs, Stoneville |
| Feb. 27/Mar. 5 | Spring House of Bishops Meeting, Camp Allen, Texas |
| Mar. 6/7 | Office days |
| Mar. 11/14 | Office days |
| Mar. 18/21 | Office days |
| Mar. 23 | Spring Fling, St. Luke's, Durham |
| Mar. 25/27 | Office days |
| Mar. 28 | Maundy Thursday, St. Mark's, Raleigh/Office Closed |
| Mar. 29 | Good Friday, Nativity, Raleigh/Office Closed |
| April 1 | Easter Monday/Office Closed |
| April 2/5 | Office days |
| April 8 | Day off |
| April 9/11 | Office days |
| April 13 | Committee of Youth and Young Adult Meeting, St. Andrew's, Greensboro |
| April 15/18 | Office days |
| April 19/20 | TEC Executive Council, Raleigh |
| April 22/23 | Office days |
| April 24 | House of Bishops One Day Meeting, St. Peter's, Charlotte |
| April 25 | Office Day/Pastoral Response Team Meeting |
| April 27 | History Day 2024 |
| April 29 | Day off |
| April 30 | Clergy Quiet Day, Holy Trinity, Greensboro |
| May 1 | Retired Clergy and Spouses Luncheon, St. Francis, Greensboro |

| | |
|---|---|
| May 2 | Office Day/Healing Service, All Saints', Hamlet |
| May 3 | Board of Trustees Annual Meeting, Saint Augustine's University, Raleigh |
| May 6/10 | Province IV Bishops Meeting/Synod, Kanuga |
| May 13/16 | Office days |
| May 20/21 | Office days |
| May 22 | Advocacy Day at North Carolina Legislature, Raleigh |
| May 23 | Service, Palisades Episcopal School, Charlotte |
| May 27 | Memorial Day/Office closed |
| May 28/30 | Day off |
| June 3/6 | Office days |
| June 8 | Transitional Diaconate Ordination, St. John's, Charlotte |
| June 10/13 | Office days |
| June 17/18 | Office days |
| June 19 | Juneteenth Holiday/Office Closed |
| June 21/28 | General Convention, Louisville, Kentucky |
| July 1/3 | Vacation |
| July 4/5 | Independence Day Holiday/Office Closed |
| July 8/9 | Office days |
| July 10 | Office day/Memorial Service, Mary Gordon, St. Mary's, High Point |
| July 11 | Office day/HUGS Camp |
| July 15/18 | Office days |
| July 22/25 | Office days |
| July 29/Aug. 1 | Office days |
| Aug. 5/6 | Office days |
| Aug. 7 | Mission Proceeds Committee Retreat, Church of the Holy Family, Chapel Hill |
| Aug. 8/9 | Office days |
| Aug. 12/Sept. 2 | Vacation |
| Sept. 3/5 | Office days |
| Sept. 6 | Board of Trustees Meeting, Saint Augustine's, University, Raleigh |
| Sept. 9/12 | Office days |
| Sept. 16/19 | Office days |
| Sept. 23 | Office day |
| Sept. 24/25 | Clergy Conference, St. Paul's, Winston-Salem |
| Sept. 28 | Latino Heritage Celebration |
| Sept. 30 | Day off |
| Oct. 1/3 | Office days |
| Oct. 5 | Deacon's Retreat, Christ's Beloved Community at The Trees, Durham/ Gala, St. Francis', Greensboro |
| Oct. 7 | Day off |
| Oct. 8/10 | Office days |
| Oct. 14/17 | Office days |
| Oct. 18 | Service, Trinity Episcopal School, Charlotte |
| Oct. 21/24 | Revitalization Conference, College for Bishops, Roslyn Center, Richmond, Virginia |
| Oct. 28 | Day off |

| | |
|---|---|
| Oct. 29/31 | Office days |
| Nov. 4 | Compass Focus Group Meeting, Atlanta, Georgia |
| Nov. 5/7 | Office days |
| Nov. 9 | Regional Sacred Ground Gathering, St. Philip's, Durham |
| Nov. 11 | Memorial Service, The Rt. Rev. Dabney Smith, Orlando, Florida |
| Nov. 12/14 | Office days |
| Nov. 18/20 | Virtual Joint Interim Bodies Meeting, Linthicum Heights, Maryland |
| Nov. 21/23 | 209th Annual Diocesan Convention, Benton Convention Center, Winston-Salem |
| Nov. 25/26 | Office days |
| Nov. 27/28 | Thanksgiving Holiday/Office closed |
| Dec. 2/4 | Province IV Bishop's Meeting/One-Day House of Bishops Meeting, Minneapolis, Minnesota |
| Dec. 5 | Office day |
| Dec. 9/12 | Office days |
| Dec. 14 | Priesthood Ordination, St. Paul's, Winston-Salem |
| Dec. 16 | Office day |
| Dec. 17 | Office day/Healing Service, Church of the Ascension, Advance |
| Dec. 18/19 | Office Day |
| Dec. 23/31 | Christmas & New Year Holidays/Office closed |

**VESTRY MEETINGS & CONGREGATIONAL MEETINGS BEYOND VISITATIONS**

| | |
|---|---|
| Jan. 3 | Christ Church, Cleveland |
| Jan. 19 | Iglesia de la Guadalupana, Wilson |
| Jan. 28 | St. Joseph's, Durham |
| Jan. 31 | St. Luke's, Durham |
| Feb. 1 | St. Titus', Durham |
| Mar. 19 | St. Andrew's, Greensboro |
| Apr. 9 | Church of the Advocate, Chapel Hill |
| Apr. 22 | St. Mary's House, Greensboro |
| Apr. 23 | St. Timothy's, Wilson |
| May 14 | Church of the Advocate, Chapel Hill |
| May 21 | St. Margaret's, Waxhaw |
| July 16 | All Saints, Concord |
| Aug. 6 | St. Paul's, Cary |
| Sept. 17 | St. Michael's, Raleigh |
| Sept. 19 | Grace, Clayton |
| Oct. 1 | Iglesia El Buen Pastor, Durham |
| Oct. 7 | St. Bartholomew's, Pittsboro |
| Oct. 9 | St. Thomas', Sanford |
| Oct. 10 | Trinity, Fuquay-Varina |
| Oct. 17 | St. Mary's House, Greensboro (at Redeemer, Greensboro) |
| Oct. 29 | St. Francis', Greensboro |
| Oct. 30 | Ascension, Advance |
| Nov. 7 | Church of the Holy Family, Chapel Hill |

| | |
|---|---|
| Nov. 19 | St. Matthew's, Hillsborough |
| Nov. 20 | St. Titus, Durham |
| Dec. 11 | St. Alban's, Littleton |
| Dec. 16 | St. Mary Magdalene, Seven Lakes |
| Dec. 19 | St. Titus, Durham |

**CHURCH ANNIVERSARY CELEBRATIONS, BLESSINGS AND DEDICATIONS**

| | |
|---|---|
| March 17 | Blessing of new steeple, Chapel of the Good Shepherd, Ridgeway |
| May 12 | Blessing of students for exam week, St. Margaret's, Waxhaw |
| May 29 | Visit and prayers, St. James Cemetery, Pittsboro |
| Sept. 22 | Patronal Festival Eucharist and Bicentennial Celebration, St. Matthew's, Hillsborough |
| Oct. 6 | 70th Anniversary Celebration, St. Francis, Greensboro |
| Nov. 17 | Sesquicentennial Celebration, St. Paul's, Monroe |
| Dec. 8 | Blessing of Angel Tree items for Diocese of Western North Carolina and dedication of new office building, St. Stephen's, Durham |
| Dec. 8 | Dedication and blessing of new organ, Chapel of the Cross, Chapel Hill |

**CONSENTS**

| | |
|---|---|
| Feb. 13 | Election, the Rev. Dorothy Sanders Wells, Bishop Diocesan, Diocese of Mississippi |
| Feb. 28 | Election, the Rev. Kara Wagner Sherer, Bishop Diocesan, Diocese of Rochester |
| May 18 | Election, the Rev. Phil N. LaBelle, Bishop Diocesan, Diocese of Olympia |
| May 21 | Election, the Rev. Julia E. Whitworth, Bishop Diocesan, Diocese of Massachusetts |
| Nov. 1 | Election, the Rev. Angela Maria Cortiñas, Bishop Diocesan, Diocese of West Texas |
| Nov. 11 | Election, the Rev. Amy Dafler Meaux, Bishop Diocesan, Diocese of West Missouri |

**INSTITUTIONS OF MINISTRY**

| | |
|---|---|
| Jan. 10 | The Rev. Morris Thompson, Emmanuel, Southern Pines |
| Jan. 24 | The Rev. Michelle Roach, Church of the Redeemer, Greensboro |
| April 21 | The Rev. Valerie Mayo, St. Titus, Durham |
| May 29 | The Rev. Mac Brown, St. Bartholomew's, Pittsboro |

**DIOCESAN COUNCIL MEETINGS**

| | |
|---|---|
| Jan. 18 | |
| Feb. 15 – | |
| Feb. 25/26 | Joint Diocesan Council/Standing Committee Retreat, St. Francis Springs, Stoneville |
| March 21 | |

April 18
May 16
June 20
July 18
August 15
September 19
October 17
December 19

**STANDING COMMITTEE MEETINGS**

| | |
|---|---|
| Feb. 25/26 | Joint Diocesan Council/Standing Committee Retreat, St. Francis Springs, Stoneville |

March 18
April 15
May 20
June 10
August 19
September 16
October 21
November 21
December 16

**TRUSTEES OF THE DIOCESE MEETINGS**

No meetings in 2024

**WEDDINGS**

| | |
|---|---|
| Oct. 16 | Renewal of Wedding Vows, The Rev. and Mrs. Jemonde Taylor, St. Ambrose, Raleigh |
| Oct. 26 | Wedding outside of diocese |

**FUNERALS**

| | |
|---|---|
| Jan. 14 | Mrs. Carmen Reeve, St. Mark's Episcopal Church (closed), Raleigh, NC |

**OTHER SERVICES IN THE DIOCESE**

| | |
|---|---|
| April 30 | Clergy Quiet Day with Renewal of Vows, Holy Trinity, Greensboro |

# OFFICIAL ACTS OF THE ASSISTANT BISHOP OF NORTH CAROLINA

**January 1, 2024 – December 31, 2024**

The Right Reverend Jennifer Brooke-Davidson
Summary of Official Acts

Baptisms: 17
Burials: 0
Celebrated Holy Communion: 6*
Celebrations of New Ministry: 1
Confirmations: 152
Consecration of a Bishop: 1
Consents: 4
Deconsecrations: 0
Dedications and Blessings: 2
Diocesan Council Meetings: 9
Marriage: 0
Ordinations to the Diaconate: 0
Ordinations to the Priesthood: 4
Reaffirmations: 13
Receptions: 47
Visitations and Vestry Meetings: 38

*Does not include Holy Communions celebrated during Visitations

**VISITATIONS AND VESTRY MEETINGS**

| | | Confirmed | | Received | | Reaffirmed | | Baptized |
|---|---|---|---|---|---|---|---|---|
| 7-Jan | St. Titus', Durham | | | | | | | |
| 14-Jan | Trinity, Statesville | 4 | | 2 | | 1 | | 2 |
| 21-Jan | St. Stephen's, Winston-Salem | | | | | | | |
| 28-Jan | St. Thomas', Reidsville | | | | | | | |
| 4-Feb | Messiah, Mayodan | 2 | | 1 | | | | |
| 11-Feb | St. Thomas', Sanford | 2 | | | | | | |
| 18-Feb | Emmanuel, Warrenton | | | | | | | |
| 25-Feb | All Saints', Greensboro | | | | | | | |
| 10-Mar | All Saints', Roanoke Rapids | 5 | | | | | | |
| 17-Mar | St. Paul's, Winston-Salem | 23 | | 3 | | 2 | | |
| 24-Mar | Advocate, Chapel Hill | 2 | | | | | | |
| 30-Mar | Vigil at Holy Family, Chapel Hill | 2 | | | | | | |
| 7-Apr | Ascension, Advance at Fork | | | | | | | |
| 14-Apr | St. Joseph's, Durham | 2 | | | | | | |
| 21-Apr | Holy Spirit, Greensboro | 1 | | | | | | |
| 28-Apr | Holy Trinity, Greensboro | 16 | | | | | | |
| 5-May | St. Luke's, Tarboro | | | | | | | |
| 5-May | Calvary, Tarboro | 4 | | | | | | |
| 12-May | St. Martin's, Charlotte | 3 | 1 | | | | | |

| | | Confirmed | Received | Reaffirmed | Baptized |
|---|---|---|---|---|---|
| 19-May | St. Philip's, Durham | | | | |
| 2-Jun | St. Paul's, Smithfield | 4 | 3 | | |
| 9-Jun | St. Michael & All Angels, Charlotte | 2 | 1 | | |
| 30-Jun | Redeemer, Greensboro | 7 | 1 | | |
| 11-Aug | All Saints', Hamlet | | | | |
| 18-Aug | Christ Church, Albemarle | 1 | | | |
| 25-Aug | St. Cyprian's, Oxford | 2 | | | |
| 22-Sep | St. John's, Charlotte | 7 | | | |
| 29-Sep | Holy Comforter, Charlotte | 7 | | 1 | 1 |
| 6-Oct | St. James, Mooresville | 15 | | | |
| 13-Oct | Calvary, Wadesboro/All Souls, Ansonville | | | | |
| 20-Oct | Epiphany, Eden | 1 | | | |
| 20-Oct | St. Luke's, Eden | | | | |
| 27-Oct | St. Peter's, Charlotte | 4 | 2 | | 1 |
| 10-Nov | St. Andrew's, Greensboro | 13 | 1 | 1 | |
| 17-Nov | St. Paul's, Louisburg | | | | |
| 8-Dec | Chapel of the Cross, Chapel Hill | 12 | 10 | | |
| 15-Dec | La Guadalupana, Wilson | 25 | | | 11 |
| 15-Dec | St. Mark's, Wilson | | | | |

**VESTRY MEETINGS – OTHER THAN DURING VISITATIONS**

| | |
|---|---|
| Feb 1 | St. Titus, Durham |
| May 21 | Holy Innocents, Henderson |
| May 30 | El Buen Pastor, Durham |
| Oct 1 | El Buen Pastor, Durham |

**CELEBRATED HOLY COMMUNION – OTHER THAN VISITATIONS**

| | |
|---|---|
| Jan 20 | Bishops' Ball, Haw River State Park, Browns Summit |
| Jan 25 | Quiet Day with Vocational Deacon Ordinands, St. Matthew's, Hillsborough |
| Apr 27 | History Day, Christ Church, Raleigh |
| Apr 30 | Clergy Quiet Day, Holy Trinity, Greensboro |
| Jun 8 | Ordination to the Transitional Diaconate, St. John's Charlotte |
| Sep 24-25 | Clergy Conference, St. Paul's, Winston-Salem |

**CELEBRATIONS OF NEW MINISTRY (INSTITUTIONS)**

| | |
|---|---|
| Mar 13 | The Rev. Teri Daily, Grace, Clayton |

**DEDICATIONS**

| | |
|---|---|
| May 12 | Water Stoup, St. Martin's, Charlotte |
| Aug 18 | Chalice and Paten, Christ Church, Albemarle |

**DIOCESAN COUNCIL MEETINGS**

| | |
|---|---|
| Jan 18 | Diocesan House, Raleigh |
| Feb 25-26 | Standing Committee/Diocesan Council Retreat, St. Francis Center, Stoneville |
| Mar 21 | Grace, Lexington |
| Apr 18 | St. Ambrose, Raleigh |
| May 16 | St. Anne's, Winston-Salem |
| Aug 15 | St. John's, Wake Forest |
| Oct 17 | Holy Trinity, Greensboro |
| Nov 21-23 | Diocesan Convention, Benton Convention Center, Winston-Salem |
| Dec 19 | Calvary, Tarboro |

**ORDINATIONS**

**Priesthood – Title III, Canon 8, Section 6**

Dec 14 St. Paul's, Winston-Salem
William Barr
Daisy Colon
Chipper Long
John Wakefield

**Candidates for Ordination to the Vocational Diaconate – Title III, Canon 6.4**

May 20 Thomas Lowe
Susan Schrader

**Postulants Admitted for Vocational Diaconate – Title III, Canon 6.3**

Jan 13 Derek Luther
Day Smith Pritchartt

**OTHER LITURGICAL EVENTS OF ORDINATIONS – OTHER THAN VISITATIONS**

**Commission on Ministry-Diaconate (COM-D)**

| | |
|---|---|
| Virtual | Apr 2, Jun 4, Aug 6, Oct 1, Dec 3, Dec 10 |
| Jan 13 | Interviews for Postulancy, St. Paul's, Winston-Salem |
| Jul 23, 25 | Nominee Interviews for Internships, Diocesan House, Raleigh |

**Standing Committee Meetings**

Feb 25-26 Standing Committee/Diocesan Council Retreat, St. Francis Center, Stoneville

**Recurring Meetings**

Building Proceeds
Council of Advice on Public Policy (CAPP)
Deans
Galilee Ministries of East Charlotte (GMEC)
Good Samaritan Fund
Episcopal Farmworkers

**OUTSIDE THE DIOCESE**

**College for Bishops Board**

Virtual Apr 10, May 29, Dec 9, Dec

**Consecration/Ordination of a Bishop**

Nov 2 Installation of the 28th Presiding Bishop, The Most Rev. Sean Rowe, Livestreamed from The Chapel of Christ the Lord in The Episcopal Church Center, New York, NY

**Consents**

Jan 6 The Rt. Rev. Larry R. Benfield of the Diocese of Arkansas, Resignation
Feb 10 The Rt. Rev. Andrew M.L. Dietsche of the Diocese of New York, Resignation
Mar 1 The Rt. Rev. Patrick Bell, Bishop of the Diocese Eastern Oregon, Resignation
Apr 27 The Rt. Rev. Eugene Sutton of the Diocese of Maryland, Resignation

**Disciplinary Board of Bishops (DBB)**

Virtual Jan 11, Mar 26, Apr 11, May 15, May 23, Jun 6, Jun 14

**House of Bishops**

Feb 27-Mar 5 Camp Allen, Texas
Apr 2024 St. Peter's Episcopal Church, Charlotte, NC
Dec 2-4 Doubletree Hilton, Minneapolis. MN

**Province IV Bishops**

Dec 2-4 Doubletree Hilton, Minneapolis, MN

**General Convention**

Jun 23-28 81st General Convention of The Episcopal Church, Louisville, KY
Jun 20-28 Dispatch of General Convention

**Interim Bodies: Standing Committees of General Convention**

**Standing Committee on Liturgy and Music**

Nov 18-20 Maritime Conference Center, Linthicum Heights, MD
Dec 12 Virtual

**OTHER BISHOPS' VISITATIONS**

**The Rt Rev. William Gregg**

Apr 28 Good Shepherd, Cooleemee
Apr 28 St. Matthew's, Salisbury
June 23 St. John's, Wake Forest

**2023 PAROCHIAL REPORT-STATISTICAL**

| | | | TOTAL MEMBERSHIP | | | CONFIRMATIONS & RECEPTIONS | | | STATISTICAL GIVING INFORMATION | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Mission/ Parish | Active Baptized Members 12/31/2023 | Total Communicants | Under 16 | 16 Years & Older | Under 16 | Receptions | Pledging Units | Total Dollar Amount Pledged | Average Pledge |
| Advance | Church of the Ascension | M | 94 | 59 | 4 | 2 | 1 | 3 | 20 | $ 46,808.00 | $ 2,340.40 |
| Albemarle | Christ Episcopal Church | P | 74 | 74 | 3 | 0 | 0 | 1 | 15 | $ 35,920.00 | $ 2,394.67 |
| Asheboro | Church of the Good Shepherd | P | 195 | 171 | 15 | 0 | 0 | 0 | 97 | $ 290,309.00 | $ 2,992.88 |
| Battleboro | St Johns Episcopal Church | M | 14 | 14 | 0 | 0 | 0 | 0 | 0 | | |
| Burlington | Church of the Holy Comforter | P | 372 | 372 | 40 | 3 | 2 | 0 | 96 | $ 352,152.00 | $ 3,668.25 |
| Cary | St Pauls Episcopal Church | P | 815 | 571 | 116 | 8 | 5 | 3 | 285 | $ 969,585.00 | $ 3,402.05 |
| Chapel Hill | Church of the Advocate | P | 179 | 177 | 33 | 3 | 0 | 2 | 66 | $ 190,953.00 | $ 2,893.23 |
| Chapel Hill | Church of the Holy Family | P | 630 | 630 | 87 | 13 | 3 | 0 | 162 | $ 724,927.00 | $ 4,474.86 |
| Chapel Hill | The Chapel of the Cross | P | 1918 | 1413 | 229 | 7 | 7 | 5 | 485 | $ 1,688,317.00 | $ 3,481.07 |
| Charlotte | Chapel of Christ the King | M | 28 | 28 | 4 | 0 | 0 | 0 | 0 | | |
| Charlotte | Christ Episcopal Church | P | 6134 | 4864 | 1025 | 7 | 43 | 5 | 1195 | $ 6,001,469.00 | $ 5,022.15 |
| Charlotte | Church of the Holy Comforter | P | 501 | 501 | 90 | 7 | 3 | 0 | 188 | $ 840,218.00 | $ 4,469.24 |
| Charlotte | St Johns Episcopal Church | P | 937 | 937 | 86 | 6 | 0 | 0 | 306 | $ 14,762,570.00 | $ 48,243.69 |
| Charlotte | St Martins Episcopal Church | P | 515 | 515 | 91 | 10 | 0 | 1 | 176 | $ 879,504.00 | $ 4,997.18 |
| Charlotte | St Michael & All Angels | M | 104 | 89 | 11 | 0 | 0 | 0 | 52 | $ 92,728.00 | $ 1,783.23 |
| Charlotte | St Peters Episcopal Church | P | 918 | 830 | 117 | 3 | 11 | 2 | 258 | $ 874,902.00 | $ 3,391.09 |
| Clayton | Grace Episcopal Mission | M | 69 | 66 | 6 | 1 | 0 | 3 | 33 | $ 114,030.00 | $ 3,455.45 |
| Clemmons | St Clements Episcopal Church | P | 251 | 129 | 5 | 0 | 5 | 4 | 50 | $ 162,560.00 | $ 3,251.20 |
| Cleveland | Christ Episcopal Church | M | 87 | 18 | 1 | 0 | 0 | 0 | 8 | $ 29,600.00 | $ 3,700.00 |
| Concord | All Saints Episcopal Church | P | 401 | 225 | 0 | 4 | 0 | 2 | 126 | $ 538,674.00 | $ 4,275.19 |
| Cooleemee | Church of the Good Shepherd | M | 8 | 5 | 0 | 0 | 0 | 0 | 4 | $ 10,050.00 | $ 2,512.50 |
| Davidson | St Albans Episcopal Church | P | 579 | 547 | 114 | 3 | 6 | 10 | 183 | $ 724,875.00 | $ 3,961.07 |
| Durham | Iglesia El Buen Pastor | M | 556 | 185 | 45 | 4 | 0 | 0 | 0 | | |
| Durham | St Josephs Episcopal Church | M | 125 | 117 | 12 | 9 | 0 | 3 | 37 | $ 98,165.00 | $ 2,653.11 |
| Durham | St Lukes Episcopal Church | P | 135 | 135 | 6 | 0 | 0 | 1 | 107 | $ 343,292.00 | $ 3,208.34 |
| Durham | St Philips Episcopal Church | P | 1371 | 359 | 84 | 6 | 1 | 1 | 171 | $ 656,383.00 | $ 3,838.50 |
| Durham | St Stephens Episcopal Church | P | 631 | 232 | 18 | 5 | 0 | 0 | 120 | $ 535,998.00 | $ 4,466.65 |
| Durham | St Titus Episcopal Church | P | 188 | 123 | 8 | 0 | 0 | 0 | 50 | $ 167,135.00 | $ 3,342.70 |
| Eden | Church of the Epiphany | P | 47 | 41 | 7 | 1 | 2 | 0 | 21 | $ 75,970.00 | $ 3,617.62 |
| Eden | St Lukes Episcopal Church | P | 96 | 96 | 8 | 0 | 1 | 0 | 0 | | |
| Elkin | Galloway Memorial Chapel | M | 49 | 46 | 0 | 0 | 0 | 0 | 20 | $ 49,360.00 | $ 2,468.00 |
| Erwin | St Stephens Episcopal Church | P | 119 | 105 | 21 | 0 | 4 | 0 | 37 | $ 74,050.00 | $ 2,001.35 |
| Fuquay Varina | Trinity Episcopal Church | P | 157 | 135 | 6 | 0 | 0 | 0 | 46 | $ 132,700.00 | $ 2,884.78 |
| Greensboro | All Saints Church | P | 143 | 85 | 10 | 0 | 0 | 0 | 23 | $ 100,060.00 | $ 4,350.43 |
| Greensboro | Church of the Holy Spirit | M | 44 | 39 | 3 | 0 | 0 | 1 | 21 | $ 40,400.00 | $ 1,923.81 |
| Greensboro | Church of the Redeemer | P | 151 | 151 | 12 | 0 | 0 | 0 | 36 | $ 114,321.00 | $ 3,175.58 |
| Greensboro | Holy Trinity Episcopal Church | P | 2343 | 2154 | 225 | 8 | 1 | 6 | 397 | $ 1,651,754.00 | $ 4,160.59 |
| Greensboro | St Andrews Episcopal Church | P | 380 | 333 | 50 | 9 | 5 | 0 | 120 | $ 375,572.00 | $ 3,129.77 |
| Greensboro | St Barnabas Episcopal Church | M | 121 | 121 | 21 | 0 | 0 | 0 | 26 | $ 105,853.00 | $ 4,071.27 |
| Greensboro | St Francis Episcopal Church | P | 614 | 614 | 21 | 5 | 5 | 2 | 171 | $ 624,085.00 | $ 3,649.62 |
| Halifax | St Mark Episcopal Church | M | 4 | 0 | 0 | 0 | 0 | 0 | 0 | | |

**2023 PAROCHIAL REPORT-STATISTICAL**

| | | | TOTAL MEMBERSHIP | | | CONFIRMATIONS & RECEPTIONS | | | STATISTICAL GIVING INFORMATION | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Mission/ Parish | Active Baptized Members 12/31/2023 | Total Communicants | Under 16 | 16 Years & Older | Under 16 | Receptions | Pledging Units | Total Dollar Amount Pledged | Average Pledge |
| Hamlet | All Saints Episcopal Church | M | 85 | 62 | 6 | 0 | 0 | 0 | 11 | $ 15,640.00 | $ 1,421.82 |
| Haw River | St Andrews Episcopal Church | M | 39 | 35 | 6 | 0 | 0 | 0 | 18 | $ 59,770.00 | $ 3,320.56 |
| Henderson | Church of the Holy Innocents | P | 149 | 149 | 28 | 0 | 6 | 0 | 41 | $ 150,000.00 | $ 3,658.54 |
| Henderson | St Johns Episcopal Church | M | *No Parochial Report Filed* | | | | | | | | |
| High Point | St Christophers Episcopal Church | P | 130 | 88 | 5 | 0 | 0 | 0 | 19 | $ 59,960.00 | $ 3,155.79 |
| High Point | St Marys Episcopal Church | P | 274 | 274 | 64 | 9 | 0 | 3 | 157 | $ 751,998.00 | $ 4,789.80 |
| Hillsborough | St Matthews Parish Church | P | 346 | 346 | 30 | 3 | 0 | 3 | 159 | $ 470,852.00 | $ 2,961.33 |
| Huntersville | St Marks Episcopal Church | P | 173 | 173 | 17 | 2 | 3 | 6 | 85 | $ 289,108.00 | $ 3,401.27 |
| Jackson | The Church of The Saviour | M | 52 | 52 | 6 | 0 | 0 | 0 | 0 | $ 25,000.00 | |
| Kernersville | St Matthews Episcopal Church | M | 15 | 15 | 0 | 0 | 0 | 0 | 0 | | |
| Laurinburg | St Davids Episcopal Church | M | 50 | 48 | 6 | 0 | 0 | 0 | 22 | $ 50,270.00 | $ 2,285.00 |
| Lexington | Grace Episcopal Church | P | 216 | 153 | 19 | 8 | 2 | 1 | 71 | $ 298,646.00 | $ 4,206.28 |
| Littleton | St Alban Episcopal Church | M | 26 | 26 | 1 | 1 | 1 | 0 | 14 | $ 32,530.00 | $ 2,323.57 |
| Louisburg | St Matthias Episcopal Church | M | 15 | 15 | 0 | 0 | 0 | 0 | 4 | $ 5,890.00 | $ 1,472.50 |
| Louisburg | St Pauls Episcopal Church | M | 72 | 68 | 4 | 0 | 0 | 0 | 23 | $ 46,040.00 | $ 2,001.74 |
| Mayodan | Church of the Messiah | M | 40 | 40 | 1 | 0 | 0 | 0 | 12 | $ 40,000.00 | $ 3,333.33 |
| Monroe | St Pauls Episcopal Church | P | 211 | 144 | 11 | 1 | 0 | 1 | 51 | $ 155,270.00 | $ 3,044.51 |
| Mooresville | St James Episcopal Church | M | 15 | 15 | 0 | 0 | 1 | 1 | 0 | | |
| Mooresville | St Patricks Episcopal Church | P | 305 | 305 | 35 | 3 | 3 | 0 | 115 | $ 414,765.00 | $ 3,606.65 |
| Mount Airy | Trinity Episcopal Church | P | 144 | 131 | 9 | 6 | 0 | 1 | 52 | $ 192,730.00 | $ 3,706.35 |
| Oxford | St Cyprians Episcopal Church | M | 54 | 51 | 11 | 0 | 0 | 0 | 18 | $ 52,000.00 | $ 2,888.89 |
| Oxford | St Stephens Episcopal Church | P | 136 | 128 | 7 | 3 | 0 | 0 | 53 | $ 181,665.00 | $ 3,427.64 |
| Pittsboro | St Bartholomews Episcopal Church | P | 100 | 100 | 16 | 5 | 5 | 0 | 43 | $ 127,972.00 | $ 2,976.09 |
| Raleigh | Christ Episcopal Church | P | 2995 | 2995 | 180 | 16 | 24 | 1 | 818 | $ 3,049,414.00 | $ 3,727.89 |
| Raleigh | Church of the Good Shepherd | P | 738 | 374 | 22 | 3 | 7 | 3 | 160 | $ 636,227.00 | $ 3,976.42 |
| Raleigh | Church of the Nativity | P | 550 | 547 | 96 | 4 | 7 | 7 | 133 | $ 414,464.00 | $ 3,116.27 |
| Raleigh | St Ambrose Episcopal Church | P | 422 | 422 | 73 | 5 | 8 | 4 | 90 | $ 266,461.00 | $ 2,960.68 |
| Raleigh | St Michaels Episcopal Church | P | 2129 | 1590 | 253 | 14 | 19 | 3 | 513 | $ 1,799,658.00 | $ 3,508.11 |
| Raleigh | St Timothys Episcopal Church | P | 225 | 165 | 25 | 1 | 0 | 16 | 50 | $ 139,520.00 | $ 2,790.40 |
| Reidsville | St Thomas Episcopal Church | P | 104 | 104 | 0 | 0 | 0 | 0 | 27 | $ 122,250.00 | $ 4,527.78 |
| Ridgeway | The Chapel of the Good Shepherd | M | 11 | 11 | 0 | 0 | 0 | 0 | 0 | | |
| Roanoke Rapids | All Saints Episcopal Church | P | 130 | 65 | 0 | 4 | 0 | 0 | 28 | $ 114,000.00 | $ 4,071.43 |
| Rockingham | Church of the Messiah | M | 3 | 3 | 0 | 0 | 0 | 0 | 2 | $ 6,000.00 | $ 3,000.00 |
| Rocky Mount | Church of the Good Shepherd | P | 182 | 182 | 28 | 3 | 7 | 0 | 71 | $ 274,490.00 | $ 3,866.06 |
| Rocky Mount | St Andrews Episcopal Church | P | 242 | 169 | 19 | 0 | 0 | 0 | 64 | $ 248,700.00 | $ 3,885.94 |
| Roxboro | St Marks Episcopal Church | M | 20 | 18 | 0 | 0 | 0 | 0 | 5 | $ 17,040.00 | $ 3,408.00 |
| Salisbury | St Lukes Episcopal Church | P | 627 | 355 | 45 | 0 | 4 | 3 | 126 | $ 416,963.00 | $ 3,309.23 |
| Salisbury | St Matthew Episcopal Church | M | 24 | 20 | 4 | 0 | 0 | 0 | 7 | $ 9,920.00 | $ 1,417.14 |
| Salisbury | St Pauls Episcopal Church | M | 35 | 35 | 0 | 1 | 0 | 0 | 21 | $ 57,039.00 | $ 2,716.14 |
| Sanford | St Thomas Episcopal Church | P | 110 | 86 | 7 | 0 | 0 | 0 | 45 | $ 113,800.00 | $ 2,528.89 |
| Scotland Neck | Trinity Episcopal Church | P | 31 | 31 | 3 | 0 | 0 | 0 | 15 | $ 35,956.00 | $ 2,397.07 |

**2023 PAROCHIAL REPORT-STATISTICAL**

| | | | TOTAL MEMBERSHIP | | | CONFIRMATIONS & RECEPTIONS | | | STATISTICAL GIVING INFORMATION | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Mission/ Parish | Active Baptized Members 12/31/2023 | Total Communicants | Under 16 | 16 Years & Older | Under 16 | Receptions | Pledging Units | Total Dollar Amount Pledged | Average Pledge |
| Seven Lakes | St Mary Magdalene Episcopal Church | M | 53 | 53 | 6 | 0 | 0 | 2 | 15 | $ 40,500.00 | $ 2,700.00 |
| Smithfield | San Jose Mission | M | *No Parochial Report Filed* | | | | | | | | |
| Smithfield | St Paul Episcopal Church | P | 170 | 170 | 15 | 4 | 0 | 1 | 71 | $ 258,710.00 | $ 3,643.80 |
| Southern Pines | Emmanuel Parish Episcopal Church | P | 535 | 477 | 55 | 2 | 0 | 0 | 198 | $ 603,790.00 | $ 3,049.44 |
| Speed | St Marys Episcopal Church | M | 24 | 24 | 0 | 0 | 0 | 0 | 0 | | |
| Statesville | Trinity Episcopal Church | P | 285 | 248 | 24 | 0 | 0 | 0 | 73 | $ 256,794.00 | $ 3,517.73 |
| Tarboro | Calvary Episcopal Church | P | 277 | 277 | 27 | 6 | 8 | 4 | 135 | $ 406,363.00 | $ 3,010.10 |
| Tarboro | St Luke Episcopal Church | M | 13 | 13 | 1 | 0 | 0 | 0 | 8 | $ 16,380.00 | $ 2,047.50 |
| Tarboro | St Michael Episcopal Church | M | 97 | 97 | 0 | 0 | 0 | 0 | 10 | $ 15,340.00 | $ 1,534.00 |
| Wadesboro | Calvary Episcopal Church | P | 83 | 76 | 3 | 0 | 0 | 0 | 0 | | |
| Wake Forest | St Johns Episcopal Church | P | 558 | 470 | 72 | 2 | 3 | 1 | 136 | $ 422,215.00 | $ 3,104.52 |
| Walnut Cove | Christ Church | M | 22 | 22 | 1 | 0 | 0 | 0 | 6 | $ 15,762.00 | $ 2,627.00 |
| Warrenton | Emmanuel Episcopal Church | M | 49 | 27 | 0 | 0 | 0 | 0 | 13 | $ 16,190.00 | $ 1,245.38 |
| Waxhaw | St Margarets Episcopal Church | P | 769 | 540 | 93 | 1 | 4 | 0 | 217 | $ 853,096.00 | $ 3,931.32 |
| Weldon | Grace Episcopal Church | P | *No Parochial Report Filed* | | | | | | | | |
| Wilson | La Iglesia de la Guadalupana | M | 1448 | 360 | 40 | 0 | 0 | 0 | 0 | | |
| Wilson | St Marks Episcopal Church | M | 25 | 14 | 1 | 1 | 1 | 0 | 0 | | |
| Wilson | St Timothys Episcopal Church | P | 253 | 253 | 37 | 3 | 5 | 1 | 84 | $ 343,819.00 | $ 4,093.08 |
| Winston Salem | Christ's Beloved Community | P | 228 | 228 | 90 | 43 | 0 | 63 | 0 | | |
| Winston Salem | St Annes Episcopal Church | P | 228 | 222 | 24 | 5 | 2 | 5 | 81 | $ 287,584.00 | $ 3,550.42 |
| Winston Salem | St Pauls Episcopal Church | P | 2076 | 2076 | 327 | 4 | 10 | 4 | 601 | $ 2,391,410.00 | $ 3,979.05 |
| Winston Salem | St Stephen Episcopal Church | P | 36 | 35 | 4 | 0 | 0 | 1 | 20 | $ 70,000.00 | $ 3,500.00 |
| Winston Salem | St Timothys Episcopal Church | P | 1092 | 255 | 20 | 0 | 0 | 0 | 137 | $ 695,216.00 | $ 5,074.57 |
| **Totals** | | | **41,643** | **32,833** | **4,511** | **287** | **235** | **190** | **10,156** | **$ 52,310,426.00** | **$ 5,150.69** |
| Greensboro | St. Mary's House** | | 21 | 21 | 5 | - | - | - | 5 | $ 14,665.00 | $ 2,933.00 |

***St Mary's House, Greensboro is not a congregation in union with Convention.*

**2023 PAROCHIAL REPORT - STATISTICAL**

| | | HOLY EUCHARIST SERVICES | | | | OTHER SACRAMENTS & SERVICES | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Saturday & Sunday Eucharists | Weekday Eucharists | Private Eucharists | Average Sunday Attendance | Marriages | Burials | Baptisms 16 & Older | Baptisms Under 16 | Church School Students Enrolled | Adult Education Program |
| Advance | Church of the Ascension | 52 | 19 | 0 | 29 | 0 | 0 | 1 | 1 | 4 | Yes |
| Albemarle | Christ Episcopal Church | 24 | 0 | 0 | 31 | 0 | 4 | 0 | 0 | 0 | No |
| Asheboro | Church of the Good Shepherd | 164 | 70 | 22 | 78 | 0 | 9 | 0 | 2 | 12 | Yes |
| Battleboro | St Johns Episcopal Church | 0 | 0 | 0 | 12 | 0 | 1 | 0 | 0 | 0 | No |
| Burlington | Church of the Holy Comforter | 107 | 16 | 30 | 101 | 4 | 8 | 0 | 2 | 15 | Yes |
| Cary | St Pauls Episcopal Church | 208 | 31 | 99 | 264 | 2 | 10 | 1 | 19 | 90 | Yes |
| Chapel Hill | Church of the Advocate | 99 | 0 | 0 | 66 | 0 | 0 | 0 | 3 | 11 | Yes |
| Chapel Hill | Church of the Holy Family | 107 | 52 | 48 | 186 | 1 | 11 | 2 | 4 | 87 | Yes |
| Chapel Hill | The Chapel of the Cross | 213 | 31 | 60 | 401 | 2 | 21 | 1 | 12 | 165 | Yes |
| Charlotte | Chapel of Christ the King | 52 | 4 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | Yes |
| Charlotte | Christ Episcopal Church | 228 | 107 | 25 | 596 | 16 | 43 | 0 | 92 | 1478 | Yes |
| Charlotte | Church of the Holy Comforter | 194 | 59 | 65 | 155 | 0 | 6 | 0 | 2 | 90 | Yes |
| Charlotte | St Johns Episcopal Church | 107 | 52 | 151 | 249 | 1 | 20 | 0 | 10 | 131 | Yes |
| Charlotte | St Martins Episcopal Church | 91 | 0 | 60 | 138 | 3 | 7 | 0 | 13 | 97 | Yes |
| Charlotte | St Michael & All Angels | 156 | 0 | 0 | 40 | 0 | 2 | 0 | 1 | 12 | Yes |
| Charlotte | St Peters Episcopal Church | 106 | 50 | 42 | 245 | 2 | 11 | 0 | 15 | 80 | Yes |
| Clayton | Grace Episcopal Mission | 42 | 4 | 5 | 40 | 0 | 0 | 0 | 1 | 4 | Yes |
| Clemmons | St Clements Episcopal Church | 144 | 5 | 5 | 65 | 1 | 2 | 1 | 1 | 0 | Yes |
| Cleveland | Christ Episcopal Church | 28 | 0 | 1 | 12 | 0 | 1 | 0 | 0 | 0 | No |
| Concord | All Saints Episcopal Church | 106 | 22 | 133 | 143 | 1 | 13 | 0 | 8 | 58 | Yes |
| Cooleemee | Church of the Good Shepherd | 9 | 1 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | No |
| Davidson | St Albans Episcopal Church | 111 | 33 | 2 | 191 | 0 | 5 | 0 | 7 | 110 | Yes |
| Durham | Iglesia El Buen Pastor | 67 | 46 | 9 | 174 | 5 | 16 | 1 | 4 | 35 | Yes |
| Durham | St Josephs Episcopal Church | 76 | 6 | 0 | 67 | 2 | 2 | 1 | 1 | 7 | Yes |
| Durham | St Lukes Episcopal Church | 103 | 5 | 20 | 87 | 0 | 5 | 0 | 2 | 0 | Yes |
| Durham | St Philips Episcopal Church | 150 | 58 | 23 | 190 | 1 | 6 | 2 | 8 | 88 | Yes |
| Durham | St Stephens Episcopal Church | 198 | 86 | 20 | 108 | 1 | 10 | 0 | 7 | 10 | Yes |
| Durham | St Titus Episcopal Church | 5 | 2 | 5 | 51 | 0 | 3 | 0 | 0 | 0 | Yes |
| Eden | Church of the Epiphany | 51 | 17 | 3 | 27 | 0 | 4 | 0 | 1 | 2 | Yes |
| Eden | St Lukes Episcopal Church | 58 | 5 | 5 | 34 | 0 | 2 | 0 | 1 | 7 | Yes |
| Elkin | Galloway Memorial Chapel | 94 | 6 | 27 | 23 | 1 | 2 | 1 | 1 | 1 | Yes |
| Erwin | St Stephens Episcopal Church | 53 | 5 | 0 | 41 | 0 | 2 | 0 | 4 | 8 | Yes |
| Fuquay Varina | Trinity Episcopal Church | 0 | 0 | 0 | 60 | 0 | 0 | 0 | 0 | 0 | Yes |
| Greensboro | All Saints Church | 79 | 4 | 3 | 30 | 0 | 5 | 0 | 2 | 10 | Yes |
| Greensboro | Church of the Holy Spirit | 42 | 1 | 2 | 20 | 0 | 0 | 0 | 0 | 3 | Yes |
| Greensboro | Church of the Redeemer | 51 | 3 | 67 | 55 | 0 | 2 | 0 | 0 | 8 | Yes |
| Greensboro | Holy Trinity Episcopal Church | 198 | 55 | 104 | 265 | 4 | 22 | 2 | 15 | 125 | Yes |
| Greensboro | St Andrews Episcopal Church | 53 | 10 | 16 | 155 | 2 | 3 | 0 | 3 | 50 | Yes |
| Greensboro | St Barnabas Episcopal Church | 206 | 50 | 15 | 34 | 0 | 1 | 2 | 0 | 0 | Yes |

**2023 PAROCHIAL REPORT - STATISTICAL**

| | | HOLY EUCHARIST SERVICES | | | | OTHER SACRAMENTS & SERVICES | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Saturday & Sunday Eucharists | Weekday Eucharists | Private Eucharists | Average Sunday Attendance | Marriages | Burials | Baptisms 16 & Older | Baptisms Under 16 | Church School Students Enrolled | Adult Education Program |
| Greensboro | St Francis Episcopal Church | 106 | 0 | 10 | 137 | 0 | 10 | 0 | 2 | 15 | Yes |
| Halifax | St Mark Episcopal Church | 22 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | No |
| Hamlet | All Saints Episcopal Church | 74 | 0 | 0 | 25 | 0 | 1 | 0 | 0 | 6 | Yes |
| Haw River | St Andrews Episcopal Church | 61 | 10 | 11 | 26 | 0 | 3 | 0 | 0 | 7 | Yes |
| Henderson | Church of the Holy Innocents | 178 | 4 | 4 | 40 | 0 | 2 | 0 | 0 | 11 | Yes |
| Henderson | St Johns Episcopal Church | *No Parochial Report Filed* | | | | | | | | | |
| High Point | St Christophers Episcopal Church | 28 | 4 | 20 | 33 | 0 | 3 | 0 | 0 | 0 | Yes |
| High Point | St Marys Episcopal Church | 200 | 55 | 70 | 132 | 3 | 8 | 0 | 3 | 32 | Yes |
| Hillsborough | St Matthews Parish Church | 104 | 48 | 7 | 147 | 2 | 8 | 0 | 4 | 40 | Yes |
| Huntersville | St Marks Episcopal Church | 150 | 11 | 61 | 94 | 5 | 8 | 4 | 10 | 20 | Yes |
| Jackson | The Church of The Saviour | 12 | 0 | 0 | 16 | 0 | 1 | 0 | 0 | 0 | No |
| Kernersville | St Matthews Episcopal Church | 288 | 0 | 52 | 10 | 0 | 1 | 0 | 0 | 0 | Yes |
| Laurinburg | St Davids Episcopal Church | 40 | 22 | 4 | 15 | 0 | 1 | 0 | 0 | 0 | Yes |
| Lexington | Grace Episcopal Church | 54 | 13 | 32 | 79 | 1 | 8 | 1 | 2 | 23 | Yes |
| Littleton | St Alban Episcopal Church | 24 | 2 | 8 | 15 | 1 | 2 | 0 | 0 | 0 | Yes |
| Louisburg | St Matthias Episcopal Church | 21 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | No |
| Louisburg | St Pauls Episcopal Church | 36 | 0 | 7 | 21 | 0 | 0 | 0 | 0 | 0 | Yes |
| Mayodan | Church of the Messiah | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Yes |
| Monroe | St Pauls Episcopal Church | 104 | 8 | 3 | 55 | 0 | 3 | 1 | 0 | 5 | Yes |
| Mooresville | St James Episcopal Church | 52 | 3 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | No |
| Mooresville | St Patricks Episcopal Church | 0 | 45 | 0 | 144 | 4 | 1 | 0 | 8 | 10 | Yes |
| Mount Airy | Trinity Episcopal Church | 153 | 55 | 12 | 67 | 0 | 3 | 0 | 1 | 7 | Yes |
| Oxford | St Cyprians Episcopal Church | 52 | 0 | 0 | 35 | 0 | 1 | 1 | 3 | 0 | No |
| Oxford | St Stephens Episcopal Church | 97 | 3 | 8 | 60 | 0 | 6 | 0 | 2 | 12 | Yes |
| Pittsboro | St Bartholomews Episcopal Church | 98 | 43 | 0 | 57 | 0 | 2 | 0 | 0 | 10 | Yes |
| Raleigh | Christ Episcopal Church | 229 | 44 | 68 | 439 | 7 | 27 | 4 | 46 | 382 | Yes |
| Raleigh | Church of the Good Shepherd | 107 | 46 | 69 | 153 | 3 | 7 | 2 | 11 | 42 | Yes |
| Raleigh | Church of the Nativity | 106 | 2 | 16 | 144 | 1 | 11 | 1 | 6 | 60 | Yes |
| Raleigh | St Ambrose Episcopal Church | 159 | 79 | 4 | 98 | 1 | 6 | 0 | 3 | 20 | Yes |
| Raleigh | St Michaels Episcopal Church | 106 | 53 | 80 | 418 | 3 | 10 | 1 | 28 | 357 | Yes |
| Raleigh | St Timothys Episcopal Church | 53 | 53 | 0 | 106 | 10 | 10 | 10 | 3 | 13 | Yes |
| Reidsville | St Thomas Episcopal Church | 104 | 4 | 16 | 37 | 0 | 2 | 0 | 0 | 0 | No |
| Ridgeway | The Chapel of the Good Shepherd | 23 | 0 | 0 | 14 | 0 | 1 | 0 | 0 | 0 | No |
| Roanoke Rapids | All Saints Episcopal Church | 98 | 46 | 0 | 42 | 2 | 0 | 1 | 0 | 1 | Yes |
| Rockingham | Church of the Messiah | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | No |
| Rocky Mount | Church of the Good Shepherd | 106 | 4 | 4 | 64 | 0 | 2 | 0 | 0 | 13 | Yes |
| Rocky Mount | St Andrews Episcopal Church | 171 | 32 | 55 | 78 | 1 | 5 | 1 | 2 | 9 | Yes |
| Roxboro | St Marks Episcopal Church | 24 | 12 | 0 | 14 | 0 | 3 | 0 | 0 | 0 | Yes |
| Salisbury | St Lukes Episcopal Church | 159 | 75 | 15 | 122 | 2 | 4 | 0 | 2 | 25 | Yes |

**2023 PAROCHIAL REPORT - STATISTICAL**

| | | HOLY EUCHARIST SERVICES | | | | OTHER SACRAMENTS & SERVICES | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Saturday & Sunday Eucharists | Weekday Eucharists | Private Eucharists | Average Sunday Attendance | Marriages | Burials | Baptisms 16 & Older | Baptisms Under 16 | Church School Students Enrolled | Adult Education Program |
| Salisbury | St Matthew Episcopal Church | 53 | 0 | 0 | 8 | 0 | 1 | 0 | 0 | 4 | No |
| Salisbury | St Pauls Episcopal Church | 29 | 3 | 13 | 22 | 0 | 0 | 3 | 7 | 0 | No |
| Sanford | St Thomas Episcopal Church | 100 | 3 | 41 | 41 | 0 | 5 | 0 | 3 | 6 | Yes |
| Scotland Neck | Trinity Episcopal Church | 27 | 3 | 9 | 13 | 0 | 2 | 0 | 0 | 0 | No |
| Seven Lakes | St Mary Magdalene Episcopal Church | 56 | 0 | 10 | 23 | 0 | 0 | 0 | 0 | 4 | Yes |
| Smithfield | San Jose Mission | *No Parochial Report Filed* | | | | | | | | | |
| Smithfield | St Paul Episcopal Church | 104 | 0 | 34 | 87 | 1 | 6 | 1 | 0 | 20 | Yes |
| Southern Pines | Emmanuel Parish Episcopal Church | 157 | 4 | 45 | 214 | 0 | 14 | 1 | 6 | 30 | Yes |
| Speed | St Marys Episcopal Church | 20 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | No |
| Statesville | Trinity Episcopal Church | 104 | 3 | 46 | 86 | 2 | 5 | 0 | 3 | 18 | Yes |
| Tarboro | Calvary Episcopal Church | 96 | 15 | 45 | 111 | 1 | 9 | 3 | 0 | 22 | Yes |
| Tarboro | St Luke Episcopal Church | 44 | 0 | 0 | 19 | 0 | 1 | 0 | 0 | 0 | No |
| Tarboro | St Michael Episcopal Church | 376 | 0 | 0 | 12 | 0 | 2 | 0 | 0 | 0 | No |
| Wadesboro | Calvary Episcopal Church | 38 | 2 | 0 | 23 | 0 | 2 | 0 | 0 | 0 | Yes |
| Wake Forest | St Johns Episcopal Church | 168 | 5 | 102 | 147 | 0 | 6 | 0 | 5 | 55 | Yes |
| Walnut Cove | Christ Church | 48 | 1 | 0 | 10 | 0 | 1 | 0 | 0 | 0 | No |
| Warrenton | Emmanuel Episcopal Church | 38 | 1 | 0 | 14 | 1 | 0 | 0 | 0 | 0 | No |
| Waxhaw | St Margarets Episcopal Church | 109 | 62 | 109 | 261 | 3 | 13 | 0 | 10 | 100 | Yes |
| Weldon | Grace Episcopal Church | *No Parochial Report Filed* | | | | | | | | | |
| Wilson | La Iglesia de la Guadalupana | 100 | 20 | 0 | 87 | 0 | 0 | 0 | 0 | 40 | Yes |
| Wilson | St Marks Episcopal Church | 60 | 0 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | Yes |
| Wilson | St Timothys Episcopal Church | 109 | 64 | 303 | 90 | 1 | 10 | 1 | 4 | 20 | Yes |
| Winston Salem | Christ's Beloved Community | 52 | 4 | 6 | 103 | 0 | 0 | 0 | 32 | 52 | Yes |
| Winston Salem | St Annes Episcopal Church | 143 | 42 | 64 | 101 | 3 | 2 | 1 | 2 | 25 | Yes |
| Winston Salem | St Pauls Episcopal Church | 242 | 195 | 42 | 451 | 9 | 34 | 0 | 27 | 0 | Yes |
| Winston Salem | St Stephen Episcopal Church | 51 | 1 | 0 | 23 | 0 | 1 | 0 | 0 | 0 | Yes |
| Winston Salem | St Timothys Episcopal Church | 212 | 268 | 0 | 229 | 2 | 8 | 0 | 1 | 35 | Yes |
| | **Totals** | **9,767** | **2,387** | **2,572** | **9,634** | **118** | **544** | **52** | **478** | **4,349** | |

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Greensboro | St. Mary's House** | 39 | 2 | 0 | 12 | 0 | 0 | 0 | 0 | 0 | Yes |

***St Mary's House, Greensboro is not a congregation in union with Convention.*

**2023 PAROCHIAL REPORT - FINANCIAL**

| | | Normal Operating Income | Bequests | Diocesan Assistance | Total Operating Revenue | Outreach from Operating Budget | Total Operating Expenses | Seminary Contributions | Transmitted to Other Organizations | Outreach & Mission |
|---|---|---|---|---|---|---|---|---|---|---|
| Advance | Church of the Ascension | $ 168,898.00 | $ - | $ - | $ 168,898.00 | $ 3,800.00 | $ 191,977.00 | $ - | $ 500.00 | $ - |
| Albemarle | Christ Episcopal Church | $ 78,409.00 | $ - | $ - | $ 78,409.00 | $ - | $ 82,100.00 | $ - | $ 700.00 | $ - |
| Asheboro | Church of the Good Shepherd | $ 371,098.00 | $ 17,296.00 | $ - | $ 371,098.00 | $ 5,067.00 | $ 309,703.00 | $ - | $ 7,043.00 | $ - |
| Battleboro | St Johns Episcopal Church | $ 19,962.00 | $ - | $ - | $ 19,962.00 | $ - | $ 5,470.00 | $ - | $ - | $ - |
| Burlington | Church of the Holy Comforter | $ 443,177.00 | $ - | $ - | $ 443,177.00 | $ 5,801.00 | $ 399,760.00 | $ - | $ 16,290.00 | $ 24,653.00 |
| Cary | St Pauls Episcopal Church | $ 1,213,344.00 | $ - | $ 6,667.00 | $ 1,220,011.00 | $ 1,700.00 | $ 1,218,551.00 | $ - | $ 41,668.00 | $ 260,652.00 |
| Chapel Hill | Church of the Advocate | $ 243,462.00 | $ - | $ - | $ 243,462.00 | $ 20,575.00 | $ 240,867.00 | $ - | $ 461.00 | $ 26,819.00 |
| Chapel Hill | Church of the Holy Family | $ 801,640.00 | $ 1,781.00 | $ 9,656.00 | $ 811,296.00 | $ 46,683.00 | $ 846,278.00 | $ - | $ 107,770.00 | $ 41,066.00 |
| Chapel Hill | The Chapel of the Cross | $ 1,963,856.00 | $ - | $ 100,511.00 | $ 2,064,367.00 | $ 61,704.00 | $ 1,957,737.00 | $ - | $ 71,824.00 | $ 76,545.00 |
| Charlotte | Chapel of Christ the King | $ 4,552.00 | $ - | $ 69,227.00 | $ 73,779.00 | $ - | $ 107,339.00 | $ - | $ - | $ - |
| Charlotte | Christ Episcopal Church | $ 6,307,369.00 | $ 82,858.00 | $ - | $ 6,307,369.00 | $ 439,931.00 | $ 6,298,991.00 | $ - | $ - | $ - |
| Charlotte | Church of the Holy Comforter | $ 960,204.00 | $ - | $ - | $ 960,204.00 | $ 3,332.00 | $ 976,417.00 | $ - | $ 99,340.00 | $ 2,241.00 |
| Charlotte | St Johns Episcopal Church | $ 1,510,981.00 | $ - | $ - | $ 1,510,981.00 | $ 30,000.00 | $ 1,536,199.00 | $ - | $ 32,794.00 | $ 362,316.00 |
| Charlotte | St Martins Episcopal Church | $ 978,221.00 | $ - | $ - | $ 978,221.00 | $ - | $ 1,040,528.00 | $ 6,168.00 | $ 15,660.00 | $ 57,595.00 |
| Charlotte | St Michael & All Angels | $ 88,075.00 | $ - | $ - | $ 88,075.00 | $ 1,000.00 | $ 69,446.00 | $ - | $ - | $ - |
| Charlotte | St Peters Episcopal Church | $ 1,122,494.00 | $ - | $ - | $ 1,122,494.00 | $ - | $ 1,139,844.00 | $ - | $ 65,750.00 | $ - |
| Clayton | Grace Episcopal Mission | $ 120,108.00 | $ - | $ 15,000.00 | $ 135,108.00 | $ - | $ 133,055.00 | $ - | $ 400.00 | $ - |
| Clemmons | St Clements Episcopal Church | $ 169,030.00 | $ - | $ - | $ 169,030.00 | $ 1,500.00 | $ 187,445.00 | $ - | $ - | $ - |
| Cleveland | Christ Episcopal Church | $ 89,460.00 | $ - | $ - | $ 89,460.00 | $ 1,125.00 | $ 116,696.00 | $ - | $ 355.00 | $ - |
| Concord | All Saints Episcopal Church | $ 668,841.00 | $ - | $ - | $ 668,841.00 | $ 2,500.00 | $ 709,873.00 | $ - | $ 6,562.00 | $ 2,184.00 |
| Cooleemee | Church of the Good Shepherd | $ 13,532.00 | $ 200.00 | $ 602.00 | $ 14,134.00 | $ - | $ 20,095.00 | $ - | $ - | $ - |
| Davidson | St Albans Episcopal Church | $ 994,882.00 | $ - | $ 55,578.00 | $ 1,050,460.00 | $ 42,592.00 | $ 870,881.00 | $ 3,000.00 | $ 4,761.00 | $ 289,962.00 |
| Durham | Iglesia El Buen Pastor | $ 42,333.00 | $ - | $ 71,837.00 | $ 114,170.00 | $ - | $ 213,887.00 | $ - | $ - | $ - |
| Durham | St Josephs Episcopal Church | $ 159,091.00 | $ - | $ 18,000.00 | $ 177,091.00 | $ - | $ 171,452.00 | $ - | $ 1,350.00 | $ 11,122.00 |
| Durham | St Lukes Episcopal Church | $ 403,467.00 | $ - | $ - | $ 403,467.00 | $ - | $ 412,304.00 | $ - | $ 11,704.00 | $ 31,505.00 |
| Durham | St Philips Episcopal Church | $ 1,337,601.00 | $ - | $ - | $ 1,337,601.00 | $ 112,952.00 | $ 1,296,949.00 | $ - | $ 3,935.00 | $ 51,955.00 |
| Durham | St Stephens Episcopal Church | $ 683,544.00 | $ - | $ - | $ 683,544.00 | $ 20,650.00 | $ 1,018,481.00 | $ 2,000.00 | $ 6,248.00 | $ - |
| Durham | St Titus Episcopal Church | $ 333,653.00 | $ - | $ - | $ 333,653.00 | $ 5,650.00 | $ 411,739.00 | $ - | $ 508.00 | $ 7,600.00 |
| Eden | Church of the Epiphany | $ 218,239.00 | $ 12,031.00 | $ - | $ 218,239.00 | $ 5,250.00 | $ 202,780.00 | $ - | $ - | $ - |
| Eden | St Lukes Episcopal Church | $ 123,280.00 | $ - | $ - | $ 123,280.00 | $ 1,618.00 | $ 122,526.00 | $ - | $ 248.00 | $ - |
| Elkin | Galloway Memorial Chapel | $ 62,901.00 | $ - | $ 10,000.00 | $ 72,901.00 | $ - | $ 78,508.00 | $ - | $ 4,200.00 | $ 947.00 |
| Erwin | St Stephens Episcopal Church | $ 100,101.00 | $ - | $ - | $ 100,101.00 | $ - | $ 99,210.00 | $ - | $ 2,731.00 | $ 3,854.00 |
| Fuquay Varina | Trinity Episcopal Church | $ 156,656.00 | $ - | $ - | $ 156,656.00 | $ 10,536.00 | $ 140,690.00 | $ - | $ - | $ - |
| Greensboro | All Saints Church | $ 171,595.00 | $ - | $ - | $ 171,595.00 | $ - | $ 193,039.00 | $ - | $ - | $ - |
| Greensboro | Church of the Holy Spirit | $ 55,087.00 | $ - | $ 42,167.00 | $ 97,254.00 | $ 3,822.00 | $ 85,253.00 | $ 300.00 | $ - | $ 5,280.00 |
| Greensboro | Church of the Redeemer | $ 158,209.00 | $ 3,685.00 | $ - | $ 158,209.00 | $ 900.00 | $ 130,374.00 | $ - | $ - | $ - |
| Greensboro | Holy Trinity Episcopal Church | $ 1,914,614.00 | $ - | $ - | $ 1,914,614.00 | $ 27,617.00 | $ 1,695,767.00 | $ - | $ 229,161.00 | $ 23,316.00 |
| Greensboro | St Andrews Episcopal Church | $ 465,946.00 | $ - | $ - | $ 465,946.00 | $ - | $ 428,330.00 | $ - | $ - | $ 27,250.00 |
| Greensboro | St Barnabas Episcopal Church | $ 148,057.00 | $ - | $ 20,000.00 | $ 168,057.00 | $ - | $ 155,264.00 | $ - | $ 21,811.00 | $ - |
| Greensboro | St Francis Episcopal Church | $ 737,752.00 | $ - | $ - | $ 737,752.00 | $ - | $ 746,434.00 | $ - | $ 6,500.00 | $ 2,993.00 |
| Halifax | St Mark Episcopal Church | $ 52,230.00 | $ - | $ - | $ 52,230.00 | $ - | $ 5,315.00 | $ - | $ 23,119.00 | $ - |
| Hamlet | All Saints Episcopal Church | $ 79,305.00 | $ - | $ - | $ 79,305.00 | $ - | $ 67,167.00 | $ - | $ - | $ 1,000.00 |
| Haw River | St Andrews Episcopal Church | $ 75,207.00 | $ - | $ - | $ 75,207.00 | $ - | $ 77,474.00 | $ - | $ - | $ 2,975.00 |

**2023 PAROCHIAL REPORT - FINANCIAL**

| | | Normal Operating Income | Bequests | Diocesan Assistance | Total Operating Revenue | Outreach from Operating Budget | Total Operating Expenses | Seminary Contributions | Transmitted to Other Organizations | Outreach & Mission |
|---|---|---|---|---|---|---|---|---|---|---|
| Henderson | Church of the Holy Innocents | $ 282,167.00 | $ - | $ - | $ 282,167.00 | $ 1,375.00 | $ 153,766.00 | $ 2,400.00 | $ 37,592.00 | $ - |
| Henderson | St Johns Episcopal Church | *No Parochial Report Filed* | | | | | | | | |
| High Point | St Christophers Episcopal Church | $ 115,113.00 | $ - | $ - | $ 115,113.00 | $ - | $ 118,091.00 | $ - | $ - | $ - |
| High Point | St Marys Episcopal Church | $ 1,199,042.00 | $ - | $ - | $ 1,199,042.00 | $ 40,294.00 | $ 1,186,541.00 | $ - | $ 46,701.00 | $ 20,989.00 |
| Hillsborough | St Matthews Parish Church | $ 631,457.00 | $ - | $ - | $ 631,457.00 | $ 29,139.00 | $ 666,085.00 | $ - | $ 26,236.00 | $ 30,827.00 |
| Huntersville | St Marks Episcopal Church | $ 344,115.00 | $ - | $ - | $ 344,115.00 | $ 8,000.00 | $ 344,115.00 | $ - | $ - | $ - |
| Jackson | The Church of The Saviour | $ 52,358.00 | $ - | $ - | $ 52,358.00 | $ 850.00 | $ 28,535.00 | $ - | $ 2,855.00 | $ - |
| Kernersville | St Matthews Episcopal Church | $ 25,688.00 | $ - | $ - | $ 25,688.00 | $ - | $ 27,910.00 | $ - | $ - | $ - |
| Laurinburg | St Davids Episcopal Church | $ 75,404.00 | $ - | $ - | $ 75,404.00 | $ 2,039.00 | $ 49,433.00 | $ - | $ - | $ - |
| Lexington | Grace Episcopal Church | $ 399,653.00 | $ 73,341.00 | $ - | $ 399,653.00 | $ 74,881.00 | $ 489,760.00 | $ - | $ - | $ 73,771.00 |
| Littleton | St Alban Episcopal Church | $ 50,990.00 | $ - | $ - | $ 50,990.00 | $ - | $ 50,459.00 | $ - | $ 350.00 | $ - |
| Louisburg | St Matthias Episcopal Church | $ 12,849.00 | $ - | $ - | $ 12,849.00 | $ - | $ 11,055.00 | $ - | $ - | $ 223.00 |
| Louisburg | St Pauls Episcopal Church | $ 73,209.00 | $ - | $ - | $ 73,209.00 | $ 500.00 | $ 83,461.00 | $ - | $ - | $ - |
| Mayodan | Church of the Messiah | $ 57,028.00 | $ - | $ - | $ 57,028.00 | $ - | $ 49,053.00 | $ - | $ - | $ - |
| Monroe | St Pauls Episcopal Church | $ 235,139.00 | $ - | $ - | $ 235,139.00 | $ 1,000.00 | $ 260,905.00 | $ - | $ - | $ 1,375.00 |
| Mooresville | St James Episcopal Church | $ 18,770.00 | $ - | $ - | $ 18,770.00 | $ - | $ 23,762.00 | $ - | $ - | $ - |
| Mooresville | St Patricks Episcopal Church | $ 547,649.00 | $ - | $ - | $ 547,649.00 | $ 16,360.00 | $ 517,822.00 | $ - | $ 16,270.00 | $ 48,528.00 |
| Mount Airy | Trinity Episcopal Church | $ 232,743.00 | $ 31,897.00 | $ - | $ 232,743.00 | $ - | $ 239,947.00 | $ - | $ - | $ 72,901.00 |
| Oxford | St Cyprians Episcopal Church | $ 58,572.00 | $ - | $ 40,083.00 | $ 98,655.00 | $ 500.00 | $ 98,661.00 | $ - | $ 500.00 | $ - |
| Oxford | St Stephens Episcopal Church | $ 244,050.00 | $ - | $ - | $ 244,050.00 | $ - | $ 164,912.00 | $ - | $ 360.00 | $ 8,644.00 |
| Pittsboro | St Bartholomews Episcopal Church | $ 191,102.00 | $ 200.00 | $ - | $ 191,102.00 | $ 2,245.00 | $ 201,133.00 | $ - | $ 3,268.00 | $ 29,091.00 |
| Raleigh | Christ Episcopal Church | $ 3,592,339.00 | $ - | $ - | $ 3,592,339.00 | $ 292,483.00 | $ 3,592,339.00 | $ - | $ 179,685.00 | $ 305,554.00 |
| Raleigh | Church of the Good Shepherd | $ 794,884.00 | $ 1,720.00 | $ - | $ 794,884.00 | $ 13,058.00 | $ 819,154.00 | $ - | $ - | $ - |
| Raleigh | Church of the Nativity | $ 497,446.00 | $ - | $ 15,000.00 | $ 512,446.00 | $ 13,622.00 | $ 532,180.00 | $ - | $ - | $ - |
| Raleigh | St Ambrose Episcopal Church | $ 439,624.00 | $ - | $ - | $ 439,624.00 | $ 24,523.00 | $ 478,047.00 | $ 4,500.00 | $ 10,417.00 | $ 45,101.00 |
| Raleigh | St Michaels Episcopal Church | $ 1,929,894.00 | $ - | $ - | $ 1,929,894.00 | $ 25,583.00 | $ 2,021,724.00 | $ - | $ 167,481.00 | $ 209,322.00 |
| Raleigh | St Timothys Episcopal Church | $ 436,435.00 | $ - | $ - | $ 436,435.00 | $ 4,000.00 | $ 386,562.00 | $ 10,000.00 | $ 698.00 | $ - |
| Reidsville | St Thomas Episcopal Church | $ 148,388.00 | $ - | $ - | $ 148,388.00 | $ 19,459.00 | $ 165,419.00 | $ - | $ - | $ - |
| Ridgeway | The Chapel of the Good Shepherd | $ 14,328.00 | $ - | $ - | $ 14,328.00 | $ - | $ 14,004.00 | $ - | $ - | $ - |
| Roanoke Rapids | All Saints Episcopal Church | $ 208,007.00 | $ - | $ - | $ 208,007.00 | $ - | $ 218,065.00 | $ - | $ - | $ 9,312.00 |
| Rockingham | Church of the Messiah | $ 21,727.00 | $ - | $ - | $ 21,727.00 | $ - | $ 10,250.00 | $ - | $ - | $ - |
| Rocky Mount | Church of the Good Shepherd | $ 434,914.00 | $ - | $ - | $ 434,914.00 | $ 236.00 | $ 385,876.00 | $ - | $ - | $ 10,806.00 |
| Rocky Mount | St Andrews Episcopal Church | $ 305,046.00 | $ - | $ - | $ 305,046.00 | $ - | $ 254,964.00 | $ - | $ 3,345.00 | $ 38,855.00 |
| Roxboro | St Marks Episcopal Church | $ 44,726.00 | $ - | $ - | $ 44,726.00 | $ - | $ 51,481.00 | $ - | $ - | $ - |
| Salisbury | St Lukes Episcopal Church | $ 567,337.00 | $ - | $ - | $ 567,337.00 | $ 2,325.00 | $ 550,332.00 | $ - | $ 2,600.00 | $ 4,175.00 |
| Salisbury | St Matthew Episcopal Church | $ 35,006.00 | $ - | $ - | $ 35,006.00 | $ 975.00 | $ 33,098.00 | $ 200.00 | $ - | $ - |
| Salisbury | St Pauls Episcopal Church | $ 69,914.00 | $ - | $ - | $ 69,914.00 | $ 1,440.00 | $ 62,144.00 | $ - | $ - | $ - |
| Sanford | St Thomas Episcopal Church | $ 271,104.00 | $ - | $ - | $ 271,104.00 | $ 2,736.00 | $ 286,358.00 | $ - | $ - | $ - |
| Scotland Neck | Trinity Episcopal Church | $ 61,837.00 | $ - | $ - | $ 61,837.00 | $ - | $ 69,571.00 | $ - | $ - | $ - |
| Seven Lakes | St Mary Magdalene Episcopal Church | $ 63,585.00 | $ - | $ - | $ 63,585.00 | $ 2,490.00 | $ 67,411.00 | $ - | $ 4,300.00 | $ 4,620.00 |
| Smithfield | San Jose Mission | *No Parochial Report Filed* | | | | | | | | |
| Smithfield | St Paul Episcopal Church | $ 295,654.00 | $ - | $ - | $ 295,654.00 | $ 5,775.00 | $ 311,576.00 | $ - | $ 335.00 | $ 2,565.00 |
| Southern Pines | Emmanuel Parish Episcopal Church | $ 983,860.00 | $ - | $ 3,500.00 | $ 987,360.00 | $ 43,324.00 | $ 1,131,039.00 | $ - | $ 2,715.00 | $ 81,000.00 |

**2023 PAROCHIAL REPORT - FINANCIAL**

| | | Normal Operating Income | Bequests | Diocesan Assistance | Total Operating Revenue | Outreach from Operating Budget | Total Operating Expenses | Seminary Contributions | Transmitted to Other Organizations | Outreach & Mission |
|---|---|---|---|---|---|---|---|---|---|---|
| Speed | St Marys Episcopal Church | $ 12,041.00 | $ - | $ - | $ 12,041.00 | $ - | $ 16,822.00 | $ - | $ - | $ - |
| Statesville | Trinity Episcopal Church | $ 306,285.00 | $ - | $ - | $ 306,285.00 | $ - | $ 288,747.00 | $ - | $ 20,000.00 | $ - |
| Tarboro | Calvary Episcopal Church | $ 449,636.00 | $ - | $ - | $ 449,636.00 | $ 10,000.00 | $ 484,128.00 | $ 4,540.00 | $ - | $ 22,598.00 |
| Tarboro | St Luke Episcopal Church | $ 44,743.00 | $ - | $ - | $ 44,743.00 | $ 5,969.00 | $ 34,711.00 | $ - | $ - | $ - |
| Tarboro | St Michael Episcopal Church | $ 57,640.00 | $ - | $ - | $ 57,640.00 | $ - | $ 56,850.00 | $ - | $ - | $ - |
| Wadesboro | Calvary Episcopal Church | $ 66,366.00 | $ - | $ - | $ 66,366.00 | $ 10,198.00 | $ 278,437.00 | $ - | $ - | $ - |
| Wake Forest | St Johns Episcopal Church | $ 527,069.00 | $ - | $ 18,675.00 | $ 545,744.00 | $ 6,020.00 | $ 523,626.00 | $ - | $ 22,625.00 | $ 14,651.00 |
| Walnut Cove | Christ Church | $ 30,804.00 | $ - | $ - | $ 30,804.00 | $ 1,784.00 | $ 34,402.00 | $ - | $ - | $ - |
| Warrenton | Emmanuel Episcopal Church | $ 47,632.00 | $ - | $ - | $ 47,632.00 | $ - | $ 30,995.00 | $ - | $ - | $ - |
| Waxhaw | St Margarets Episcopal Church | $ 1,069,032.00 | $ - | $ - | $ 1,069,032.00 | $ 18,038.00 | $ 1,174,220.00 | $ - | $ 4,810.00 | $ - |
| Weldon | Grace Episcopal Church | *No Parochial Report Filed* | | | | | | | | |
| Wilson | La Iglesia de la Guadalupana | $ 25,928.00 | $ - | $ 124,517.00 | $ 150,445.00 | $ 800.00 | $ 141,973.00 | $ - | $ - | $ - |
| Wilson | St Marks Episcopal Church | $ 32,426.00 | $ 7,014.00 | $ 28,000.00 | $ 60,426.00 | $ 1,442.00 | $ 52,847.00 | $ 100.00 | $ 685.00 | $ 150.00 |
| Wilson | St Timothys Episcopal Church | $ 558,063.00 | $ - | $ - | $ 558,063.00 | $ 7,529.00 | $ 477,472.00 | $ - | $ - | $ - |
| Winston Salem | Christ's Beloved Community | $ 11,931.00 | $ - | $ 96,000.00 | $ 107,931.00 | $ 32,046.00 | $ 177,151.00 | $ - | $ - | $ 16,777.00 |
| Winston Salem | St Annes Episcopal Church | $ 335,618.00 | $ - | $ - | $ 335,618.00 | $ 2,068.00 | $ 328,910.00 | $ - | $ 518.00 | $ 17,413.00 |
| Winston Salem | St Pauls Episcopal Church | $ 2,569,278.00 | $ - | $ - | $ 2,569,278.00 | $ 54,432.00 | $ 3,225,958.00 | $ - | $ - | $ 231,322.00 |
| Winston Salem | St Stephen Episcopal Church | $ 91,840.00 | $ 2,628.00 | $ - | $ 91,840.00 | $ 1,000.00 | $ 10,886.00 | $ - | $ - | $ 1,750.00 |
| Winston Salem | St Timothys Episcopal Church | $ 814,258.00 | $ - | $ - | $ 814,258.00 | $ - | $ 906,828.00 | $ - | $ 5,831.00 | $ 24,682.00 |
| | **Totals** | **$ 48,924,206.00** | **$ 234,651.00** | **$ 745,020.00** | **$ 49,669,226.00** | **$ 1,636,843.00** | **$ 50,664,158.00** | **$ 33,208.00** | **$ 1,343,570.00** | **$ 2,640,832.00** |
| Greensboro | St. Mary's House** | $ 24,649.00 | $ - | $ - | $ 24,649.00 | $ 1,474.00 | $ 20,435.00 | $ - | $ - | $ 2,373.00 |

***St Mary's House, Greensboro is not a congregation in union with Convention.*

# CONSTITUTION, CANONS, AND RULES OF ORDER OF THE DIOCESE OF NORTH CAROLINA

*As of Adjournment of the 209th Annual Convention, November 23, 2024*

## CONSTITUTION OF THE DIOCESE OF NORTH CAROLINA

### Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

### Article II

**Section 1.** There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

**Section 2.** The time and place of the annual Convention may be changed, or Special Conventions called, by the Ecclesiastical Authority of the Diocese, subject to such canonical provisions as may hereafter be made.

**Section 3.** Written notice of a Special Convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the Special Convention is called, and no other business shall be in order except by unanimous consent of the delegates.

### Article III

**Section 1.** The Convention shall be composed of the two orders, clerical and lay.

**Section 2.** The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

**Section 3.** The members of the Clergy Order of the Convention include (i) every active and resigned bishop of this Diocese whose principal residence is located therein, (ii) every member of the clergy of the Church who is canonically resident in the Diocese and whose principal residence is located therein, and (iii) every other member of the clergy of the Church, or member of the clergy of a church in full communion with The Episcopal Church, who is regularly serving a parish or mission in union with the Convention or another ministry within the Diocese recognized by the Ecclesiastical Authority. All members of the Clergy Order are entitled to seat and voice in the Convention. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive

Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Except as otherwise provided in Article IX, Section 7, every member of the Clergy Order who is canonically resident in this Diocese and is regularly serving the Diocese, a parish or mission in union with the Convention, or another ministry within the Diocese recognized by the Ecclesiastical Authority is entitled to vote. *[Amended by Act 2007-2; Amended by Act 2010-1; Amended by Act 2018-1; Amended by Act 2019-5.]*

**Section 4.** Except as otherwise provided in Article IX, Section 7, each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen. *[Amended by Act 2007-3; Amended by Act 2010-1]*

**Section 5.** When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

**Section 6.** No person, clerical or lay, under ecclesiastical censure publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same Convention.

**Section 7.** If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

**Section 8**. The Convention may admit into Union with the Convention a worshipping community associated with a campus ministry established by the Diocesan Council and recognized by the Ecclesiastical Authority. Each such community shall be entitled to elect one lay delegate to be chosen for a term of one year in a manner prescribed by Canon. The lay delegate shall be elected from among the members of the community who are enrolled, confirmed, adult communicants in good standing of a parish or mission of The Episcopal Church. A lay delegate so chosen is not eligible for election as a delegate from any parish or mission in Union with the Convention. *[Added by Act 2011-3]*

**Section 9**. The Convention may by canon make provision for the selection of not more than seven lay delegates to represent the youth of the Diocese. Such delegates shall be enrolled confirmed communicants in good standing of a parish or mission of this Diocese who are between the ages of sixteen and eighteen as of the convening of the Annual Convention for which chosen and who have not matriculated at an institution of higher learning. *[Added by Act 2016-1]*

## Article IV

*[Amended on second reading in 2000]*

**Section 1**. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

**Section 2.** The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry.

## Article V

*[Amended on second reading in 2009]*

To constitute a quorum for the transaction of business, the presence of a majority of all the clergy entitled to vote, and of a majority of all the lay delegates authorized to be chosen as provided by canon, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

## Article VI

**Section 1.** Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

**Section 2.** All elections shall be by ballot, unless otherwise unanimously ordered.

## Article VII

*[Amended by Act 2021-10]*

**Section 1.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

**Section 2**. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

**Section 3.** The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

**Section 4.** Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority. The Treasurer shall hold office until the next annual Convention, or until a successor is elected and qualified. Should a vacancy occur in the office of Treasurer, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

**Section 5.** The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

## Article VIII

*[Amended on Second Reading in 2000]*

**Section 1.** The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. Any member of the Committee whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three year term; otherwise, no elected member shall be eligible to serve again until two years have elapsed following the expiration of their term of office. *[Amended by Act 2008-1 and Act 2021-1]*

**Section 2.** The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention in accordance with the applicable canon. *[Amended by Act 2008-1]*

**Section 3.** When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon Special Conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of considering and dealing properly with threatened or existing disciplinary proceedings against a Bishop, and shall do so upon a similar requisition by the clergy or laity.

## Article IX

*[Amended on Second Reading in 2006]*

**Section 1**. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

**Section 2.** It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such

a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

**Section 3.** In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

**Section 4.** Any parish or mission ceasing to be represented in the Convention for two successive years, or any parish or mission resisting the authority of the Convention or the Ecclesiastical Authority, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. For purposes of this section, the authority of both the Convention and the Ecclesiastical Authority is as defined by the Constitution and Canons of the Episcopal Church in the United States of America and by the Constitution and Canons of the Episcopal Diocese of North Carolina. No such suspension or dissolution shall take place without previous inquiry by the Standing Committee or a committee appointed by the Standing Committee for the purpose, and a report to the Convention upon the facts of the case; nor until 30 days' notice to the rector or vestry of the parish or the vicar or vestry of the mission, or in the case there be none then to a member of the parish or mission in default. *[Amended by Act 2007-4.]*

**Section 5.** Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

**Section 6.** Any parish or mission which shall fail to observe and comply with the conditions and requirements of Title I, Canon 8, of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until its obligation is fully discharged.

**Section 7.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year, or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. The Diocesan Council may reduce the amount required of any parish or mission for good cause shown. The clergy and lay delegates of any parish or mission which fails to comply with this obligation shall be deprived of the right to vote in the Convention and the parish or mission shall be subject to such other sanctions as may be imposed by canon until the obligation has been fully discharged. *[Amended by Act 2010-1]*

**Section 8.** All real and personal property held by or for the benefit of any parish, mission, or congregation is held in trust for the Protestant Episcopal Church in the United States of America and the Diocese of North Carolina. The existence of this trust, however, in no way limits the power and authority of the parish, mission, or congregation otherwise existing over such property so long as the particular parish, mission, or congregation remains part of, and subject to, the Protestant Episcopal Church in the United States of America and its Constitution and Canons.

## Article X

**Section 1.** Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

**Section 2.** Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

## Article XI

The Convention shall pass canons for the trial of members of the clergy.

## Article XII

*[Amended on second reading in 2009]*

When a Bishop is to be elected the Convention shall vote separately by orders; and a concurrence on the same ballot of a majority of all the clergy entitled to vote in the Convention, whether present or not, and of a majority of all lay delegates authorized to be chosen as provided by canon, whether present or not, shall be necessary to an election. *[Amended by Act 2023-2]*

## Article XIII

No new canon, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

## Article XIV

This constitution may be altered or amended only upon:

**(a)** The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

**(b)** The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

## Article XV

*[Amended on Second Reading in 1991]*

All constitutional and canonical enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified or adopted.

*Certified by the Commission on Constitution and Canons*
*January 30, 2025*

# CANONS OF THE DIOCESE OF NORTH CAROLINA

## Table of Contents


**Title D-I. Convention.**

D-I.1 Members of Convention (former Canon 1, Sections 1-3).
D-I.2 Campus Ministry Delegates (former Canon 1, Section 4).
D-I.3 Youth Delegates (former Canon 44).
D-I.4 Presiding Officer (former Canon 4).
D-I.5 Worship at Convention (former Canon 2).
D-I.6 Rules of Order (former Canon 3).
D-I.7 Conduct of Conventions by Remote Technology (former Canon 1.1).
D-I.8 Convention Committees (former Canon 13).
D-I.9 Seat and Voice at Convention (provisions of former Canons 5, 6, 7, and 13).

**Title D-II. Officers.**

D-II.1 Secretary (former Canon 5).
D-II.2 Treasurer (former Canon 6).
D-II.3 Chancellor (former Canon 7).
D-II.4 Historiographer (former Canon 8).
D-II.5 Continuation in Office (former Canon 4.1).

**Title D-III. Permanent Bodies.**

D-III.1 Standing Committee (former Canon 9).
D-III.2 Trustees (former Canon 10).
D-III.3 Diocesan Council (former Canon 15).
D-III.4 Deputies to the General Convention (former Canon 34).
D-III.5 Deputies to the Synod of the Fourth Province (former Canon 35).
D-III.6 Convocations (former Canon 19).
D-III.7 Commission on Constitution and Canons (former Canon 12).
D-III.8 Commission on Ministry (former Canon 32).
D-III.9 Historic Properties (former Canon 45).
D-III.10 Disciplinary Board (former Canon 31, Sections 2.01-2.05).
D-III.11 Murdoch Memorial Society (former Canon 37).
D-III.12 Trustees of the University of the South (former Canon 43).
D-III.13 Mission Endowment Board (former Canon 18.1, Section 3).
D-III.14 Fair Share Appeals Board (former Canon 18, Section 5).

**Title D-IV. Finances.**

D-IV.1 Salaries, Compensation, and Expenses (former Canon 14).
D-IV.2 Business Methods in Church Affairs (former Canon 17).
D-IV.3 Disposition of Tangible Personal Property (former Canon 11).
D-IV.4 Mission and Ministry of the Diocese (former Canon 18, Sections 1-4 and 6-9).
D-IV.5 Collections and Offerings (former Canon 28).
D-IV.6 Permanent Endowment for Mission (former Canon 18.1 Sections 1, 2, and 4).
D-IV.7 Permanent Episcopal and Missionary Funds (former Canon 38).
D-IV.8 Church Pension Fund (former Canon 36).

**Title D-V. Congregations.**

D-V.1 Missions (former Canon 20).
D-V.2 Organization of Parishes (former Canon 21).
D-V.3 Clusters (former Canon 46).
D-V.4 Meetings, Vestries, and Wardens of Parishes (former Canon 22).
D-V.5 Legal Powers of a Parish Vestry (former Canon 23).
D-V.6 Junior or Associate Vestry (former Canon 24).
D-V.7 Filling Vacant Cures (former Canon 26).
D-V.8 Definitions, Registers, and Reports (former Canon 30).
D-V.9 Consecration of Churches, Chapels or Other Buildings (former Canon 39).
D-V.10 Memorials (former Canon 27).
D-V.11 Pastoral Mediation (former Canon 41).
D-V.12 Dissolution of the Pastoral Relation (former Canon 42).
D-V.13 Status of Parishes and Missions (former Canon 25).

**Title D-VI. Ecclesiastical Discipline.**

D-VI.1 Title IV of the Canons of the General Convention (former Canon 31, Section 1).
D-VI.2 Disciplinary Board Operations (former Canon 31, Sections 2.06-2.13).
D-VI.3 Costs and Expenses in Disciplinary Matters (former Canon 31, Section 3).
D-VI.4 Records in Disciplinary Matters (former Canon 31, Section 4).

**Title D-VII. Administration.**

D-VII.1 Suffragan Bishop May Act as Ecclesiastical Authority (former Canon 40).
D-VII.2 Chartered Committees (former Canon 16).
D-VII.3 Definition of Certain Terms (former Canon 47).
D-VII.4 Conduct of Meetings and Voting by Remote Technology (former Canon 33).

## Title D-I: Convention

### Canon D-I.1
### *Members of Convention*

**Section 1.** ***Clergy***. No less than 120 days before an annual Convention or 60 days before a Special Convention, the Secretary shall obtain from the Ecclesiastical Authority the roster of the clergy order of such Convention. In compliance with Article III, Section 3 of the Constitution, the roster shall specify which members of the Clergy Order have seat and voice and which have seat, voice, and vote. The Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and voice or, as the case may be, seat, voice, and vote in the Convention until one hour prior to the opening session of the Convention. *[Amended by Act 2023-3]*

**Section 2.** ***Laity*.**

**(a)** In this Section 2, "church" shall mean a parish or mission in union with Convention.

**(b)** No less than 200 days before each annual Convention, the Secretary of the Convention shall calculate the number of delegates to which each church is entitled according to the average number of its enrolled adult communicants in good standing, as shown on the three most recent parochial reports filed with The Episcopal Church, as follows:

| Enrolled Adult Communicants in Good Standing | Number of Lay Delegates |
|---|---|
| 1 - 49 | 1 |
| 50 - 149 | 2 |
| 150 - 299 | 3 |
| 300 - 599 | 4 |
| 600 - 999 | 5 |
| 1000 and over | 6 |

**(c)** Should the number of delegates to which a church is entitled change from the previous annual Convention, the Secretary shall promptly so notify the senior warden of the church. If the number of delegates for a church decreases and the reduction is not offset by expiration of terms of incumbent delegates, the vestry of that church shall determine which delegate(s) shall be removed from the delegation.

**(d)** The vestry of each church shall elect as delegates constitutionally qualified lay persons for a term that begins on the first day of the next annual Convention and ends on the day before the first day of the fourth next annual Convention, including all Special Conventions during such term. A delegate may be re-elected for consecutive terms. Vestries of churches entitled to more than one delegate shall, to the extent possible, stagger the terms of their delegates. If a vacancy arises among the delegates of a church, the vestry of the church shall elect a constitutionally qualified lay person to complete the term.

**(e)** The vestry of each church may elect as alternates as many constitutionally qualified lay persons as it is allocated delegates for a term that begins on the first day of the next annual Convention and ends on the day before the first day of the second next annual Convention, including all Special Conventions during such term. An alternate may be re-elected for consecutive terms. The vestry shall designate its alternates in sequence in the order of votes received. If a

vacancy arises among the alternates of a church, the vestry of the church may elect a constitutionally qualified lay person to complete the term.

**(f)** No less than 110 days before each annual Convention, the clerk of each vestry shall submit to the Secretary the names and contact information for all delegates, whether newly elected or continuing in their terms, and for all alternates. If, subsequent to this submission, a vestry elects a successor delegate or alternate, the clerk shall promptly notify the Secretary of the name and contact information of the electee and the name of the delegate or alternate whom the electee has succeeded.

**(g)** If a delegate does not serve at a Convention or session thereof, such delegate may be replaced at such Convention or session thereof by the first available alternate of the church in the sequence of election. Alternates may not sit with their delegation and do not have seat, voice, or vote unless and until authorization for such alternate to serve is signed by the vestry clerk, senior warden, rector, vicar, or priest-in-charge of the church and accepted by the Committee on Credentials and Elections. The same process shall be followed for a delegate resuming service at a Convention after replacement by an alternate. A delegate or alternate replaced during a Convention shall relinquish his or her credentials to the Committee on Credentials and Elections and leave the floor.

**(h)** The Secretary shall not enroll, and the Committee on Credentials and Elections shall not issue credentials to, any delegate or alternate without evidence of election by a vestry as required by Section 2(f) of this Canon D-I.1 and, if applicable, evidence of authorization as required by Section 2(g) of this Canon D-I.1. The Secretary shall lay aside defective, doubtful, or disputed documents pertaining to delegates or alternates for referral to the Committee on Credentials and Elections, which shall report its recommendations regarding such documents to the Convention for its action after the Convention shall have organized. *[Amended by Act 2023-3]*

## Canon D-I.2
### *Campus Ministry Delegates*
*[Added by Act 2012-1]*

Each campus ministry worshipping community that has been admitted into Union with Convention may elect one lay delegate to the Convention in a manner prescribed by its bylaws. Such bylaws shall provide that members of the community who are enrolled, confirmed, adult members in good standing of a congregation of The Episcopal Church are eligible for election, and that only those members who are eligible for election are eligible to vote. The bylaws shall be submitted to the Ecclesiastical Authority for approval. The Secretary of the Convention may promulgate rules governing the timing of delegate elections and the manner of certifying the results.

## Canon D-I.3
### *Youth Delegates*
*[Adopted in 1997; Amended by Act 2015-2]*

**Section 1.** For purposes of this Canon, the term "the youth of the Diocese" shall mean the enrolled confirmed communicants in good standing of the parishes and missions of the Diocese between the ages of sixteen and eighteen who have not matriculated at an institution of higher learning.

**Section 2.** The youth of the Diocese shall be entitled to be represented at the sessions of the Convention by one lay delegate from each Convocation of the Diocese elected for a one-year term by the clergy and lay delegates of each such Convocation. Each Convocation shall elect, for a one-year term, one alternate delegate, subject to the same qualifications to fill any vacancy that may occur.

**Section 3.** Nothing in this Canon shall be deemed to restrict or otherwise limit the election of an enrolled confirmed adult communicant in good standing of a parish or mission who is also a member of the youth of the Diocese as a delegate from such parish or mission.

## Canon D-I.4
### *Presiding Officer of the Convention*

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

## Canon D-I.5
### *Worship at the Convention*

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

## Canon D-I.6
### *Rules of Order*

The Convention shall adopt rules of order, which shall continue in force until altered.

## Canon D-I.7
### *Conduct of Annual or Special Conventions by Remote Technology*
*[Added by Act 2021-5]*

The Convention may adopt Rules of Order providing for the conduct of business by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and to participate in discussion and voting. Members participating in a meeting by means of remote technology are deemed present in person at the meeting.

**Canon D-I.8**

***Convention Committees***

*[Amended in 1997; Amended in 2005; Amended by Act 2024-2]*

**Section 1.** ***Appointment of Committees.*** Not later than 40 days prior to the annual Convention, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the Convention Committees listed below, shall name the chair of each such committee, shall notify each committee member of the appointment, and shall inform the committee's chair of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. The committees so constituted shall be:

**(a)** The Committee on Constitution and Canons
**(b)** The Committee on Administration of the Diocese
**(c)** The Committee on Faith and Morals
**(d)** The Committee on National and International Affairs
**(e)** The Committee on Social Concerns

These five Committees shall be known as Legislative Committees. In addition, there shall be a Committee on Dispatch of Business which shall be constituted and have the duties and responsibilities set out in Section 2 of this Canon and a Committee on Credentials and Elections which shall be constituted and have the duties and responsibilities set out in Section 6 of this Canon.

*[Amended by Act 2006-6 and by Act 2023-4]*

**Section 2.** The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Dispatch of Business and designate a chair who shall have been a member of a preceding annual Convention in either the lay or clerical order. The Diocesan bishop and any other bishops then active in the Diocese, the Secretary of the Convention, the Chancellor of the Diocese, and the chairs of the legislative committees of the Convention shall be members *ex officio*. The Committee on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

**(a)** Before a Convention: the chair of the Committee shall

**(1)** Prepare the agenda for the forthcoming Convention;

**(2)** Recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

**(b)** During a Convention: the Committee shall provide requested assistance to the presiding officer of the Convention, and a member of the Committee shall always be entitled to the floor on the business of the Committee. The presiding officer of the Convention shall refer to this Committee without debate all resolutions or motions suggesting orders of the day. The Committee shall also:

**(1)** Suggest special orders for the dispatch and furtherance of Convention business;

**(2)** Recommend the disposition of all resolutions referred to it; and

**(3)** Recommend the disposition of any unfinished Convention business.

*[Amended by Act 2007-8, Act 2021-11, and Act 2023-4.]*

**Section 3.** All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

**Section 4.** The Bishop (or presiding officer of the Convention) shall determine whether Legislative Committees will meet prior to Convention by means of teleconference or during Convention. Each Legislative Committee shall hold a hearing on the measures referred to it. At such hearing, a Legislative Committee shall offer the sponsors and other interested Convention delegates reasonable opportunity within the time available to explain their views thereon. Subsequent to such hearing, the Legislative Committee shall deliberate and report each measure to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Legislative Committee to which a measure has been referred may request the Bishop to refer it to a different Legislative Committee.

**Section 5.** The Committee on Constitution and Canons shall receive and consider all legislative proposals contained in the Report of the Commission on Constitution and Canons and any other proposals for amendments to the Constitution or Canons of the Diocese.

**Section 6.** The Bishop (or other person entitled to preside in Convention) shall appoint a Committee on Credentials and Elections and designate a chair who shall have been a member of a preceding annual Convention in either the lay or clerical order. The Committee on Credentials and Elections shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention. It shall supervise and conduct all Convention elections, certifying the election results to the presiding officer of the Convention and the Secretary. The committee may, with the consent of the Bishop, appoint laypersons who are communicants in good standing in the Diocese to assist as tellers. *[Amended by Act 2023-4]*

**Section 7.** ***Resolutions Referred to Committees.*** Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of the Rules of Order, no proposed legislation or resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 1 of this canon and the committee has reported its recommendation on the measure to the Convention.

## Canon D-I.9
### *Seat and Voice at Convention*

The Secretary, the Treasurer, the Chancellor, the Chair of the Committee on Dispatch of Business, and the President of the Standing Committee shall have seat and voice *ex officio* at Convention if not otherwise entitled thereto. *[Amended by Act 2022-3.]*

## Title D-II: Officers

### Canon D-II.1
### *Secretary of the Convention*

*[Amended in 1997; Amended by Act 2018-7; Amended by Act 2023-3]*

**Section 1.** The Secretary shall:

**(a)** Perform the various duties required of the Secretary by the Constitution and Canons of The Episcopal Church, the Constitution and Canons of the Diocese, and the Rules of Order of Convention.

**(b)** Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

**(c)** Keep a record of all Convention proceedings, prepare and issue its journals, and publish the journals in an easily accessible format.

**(d)** Preserve and have ready for reference all Convention papers not specially given into other hands.

**Section 2.**

**(a)** No less than 150 days before an annual Convention, the Secretary shall publish the number of delegates to which each parish and mission in union with Convention is entitled and shall send notice of such Convention to each member of the clergy of the Diocese and to the senior warden of each such parish and mission. The notice to senior wardens shall specify how clerks of vestries shall make the submission required by Canon D-I.1, Section 2(e).

**(b)** No less than 90 days before an annual Convention, the Secretary shall publish the roster of members of Convention as determined by Canon D-I.1, Sections 1 and 2(e) and send to each member the instructions for submitting nominations, resolutions, and statements of interest to serve on legislative Committees of the Convention.

**(c)** No less than 30 days before a Special Convention, the Secretary shall publish the roster of members of such Convention.

**Section 3.** The Secretary, who shall be a member of the clergy canonically resident in this Diocese, or an enrolled confirmed adult communicant in good standing resident in this Diocese, shall serve as Secretary of the Diocesan Council.

**Section 4.** The Secretary shall be accountable to the Diocesan Council for the due performance of the duties of the office, including publication of the *Journal of the Convention*.

**Section 5.** The Secretary shall receive all applications for admission or re-admission of parishes and missions into union with the Convention of the Diocese at least 30 days before the opening session of the Annual Convention. Such applications shall be referred to the Bishop for endorsement, verified by the Secretary, and reported to the Convention for appropriate action. Upon the report of the Secretary that the appropriate constitutional and canonical requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

**Section 6.** The Secretary shall solicit and receive reports from each of the institutions related to the Diocese.

**Section 7.** The Secretary shall receive, review, and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein.

## Canon D-II.2
### *Treasurer of the Diocese*
*[Amended in 1997]*

The Treasurer shall be a person knowledgeable in finance and investing and shall:

**(a)** Have custody of and be responsible for all money, stocks, bonds and other intangible personal property belonging to the Diocese, both current and permanent; cause current funds to be deposited in a bank designated by the Diocesan Council; and cause trust and permanent funds to be invested as directed by the Trustees of the Diocese;

**(b)** Hold, use, and dispose of current funds and the income of trust and permanent funds as directed by representatives of the Diocese empowered by canonical authority to do so;

**(c)** At least quarterly, or such other interval as may be specified by the trust instrument, disburse the accumulated income of trusts held for the benefit of beneficiaries other than the Diocese to those beneficiaries entitled thereto;

**(d)** Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention;

**(e)** Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer; and

**(f)** Give bond for the faithful performance of the Treasurer's duties in such amount as the Diocesan Council may prescribe. (This bond shall be deposited with the Trustees of the Diocese.)

## Canon D-II.3
### *Chancellor of the Diocese*

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of Diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

## Canon D-II.4
### *Historiographer and Archives*
*[Amended in 1997]*

**Section 1.** The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall collect, classify, and preserve materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

**Section 2.** Diocesan Archives shall be a repository for books, papers, and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention of The Episcopal Church; minute books, official records, and reports of all Diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

The Historiographer shall be responsible for the oversight of the Diocesan Archives and, subject to any personnel policies adopted by the Diocesan Council, for providing oversight and direction to any person who may be employed or volunteer from time to time to work in the Archives. *[Amended by Act 2011-4.]*

## Canon D-II.5
### *Continuation in Office*
*[Added by Act 2021-3]*

In the absence of any contrary provision, all officers of the Diocese whose positions are filled by action of the Convention, whether by election or confirmation of appointments made by the Ecclesiastical Authority, shall hold their positions until their successors are chosen and qualified, so long as they continue to be eligible to hold the position in question.

## Title D-III: Permanent Bodies

### Canon D-III.1
### *The Standing Committee*
*[Amended in 2002; Amended by Act 2013-1]*

**Section 1.** Members of the Standing Committee take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. The Standing Committee shall annually elect a President and a Secretary from its own membership. The Committee shall fill vacancies in its membership for the remainder of the unexpired terms. It is the duty of each member to attend all regular and special meetings. The President may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Committee finds that the member has failed to show good cause for non-attendance, the Committee may declare the seat vacant and may proceed to fill the vacancy until the next annual meeting of the Convention. *[Amended by Act 2006-10 and Act 2007-7.]*

**Section 2.** The President shall call a meeting of the Committee:
**(a)** Whenever the President may deem it advisable.
**(b)** Whenever required to do so by the Bishop, or by any three members of the Committee.
**(c)** Within 30 days after knowledge of a vacancy in the Episcopate.

**Section 3**. When a bishop is to be elected, nominees shall be proposed to the electing Convention through a process established by the Standing Committee. The process shall ensure that all persons to be nominated shall have been identified and announced to the Diocese not less than 60 days before the first day of the electing Convention.

**Section 4**. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

### Canon D-III.2
### *Trustees of the Diocese*
*[Amended in 1997, 2000, and 2008]*

**Section 1.** ***Membership.*** The Trustees of the Diocese shall consist of the Bishop or other Ecclesiastical Authority, and six persons who are enrolled confirmed adult communicants in good standing in the Diocese or clergy of the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. The Treasurer of the Diocese and the Chancellor of the Diocese shall sit with and advise the Trustees but shall have no vote.

The elected Trustees of the Diocese shall, at the first annual Diocesan Convention at which the number of elected Trustees has been increased from two to six, be elected for such terms, not to exceed three years, as may be specified by the Secretary of the Convention to the end that two members shall be seated for three-year terms, two for two-year terms and two for one-year terms. Thereafter, all elections shall be for three-year terms. No person who has been seated for two full three-year terms shall be eligible for re-election as a Trustee until one year shall have elapsed following the expiration of the term of office. Any vacancy occurring in the office of elected

Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the remainder of the unexpired term. *[Amended by Act 2008-4]*

**Section 2.** ***Real and Tangible Personal Property.***

**(a)** The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

**(1)** If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

**(2)** If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese;

**(3)** And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

**(b)** Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with the Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

**(c)** The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

**(d)** The Trustees shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, before acting on behalf of a mission or institution under the control of the Diocese to engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission or institution for the previous calendar year or the repayment of which may extend beyond a term of 12 months.

**(e)** Any instrument executed by the Ecclesiastical Authority and at least three of the Trustees shall have the same force and effect as if executed individually by the Ecclesiastical Authority and all of the Trustees; provided that any such instrument shall recite that the Ecclesiastical Authority and the signing Trustees are acting on behalf of all the Trustees of the Diocese.

**Section 3.** ***Other Property.*** The Trustees shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for The Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. The Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of one or more banks or trust companies

for purposes of safe-keeping and investment. Any such bank or trust company shall guarantee to the Trustees the safe custody of any property delivered to or held by it.

**Section 4.** ***Investments.*** The Trustees may establish a subcommittee to be known as the Investment Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Trustees for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Section 2, above, belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Trustees through the Investment Committee.

The Trustees are authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Trustees may delegate to an investment manager on the advice of its Investment Committee, as much of the Investment Committee's duties and responsibilities hereunder as the Trustees deem necessary or desirable. The Trustees shall have no authority for the expenditure of current funds of the Diocese without authorization from the Convention or the Diocesan Council. *[Amended by Act 2006-12.]*

**Section 5.** ***Administration of Trust Funds.*** The Trustees shall be responsible for seeing that the fiduciary responsibilities of the Diocese are faithfully discharged with respect to the expendable principal and income of all trust funds held by the Diocese for its own benefit or for the benefit of others. The Trustees shall maintain complete records that specify in detail the purpose or purposes for which the assets of each trust may be expended as evidenced by the will or other instrument whereby the trust was established. Distributions from trusts whose principal or income is expendable at the direction of the Diocesan Council shall be disbursed by the Trustees at such times and in such manner as the Council may direct. The Trustees shall certify to the Diocesan Council any restrictions as to the use of such funds imposed by the will or other instrument whereby they were obtained, and the Council shall observe any such restrictions.

**Section 6.** ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

**Section 7.** ***Exceptions to Consent Requirement.*** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

**Section 8.** ***Property Committee.***

**(a)** The Trustees may establish a subcommittee to be known as the Property Committee, which shall consist of not fewer than five nor more than seven enrolled confirmed adult communicants

in good standing of this Diocese elected by the Trustees upon nomination of the Bishop initially for a term of three years. Any vacancy on the Property Committee shall be filled by the Trustees for the unexpired term. A majority of the Property Committee shall control its actions.

**(b)** The Property Committee shall provide guidance to the Ecclesiastical Authority, the Trustees, the Standing Committee, and Diocesan Council on matters concerning real property. Upon request of the Trustees, the Property Committee shall assist the Trustees in purchasing, selling, or leasing real property.

**(c)** Upon an appropriate written resolution from Diocesan Council, the Ecclesiastical Authority may designate for Active Management any real property of the Diocese not held for the benefit of a parish, corporation, or mission that continues to exist and not needed for the operation of the Diocese. Subject to policies established by the Diocesan Council, the Property Committee shall maintain, market, and lease to tenants the properties under Active Management. Contracts with tenants shall be executed pursuant to Section 2(a)(3) of this Canon D-III.2. Proceeds from Active Management shall be placed into a Property Management Fund established by the Trustees. Expenses of Active Management shall be paid from the Property Management Fund or such other moneys as determined by Diocesan Council. Diocesan Council may direct the use of excess accruals in the Property Management Fund.

**(d)** The Property Committee may engage, employ, and pay reasonable compensation to such attorneys, appraisers, real estate brokers, property managers, insurers, general contractors, and other providers of services as necessary to execute its responsibilities." *[Amended by Act 2022-1]*

## Canon D-III.3
## *Diocesan Council*
*[Amended in 1997]*

**Section 1.** ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. A member of the Council who has served for five or more consecutive years is not eligible for re-election until one year has elapsed following expiration of the current term. The Council shall fill vacancies in its membership for the remainder of the unexpired terms. Members take office on January 1 following election or upon adjournment of the electing Convention, whichever is the later date. It is the duty of each member to attend all regular and special meetings. The Bishop may require a member who has failed to attend two successive meetings to show good cause why he or she should not be removed from office. If the Council finds that the member has failed to show good cause for non-attendance, the Bishop may declare the seat vacant and the Council may proceed to fill the vacancy. *[Amended by Act 2006-10, Act 2007-13, Act 2013-1, and Act 2015-1.]*

**Section 2.** ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs

of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

**(a)** Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

**(b)** Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

**(c)** Supervise, coordinate, and review the work of all departments, agencies, and Diocesan officers charged with holding title to property; be responsible for maintaining such property; and be responsible for designating qualifying church buildings as "Historic Churches."

**(d)** Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

**(e)** Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

**(f)** Supervise and coordinate all departments, agencies, and Diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

**(g)** As deemed desirable, adopt bylaws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

**(h)** Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department, and a separate report on the State of the Church in the Episcopal Diocese of North Carolina. *[Amended by Act 2022-1]*

**Section 3.** ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ an Administrator and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff Diocesan offices, departments, and agencies not otherwise provided for by canon.

**Section 4.** ***Departments.*** The Diocesan Council may organize from its membership, supplemented as herein provided, such departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop Diocesan shall appoint the members of each department and designate its chair. The chair of each chartered committee within a department shall be a member of the department. Subject to confirmation by the Council, the Bishop may appoint additional members

to departments of the Council. Each department shall meet at least three times each year and report its activities to meetings of the Council. It shall receive and review budget requests from its chartered committees and submit its departmental budget to the Diocesan Council. The Bishop Diocesan, the Bishop Suffragan, and the Bishop Coadjutor, if there be one, shall be members of each department. *[Amended by Act 2006-11, Act 2013-2, Act 2018-9, Act 2022-1, and Act 2023-5]*

**Section 5.** ***Investment Income.*** The Ecclesiastical Authority shall recommend to the Diocesan Council each year a plan for the expenditure of all trust fund income and expendable principal except that designated for the Bishop's discretionary use. The Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended. To the extent feasible, the Council shall use Diocesan trust funds to supplement and not to supplant support from the Diocesan budget.

## Canon D-III.4
### *Deputies to the General Convention*
*[Amended by Act 2018-5]*

**Section 1.** No later than 12 months before the opening date of each triennial meeting of the General Convention, the Annual Convention shall elect as clerical deputies four ordained persons, presbyters or deacons, canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

**Section 2.** After all deputies have been elected, up to four clergy alternates and four lay alternates shall be chosen from the remaining candidates in the order of the number of votes received on the most recent ballot in the appropriate Order.

**Section 3.** Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Convention, who shall certify to the Secretary of the General Convention the name and contact information of the alternate deputy chosen to serve in the resigned deputy's place.

## Canon D-III.5
### *Deputies to the Synod of the Fourth Province*
*[Amended in 1997]*

**Section 1.** The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing and clergy canonically resident in this Diocese, and (1) shall be deputies and alternate deputies to the General Convention in the years when that body meets and (2) in other years shall be elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

**Canon D-III.6**
***Convocations***
*[Amended & renumbered in 1997; Amended in 1999; Amended by Act 2011-6; Amended by Act 2013-1; Amended by Act 2014-1]*

**Section 1.** The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council, at least two convocations of the Diocese of North Carolina, and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least

**(a)** the furtherance, welfare, and efficiency of Diocesan programs and administration;

**(b)** the communicant strength produced in each convocation under each proposal for drawing boundaries;

**(c)** the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and

**(d)** the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

**Section 2.** Each convocation shall elect a dean from among the resident clergy and a warden from among resident lay enrolled confirmed adult communicants in good standing. The duty of the warden is to serve with and assist the dean. The offices of dean and warden (1) shall be for 3 years, (2) shall be staggered with the warden being elected in the year following the dean and (3) shall not be held by the same person for more than two successive terms.

In the event of a vacancy in the office of dean or warden, the bishop may appoint a replacement until the convocation holds an election to fill the position.

**Section 3**. Each convocation shall meet at stated times for at least the following purposes:

**(a)** To advance the missionary work of the Diocese;

**(b)** To support the ministry of the bishop(s) of the Diocese;

**(c)** To provide education and training for both clergy and laity;

**(d)** To offer opportunities for worship and devotion;

**(e)** To (i) discuss the Mission and Ministry Budget of the Diocese and other matters to come before the Annual Convention of the Diocese, including elections and resolutions, (ii) to elect a dean and lay warden, (iii) to elect a youth representative and alternate to the Annual Convention, and (iv) other matters of business. A range of dates and locations of meetings for these purposes shall be set by the Diocesan Council.

**Section 4.** All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting — dean, warden, or bishop.

**Canon D-III.7**

***Commission on Constitution and Canons***

*[Amended in 1997; Revised in 2005; Amended by Act 2013-3; Amended by Act 2018-4]*

**Section 1.** The Bishop shall appoint as members of the Commission six persons, three of whom are clergy of the Diocese and three of whom are enrolled confirmed adult communicants in good standing in the Diocese. The Chancellor of the Diocese and the Secretary of the Convention shall serve as members of the Commission, *ex officio*. Appointments shall be for three-year terms staggered in such a manner that one clergy member and one lay member are appointed each year. No person who has been seated for two full three-year terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the term of office. The chair of the Commission shall be designated by the Bishop and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention.

**Section 2.** No new canon, or change in an existing canon, or proposed amendment to the Constitution, shall be considered by the Convention unless it has been submitted to and reported on to the Convention by the Commission on Constitution and Canons.

**Section 3.**

**(a)** The Commission on Constitution and Canons shall conduct a continuing comprehensive review of the Constitution, Canons, and Rules of Order with respect to internal consistency and clarity and conformity to the Constitution and Canons of the General Convention. On the basis of such a review, the Commission may propose amendments necessary or desirable for such purposes. Upon request, the Commission shall review any proposal calling for amendment to the Constitution, Canons, or Rules of Order, and may express its views with respect to the substance of such proposal to the proponent thereof.

**(b)** At least four weeks in advance of the annual Convention, the Secretary of the Convention shall report to the Commission all resolutions timely filed which propose or appear to entail amendments to the Constitution, Canons, or Rules of Order. The Commission shall consider such resolutions and report to the appropriate legislative committee of the Convention its findings with respect to conformity of the measure to the Constitution and Canons of the General Convention and the Constitution of this Diocese; its recommendations, if any, as to the form of the measure; and any views the Commission may wish to express as to the merits of the measure. This subsection does not apply to proposals by the Committee on Dispatch of Business to adopt or amend Rules of Order.

**(c)** After the close of each Annual Convention, the Commission shall certify the changes, if any, made in the Constitution and Canons, including a correction of errors in spelling, punctuation, grammar, and references made in any portion of the Constitution or Canons to another portion thereof, and report the same to the Secretary of the Convention who shall include such corrections in the official edition of the Constitution and Canons published in the Journal. All such technical corrections shall be reported to the Convention.

**Canon D-III.8**
***Commission on Ministry***
*[Revised by Act 2012-3]*

**Section 1.** The Commission on Ministry shall consist of the Committee on the Diaconate (Section 2 below) and the Committee on the Priesthood (Section 3 below). The chairs of these two committees shall be the co-chairs of the Commission.

**Section 2.** The Committee on the Diaconate shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing, deacons, and presbyters who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (a) below, all members of the committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

**Section 3.** The Committee on the Priesthood shall be made up of twelve persons, consisting of a reasonable balance of lay persons who are enrolled confirmed communicants in good standing and members of the clergy who are all canonically resident in the Diocese. Subject to the provisions of Section 6 (b) below, all members of the Committee shall be appointed by the Ecclesiastical Authority at the annual Convention. There shall be three classes of persons each serving a three-year term, with four persons appointed in each year. The Ecclesiastical Authority shall appoint the chair of the Committee, who shall serve at the pleasure of the Ecclesiastical Authority.

**Section 4.** The Ecclesiastical Authority may fill any vacancy on the Commission or any of its committees. The appointee shall then serve the remainder of the unexpired term. The Ecclesiastical Authority may in addition appoint liaisons to the Commission and to any of its committees, with such duties as the Ecclesiastical Authority may designate.

**Section 5**. Each committee of the Commission shall organize itself and establish such rules of order, subject to the approval of the Ecclesiastical Authority, as it finds necessary to conduct its assigned duties, provided that such rules are not inconsistent with the Constitutions and Canons of the General Convention or this Diocese. Each committee of the Commission may appoint subcommittees from among its members, with such duties as the committee may establish.

**Section 6.** The membership of the two committees following the effective date of this Canon shall be as follows:

**(a)** Those persons who have been serving on the diaconate subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Diaconate as established upon the enactment of this canon. Those vacancies in the Committee on the Diaconate which shall be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

**(b)** Those persons who have been serving on the priesthood subcommittee of the Commission on Ministries as constituted prior to the enactment of this Canon shall continue to serve the balance of their original terms as members of the Committee of the Priesthood as established upon the

enactment of this canon. Vacancies in the Committee on the Priesthood which may be created following the enactment of this Canon shall be filled pursuant to the provisions of Section 4 above.

**Section 7**. The Commission on Ministry shall advise and assist the Bishop:

**(a)** In the implementation of Title III of Canons of the General Convention.

**(b)** In the determination of present and future opportunities and needs for the ministry of all baptized persons.

**(c)** In the design and oversight of the ongoing process of recruitment, discernment, formation for ministry, and assessment of the readiness therefor.

**(d)** Such other related matters as may be directed from time to time by the Bishop.

## Canon D-III.9
### *Historic Properties*
*[Adopted in 1997; Amended 2005]*

**Section 1.** ***Historic Properties Commission***. There shall be a Historic Properties Commission responsible for oversight of historic churches, cemeteries, and other historic Diocesan properties other than those facilities which are occupied, used and/or maintained by parishes and missions in union with the Convention. The Commission shall promote and encourage historic preservation. The membership of the Commission shall be named by the Bishop, with one member being chosen from nominee(s) submitted by each active support group for Preserved Historic Churches (as defined in Section 2, category 1), and six being chosen at large. In addition, the following three members shall serve *ex officio*: the Diocesan Historiographer, the Diocesan Archivist, and a representative from the Diocesan Council. The members who do not serve *ex officio* shall serve staggered three-year terms. The Bishop shall appoint a Chair of the Commission. The Commission shall report annually to the Diocesan Convention. *[Amended by Act 2011-4; Amended by Act 2019-8.]*

**Section 2.** ***Historic Churches***. There shall be two categories of Historic Churches: (1) Preserved Historic Churches—churches not in union with the Convention and for which the Historic Properties Commission shall have responsibility for oversight; and (2) Living Historic Churches—churches in union with the Convention and having active congregations, whose historic status may be acknowledged by Diocesan Council upon recommendation by the Historic Properties Commission but over whose facilities the Commission would have no jurisdiction. The Commission shall recommend to the Diocesan Council the appropriate Historic Church designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation. The Commission, in developing the criteria to be applied in determining whether a given site meets the Historic designation, shall observe the following minimum standards:

**(a)** The church building must be at least 75 years old.

**(b)** The church building must have architectural or historic significance.

**(c)** The structure must be physically sound or restorable.

**(d)** In the case of "Living Historic Churches," there must be an active congregation able and willing to maintain the structure.

**(e)** In the case of "Preserved Historic Churches," there must be an organized group, committee, or other body from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

**(f)** The Commission will establish guidelines for operation of the local committees of Preserved Historic Churches.

**(g)** There must be at least one service of the Church regularly scheduled at any Preserved Historic Church building in each calendar year.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Preserved Historic Church that is not occupied and used by a congregation in union with the Convention. *[Amended by Act 2012-2.]*

**Section 3.** ***Historic Cemeteries***. The Commission shall have the following responsibilities with respect to Historic Cemeteries, that is, those identifiable burial places that are owned by the Diocese but are no longer associated with or maintained by parishes or missions in union with the Convention:

**(a)** It shall establish and maintain a list of Historic Cemeteries. The list shall include the location, size, and general condition of each Historic Cemetery;

**(b)** It shall provide for the maintenance and supervision of each Historic Cemetery and ensure that records with respect to such property are maintained on a current basis.

**(c)** It shall, from time to time at its discretion, erect, cause to be erected, or assist in erecting appropriate historical signs or markers at such cemetery sites.

**(d)** It shall establish a procedure for responding to requests for new burials in Historic Cemeteries not associated with congregations in union with the Convention.

**Section 4.** ***Other Historic Properties***. The Historic Properties Commission shall have oversight of all historic properties other than churches and cemeteries owned by the Diocese. In exercise of this oversight, the Commission shall advise the Bishop regarding the status of such properties and make recommendations about actions to be taken with respect to such properties.

## Canon D-III.10
## *Disciplinary Board*

*[Added by Act 2010-3; Amended by Act 2011-2]*

**Section 1.** ***Disciplinary Board.*** The Board shall consist of thirteen persons seven of whom are members of the Clergy and six of whom are Laity. No member of the Standing Committee shall serve as a member of the Board.

**Section 2.** ***Clergy Members.*** The Clergy members of the Board must be canonically and geographically resident in the Diocese.

**Section 3.** ***Lay Members.*** The lay members of the Board shall be enrolled, confirmed adults who are communicants in good standing and geographically resident in the Diocese.

**Section 4.** ***Election.***

**(a)** The members of the Board shall be elected by the Convention on nomination of the Ecclesiastical Authority. Each member shall be elected for a three-year term; except, if a member is elected by the Convention to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the first day of the month following election, and shall end on the last day of the month in which the annual Convention is held.

**(b)** The terms of office of the Board shall be staggered.

*[Amended by Act 2011-2.]*

**Section 5.** ***Vacancies.*** Vacancies on the Board shall be filled as follows:

**(a)** Upon the determination that a vacancy exists, the President of the Board shall notify the Ecclesiastical Authority of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

**(b)** The Ecclesiastical Authority shall appoint a replacement Board member with the advice and consent of the Diocesan Council acting as and for the Convention.

**(c)** Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board members.

**(d)** With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge**.**

*[Amended by Act 2011-2.]*

## Canon D-III.11
## *The Murdoch Memorial Society*

**Section 1.** "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio.* The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

**Section 2.** The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

**Section 3.** It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

**Section 4.** Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

**Section 5.** Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

## Canon D-III.12
## *Trustees of the University of the South*

The Annual Convention elects three Trustees of the University of the South for three-year terms. Two are members of the Lay Order and one is a member of the Clergy Order. Terms are staggered so that one Trustee is elected each year. Interim vacancies are filled by appointment of the Ecclesiastical Authority from candidates in the two most recent elections for the position in question, in the order of the number of votes received. If there are no such candidates, the vacancy is filled by election at the next Annual Convention. *[Added by Act 2016-4.]*

## Canon D-III.13
## *Mission Endowment Board*

The Mission Endowment Board shall consist of the Bishop, a member of the Standing Committee designated by the committee, a Trustee of the Diocese designated by the trustees, the chair of the Department of Finance of the Diocesan Council, the chair of the Department of Congregational Development of the Diocesan Council, and three persons nominated by the Bishop and confirmed by the Convention for overlapping three year terms.

## Canon D-III.14
## *Fair Share Appeals Board*

The Fair Share Appeals Board shall consist of five lay persons and four members of the clergy elected by the Diocesan Council for overlapping three-year terms on nomination of the Ecclesiastical Authority. The chair shall be designated by the Ecclesiastical Authority.

## Title D-IV: Finances

### Canon D-IV.1
### *Salaries, Compensations and Expenses*

**Section 1.** The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

**Section 2.** The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

### Canon D-IV.2
### *Business Methods in Church Affairs*
*[Renumbered in 1997; Amended in 2000; Amended in 2002]*

In this Diocese, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

**(a)** Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a Diocesan corporation, or with some other agency approved in writing by the Department of Finance and Administration of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

**(b)** Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

**(1)** Source and date.

**(2)** Terms governing the use of principal and income.

**(3)** To whom and how often reports of condition are to be made.

**(4)** How the funds are invested.

**(c)** Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

**(d)** Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Administration may establish a system of accounts.

**(e)** The fiscal year begins January 1.

**(f)** All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Administration.

**(g)** The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

**(h)** All buildings and their contents shall be kept adequately insured.

**(i)** The Department of Finance and Administration may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

**(j)** Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

**(k)** No vestry, trustee, or other Diocesan institution shall borrow except as provided in Canons D-III.2, D-V.1, or D-V.5.

## Canon D-IV.3
## *Disposition of Tangible Personal Property*

The provisions of Canon D-III.2, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender, or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

## Canon D-IV.4
## The Mission and Ministry of the Diocese
*[Revised by Act 2009-3; Amended by Act 2011-5]*

**Section 1.** Each parish and mission shall give in support of the Mission and Ministry Budget of the Diocese an amount equal to a tithe (10%) of its total operating income for the preceding year or such greater percentage, not to exceed fourteen percent (14%), as may have been established by the Convention. On or before June 1 of each year, the Diocesan Council shall give notice to each parish and mission of its required contribution for the upcoming year, using the most recent parochial report data available at that time. The Council may later adjust the required contribution using more recent data if the parish or mission has been prevented, for good cause, from filing a timely parochial report.

**Section 2.** Parishes and missions that are able to do so are encouraged to contribute more than the amount required and may, if the vestry so desires, specify the uses to which such additional contributions shall be put. Parishes and missions that are unable to give the amount required due to extenuating circumstances may follow the appeal procedures described in Section 3. Not later

than July 15, each parish and mission shall acknowledge in writing to the Diocesan Council its commitment to give the amount required, to give more than that, or to state its intent to appeal for a reduction. Failure to respond shall be deemed acceptance of the amount required.

**Section 3.**

**(a)** The vestry of any parish or mission that believes, for good cause, that it will be unable to give the amount required to the Mission and Ministry Budget of the Diocese may file a written appeal not later than July 15. The appeal shall be addressed to the Fair Share Appeals Board, shall state the reasons for the appeal, and shall be signed by the rector, vicar, or other member of the clergy in charge and the wardens. The Board shall meet with representatives of the parish or mission to hear its request for a reduction and the supporting reasons. The Board shall consider any relevant evidence offered by the vestry or requested by the Board, including, but not limited to, current financial statements, the level of stewardship training and education, the nature of the annual stewardship campaign, and any extraordinary circumstances. On the basis of its review, the Board may either affirm or reduce the amount required for that parish or mission for the upcoming year. The Board's decision, and the reasons therefor, shall be reported promptly in writing to the rector, vestry, and Diocesan Council. If the Board recommends a reduction, it shall refer the parish or mission to appropriate sources of assistance for stewardship and congregational growth and development.

**(b)** The vestry of any parish or mission that finds that it will be unable to give the required amount to the Mission and Ministry Budget in the upcoming or current year due to financial exigencies arising after July 15 may apply for relief by stating its case in writing to the Fair Share Appeals Board. The Board shall consider the case and report its recommendation promptly in writing to the rector, vestry, and Diocesan Council. The Council may then grant such relief as it deems appropriate under the circumstances.

**Section 4**. If a parish or mission has failed by the tenth day preceding the Annual Convention to pay the full amount required of it for the preceding twelve calendar months ending at least 30 days before the Convention, the Secretary of the Convention shall strike from the roll of voting delegates all members of the clergy assigned to and serving that parish or mission and its lay delegates. Such members of the clergy and lay delegates shall retain their seats in the Convention and shall have voice on all matters except those related to revenues and expenditures of the Diocese and establishment of the required percentage of giving for the following year. In addition, the vestry of a parish shall not elect a rector, nor shall the rector call an assistant minister or other member of the clergy, as long as the parish remains in arrears. If a parish fails for two consecutive years to contribute the amount required of it, the Secretary of the Convention shall so certify to the Ecclesiastical Authority, the Standing Committee, and the Trustees of the Diocese and that parish shall be deemed by operation of this canon to be changed in status from parish to mission.

**Section 5.** On or after September 1 of each year the Council shall prepare and adopt a Mission and Ministry Budget of the Diocese for the ensuing calendar year to be recommended to the Convention. In preparing the budget, the Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing calendar year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed

pertinent. The contributions required by this Canon shall be set out in a schedule to become a part of the annual budget.

**Section 6.** The Convention shall have the power to act on the budget recommended by the Council and to make any modification which, in its discretion, it deems wise. The Convention may adjust the amount required of each parish and mission by a uniform percentage of reduction if the budget adopted by the Convention can be funded by less than the contribution percentage set by the previous Convention.

**Section 7.** It shall be the duty of each parish and mission to remit its contribution to the Treasurer of the Diocese in twelve equal monthly installments on or before the twenty-fifth day of the month for which it is payable. This obligation may be prepaid in whole or in part at any time.

**Section 8.** The Council shall have power to expend all moneys provided in the budget for the purposes therein specified, to expend any surplus received in any year over and above Diocesan and national obligations, and to amend the budget when in its judgment a change is necessary and prudent.

## Canon D-IV.5
### *Collections and Offerings*
*[Amended in 1999; Amended in 2005]*

**Section 1.** Annually on the Sunday before Thanksgiving [Day] all clergy of the Diocese shall take an offering from the congregations they serve for the Thompson Child & Family Focus.

**Section 2.** It shall be the duty of each parish and mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as special offerings. Any funds so contributed shall not be used, even temporarily, for any purpose other than that for which they were contributed.

**Section 3.** It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

## Canon D-IV.6
### *Permanent Endowment for Mission*
*[Added by Act 2011-7]*

**Section 1.** There is hereby established a permanent endowment for implementing the missionary strategy of the Diocese. The initial principal of the endowment shall comprise the balance remaining as of December 31, 2011, in the Mission Strategy Fund and the Diocesan Missions Trust (ACTS Campaign). On recommendation of the Diocesan Council, and with the advice and consent of the Bishop and Standing Committee, the Trustees of the Diocese may transfer to the endowment

such other trust and custodial funds of the Diocese as may be available and appropriate. The Trustees of the Diocese may also accept donations and bequests designated for the endowment.

**Section 2.** The Trustees of the Diocese shall provide for the administration of the endowment as provided by Canon D-III.2, Section 5, except that the income shall be disbursed as directed by the Mission Endowment Board. The principal of the endowment is restricted and may not be appropriated except as may be necessary to maintain a prudent spending rate established by the Trustees. In no event shall the principal be reduced below the historic dollar value of the endowment except as may be authorized by act or resolution of the Convention.

**Section 3.** The Mission Endowment Board shall develop and recommend to the Council plans for developing the long-range mission strategy of the Diocese, and may make funds available to the Diocese Council in furtherance of that strategy. Distributions from the endowment shall not be used to fund the annual operating budget of the Diocese.

## Canon D-IV.7
### *Permanent Episcopal and Missionary Funds*

**Section 1.** There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

**Section 2.** When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

## Canon D-IV.8
### *The Church Pension Fund*
*[Amended in 1997]*

**Section 1.** In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

**Section 2.** It shall be the duty of the Treasurer of the Diocese to:

**(a)** To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for

themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

**(b)** To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions, and other ecclesiastical organizations within this Diocese.

**(c)** To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

**(d)** To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

**Section 3.** It shall be the duty of this Diocese and of the parishes, missions, and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission, and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

**Section 4.** It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with the Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

**Section 5.** Any parish or mission failing for two calendar years to pay the pension assessments in full shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

**Section 6.** It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

## Title D-V: Congregations

### Canon D-V.1
### *Missions*

*[Amended and renumbered in 1997; Amended in 2000; Amended in 2002; Amended by Act 2009-3; Amended by Act 2024-1]*

**Section 1.** ***Definition.*** A mission is a congregation of adult communicants of The Episcopal Church that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish. Missions also include congregations that have been reclassified as missions pursuant to Canon D-IV.4.

**Section 2.** ***Establishment of Missions*****.** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment, make application to the Convention of the Diocese to be received as a mission in union with the Convention.

**Section 3.** ***Mission Meetings, Vestry and Officers.*** *[Amended by Act 2016-5 and Act 2021-6.]*

**(a) Mission Meetings.**

**(1)** *Annual Meeting.* Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held.

**(2)** *Other Mission Meetings.* Upon the call of the Vicar or a majority of the vestry, a meeting of the members qualified to vote in the Mission may be held at any time, provided that notice of at least one week has been given.

**(3)** *Persons Qualified to Vote in Mission Meetings.* Members of the mission who are enrolled confirmed adult communicants in good standing of The Episcopal Church may vote when present at any meeting of that mission, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

**(4)** *Bylaws.* For the orderly conduct of mission meetings, for the adoption of a rotating vestry system as authorized by subsection (b) of this Section, and for the election of members of the vestry, bylaws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any mission meeting. A copy of the bylaws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the

advice and consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention.

**(5)** *Voting.* Motions, resolutions, elections and all other matters presented to a mission meeting for vote shall be decided by a majority of the qualified members present and voting; provided however the voting in vestry elections shall include any votes cast pursuant to a mission bylaw adopted pursuant to the following subsection (6).

**(6)** *Other Voting Methods*. Notwithstanding any other provisions of this Canon D-V.1, a mission may provide in its bylaws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Missions may define circumstances in which absentee ballots are made available.

**(7)** *Initial Adoption*. Until the earlier to occur of December 31, 2022 and the elimination of restrictions on the permissible size of any parish meeting, a bylaw provision described in Section 3(a)(6) of this Canon as well as any bylaw to implement the provisions of Canon D-VII.4, Section 1 may, by action of the vestry, be submitted by mail ballot to qualified members of the mission pursuant to guidelines promulgated by the Diocesan Chancellor and adopted by the affirmative vote of a majority of the mail ballots completed by persons qualified to vote and returned to the mission by the deadline stated therein. Any such bylaws approved by the mail ballot shall be submitted to the Ecclesiastical Authority for approval as provided in Section 3(a)(4) of this Canon.

**(b) Mission Vestries.**

**(1)** *Size and Composition*. A vestry shall be composed of not fewer than three nor more than 15 members of the mission who are enrolled confirmed adult communicants in good standing of The Episcopal Church.

**(2)** *Powers of a Mission Vestry.* The vestry of a mission shall be the trustees, shall have charge of all of the secular concerns thereof, and shall be authorized to collect, invest and disburse its funds and enter into contracts on its behalf.

**(3)** *Borrowings.* Before the vestry of any mission shall engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the mission for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

**(4)** *Filling Vestry Vacancies.*

**(i)** In case of a vacancy on a vestry by reason of death, resignation or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this Canon.

**(ii)** A person elected to fill a vacancy shall hold office until the expiration of the term of the person whose office is to be filled.

**(5)** *Rotating System.* Upon majority vote at its annual meeting, a congregation may adopt a rotating system for its vestry if the size of the vestry is divisible by three by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years. Thereafter such a congregation shall annually elect from its qualified members who have not served on the vestry during the past year one-third of the members of its vestry whose terms of office shall be for three years.

***(6)*** *Officers.* A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the Vicar's nomination. If there be no Vicar the election of the senior warden shall proceed as in the case of the other vestry officers. The vestry shall also elect a clerk and a treasurer who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected.

***(7)*** *Bylaws.* For the orderly conduct of its meetings and other business, a vestry may adopt bylaws not inconsistent with the Constitution and Canons of the Diocese. A copy of the bylaws and each amendment thereto adopted by each mission, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention.

**(8)** *Report to the Diocesan Council.* The names and mailing addresses of the foregoing officers of the Mission vestry shall be reported promptly to the Diocesan Council. If a Mission fails to elect a vestry and officers, the Bishop may appoint such vestry members and officers.

**(9)** *Vestry Meetings*. All the provisions of Canon D-V.4, Section 5, relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

**(10)** *Removal of Vestry Persons for Cause.*

**(i)** A person may be removed as a member of the vestry for cause by the vestry only in accordance with the provisions of this paragraph (10).

**(ii)** A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

**(iii)** A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (10)(ii), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

**Section 4.** ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

**First.** Obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee.

**Second.** If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

**Third.** Assume a name with the consent of the Bishop and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of The Episcopal Church in the Diocese of North Carolina, do certify that:

**(a)** We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

**(b)** We have assumed the name of _____; and

**(c)** We have elected the following persons as members of the Vestry: _____.

**(d)** We have the ability and it is our purpose to provide a suitable place of worship and to bear our share of the Budget for the Mission and Ministry of the Diocese according to the canons; and

**(e)** With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

**Section 5.** ***Report of Mission Officers.***

**(a)** Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

**(b)** The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether Diocesan or general, shall make reports to the Diocesan Council as to their work.

**Section 6.** ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

**(a)** must at all times meet the minimum of standard business methods prescribed by Canon D-IV.2, and submit to the Department of Finance and Administration of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon D-IV.2(f);

**(b)** must not fail in any single year to file the parochial report as prescribed in Canon D-V.8; and

**(c)** must not fail for two consecutive years to be represented at the Diocesan Convention;

**(d)** must, beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less than three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987;

**(e)** must be subject to the Constitution and Canons of the General Convention and of the Diocese of North Carolina;

**(f)** must, within its financial ability, pay for regular priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month;

**(g)** must, under the provisions of Canon D-IV.4 accept and pay its share of the Budget for the Mission and Ministry of the Diocese according to the canons.

**(h)** must maintain a suitable place of worship.

**Canon D-V.2**

***Organization of Parishes***

*[Amended in 1997; Amended in 2000; Amended by Act 2009-3; Amended by Act 2024-1]*

**Section 1.** In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the Convention shall:

**First.** Obtain the written consent of the Ecclesiastical Authority.

**Second.** If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

**Third.** Assume a name and elect a vestry.

**Fourth.** Subscribe and present to the Secretary of Convention, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of The Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of_____, and have elected the following persons to serve as a vestry:_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our share of the Budget for the Mission and Ministry of the Diocese according to the canons. In witness whereof, we have hereunto subscribed our names, this _____day of _____ , in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

**Section 2.** ***A Multi-Congregation Parish.*** Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to bylaws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its bylaws the parish is authorized to establish whatever local advisory bodies it considers desirable.

**Section 3.** ***Organization of a Mission.*** Any parish which may wish to locate or establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its

rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

**Section 4.** To maintain its status as a parish, the parish must meet the following standards:

**(a)** It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

**(b)** It must maintain and control a suitable place of worship.

**(c)** It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine services in the parish under the provisions of Canon D-V.7, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

**(d)** It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

**(e)** It must be subject to the Constitution and Canons of the General Convention and of the Diocese of North Carolina.

**(f)** It must not fail in any single year to file the parochial report as prescribed and required by the provisions of Canon D-V.8.

**(g)** It must at all times meet the minimum standard of business methods prescribed by Canon D-IV.2, and submit to the Department of Finance and Administration of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon D-IV.2(f).

**(h)** It must, under the provisions of Canon D-IV.4 accept and pay its share of the Budget for the Mission and Ministry of the Diocese.

**(i)** It must comply with any decision of the Bishop rendered under Canon D-V.12.

## Canon D-V.3
### *Clusters*
*[Adopted in 2005]*

**Section 1.** ***Definition.*** A cluster consists of three or more parishes, missions, or special ministries organized under the Constitution and canons of this Diocese, hereinafter referred to as participating

congregations, which have entered into a covenant to work together in a regional ministry for a period of at least three years. Each participating congregation retains its own identity, vestry or other governing body, budget, property, and representation in the Convention of the Diocese.

**Section 2.** ***Formation of a Cluster.*** A cluster may be formed, with the consent of the Bishop, upon an affirmative vote of three-fourths of the vestry or other governing body of each participating congregation. Thereafter, a congregation may join the cluster, with the consent of the Bishop, upon an affirmative vote of three-fourths of its vestry or other governing body and an affirmative vote of a majority of the cluster council.

**Section 3.** ***Cluster Governance and Leadership.***

**(a)** *Cluster Council.* There shall be a cluster council, which shall consist of not less than two enrolled confirmed adult communicants in good standing from each participating congregation. The clergy serving participating congregations shall be members of the cluster council with seat and voice but no vote.

**(b)** *Cluster Bylaws.* The cluster council may adopt bylaws which include provision for the election of a president, a secretary, and a treasurer from among those lay persons eligible to serve on the cluster council and the establishment of an annual cluster budget. A copy of the bylaws and each amendment thereto adopted by the cluster council, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval.

**(c)** *Cluster Ministry Team.* There shall be a cluster ministry team, which shall include the clergy serving participating congregations and lay missioners designated by the cluster council.

**(d)** *Cluster Missioner.* The Bishop shall appoint a cluster missioner, who shall coordinate the cluster ministry team.

**Section 4.** ***Withdrawal from a Cluster.*** A participating congregation may withdraw from a cluster at the end of a calendar year, with the consent of the Bishop, upon six months' notice, an affirmative vote of three-fourths of its vestry or other governing body, and an affirmative vote of a majority of the cluster council.

## Canon D-V.4

### *Meetings, Vestries and Wardens of Parishes*

*[Amended in 1991; Amended by Act 2009-3; Amended by Act 2014-2; Amended by Act 2021-7]*

**Section 1.** ***Parish Meetings.***

**(a)** ***Annual Meeting.*** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

**(b)** ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time, provided that notice of at least one week has been given.

**(c)** ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3, of the Constitution of this Diocese.

**(d)** ***Bylaws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, bylaws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any

parish meeting. A copy of the bylaws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention. *[Amended by Act 2007-9.]*

**(e)** ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting; provided however the voting in vestry elections shall include any votes cast pursuant to a parish bylaw adopted pursuant to Canon D-V.4, Section 2(g)(4).

**(f)** ***Initial Adoption***. Until the earlier to occur of December 31, 2022 and the elimination of restrictions on the permissible size of any parish meeting, a bylaw provision described in Section 2(g)(4) of this Canon as well as a bylaw to implement the provisions of Canon D-VII.4, Section 1 may, by action of the vestry be submitted by mail ballot to qualified members of the parish pursuant to guidelines promulgated by the Diocesan Chancellor and adopted by the affirmative vote of a majority of the mail ballots completed by persons qualified to vote and returned to the parish by the deadline stated therein. Any such bylaws approved by the mail ballot shall be submitted to the Ecclesiastical Authority for approval as provided in Section 1(d) of this Canon.

**Section 2.** ***Vestries.***

**(a)** ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of The Episcopal Church.

**(b)** ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

**(c)** ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, except that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish bylaws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(d)** ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish bylaws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified

period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

**(e)** ***Filling Vestry Vacancies.***

**(1)** In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

**(2)** A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

**(f)** ***Bylaws.*** For the orderly conduct of its meetings and other business, a vestry may adopt bylaws not inconsistent with the Constitution and Canons of the Diocese. A copy of the bylaws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any bylaw which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention.

**(g)** ***Nomination and Election Procedures.***

**(1)** Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with bylaws adopted by the parish. Bylaws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the bylaws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

**(2)** A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

**(3)** Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the bylaws adopted by a parish meeting as provided in Section 1 of this canon.

**(4)** Notwithstanding any other provisions of this Canon D-V.4, a parish may provide in its bylaws, subject to approval by the Ecclesiastical Authority acting with the advice and consent of the Standing Committee, provisions for conducting vestry elections by paper absentee ballots, electronic survey technology, or other reliable and secure means that allow participation in the election by qualified voters who are not physically present at the annual meeting; provided that proxy voting shall not be permitted. Parishes may define circumstances in which absentee ballots are made available.

***(h) Removal of Vestry Persons for Cause.***

**(1)** A person may be removed as a member of the vestry for cause by vestry only in accordance with the provisions of this paragraph (h).

**(2)** A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office if the person has missed three or more meetings of the vestry in a twelve month period without excuse, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the

meeting and the cause for removal and such person is given an opportunity to be heard at the meeting.

**(3)** A person may be removed as a member of the vestry by the vote of two-thirds (2/3) of the members of the vestry then in office for cause other than the failure to attend vestry meetings as described in subparagraph (h)(2), above, if before any meeting of the vestry at which a vote on the removal of such person will be made, such person is given notice of the date and time of the meeting and the cause for removal and such person is given an opportunity to be heard at the meeting**.** *[Added by Act 2016-5.]*

**Section 3.** ***Wardens.***

**(a)** ***Election.*** Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

**(b)** ***Duties.*** In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of The Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

**Section 4.** ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

**Section 5.** ***Vestry Meetings in Certain Cases.***

**(a)** Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

**(b)** Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

**(c)** At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections, and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

**(d)** Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

**Section 6.** This Canon D-V.4 shall continue to govern the structure and organization of the vestry of a former parish whose status has been changed to that of a mission pursuant to Canon D-IV.4.

## Canon D-V.5
### *Legal Powers of a Parish Vestry*
*[Amended in 1997; Amended in 2000; Amended 2002]*

**Section 1.** The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest, and disburse its funds and enter into contracts on its behalf.

**Section 2.** Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it or by a corporation or other entity formed or controlled by or affiliated with such parish, including encumbrances arising from purchase money obligations or engage in any borrowings or other similar financing transactions, the aggregate amount of which exceeds 50% of the normal operating income of the parish for the previous calendar year or the repayment of which may extend beyond a term of 12 months, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

**Section 3.** Notwithstanding any other provision of this canon, no consent of the Ecclesiastical Authority or the Standing Committee shall be required for any of the following transactions involving real property that is not consecrated for the use as a church or chapel: (1) leases that can be canceled without penalty upon notice of 30 days or less to the lessee, (2) temporary easements of less than 12 months duration, and (3) cemetery lots or other interment rights.

## Canon D-V.6
### *Junior or Associate Vestry*

**Section 1.** The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

**Section 2.** Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

**Section 3.** The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore authorized under the provisions of this canon.

## Canon D-V.7
### *Filling Vacant Cures*
*[Amended in 2002; Amended by Act 2009-3; Amended by Act 2024-3]*

**Section 1.** When a cure becomes vacant, the senior warden thereof, or if there be no senior warden another officer of the cure, shall inform the Bishop. If the vestry of the cure shall for 30 days have failed to make provision for services, the Bishop may take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

**Section 2.** No rector, interim rector or other clergy of a parish shall be elected by any vestry during such time as the parish is not in compliance with Canon D-IV.4, nor until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority.

**Section 3.** No assistant minister or other clergy shall be called by the rector of a parish during such time as the parish is not in compliance with Canon D-IV.4, nor without the consent of the vestry, nor until the proposed assistant or other clergy shall have been approved in writing by the Ecclesiastical Authority.

**Section 4.** In case of a vacancy in a mission, the Bishop may appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

**Section 5.** Subsequent to the approval of a call by the Ecclesiastical Authority and its acceptance by a minister or, in the case of a mission, subsequent to the appointment of a vicar, a letter of agreement setting forth the terms of engagement between the member of the clergy and the parish or mission shall be negotiated and executed by such member, the senior warden of the parish or mission acting with consent of the vestry thereof, and the Ecclesiastical Authority. A valid letter of agreement is sufficient evidence of the relation between the minister and parish or mission.

## Canon D-V.8
### *Definitions, Registers, and Reports*
*[Amended in 1996; Amended by Act 2024-1]*

**Section 1.** ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmations, marriages, and burials solemnized

within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized, with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

**Section 2.** ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages, and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

**Section 3.**

**(a)** ***Definitions.*** The terms "Member", "Adult", "Confirmed", "Communicant", and "in Good Standing" are defined by the Canons of the General Convention of this Church. An *enrolled member of a congregation* is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

**(b)** The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

**Section 4.** ***Letters of Transfer.*** When pastorally applicable, rectors and vicars shall instruct the people of their cures in regard to the procedure for letters of transfer.

**Section 5.** ***Parochial Reports.*** Every parish and mission of the Diocese shall make a timely and complete filing of an annual parochial report as required by the Canons of the General Convention of this Church and shall use the form provided by the Secretary of the General Convention of this Church. The vestry of each parish and mission shall approve the parochial report before it is filed. If a parish or mission has no minister, the senior warden shall be responsible for compiling and filing the report.

In administering the provisions of Canon D-IV.4 with respect to establishing each parish's and mission's share of the Diocesan budget, the Diocesan Council may estimate the income and expenses of any parish or mission that has failed to submit its parochial report by March 1. *[Amended by Act 2006-7.]*

**Section 6.** ***Inclusion in Journal.*** The Secretary shall include in the Journal of the Convention such data from parochial reports as the Bishop may deem fit.

## Canon D-V.9
### *Consecration of Churches, Chapels or Other Buildings*

**Section 1.** In this Diocese, no church, chapel or other building, or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the Canons of the General Convention not inconsistent with those rubrics.

**Section 2.** No previously consecrated church, chapel, building, or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed there from.

## Canon D-V.10
### *Memorials*

No memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

## Canon D-V.11
### *Pastoral Mediation*

**Section 1.** Except as provided in the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed there from by its vestry against the rector's will, except as provided by canon. *[Amended by Act 2007-10.]*

**Section 2.** If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution. As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

## Canon D-V.12
### *Dissolution of the Pastoral Relation*

**Section 1.** If the pastoral mediation called for by Canon D-V.11 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

**Section 2.** Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

**Section 3.** At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

**Section 4.** Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

**Section 5.** The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

**Section 6.** If the pastoral relation is to be dissolved:

**(a)** The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the matter at issue, and a copy of the decision shall be available for public inspection.

**(b)** The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

**Section 7.** In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

**(a)** In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

**(b)** In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

**Section 8.** Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Title D-VI of the Canons of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

## Canon D-V.13
### *Status of Parishes and Missions*
*[Amended in 1997; Amended in 2000; Amended by Act 2009-3]*

**Section 1.**

**(a)** By December 15 of each year, the Bishop and Standing Committee shall have made an annual survey of the parishes and missions of the Diocese. If, after any survey, they shall find that a parish does not meet the standards set in Canon D-V.2, Section 4, they shall notify the parish that its status has changed to that of a mission pursuant to Canon D-IV.4 or unless, within one year from said notice, it meets all of the other required standards, the Bishop, with the advice of the Standing Committee, will change its status to that of mission, effective at the end of the following December.

**(b)** If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons D-IV.2 and D-V.1, they shall notify the mission that unless the mission meets the aforesaid standards within one year from said notice, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

**(c)** Should any parish fail to meet the numerical membership requirements set forth in Canon D-V.2, Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Standing Committee that

**(1)** It has the financial and other resources to meet and is meeting the requirements in Canon D-V.2, Sections 4(b-j);

**(2)** It, in fact, accepts and pays its full share of the Budget for the Mission and Ministry of the Diocese according to the canons;

**(3)** It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

**(d)** Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

**Section 2.** If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish. If the change in status occurred pursuant to Canon D-IV.4, the property shall revert to the parish when all arrears have been paid in full and the parish has remained in compliance with Canon D-IV.4 for two successive years. If the change in status occurred for any other reason, the property shall revert to the parish upon its *bona fide* reorganization and admission into union with the Convention as a parish.

**Section 3.** Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the

adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The net proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for such purposes as the Bishop and Diocesan Council may direct upon recommendation of the Department of Congregational Support and Development.

## Title D-VI: Ecclesiastical Discipline

### Canon D-VI.1
***Title IV of the Canons of the General Convention***
*[Added by Act 2010-3; Amended by Act 2011-2]*

Those provisions of Title IV of the Canons of the General Convention which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

### Canon D-VI.2
***Disciplinary Board Operations***
*[Added by Act 2010-3; Amended by Act 2011-2]*

**Section 1.** ***Preserving Impartiality***. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a personal conflict of interest of undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subjects of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

**Section 2.** ***President.*** Within 60 days following the annual Convention, the Board shall convene to elect a President to serve for the following year.

**Section 3.** ***Intake Officer***. The Intake Officer shall be appointed from time to time by the Ecclesiastical Authority after consultation with the Board. The Ecclesiastical Authority may appoint one or more Intake Officers according to the needs of the Diocese. The Ecclesiastical Authority shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

**Section 4.** ***Investigator.*** The Ecclesiastical Authority shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

**Section 5.** ***Church Attorney.*** Within 60 days following each annual Convention, the Ecclesiastical Authority, in consultation with the Standing Committee, shall appoint an attorney to serve as Church Attorney to serve for the following year. The person so selected must be an enrolled, confirmed adult communicant in good standing and a duly licensed attorney, but need not reside within the Diocese. The Ecclesiastical Authority, in consultation with the Standing Committee, may remove the Church Attorney for cause.

**Section 6.** ***Pastoral Response Coordinator***. The Ecclesiastical Authority may appoint a Pastoral Response Coordinator, to serve at the will of the Ecclesiastical Authority in coordinating the

delivery of appropriate pastoral responses provided for in Title IV.8 of the Canons of the General Convention and this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

**Section 7.** ***Advisors***. In each proceeding under this Title, the Ecclesiastical Authority shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include chancellors or vice chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

**Section 8.** ***Clerk***. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

## Canon D-VI.3
### *Costs and Expenses in Disciplinary Matters*
*[Added by Act 2010-3; Amended by Act 2011-2]*

**Section 1.** ***Costs Incurred by the Church.*** The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

**Section 2.** ***Costs Incurred by the Respondent***. In the event of a final Order dismissing the complaint, or by provisions of a Covenant approved by the Ecclesiastical Authority, upon recommendation of the Ecclesiastical Authority or the Disciplinary Board, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by the Diocese, subject to budgetary constraints as may be established by the Diocesan Council.

## Canon D-VI.4
### *Records in Disciplinary Matters*
*[Added by Act 2010-3; Amended by Act 2011-2]*

**Section 1.** ***Records of Proceedings.*** Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

**Section 2.** ***Permanent Records***. The Ecclesiastical Authority shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the Canons of the General Convention.

## Title D-VII: Administration

### Canon D-VII.1
### *Suffragan Bishop May Act as Ecclesiastical Authority*

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

### Canon D-VII.2
### *Chartered Committees*
*[Adopted in 1997; Amended by Act 2021-11]*

**Section 1.** ***Chartered Committees.*** A chartered committee is one created by action of the Diocesan Council in response to a resolution of the General Convention, a resolution of the Convention of this Diocese, or a formal request by the Bishop of this Diocese.

**Section 2.** ***Temporary Bodies.*** The Bishop, the Convention or the Diocesan Council may establish temporary bodies for specific purposes. Any such temporary body shall be accountable to the body that created it and shall continue in existence for not more than three years.

**Section 3.** ***Appointments.*** The Bishop, in consultation with the Diocesan Council, shall appoint the members of all chartered committees and temporary bodies and shall designate the chair of each.

**Section 4.** ***The Chartering of Committees.*** Each chartered committee shall have a charter approved by the Diocesan Council. The charter shall specify its charge, the Department of the Diocesan Council to which it is accountable, the number of its members and their terms of office. In approving the charter, the Diocesan Council shall observe the following guidelines: (1) terms of office shall be no longer than three years; (2) terms of office of members shall be staggered; (3) no member who has served two successive terms shall be eligible for reappointment until one year shall have elapsed following the expiration of the last term; (4) the number of members shall not exceed nine. If the Diocesan Council shall determine that a greater number of members are necessary to carry out the charge, it may authorize such greater number. In making appointments to chartered committees and temporary bodies, the Bishop shall give due consideration to the diversity of the Diocese. The Diocesan Council shall report all charters to the Convention, and they shall be documented in the Journal.

**Section 5.** ***Vacancies.*** When a vacancy in any chartered committee or temporary body occurs for reasons other than expiration of term and there are more than twelve months remaining in the unexpired term, the appointment to fill the vacancy shall be for the remainder of the term. When a vacancy occurs and there are fewer than twelve months remaining in the unexpired term, the appointment shall be for the remainder of the unexpired term and the full succeeding term.

**Section 6.** ***Members to Hold Over.*** Members of all chartered committees and temporary bodies shall continue in office until their successors are appointed and have undertaken exercise of their offices.

**Section 7.** ***Accountability.*** Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe. Each such body shall also report to each Annual Convention.

## Canon D-VII.3
### *The Definition of Certain Terms*
*[Adopted by Act 2021-12; Amended by Act 2024-1]*

**Section 1.** For purposes of the Canons of the Diocese of North Carolina, and except as expressly provided otherwise therein, all references implying physical documents are deemed to include and authorize the use of electronic technologies.

**Section 2.** For purposes of the Canons of the Diocese of North Carolina, and except as expressly provided otherwise therein or in the bylaws of a parish or mission, all references to a person's or to persons' physical presence are deemed to include and authorize the use of electronic technologies.

**Section 3.** Any use of electronic technologies shall be consistent with any applicable canon of The Episcopal Church or the Diocese of North Carolina.

**Section 4**. For purposes of the Canons of the Diocese, if there be no Bishop, Bishop Coadjutor, or Bishop Suffragan, "Bishop" in these Canons shall mean the Ecclesiastical Authority unless the context pertains to powers conferred solely by ordination to the episcopate.

## Canon D-VII.4
### *Conduct of Meetings and Voting by Remote Technology*
*[Added by Act 2013-5, Amended by Act 2021-4, and Amended by Act 2023-6]*

**Section 1**. Parishes, missions, and their vestries; Convocations; the Standing Committee; the Diocesan Council on behalf of itself, its Departments, and the Council Committee on the State of the Church; the Trustees of the Diocese; Commissions and Chartered Committees of the Diocese; the Disciplinary Board, the Fair Share Appeals Board, the Mission Endowment Board, and the Murdoch Memorial Society; and all other commissions and committees of the Diocese (collectively, "Diocesan Entities") are authorized to conduct meetings by teleconference, videoconference, or any other technology that allows all persons participating to hear each other at the same time and to participate in discussion. For purposes of determining a quorum, conducting a parliamentary process, and voting, members participating in a meeting by means of remote technology are deemed present in person at the meeting.

**Section 2.** Actions required or permitted to be taken by any Diocesan entity may be taken without a meeting if (i) all members of the body consent to the action in writing or by authenticated electronic transmission, and (ii) such written or authenticated electronic transmissions are filed with the minutes of the proceedings.

*Certified by the Commission on Constitution and Canons*
*January 30, 2025*

# RULES OF ORDER
# OF THE CONVENTION OF THE DIOCESE OF NORTH CAROLINA

**I.** The Order of Business at the Annual Convention or any Special Convention shall be proposed by the Bishop or the presiding officer for adoption by the Convention. Upon adoption, only the Convention may make any change in the Order of Business prescribed under the authority thereof.

**II.** Any of the rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

**III. (a)** The clergy and lay delegates of a parish or mission that fails to comply with Canon 21.4(g) or Canon 20.6(a), as the case may be, concerning the timely filing of an audit or with Canon 30.5 concerning the timely filing of a parochial report shall be deprived of vote at Convention and shall be excluded from the calculation of clergy and lay delegates required to attain a quorum.

**(b)** No later than 21 days prior to the regularly scheduled meeting of Diocesan Council immediately prior to Convention, the Secretary shall inform every such parish and mission of the process established by Diocesan Council to request a waiver of this Rule.

**(c)** Diocesan Council, at its discretion, may grant a waiver of this Rule to a parish or mission upon a showing of good or unavoidable causes. Additionally, no waiver shall be given to the same parish or mission for three consecutive years.

**(d)** The report of the Secretary to Convention shall identify parishes and missions whose clergy and lay delegates were deprived of vote under this Rule, requests for waivers, and waivers granted. *[Added by Act 2007-12; succeeding Rules renumbered accordingly; Amended by Act 2010-4; Amended by Act 2018-8; Rewritten by Act 2019-6.]*

**IV. (a)** Resolutions for Convention action may be submitted by members and officers of the Convention, canonical commissions, committees and other bodies chartered or recognized by the Ecclesiastical Authority or the Diocesan Council, or Convention committees**.**

**(b)** Reports from institutions (and portions of such reports) which propose no resolutions shall be deemed filed and received by title and need not be referred to committee.

**(c)** While preambles or any recital of reasons, explanatory comments, or argument regarding any resolution (collectively, "Comments") may separately accompany its introduction or its report from a Convention Committee, they shall not constitute a part of the resolution for purposes of legislative action. Motions to amend or to substitute Comments shall be out of order. Only the text of the adopted resolution shall be printed in the Journal of the Convention.

**(d) (1)** Resolutions shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. The texts of such resolutions shall be included in the advance materials distributed by the Secretary to the members of the Convention prior to the Convention. The Secretary shall return to the introducer, without action, any resolution submitted to the Secretary later than specified.

**(2)** The Secretary, with the assistance of the Chancellor of the Diocese, shall review each resolution to determine whether favorable action on the resolution would require adoption or amendment of a constitutional provision, canon, or rule of order. The Secretary shall report all such resolutions to the Commission on Constitution and Canons, which shall report its recommendations thereupon to the Ecclesiastical Authority and the Secretary,

who shall inform the Chair of the Legislative Committee to which the resolution is subsequently referred.

**(3)** The Ecclesiastical Authority shall refer such resolutions, except those of courtesy or appreciation or those which accompany the report of the Committee on Dispatch of Business, to a Legislative Committee which shall proceed as described in Canon D-I.8, Section 4.

**(4)** If a resolution would substantially affect Diocesan finances, the Ecclesiastical Authority shall also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

**(5)** If the hearing of the relevant Legislative Committees shall have taken place by teleconference prior to Convention, a motion to recommit a resolution to a Legislative Committee shall be out of order.

**(e) (1)** Resolutions not proposing or requiring amendment of the Constitution, Canons, or Rules of Order may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the members of Convention, the resolution shall be added to the agenda of Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

**(2)** If Legislative Committees have not met by teleconference prior to Convention, the Bishop or presiding officer of the Convention shall refer such a resolution to a Legislative Committee as described in Rule IV(d)(3) and, if applicable, Rule IV(d)(4).

**(3)** If Legislative Committees have met by teleconference prior to Convention, the Bishop or presiding officer of the Convention shall refer such a resolution to the Committee on Dispatch of Business which may, but is not required to, hold a hearing.

**(4)** This Rule IV(e) shall not apply to resolutions of courtesy or appreciation, which may be proposed at any time.

**(f)** Any portions of the Bishop's address meriting the Convention's response shall be referred to Diocesan Council for consideration after the Convention adjourns. *[Rewritten by Act2024-2]*

**V.** After the President has taken the chair no member shall continue standing except to address the Chair.

**VI.** No member shall address the Convention or make any motion except from the microphones provided for that purpose and after recognition by the Presiding Officer.

**VII.** Speakers shall address the Presiding Officer and shall confine themselves to the point in debate.

**VIII.** No motion shall be considered unless seconded and, if required by the Presiding Officer, reduced to writing.

**IX.** When the Presiding Officer is putting any question, the members shall continue in their seats and shall not hold any private discourse.

**X.** Except by leave of the Convention, no member shall speak more than twice in the same debate, nor longer than two minutes at one time. The total time of debate on any question or resolution shall be a maximum of twenty minutes.

**XI.** No applause shall be permitted during any debate or voting of the Convention or of the Committee of the Whole.

**XII.** When a question is under consideration, no motion shall be received except to lay upon the table, to call for the previous question, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table, to call for the previous question, and to adjourn shall always be in order and shall be decided without debate; and of these the motion to adjourn shall take precedence.

**XIII.** If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

**XIV.** All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

**XV.** In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

**XVI.** A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A member of the Convention who voted on the prevailing side may move to reconsider any vote so long as the motion is made on the same or succeeding day to that on which the vote was taken, except that such a motion may be voted on at any time with the consent of two-thirds of the Convention.

**XVII. (a)** Reports to the Convention from all commissions, committees, temporary bodies, and institutions of the Diocese shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions to be introduced in accordance with Rule of Order IV(a).

**(b)** Reports to the Convention by commissions, committees, or temporary bodies that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented.

**(c)** A Legislative Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

**1.** Recommend adoption.

**2.** Recommend adoption of a substitute resolution.

**3.** Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be consideration of the minority report.

**4.** Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

**XVIII.** All questions of order shall be decided by the presiding officer without debate. Any member may appeal from such decision, when, on motion by the member, duly seconded, the question shall be decided by majority vote of the Convention. On such an appeal no member shall speak more than once without leave.

**XIX.** No member shall be absent from the sessions of the Convention without leave or unless unable to attend.

**XX.** When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

**XXI.** On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

**XXII. (a)** No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention may be submitted electronically or in writing to the Secretary of the Convention at least 40 days before the opening session thereof. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. All nominators and nominees must be communicants in good standing in this Diocese. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is submitted jointly by three voting members of the Convention, each being from a different parish or mission. Each nomination shall be accompanied by a brief biography of the nominee on a form

prepared by the Secretary of the Convention. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: nominee's name, address and home congregation, and prior as well as present parochial and Diocesan offices. *[Amended by Act 2007-11; Amended by Act 2016-2.]*

**(b)** The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

**(c)** All nominations shall be reported to the Convention by the Secretary together with appropriate instructions as to how to cast a valid ballot. Delegates may vote for fewer candidates than the number of positions to be filled, but ballots containing votes for more than the number of positions to be filled shall be rejected.

**(d)** All elections shall be conducted by secret ballot. The results shall be determined by a majority of votes cast on the ballot or by such larger majority as may be required by the Constitution or by canon. If candidates are to be chosen for different terms to the same office, the Secretary shall assign terms to those elected in the order of the number of votes received.

**(e)** Nominees receiving a majority vote (as herein defined) on any ballot shall be declared elected. If subsequent ballots be required, the nominees to be voted on shall be limited to the number remaining which is equal to twice the number of offices to be filled and who received on the preceding ballot the highest number of votes exclusive of those declared elected.

**(f)** After the election of Deputies to the General Convention, alternates for these deputies are designated from the remaining candidates in the order of the number of votes received on the preceding ballot. *[Amended by Act 2016-3 and Act 2018-6.]*

**XXIII.** Subject to the provisions of the Constitution and Canons of the General Convention of The Episcopal Church, the Constitution, Canons, and Rules of Order of the Diocese of North Carolina, and any Special Rule proposed by the Committee on Dispatch of Business for the election of a bishop or the consideration of any other specific items of business, the Parliamentary Authority governing the transaction of business by the Annual Convention or any Special Convention shall be the current edition of Robert's Rules of Order Newly Revised. *[Added by Act 2008-6]*

**XXIV**. Any clergy or lay person not otherwise entitled to seat and voice at Convention who is employed for full time ministry to a campus worshipping community admitted into union with Convention pursuant to Canon D-I.2 shall be granted seat and voice at Convention upon application to the Secretary no less than sixty (60) days prior to the Convention. *[Added by Act 2012-13]*

## Supplemental Rules of Order for Use of Teleconferencing at a Convention

*[Added by Act 2021-8]*

**T1. <u>Purpose</u>.** The purpose of these Supplemental Rules of Order for Use of Teleconferencing at a Convention ("T-Rules") is to facilitate calling and conducting a Convention of the Diocese of

North Carolina when the Ecclesiastical Authority determines that it is impractical or impossible to hold an in-person meeting of the Convention because of governmental constraints or other compelling reasons.

**T2. How Called**. 120 days prior to an Annual Convention or at the time when a Special Convention is called, the Ecclesiastical Authority may, at its discretion, determine that the Convention will take place entirely by teleconference (a "Teleconferenced Convention") or will have some members present in person and other members participating by teleconference (a "Hybrid Convention"). The Secretary shall inform members accordingly.

**T3. Scope**. These T-Rules apply to both Teleconferenced and Hybrid Conventions, except as identified herein. However, nothing in these T-Rules applies to an episcopal election, which the Constitution and Canons of the Diocese reserve for a Convention at which members are present in person.

**T4. Selection of Services**. The Secretary of the Convention shall engage one or more companies to provide two-way video and audio connectivity and online systems that support parliamentary procedure, voting, and casting of ballots at a Teleconferenced or Hybrid Convention (collectively, the "Services"). To the extent practicable, the Secretary shall employ Services whose user interfaces are available in both English and Spanish.

**T5. Members to Furnish Email Addresses**. No less than 60 days before a Teleconferenced or Hybrid Convention, every member of the clergy order shall notify the Ecclesiastical Authority of his or her email address. No later than such date, every church and campus worshipping community shall have submitted its Certificate of Election, updated as necessary by Certificates of Change in Lay Delegation, to the Secretary. Such certificate shall specify the email address of every lay delegate.

**T6. Choice of Attendance**. In the case of a Hybrid Convention, a member shall specify whether he or she intends to attend in person or by teleconference when registering for the Convention, but no less than 30 days before the Convention. Any member failing to provide timely notice of attendance by teleconference shall be deemed to intend to attend in person. A member may subsequently change his or her participation from by teleconference to in-person by notifying the Secretary but not from in-person to by teleconference.

**T7. Issuance of Access Instructions**. No less than 14 days before a Teleconferenced or Hybrid Convention, the Secretary shall provide individualized access instructions for the Services by email to each member (in the case of a Hybrid Convention, to members that will attend by teleconference). The access instructions shall include URLs, user-ids, and passwords as needed to authenticate the member for participation in the Convention and, if the member has right to vote, to vote and to cast ballots.

**T8. Security**. A member shall not publicize or divulge to any person his or her individualized access instructions. A member shall use only the individualized access instructions provided him or her.

**T9. Availability**. The Secretary shall make Services available for members to sign in no less than 30 minutes before the start of each session of Convention. At the discretion of the Secretary, the Services may be left active during recesses or may be taken down, to be restarted at a time to be announced by the Secretary.

**T10. Signing in and out**. Members shall identify themselves by signing into the Services using their respective individualized access instructions. During a session of Convention, a member shall remain connected to the Services unless he or she must absent himself or herself from participation, in which case the member shall sign out while absent and sign in upon return. A member shall sign into the Services from only one access device (computer, tablet, smartphone, etc.) at any given time, but a member may change his or her access device by signing out and then signing in from another access device.

**T11. Presence**. Members who connected to the teleconferencing services at least once during a Convention are deemed to be present with respect to the Constitution and Canons of the Diocese and shall be marked as present in the Journal.

**T12. Quorum**. When determining and reporting the presence of a quorum to the President, the Committee on Credentials shall include members who have signed into the Services.

**T13. Parliamentary Processes, Voting, and Casting of Ballots**. No less than 7 days prior to Convention, the Secretary shall inform members (in the case of a Hybrid Convention, members participating by teleconference) by email of the procedures for use of the Services in parliamentary processes, voting, and casting of ballots. The President may rule out of order the actions of a member that do not comply with the procedures.

**T14. Video**. When actively engaging in parliamentary process, a member shall enable his or her video uplink. At other times, the member may, at his or her discretion, disable the video uplink.

**T15. Technical Requirements and Malfunctions**. Each member is solely responsible for his or her access device (computer, tablet, smartphone, etc.) and Internet connectivity. No action of Convention shall be delayed, objected to, or invalidated on grounds that the loss or poor quality of a member's individual Internet connection or the failure of his or her access device prevented participation in the Convention.

**T16. Muting**. Each member shall keep the microphone of his or her access device muted unless recognized by the President to speak.

**T17. Forced Disconnections**. The Secretary may cause the muting or disconnection of a member's connection to the Services if undue interference with the Convention is attributable to such member. The Secretary's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced to Convention and recorded in the Journal.

**T18. Hybrid Conventions**. So far as is practicable in a Hybrid Convention: (a) the President shall give equitable attention to members attending in-person and members attending by teleconference; (b) members actively engaging in parliamentary process by teleconference shall be seen and heard in the Convention meeting hall; and (c) non-parliamentary proceedings of the Convention will be made available to members participating by teleconference.

**T19. Proceedings in Spanish**. The Secretary shall (a) arrange for translation into Spanish of the proceedings of a Teleconferenced Convention and (b) provide the same degree of Spanish translation for members attending a Hybrid Convention by teleconference as is provided members attending in-person.

**T20. Moderators**. In order to facilitate the conduct of Teleconferenced or Hybrid Convention, the President of the Convention may appoint one or more Moderators to assist the President and the Secretary.

**T21. <u>Broadcast</u>**. At the discretion of the Ecclesiastical Authority, any Convention may be broadcast in whole or in part by one-way audio and/or video to the public at large. Mere broadcasting of a Convention does not constitute a Teleconferenced or Hybrid Convention. Nothing in these T-Rules shall apply to manner in which a Convention is broadcast.

**T22. <u>Precedence</u>**. In case of conflict between the Rules of Convention and these T-Rules at a Teleconferenced or Hybrid Convention, these T-Rules shall prevail.

*Certified by the Commission on Constitution and Canons*
*January 30, 2025*

# BYLAWS OF DIOCESAN COUNCIL

(*Revised August 25, 2005; Amended May 27, 2010; Amended April 28, 2011; Amended August 22, 2019; Amended June 18, 2020; Amended May 18, 2023; Amended January 18, 2024)*

I. The presiding officer of the Council is the Ecclesiastical Authority. The secretary of the Council is the Secretary of the Convention. Voting privileges are held by elected members of the Council. The presiding officer shall vote only in the case of a tie. All Bishops in active service to the Diocese as Coadjutor, Suffragan, Assistant, or Assisting, the Treasurer, the Canon to the Bishop, the Chief Financial Officer, and the Secretary of the Convention shall each have seat and voice.

II. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

III. Unless otherwise directed, the secretary of the Council shall be the person designated to communicate actions of the Council to affected persons or entities. Exceptions to this policy must have prior approval of Council.

IV. A summary of the proceedings of each Council meeting shall be posted on the diocesan website.

V. The Canon to the Bishop and the Chief Financial Officer shall be officers of the Episcopal Diocese of North Carolina subject to the general supervision of the Ecclesiastical Authority and, with respect to finances, the Treasurer of the Diocese. Subject to such supervision, the Chief Financial Officer shall be authorized to execute and deliver on behalf of the Diocese all contracts, agreements, leases, and other documents as shall be necessary to preserve and insure all diocesan properties, to invest, reinvest, and disburse all diocesan funds and investments and to put into effect the expenditures and programs authorized in the annual budget or otherwise authorized by Diocesan Council or by the Convention of the Episcopal Diocese of North Carolina.

VI. Diocesan Council shall have regular meetings at such dates, times and places as it shall establish by the action of Diocesan Council. Special meetings of Diocesan Council may be called by or at the request of the Ecclesiastical Authority or any member of Diocesan Council.

VII. The secretary of Diocesan Council shall give notice of the date, time and place of each special, non-regular meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting. Notice of such meeting may be waived in writing before or after such meeting, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these Bylaws, “authenticated electronic transmission” means any form of communication that does not involve the physical transmission of paper but which creates a record that may be retained, retrieved, and reviewed by the recipient of the transmission.

VIII. The secretary of Diocesan Council shall give notice of each postponed or cancelled meeting of Diocesan Council (i) by mail at least five days before such meeting, or (ii) by public announcement or authenticated electronic transmission at least twenty-four hours before such meeting, or (iii) by person-to-person communications at least four hours before such meeting. Notice of such postponed or cancelled meeting may be waived in writing, and the effect of such waiver shall be equivalent to the giving of timely notice. As used in these Bylaws, "person-to-person communication" means authenticated electronic transmissions or face-to-face or telephone exchanges, in which information is delivered by one party and receipt of such information is acknowledged by the other party.

IX. The presiding officer of Diocesan Council, or the chair of a Department or Committee of Diocesan Council, may conduct a meeting of Diocesan Council or of such Department or Committee, as the case may be, by means of remote communication provided all members physically present at the meeting and all members remotely participating in the meeting can initiate and receive communications with each other on a substantially simultaneous basis. For the purposes of determining a quorum and for voting, members participating in a meeting by means of remote communication shall be deemed to be present in person at such meeting. As used in these Bylaws "remote communication" means communication via telephone conference, video conference, the Internet, or such other means approved by Diocesan Council that satisfies the requirements of this paragraph.

X. Any action required or permitted to be taken at any meeting of Diocesan Council, or of any Department or Committee of Diocesan Council, may be taken without a meeting if (i) all members of Diocesan Council, such Department or such Committee, as the case may be, consent to such action in writing or by authenticated electronic transmission, and (ii) such writings or authenticated electronic transmissions are filed with the minutes of the proceedings of Diocesan Council, the Department or the Committee, as the case may be.

XI. The quorum for a meeting of Diocesan Council shall be a majority of its elected members excluding positions that are vacant for any reason including but not limited to expiry of term.

XII. The Departments of Council shall be Finance and Administration, Outreach and Justice Ministries, Planning, Congregational Support and Development, and Christian Discipleship.

# CHARTERED COMMITTEES
# OF THE EPISCOPAL DIOCESE OF NORTH CAROLINA

*Revised April 21, 2022*

## Chartered Committee on Campus and Young Adult Ministry

*a/k/a Chartered Committee for Young Adult Missioners*
*f/k/a Chartered Committee on Ministry in Higher Education*

The Committee on Campus and Young Adult Ministry (CCYAM) will assist the Bishop Suffragan in oversight and is the primary advocate for the developing and strengthening of campus and young adult
ministries in the Diocese of North Carolina as it works to bring young adults to follow in the way of Jesus
Christ. This Committee is accountable to the Department of Youth and Young Adults and through the Department to the Diocesan Council.

In accordance with Canon 16, the Bishop shall appoint members to the Committee and shall annually designate the chair of the Committee. The Committee's membership shall consist of one (non-staff) member per campus/young adult ministry program. Campus Ministers and Young Adult Missioners are encouraged to attend meetings of the Committee and shall be *ex officio* members.

Terms of office for members of this Committee shall be three years, and their terms shall be staggered. No member shall be eligible to serve more than two successive three-year terms until one year has elapsed following expiration of the last term.

*(Adopted by Diocesan Council December 17, 1997; amended December 15, 2005; amended 2006; amended June 18, 2009; amended September 11, 2014; committee renamed June 18, 2015; rewritten August 24, 2017)*

## Chartered Committee on Environmental Ministry

The teaching of the Church calls for Christians to live in harmony with God's Creation (BCP 845). The Chartered Committee on Environmental Ministry provides leadership in the Diocese to follow this call. The focus of this ministry is to (I) educate and motivate and model environmental advocacy and action for congregations and individuals; (2) offer liturgical resources for celebrating the glories of God's creation; and (3) raise up ethical aspects of environmental issues.

Membership: The Committee requests approval of up to twelve members who will serve three-year staggered terms. Members may serve two consecutive terms. Three unexcused absences in one year will be considered a resignation from the Committee.

Meetings: The Chartered Committee on Environmental Ministry will meet at least six times a year.

Relationship to Diocesan Council: The Committee is accountable to the Diocesan Council's Department of Outreach.

Structure: Sub-committees may include communications/networking, education/resources, and activism/action/justice. Ad hoc committees may be appointed to address specific concerns. Members of these may include non-committee members.

*(Adopted by Diocesan Council March 18, 1998)*

**Chartered Committee on Global Mission**

I. This committee provides oversight and coordination of all mission work outside the United States, including activities done by local congregations and in the Companion Diocese when such a relationship exists.

II. This committee is accountable to the Department of Outreach.

III. This committee has a minimum of nine members and a maximum of twelve members with three-year staggered terms. The members are appointed by the Bishop, and generally no member shall serve more than two successive terms. This committee may appoint ad hoc committees as needed. The chairpersons of any companion diocese link committees shall automatically serve on the committee. The Bishop shall designate the chair for the committee.

*(Adopted by Diocesan Council March 18, 1998; amended October 21, 2021)*

**Chartered Committee on Grants**

Section 1. It is the duty of the Committee on Grants to solicit, receive, and evaluate applications from individuals and congregations for grants from the Diocese pursuant to the following trusts and programs:

- Continuing education grants to members of the clergy and lay persons funded from moneys made available by the Bishop and Trustees.
- Grants under the Parish Grant Program funded from the income of the Parish Grant Trust and the annual diocesan budget.
- Grants from the Diocesan Disaster Relief Trust, the World Disaster Relief Trust, the Diocesan New Programs Trust, and the Emergencies Trust, all of which were established by gifts to the ACTS campaign.
- Such other diocesan grant programs as may be established from time to time, unless the Bishop or Diocesan Council shall make other provision.

Section 2. The Committee on Grants has nine members: one person appointed by the Bishop, the Lay Warden of each of the seven convocations, and one member of the Diocesan Council designated by the Bishop for a one-year term. Except as otherwise provided herein, members shall be appointed for three-year terms. The Bishop shall annually designate one of the members as chair for a one-year term. No person shall be eligible to serve on the Committee for more than six years in any period of seven years.

Section 3. The Committee on Grants shall recommend for adoption by the Diocesan Council written statements of eligibility for all grant programs administered by the Committee. The Committee may on its own authority establish appropriate application procedures.

Section 4. This charter is effective January 1, 1998.

*(Adopted by Diocesan Council October 23, 1997)*

**Chartered Committee on Hispanic Ministry**

1. This committee serves to foster and develop Hispanic Ministry throughout the Diocese; serves as a resource and support network for all involved in ministry with people whose primary language is Spanish; and provides coordination and oversight for evangelism, sacramental ministry, education, advocacy, and financial and strategic development in conjunction and with the support of the Diocese.

2. The committee is accountable to the Department of Congregational Support and Development.

3. The committee seeks to represent various geographic areas in the Diocese and varies of Hispanic Ministries in a membership of no fewer than five nor more than fifteen persons appointed by the Bishop for staggered three-year terms. No member is eligible to serve more than two successive three-year terms until one year has elapsed following the expiration of the last term.

4. The committee meets at least four times annually.

*(Adopted by Diocesan Council December 14, 2006)*

**Chartered Committee on History and Archives**

I. This committee provides ongoing direction and support for fulfilling the mandate given the Historiographer of the Diocese in Canon 8.

II. Tasks of the committee include:

a. Acting as a council of advice to the Historiographer of the Diocese;
b. Monitoring the ongoing need to provide adequate storage, management, processing, and access for diocesan records;
c. Arranging for workshops, conferences, publications, exhibits, and celebrations related to the history of the diocese; and
d. Aiding and encouraging congregations to maintain archives and produce their own historical accounts.

III. This committee shall meet at least two times annually and is accountable to the Department of Finance and Administration.

IV. This committee shall consist of the following members:

a. Ex officio: the Historiographer (who shall also serve as committee chair); the Archivist, the Canon to the Ordinary for Administration, the Chancellor of the Diocese, and the Secretary of the Convention.
b. Nine members appointed to the committee by the Bishop to serve three-year staggered terms. No members of the committee so appointed shall be eligible to serve more than two successive terms.

*(Adopted by Diocesan Council April 22, 2010; amended February 21, 2019)*

**Chartered Committee on Remuneration and Insurance**

I. The committee shall study the remuneration of clergy and make an annual recommendation to Diocesan Council for minimum clergy salaries and other remuneration in the Diocese.

II. The committee shall make an annual recommendation to Diocesan Council for healthcare and other benefits to be provided to qualifying clergy and lay employees in the Diocese.

III. The committee shall have oversight of all other Diocesan insurance and shall review such policies annually.

IV. The committee is responsible to the Department of Finance and Administration of the Diocesan Council.

V. The committee shall consist of the Chief Financial Officer of the Diocese and at least three members appointed by the Bishop. The Bishop shall appoint the chair.

VI. The appointed members of the committee shall serve no more than two successive three-year terms unless specifically granted exemption by the Bishop.

*(Adopted by Diocesan Council December 16, 1999; amended February 19, 2000; amended 2006; rewritten and renamed April 21, 2022)*

**Chartered Committee on Lifelong Learning**
*a/k/a Chartered Committee on Lifelong Christian Formation*

I. The mission of this Committee is
A. To know God and to make God known.
B. To serve and strengthen the ministry of Christian Formation in our Diocese.
C. To support our congregations in the lifelong process of nurturing, forming, and equipping all members to carry out the ministry to which they are called through baptism.

II. This Committee shall be accountable to the Department for Christian Formation.

*(Amended by Diocesan Council, April 22, 2010)*

**Chartered Committee on Youth**

I. The purpose of the Chartered Committee on Youth is to maintain the quality of the youth programs in this diocese and to advocate for and initiate new and innovative programs for young people in the Diocese of North Carolina and throughout The Episcopal Church.

II. This committee shall be accountable to the Department of Youth and Young Adults, and shall encompass the entities formerly known as the DYC and the Happening Board. The separate entities shall cease to operate independently as of June, 2009, and the Diocesan Youth Missioner will be charged with
incorporating members of both into the CCY for program years 2009-10 and 2010-11.

III. The number of members of this committee shall be determined as follows:

- The Youth Missioner will accept applications each spring for the upcoming program year, defined as June-May.
- Members will be chosen from the applicants, to include, as nearly as possible, five youth and one adult from each convocation of the diocese.
- Any convocation which does not fill its youth or adult positions will release those positions to the Youth Missioner to fill with applicants from other convocations.
- Other members of the Chartered Committee on Youth (CCY) will include the Diocesan Youth Missioner, the Assistant to the Diocesan Youth Minister, the Regional Youth Missioners, and the Happening Coordinator. Staff liaison will be the Canon to the Ordinary for Program and Pastoral
  Ministry. The whole body of the CCY will be responsible for planning and implementing programs for the youth of the Diocese of North Carolina, including but not limited to youth conferences, Happening, outreach opportunities, and mission trips.
- From the body of the CCY, a group of no more than 15 individuals (at least nine of whom will be youth) will be designated by the Diocesan Youth Missioner as the Covenant Committee of the CCY. This committee will function as a governing board, and hold the responsibility for the administration of the CCY, including matters of budget, rules, conduct, procedures, etc. The Covenant Committee will be expected to attend the Annual Convention.
- CCY members will be expected to reapply each spring.

IV. The Bishop shall annually designate the chair of the committee and appoint members to the committee as vacancies occur.

*(Adopted by Diocesan Council October 21, 1998; amended 2006; amended April 23, 2009)*

**Missionary Resource Support Team: A Chartered Committee**

The Missionary Resource Support Team (MRST), a chartered committee of the Diocese of North Carolina, provides financial support to mission congregations, small parishes and newly established worshipping communities in the Diocese who are intentionally carrying out the mission of the Church, and that of the Diocese of North Carolina, in their unique ministry context.

MRST offers two grants to congregations in the Diocese of North Carolina. Our primary resource is the Salary Support Grant. Though typically offered for clergy salaries, this grant can also be used for lay salaries as well. This typically applies to small churches and mission congregations but also includes new ministry initiatives created in collaboration with existing congregations. MRST also offers one-time Seed Grants of up to $7500 that can be allocated during the current calendar year for new ministries getting off the ground.

The Team is accountable to the Department of Congregational Support and Development.

The Team should number approximately twelve lay and clergy, appointed by the Bishop on recommendation from the Chair. The Chair is elected within the Team. Terms are three years with a maximum of two consecutive.

*(Adopted by Diocesan Council November 18, 2004; rewritten February 21, 2019)*

## Appendix A

## Diocesan Canon 15, Section 7

Structure and Organization of the Diocese. The Council Committee on the State of the Church shall keep the structure and organization of the Diocese under continuing study, shall review all chartered committees at least every five years to determine if they are viable, and shall, from time to time, make such recommendations to the Convention as it may find appropriate to enable the Diocese to fulfill its ministry.

## Appendix B

## Oversight of Chartered Committees by Departments of Council

| **Chartered Committee** | **Department of Council** |
|---|---|
| Grants | Christian Formation |
| Lifelong Learning | |
| Hispanic Ministry | Congregational Support and Development |
| Missionary Resource Support Team | |
| History and Archives | Finance and Administration |
| Remuneration and Insurance | |
| Environmental Ministry | Outreach and Justice Ministries |
| Global Missions | |
| Campus and Young Adult Ministry | Youth and Young Adults |
| Youth | |

Canon 16.7: "Accountability. Each chartered committee shall report at least annually to the Diocesan Council in such format and according to such schedule as the Council may prescribe."

## Appendix C

## Chartered Committees of the past

- Chartered Committee on the Budget.
    - Council, its Departments, and Diocesan staff began to do this directly without using a separate apparatus.

- Chartered Committee on Communications.

- Chartered Committee on New Congregational Development.

- Chartered Committee on Ministry to Young Adults.
    - Merged into the Chartered Committee on Campus and Young Adult Ministry.

- Chartered Committee on Millennium Development Goals.
    - This body self-disbanded.

- Council of Advice to the School of Ministry, originally known as the Board of Directors for the School of Ministry.
    - This body self-disbanded, as reported by Ayliffe Mumford to the 200th Convention.

- Chartered Committee on Property Management.
    - Dissolved by Council in December 2018 after several years of inactivity.

- Chartered Committee on Christian Social Ministries.

- Chartered Committee on Congregational Support.

- Chartered Committee on Small Churches.

- Chartered Committee on Social Responsibility in Investments.

- Chartered Committee on Stewardship