

Missioner for Intergenerational, Children's, and Family Discipleship

Reports to Assistant Bishop

Job Overview

The missioner for intergenerational, children's, and family discipleship will operationalize a vision to reconceive the way the diocese supports congregations around children's and family formation. Rather than primarily offer diocesan-wide programming, the missioner will:

- Spark congregational imagination around intergenerational worship, prayer and formation;
- Curate connections among congregations;
- Equip and empower congregational leaders -- including clergy, children's and youth professionals, caregivers and children – with skills to help children and families express their faith through worship and prayer and live into their role as disciples; and
- Build a culture of learning across the diocese, connecting congregations and their leaders in a community of practice.

This contextual, creative and relational approach is rooted in the question: How might our congregations flourish in forming disciples of all ages if they relied less on diocesan-provided curricula and the old Sunday school model and more on their own intergenerational, theological, liturgical and contextual imaginations?

Responsibilities and Duties

The missioner will:

- Develop and refine a rubric of key framing questions, hallmarks and practices of a vibrant congregational formation strategy for children and their families and caregivers;
- Engage in congregational coaching to help congregations develop and assess contextually appropriate strategies to serve and form children and families as disciples;
- Accompany congregations as they craft experiments to engage children more intentionally in all aspects of parish life, especially worship;
- Design and host regional and diocesan-wide gatherings to build formation communities of practice;
- Develop learning opportunities to help congregational leaders gain skills to sustain intergenerational worship and formation approaches.
- Develop and maintain contact information, available resources and other data to facilitate collaboration
- Regularly connect with formation leaders across the diocese, ensuring that ongoing strategies are aligned with congregational hopes and needs

Desired Characteristics and Skills

- A person of prayer and discipleship, deeply formed in the Anglican tradition.
- Formal theological education or a satisfactory equivalent
- May be an ordained minister in The Episcopal Church or a denomination in full communion or a confirmed communicant in good standing active in an Episcopal congregation
- Commitment to and experience in diversity, equity and inclusion work, including regular training, practices and self-reflection
- Experience and/or training in children's ministry
- Posture of accompaniment and coaching rather than expert and directive
- Experience designing and facilitating communities of learning and practice
- Excellent question-asker
- Skilled at deep listening and integrative thinking, able to help clergy and lay leaders discern their gifts and yearnings and imagine something new
- Capacity to equip and empower others for ministry success
- Ability to manage projects, including skills to build and maintain structures to track and learn from data
- Strong written and verbal communications skills that balance reading the room and delivering an intended message
- Proven successful work experience with multi-discipline teams
- Ability to sit on the floor with children while also guiding strategic planning processes
- Self-directed and able to work independently while also possessing relationship skills to work in a team
- Experience working with funders, stakeholders and other thought leaders, to build relationships of mutual respect and discovery for the good of our diocese

This is a full-time, salaried position. The salary will be \$85,000 plus health insurance and pension through the Church Insurance and the Pension Group. This position requires frequent travel around the Diocese of North Carolina. A flexible schedule is required, with an expectation of availability many evenings and weekends. Must have valid driver's license, access to a vehicle, and insurance to mandated state requirements. Interested candidates may send a cover letter and resume addressed to the Missioner for Discipleship Hiring Committee via Marion Sprott at marion.sprott@episdionc.org.

The Diocese of North Carolina welcomes and invites applicants of every race, age, gender, ethnic background and sexual orientation. The Diocese does not discriminate for any reason based on what creates a person's identity, and discerns its candidates only on how a person's experience and gifts relate to the needs of the open position. We have a legacy of inclusion, aspiring to tell and exemplify God's love for every human being.